

No.: 136 /2025/BB- DHCD

Ho Chi Minh city, April 28, 2025.

## **MINUTES OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**A. Company Name: THE VEGETEXCO PORT JOINT STOCK COMPANY**

Business Registration Certificate No. 0302336158 issued by the Department of Planning and Investment of Ho Chi Minh City on May 25, 2001, and its 13<sup>th</sup> amendment registered on October 11, 2022, by the Department of Planning and Investment of Ho Chi Minh City.

The company's headquarters is located at No. 1 Nguyen Van Quy, Phu Thuan Ward, District 7, Ho Chi Minh City.

**B. Meeting Start Time: 08:30 AM, April 28, 2025.**

**C. Meeting Location: At the company's headquarters, No. 1 Nguyen Van Quy, Phu Thuan Ward, District 7, Ho Chi Minh City.**

**D. Attendees: Members of the Board of Directors, the Supervisory Board, the Executive Board, shareholders, and representatives authorized by shareholders of The Vegetexco Port Joint Stock Company.**

**E. Conditions for Holding the General Meeting:**

The Chairman of the Shareholder Qualification Verification Committee reports the results of the shareholder qualification verification for the 2025 Annual General Meeting. At the time of the opening (08:30 AM), the meeting meets the conditions to proceed as per the Law and the Company's Charter, with the following shareholder structure: The number of attending shareholders and authorized shareholders is 14 shareholders, representing 7.046.951 shares, which accounts for 90,05% of the total voting shares.

**F. Personnel Structure of the Presidium and Supporting Committees at the General Meeting of Shareholders:**

**1. Presidium:**

- Hoang Hai	BOM Member	Chairman of the General Assembly
- Pham Ngoc Quynh	BOM Member	Member
- Nguyen Thi Khanh Hai	SB Member	Member

**2. Secretary Team:**

- Do Thi Dung	BOM Secretary	Team leader
- Tran Thi Mai Huong	Company's shareholder	Member

### 3. *Vote Counting Team*

- Truong Thi Hai Yen	Chief Accountant	Team leader
- Vo Thi Be Hai	Accountant	Member

### 4. *Shareholder Qualification Verification Team*

- Doan Duy Hien	Deputy Head of HR Department	Team leader
- Do Thi Dung	Deputy Head of Financial Department	Member

## G. Meeting Agenda

1. **The Presidium, Secretary Team, and Vote Counting Team** were approved by the General Meeting of Shareholders with 100% of shareholders present, voting in favor by raising voting cards.
2. **The agenda of the General Meeting of Shareholders** was approved by the General Meeting of Shareholders with 100% of shareholders present, voting in favor by raising voting cards.
3. **The reports presented at the General Meeting of Shareholders include:**
  - **The report on the Board of Management's activities for 2024 and the plan for 2025**, presented by Mr. Hoang Hai, Chairman of the Board of Management (*attached report*);
  - **The report from the Independent Board Member on the Board of Management's activities in 2024**, presented by Mrs. Nguyen Thi Khanh Hai, Independent Board Member (*attached report*);
  - **The report on the production and business results for 2024 and the plan for 2025 from the Executive Board**, presented by Mr. Pham Ngoc Quynh, General Director (*attached report*);
  - **The report on the results of the Supervisory Board's activities in 2024 and the plan for 2025**, presented by Ms. Tran Thi Mai Huong, Supervisory Board Member (*attached report*);
  - **The audited financial report for 2024**, presented by Mr. Pham Ngoc Quynh, General Director (*attached report*).
4. **Proposals Presented by the Board of Management at the General Meeting of Shareholders:**
  - 4.1 Proposal No. 01/2025/TTr-HDQT dated April 28, 2025 regarding the approval of the audited financial report for 2024 (*attached proposal*);
  - 4.2 Proposal No. 02/2025/TTr-HDQT dated April 28, 2025 regarding the approval of the selection of the auditing firm for the 2025 financial report (*attached proposal*);
  - 4.3 Proposal No. 03/2025/TTr-HDQT dated April 28, 2025 regarding the approval of the change in the method of dividend payment for 2023 (*attached proposal*);
  - 4.4 Proposal No. 04/2025/TTr-HDQT dated April 28, 2025 regarding the approval of the profit distribution plan for 2024 (*attached proposal*);
  - 4.5 Proposal No.05/2025/TTr-HDQT dated April 28, 2025 regarding the remuneration of the Board of Management and the Supervisory Board for 2024 and the plan for 2025 (*attached proposal*);



## 5. Discussion at the General Meeting of Shareholders:

The Chairman invited shareholders to provide their opinions on the reports and proposals presented at the meeting. Shareholders actively participated and contributed their opinions. With strong consensus on the reports and proposals from the Board of Management, Supervisory Board, and Executive Board, shareholders did not raise any questions for the Presidium.

By 10:00 AM (the time for voting on the reports and proposals at the General Meeting), the Shareholder Qualification Verification Team reported the number of shareholders attending and those who had authorized others to attend as 14 shareholders, representing 7.046.951 shares, accounting for 90,05% of the voting cards at the General Meeting.

### H. Approval of Items at the General Meeting of Shareholders:

After reviewing the proposals, reports, and discussing related issues, the 2025 Annual General Meeting of Shareholders of The Vegetexco Port Joint Stock Company unanimously approved the following items:

1. **Approval of the Report on the Activities of the Board of Management and the Report of the Independent Member of the Board of Management** with 7.046.951 valid votes, accounting for 100% of the total voting shares of shareholders present and voting at the General Meeting; 7.046.951 votes in favor, equivalent to 100% of the total voting shares of shareholders present and voting at the General Meeting (*0 votes against, accounting for 0% of the total voting shares of shareholders present and voting at the General Meeting; 0 votes abstaining, accounting for 0% of the total voting shares of shareholders present and voting at the General Meeting; 0 invalid votes, accounting for 0% of the total voting shares of shareholders present and voting at the General Meeting*).
2. **Approval of the Report of the Supervisory Board** with 7.046.951 valid votes, accounting for 100% of the total voting shares of shareholders present and voting at the General Meeting; 7.046.951 votes in favor, equivalent to 100% of the total voting shares of shareholders present and voting at the General Meeting (*0 votes against, accounting for 0% of the total voting shares of shareholders present and voting at the General Meeting; 0 votes abstaining, accounting for 0% of the total voting shares of shareholders present and voting at the General Meeting; 0 invalid votes, accounting for 0% of the total voting shares of shareholders present and voting at the General Meeting*).
3. **Approval of the Report of the Executive Board** with 7.046.951 valid votes, accounting for 100% of the total voting shares of shareholders present and voting at the General Meeting; 7.046.951 votes in favor, equivalent to 100% of the total voting shares of shareholders present and voting at the General Meeting (*0 votes against, accounting for 0% of the total voting shares of shareholders present and voting at the General Meeting; 0 votes abstaining, accounting for 0% of the total voting shares of shareholders present and voting at the General Meeting*).



*Meeting; 0 invalid votes, accounting for 0% of the total voting shares of shareholders present and voting at the General Meeting).*

4. **Approval of the audited financial statements for 2024** as presented in Proposal No. 01/2025/TTr-HDQT, with 7.046.951 valid votes, accounting for 100% of the total voting shares of shareholders present and voting at the General Meeting; 7.046.951 votes in favor, equivalent to 100% of the total voting shares of shareholders present and voting at the General Meeting (*0 votes against, accounting for 0% of the total voting shares of shareholders present and voting at the General Meeting; 0 votes abstaining, accounting for 0% of the total voting shares of shareholders present and voting at the General Meeting; 0 invalid votes, accounting for 0% of the total voting shares of shareholders present and voting at the General Meeting).*
5. **Approval of the proposal to select an auditing firm for the 2025 financial statements** as presented in Proposal No. 02/2025/TTr-HDQT, with 7.046.951 valid votes, accounting for 100% of the total voting shares of shareholders present and voting at the General Meeting; 7.046.951 votes in favor, equivalent to 100% of the total voting shares of shareholders present and voting at the General Meeting (*0 votes against, accounting for 0% of the total voting shares of shareholders present and voting at the General Meeting; 0 votes abstaining, accounting for 0% of the total voting shares of shareholders present and voting at the General Meeting; 0 invalid votes, accounting for 0% of the total voting shares of shareholders present and voting at the General Meeting).*
6. **Approval of the change in the dividend payment method for 2023** as presented in Proposal No.03/2025/TTr-HDQT, with 7.046.951 valid votes, accounting for 100% of the total voting shares of shareholders present and voting at the General Meeting; 7.046.951 votes in favor, equivalent to 100% of the total voting shares of shareholders present and voting at the General Meeting (*0 votes against, accounting for 0% of the total voting shares of shareholders present and voting at the General Meeting; 0 votes abstaining, accounting for 0% of the total voting shares of shareholders present and voting at the General Meeting; 0 invalid votes, accounting for 0% of the total voting shares of shareholders present and voting at the General Meeting).*
7. **Approval of the profit distribution plan for 2024** as presented in Proposal No.04/2025/TTr-HDQT, with 7.046.951 valid votes, accounting for 100% of the total voting shares of shareholders present and voting at the General Meeting; 7.046.951 votes in favor, equivalent to 100% of the total voting shares of shareholders present and voting at the General Meeting (*0 votes against, accounting for 0% of the total voting shares of shareholders present and voting at the General Meeting; 0 votes abstaining, accounting for 0% of the total voting shares of shareholders present and voting at the General Meeting; 0 invalid votes, accounting for 0% of the total voting shares of shareholders present and voting at the General Meeting).*
8. **Approval of the remuneration report for the Board of Management and Supervisory Board for 2024, and the remuneration plan for 2025** as presented in Proposal No.05/2025/TTr-HDQT, with 7.046.951 valid votes, accounting for 100% of the total voting shares of shareholders present and voting at the General Meeting; 7.046.951 votes in favor, equivalent to 100% of the total voting shares of shareholders present and voting at the General

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**I. The Annual General Meeting of Shareholders 2025 concluded at 11:30 AM on the same day.**

The contents of the meeting were recorded in the minutes and were unanimously approved by the General Assembly of Shareholders. The minutes consist of 05 pages, made in 02 copies, and are kept in the Corporate Records of the Annual General Meeting at the company's headquarters at 1 Nguyen Van Quy, Phu Thuan Ward, District 7, Ho Chi Minh City.

The resolution of the Annual General Meeting of Shareholders 2025 will be made in writing and fully published on the website of The Vegetexco Port Joint Stock Company ([www.vegeport.com.vn](http://www.vegeport.com.vn)) to notify all shareholders in accordance with the legal regulations./.

**PRESIDIUM**

Member



**PHAM NGOC QUYNH**

Member



**NGUYEN THI KHANH HAI**

Chairman



**HOANG HAI**

**SECRETARIAT**

Member



**TRAN THI MAI HUONG**

TEAM LEADER



**DO THI DUNG**





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Website: [www.vegeport.com.vn](http://www.vegeport.com.vn)

No.: 157 /2025/NQ-DHCD

Ho Chi Minh city, April 28, 2025

## **THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

### **THE VEGETEXCO PORT JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14, adopted by the National Assembly of the Socialist Republic of Vietnam on July 1, 2020, and its guiding documents;

- Pursuant to the Charter on the Organization and Operation of The Vegetexco Port Joint Stock Company;

- Pursuant to the Minutes of the Annual General Shareholders' Meeting for 2025, No. 436 /2025/BB-DHCD dated April 28, 2025.

### **HEREBY RESOLVES:**

**Article 1:** To approve the Business Results Report for 2024 and the Business Plan for 2025 with 7.056.951 votes in favor, equivalent to 100% of the total votes cast by shareholders attending and voting at the General Meeting.

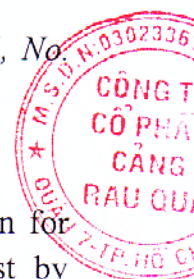
**Article 2:** To approve the Board of Management's Activity Report for 2024 and the Activity Plan for 2025; the Independent Board Member's Report with 7.056.951 votes in favor, equivalent to 100% of the total votes cast by shareholders attending and voting at the General Meeting.

**Article 3:** To approve the Financial Audit Report for 2024 and the Supervisory Board's Activity Report with 7.056.951 votes in favor, equivalent to 100% of the total votes cast by shareholders attending and voting at the General Meeting.

**Article 4:** To approve the Audited Financial Report for 2024 according to Proposal No. 01/2025/TTr-HDQT dated April 28, 2025 with 7.056.951 votes in favor, equivalent to 100% of the total votes cast by shareholders attending and voting at the General Meeting.

**Article 5:** To approve the Proposal for Choosing the Auditor for the Financial Report for 2025 according to Proposal No.02/2025/TTr-HDQT dated April 28, 2025 with 7.056.951 votes in favor, equivalent to 100% of the total votes cast by shareholders attending and voting at the General Meeting.

**Article 6:** To approve the Change in the Dividend Payment Method for 2023 according to Proposal No.03/2025/TTr-HDQT dated April 28, 2025 with 7.056.951 votes in favor, equivalent to 100% of the total votes cast by shareholders attending and voting at the General Meeting.





**Article 7:** To approve the Profit Distribution Plan for 2024 according to Proposal No. 04/2025/TTr-HDQT dated April 28, 2025 with 7.056.951 votes in favor, equivalent to 100% of the total votes cast by shareholders attending and voting at the General Meeting.

**Article 6:** To approve the Report on the Board of Management's and Supervisory Board's Remuneration for 2024 and the Remuneration Plan for 2025 according to Proposal No. 05/2025/TTr-HDQT dated April 28, 2025 with 7.056.951 votes in favor, equivalent to 100% of the total votes cast by shareholders attending and voting at the General Meeting.

**Article 9:** To approve items previously approved in prior General Meetings but not yet implemented, which will continue to be carried out in 2025, with results reported to shareholders at the next General Meeting.

**Article 10:** The resolution takes effect from April 28, 2025. The Board of Management, Supervisory Board, General Director, and all shareholders of The Vegetexco Port Joint Stock Company are responsible for implementing this resolution.

**Article 11:** The Board of Management is responsible for publishing the Minutes and Resolution of the General Shareholders' Meeting of The Vegetexco Port Joint Stock Company and posting them on the company's website ([www.vegeport.com.vn](http://www.vegeport.com.vn)) in accordance with the legal requirements on information disclosure.

**Recipient:**

- As named in Article 11;
- Archived.

**FOR THE GENERAL MEETING OF  
SHAREHOLDERS**

**CHAIRMAN**



**HOANG HAI**