

No: 04 /SC-TCHC

Hai Phong, dated April 25th 2025

**INFORMATION DISCLOSURE ON THE ELECTRONIC INFORMATION
PORTAL OF THE STATE SECURITIES COMMISSION
AND THE HANOI STOCK EXCHANGE**

**To: - The State Securities Commission
- The Hanoi Stock Exchange**

Company name : Song Cam Shipbuilding Joint Stock Company
Securities code : SCY
Head office address : Ngo Hung residential group, An Hong ward, Hong Bang district,
Hai Phong city
Phone : 0225.3525974 Fax: 0225.3525512
Email : songcamship@songcam.vn
Information disclosure officer: Mr. Hoang Van Tung - Position: General Director -
Legal representative.
Type of information disclosed: ☐ periodically ☒ every ☐ 24 hours ☐ upon request

Information disclosure content:

Announcement of Minutes and Resolution of the Annual General Meeting of Shareholders 2025 of Song Cam Shipbuilding JSC on April 25th 2025.

This information was published on the Company's website on April 25th 2025 at <https://songcam.vn/>.

We hereby commit that the information provided above is true and we would take full legal responsibility for the content of the published information.

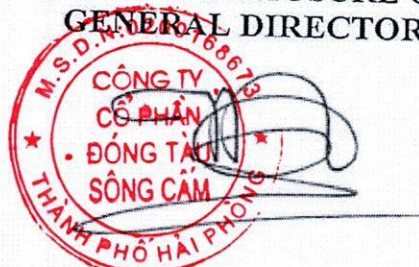
Attached documents:

- Minutes of the Annual General Meeting of Shareholders 2025 No. 10/BB-HĐQT dated April 25th 2025 of Song Cam Shipbuilding Joint Stock Company;
- Resolution of the Annual General Meeting of Shareholders 2025 No. 11/NQ-HĐQT dated April 25th 2025 of Song Cam Shipbuilding Joint Stock Company.
- The proposals at the Shareholders' Meeting 2025 have been approved.

Recipients:

- As above;
- Archived at Administrative dept.

**INFORMATION DISCLOSURE OFFICIER
GENERAL DIRECTOR**



Hoang Van Tung



SHIPBUILDING INDUSTRY CORPORATION
SONG CAM SHIPBUILDING JSC

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No. 10 / SC-BB-ĐHĐCĐ

Hai Phong, April 25th 2025

MINUTES OF ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Annual General Meeting of Shareholders 2025 of Song Cam Shipbuilding Joint Stock Company (enterprise code 0200168673) was held at 7:30 a.m., April 25th 2025, at the 5th floor hall, Ngo Hung residential group, An Hong ward, Hong Bang district, Hai Phong city with the following main contents:

I- OPENING MEETING:

1.1 Statement of reasons and introduction of participants of the meeting:

- The organizing committee announces the reason and program of the congress;
- Based on the criteria for delegates attending the congress as stipulated in the Regulations on organizing the Annual General Meeting of Shareholders 2025. According to the results of the shareholder delegate qualification examination to attend the Congress by the Delegate Qualification Examination Committee:
- The total number of shareholders invited to attend the meeting is 365 shareholders, owning or authorized 61,968,926 shares, accounting for 100% of voting shares.
- Total number of shareholders attending the meeting is 243 shareholders, owns or is authorized to hold 61,715,923 shares, representing 99.592 % of voting shares.
- The total number of shareholders who did not attend the meeting was 122, owning or authorized 253,003 shares, accounting for 0.408 % of voting shares.
- of qualified shareholders: 243 shareholders, owns or is authorized to hold 61,715,923 shares, representing 99.592 % of voting shares.
- Number of unqualified shareholders is 0 shareholder.

Based on the results of the shareholder qualification check, the shareholders and authorized persons attending the General Meeting represented more than 50% of the total number of voting shares of the Company, ensuring sufficient conditions to conduct the 2025 Annual General Meeting of Shareholders in accordance with the provisions of the Company's Charter.

1.2 Introduction of the Presidium, Secretariat and Counting Board.

*** Presidential Board:**

1. Mr. Le Van Hai , Chairman of the Board - Chairman



2. Mr. Dam Quang Trung, member of the Board of Directors, General Director - Member

3. Mr. Nguyen The Trung, Board Member - Member.

*** Secretariat:**

1. Mr. Nguyen Huy Phuong, Head of TCHC Department - Head of Board

2. Ms. Phan Thi Kim Dung , staff of Materials Department - Member.

*** Counting Board:**

1. Mr. Nguyen Quoc Huy, Deputy Head of Administration Department - Head of the Board

2. Ms. Le Thu Diep , Chief of Finance Department - Member

3. Ms. Nguyen Thi Le Hang , Head of Science and Technology Department - Member

4. Ms. Vu Thi Thu , Head of Administrative Department - Member

5. Ms. Nguyen Thi Nguyet , officer of the Administrative Department - Member

6. Ms. Pham Thi Bich Ngoc, officer of the Administrative Department - Member

7. Mr. Tran Anh Tuan , Head of Administrative Department - Member

II. CONTENT AND PROCESS OF THE MEETING

2.1. Shareholders heard the Reports and Proposals.

2.1.1. Mr. Dam Quang Trung - Member of Board of Directors, General Director presented:

Report on production and business results in 2024 and orientation and tasks in 2025 (*with attached document*).

2.1.2. Mr. Le Van Hai - Chairman of the Board of Directors presented:

Board of Directors' performance report for 2024 and Mission orientation for 2025 (*with attached document*).

2.1.3. Ms. Phan Thi Hien - Head of the Board of Supervisors presented:

- Report on the activities of the Board of Supervisors in 2024 and orientation of tasks for 2025 ; Proposing the unit to audit the financial statements for 2024 (*with attached documents*).

2.1.4. Mr. Hoang Van Tung - Chief Accountant presented:

- Proposal to approve the audited financial statements for 2024 and Profit sharing plan for 2024 (*with attached document*).

- Proposal for approval of the 2025 financial statement audit unit (*with attached document*).

- Proposal to approve the remuneration of members of the Board of Directors and the Board of Supervisors of the company in 2025 (*with attached document*).

2.1.5. Mr. Nguyen The Trung - Member of the Board of Directors presented:

- Submission on approval of investment plan for 2025 (*with attached document*)

- Proposal for approval of amendments to the Company's Charter and Regulations *(with attached documents)*

- Proposal on cancellation of public company status due to failure to meet the conditions prescribed by the Securities Law *(with attached documents)*

- Report on the dismissal and election of additional members of the Company's Board of Directors for the remaining term of 2023-2028 *(with attached document)*.

2.2. Discussion

2.2.1. Shareholders heard speeches

- Presentation report with the content: "*Digital transformation and application of artificial intelligence (AI) in the Company's operations, current status and solutions*" presented by Mr. Ngo Minh Quang - Deputy Head of Technical Department.

- Presentation report with the content: "Establish, operate and monitor production plans, based on actual working hours statistics to improve production management efficiency" presented by Mr. Hoang Ha - Head of Planning Department.

2.2.2. The Shareholders listened to the comments and directions of the representative leaders of the Shipbuilding Industry Corporation:

The shareholders listened to Mr. Tran Manh Ha - Member of the Standing Committee, Acting General Director of the Shipbuilding Industry Corporation report on the production and business situation in 2024 and the orientation of the Government, Ministry of Construction, and the Corporation in 2025 and the following years.

On behalf of the Party Committee, the Board of Directors of the Corporation assigns the Party Committee, the Board of Directors and the Executive Board of the Company to continue to maintain and further promote the results that the Company has achieved in recent years.

- Mr. Le Van Hai, on behalf of the Party Committee, Board of Directors and General Directorate, received the leadership's instructions. General Corporation.

2.2.3. The Shareholders voted to approve the reports: The voting results were as follows:

2.2.3.1. Report on production and business results in 2024 and orientation and tasks in 2025

- + Number of votes in favor: 243 votes, representing 61,715,010 shares; accounting for 99.590 % of total voting shares.

- + Number of votes against : 0 votes, representing 0 shares; accounting for 0 % of total shares with voting rights.

- + Number of abstentions : 0 votes, representing 0 shares; accounting for 0 % of total shares with voting rights.

2.2.3.2 . Report on the Board of Directors' activities in 2024 and orientation and tasks in 2025

+ Number of votes in favor: 243 votes, representing 61,715,010 shares; accounting for 99.590 % of total voting shares .

+ Number of votes against : 0 votes, representing 0 shares; accounting for 0 % of total shares with voting rights.

+ Number of abstentions : 0 votes, representing 0 shares; accounting for 0 % of total shares with voting rights.

2.2.3.3. Board of Supervisors' Activity Report 20 24 and mission orientation for 2025

+ Number of votes in favor: 243 votes, representing 61,715,010 shares; accounting for 99.590 % of total voting shares .

+ Number of votes against : 0 votes, representing 0 shares; accounting for 0 % of total shares with voting rights.

+ Number of abstentions : 0 votes, representing 0 shares; accounting for 0 % of total shares with voting rights.

2.2.3.4. Proposal to approve the audited financial statements for 2024 and profit sharing plan for 2024

+ Number of votes in favor: 243 votes, representing 61,715,010 shares; accounting for 99.590 % of total voting shares .

+ Number of votes against : 0 votes, representing 0 shares; accounting for 0 % of total shares with voting rights.

+ Number of abstentions : 0 votes, representing 0 shares; accounting for 0 % of total shares with voting rights.

2.2.3.5. Proposal to approve remuneration levels of members of the Board of Directors and Board of Supervisors in 2025

+ Number of votes in favor: 242 votes, representing 61,708,490 shares; accounting for 99.580 % of total voting shares .

+ Number of votes against : 0 votes, representing 0 shares; accounting for 0 % of total shares with voting rights.

+ Number of abstentions : 1 vote, representing 6,520 shares; accounting for 0.011 % of total voting shares .

2.2.3.6. Submission for approval of the 2025 financial statement auditing unit: MOORE AISC Auditing and Informatics Services Company Limited (MOORE AISC)

+ Number of votes in favor: 241 votes, representing 61,703,790 shares; accounting for 99.572 % of total voting shares .

+ Number of votes against : 0 votes, representing 0 shares; accounting for 0 % of total shares with voting rights.

+ Number of abstentions : 2 votes, representing 11,220 shares; accounting for 0.018 % of total voting shares .

2.2.3.7. Submission on approval of investment plan for 2025

+ Number of votes in favor: 242 votes, representing 61,709,459 shares; accounting for 99.581 % of total voting shares .

+ Number of votes against : 0 votes, representing 0 shares; accounting for 0 % of total shares with voting rights.

+ Number of abstentions : 1 vote, representing 5,551 shares; accounting for 0.009 % of total voting shares .

2.2.3.8. Proposal for approval of amendments to the Company's Charter and Regulations

+ Number of votes in favor: 243 votes, representing 61,715,010 shares; accounting for 99.590 % of total voting shares .

+ Number of votes against : 0 votes, representing 0 shares; accounting for 0 % of total shares with voting rights.

+ Number of votes against : 0 votes, representing 0 shares; accounting for 0 % of total shares with voting rights.

2.2.3.9. Proposal on cancellation of public company status due to failure to meet the conditions prescribed by the Securities Law

+ Number of votes in favor: 239 votes, representing 61,705,014 shares; accounting for 99.574 % of total voting shares .

+ Number of votes against : 0 votes, representing 0 shares; accounting for 0 % of total shares with voting rights.

+ Number of abstentions : 4 votes, representing 9,996 shares; accounting for 0.016 % of total voting shares .

2.2.3.10. Submission on the dismissal and election of additional members of the Company's Board of Directors for the remaining term of 2023-2028

+ Number of votes in favor: 243 votes, representing 61,715,010 shares; accounting for 99.590 % of total voting shares .

+ Number of votes against : 0 votes, representing 0 shares; accounting for 0 % of total shares with voting rights.

+ Number of votes against : 0 votes, representing 0 shares; accounting for 0 % of total shares with voting rights.

2.3. Approval of the Minutes and Resolutions of the Congress.

The 2025 Annual General Meeting of Shareholders voted to approve the Minutes and Resolution of the General Meeting with a voting ratio of 243. Delegate, owns or is

authorized to hold 61,715,923 shares, representing 99.592% of the voting shares , no one has any other opinion.

The 2025 Annual General Meeting of Shareholders of Song Cam Shipbuilding Joint Stock Company closed at 11:25 a.m. on the same day.

PRESIDENTIAL BOARD

Chairman: Le Van Hai

Signature:



Member: Dam Quang Trung

Signature:



Member: Nguyen The Trung

Signature:



SECRETARIAT

Head: Nguyen Huy Phuong

Signature:



Member: Phan Thi Kim Dung

Signature:



No: 11 /SC-NQ-DHĐCĐ

Hai Phong, April 25th 2025

RESOLUTION
Annual general meeting of shareholders 2025

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
SONG CAM SHIPBUILDING JSC

Pursuant to Enterprise Law No. 59/2020/QH14 dated June 17th 2020;
Pursuant to Law on Securities No. 54/2019/QH14 dated November 26th 2019;
Pursuant to The Charter of Song Cam Shipbuilding Joint Stock Company;
Pursuant to Minutes of Annual general meeting of shareholders 2025 April 25th 2025,

RESOLUTION:

Article 1. Annual general meeting of shareholders 2025 has been approved:
1. Report on production and business results in 2024 and directions and tasks in 2025 with some key indicators as follows (with attached document):

** Production and business results in 2024:*

- Output value: 1.105 billion VND
- Revenue and other income value: 1.069 billion VND
- Revenue value from production and business activities: 1.036 billion VND
- Profit before tax: 101.6 billion VND
- Payment to the state budget: 34.9 billion VND
- Dividend level: 5%

** Production and business plan for 2025*

- Output value: 1.035 billion copper
- Revenue and other income value: 975 billion copper
- Revenue value from production and business activities: 958 billion copper
- Profit before tax: 54 billion copper
- Payment to the State budget: 25.6 billion copper
- Profit margin on charter capital: $\geq 4\%$
- Dividend level strives to reach: $\geq 2\%$
- Unit price of salary is 430 VND/1000 VND of revenue;
- Average salary of employees strives to reach over 17 million VND/person/month.

- Average salary of employees strives to reach over 17 million VND/person/month.

2. Report on the activities of the Board of Directors in 2024 and the direction and tasks for 2025 (with attached document)

3. Report on the activities of the Board of Supervisors in 2024 and the direction and tasks for 2025 (with attached document).

4. Proposal for approval of the audited financial statements for 2024 and the profit distribution plan for 2024 (with attached document), specifically:

Target	Amount (VND)
1. Total profit profit after tax	80,882,453,039
2. Excerpt the Fund, details :	49,897,990,039
2.1. Excerpt Fund head private release develop (similar) equivalent to 30% of net profit)	24,264,735,912
2.2. Excerpt Fund praise reward , happiness profit Detail extract Fund praise reward , happiness benefit :	24,613,254,127
+ Excerpt Fund praise reward (equivalent) equivalent to 70% of the number extract Fund praise reward , happiness benefit)	17,229,277,889
+ Excerpt Fund happiness benefit (relative) equivalent to 30% of the number extract enter Fund praise reward , happiness benefit)	7,383,976,238
2.3. Excerpt Fund praise reward belong to People management reason Company	1,020,000,000
3. Benefits profit to split stock angry give the Neck winter (similar) present with 5% - Resolution Resolution passed by the General Meeting of Shareholders is $\geq 2.0\%$; Ratio rate neck angry divided by 2024 is 5%) . In there :	30,984,463,000
a. Dividends distributed to the Corporation (holding 55,823,850 shares) (55,823,850 shares x 500 VND/share = 27,911,925,000 VND)	27,911,925,000
a. Dividends distributed to Bach Dang Shipbuilding Company Limited (holding 4,672,278 shares)	2,336,139,000



(4,672,278 shares x 500 VND/share = 2,336,139,000 VND)	
b. Dividends distributed to individual employees (holding 1,472,798 shares) (1,472,798 shares) part x 500 VND/share = 736,399,000 VND)	736,399,000

5. *Proposal for approval of remuneration levels of members of the Board of Directors and Board of Supervisors of the Company in 2025 (with attached documents), specifically:*

Opposite to with wall pill Festival copper management treat and the Board of Supervisors control direct next Reference family set machine management reason and thing onion in The company is enjoy salary , allowance level , money reward and the right profit other according to Rules regime pay wage belong to Company ;

Opposite to with wall pill Festival copper management treat and the Board of Supervisors control active dynamic according to image awake cum duty , no Right To be worker in Company level 2025 remuneration :

- Member of the Board of Directors is paid 3,000,000 VND/person/month (36 million VND). VND / year , not included personal income tax);

- Member of the Board of Supervisors is paid 2,000,000 VND/person/ month (24 million VND/year , not included personal income tax);

6. *Submission for approval of the 2025 financial statement auditing unit: MOORE AISC Auditing and Informatics Services Company Limited (MOORE AISC) (with attached document).*

7. *Submission for approval of the 2025 investment plan (with attached document)*

8. *Submission for approval of amendments to the Company's Charter and Regulations (with attached document)*

9. *Submission for revocation of the status of a public company due to failure to meet the conditions prescribed by the Securities Law (with attached document)*

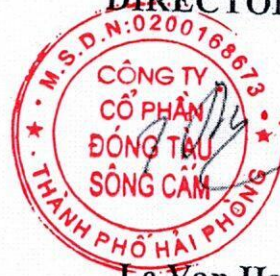
10. *Submission for dismissal and election of additional members of the Company's Board of Directors for the remaining term of 2023-2028 (with attached document).*

Article 2. This Resolution has been approved by the 2025 Annual General Meeting of Shareholders and takes effect from the end of the 2025 Annual General Meeting of Shareholders.

The General Meeting of Shareholders assigns the Board of Directors, the Board of Supervisors and the General Director of the Company to be responsible for implementing this Resolution in accordance with the provisions of law and the Company's Charter./.

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ON BEHALF OF GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF
DIRECTORS



Le Van Hai

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SUBMISSION
On the approval of the Financial Report and Plan
profit sharing 2024

Dear: Annual General Meeting of Shareholders 2025

The Board of Directors of the Company respectfully submits to the 2025 Annual General Meeting of Shareholders for consideration and approval of the financial statements and profit distribution plan for 2024 :

I. Production and business results

Target	Amount (VND)
1. Net revenue	1,036,420,364,313
2. Total profit before tax	101,676,771,778
+ Profit before tax from production and business activities	83,260,725,954
+ Pre-tax profit from LD capital investment activities	18,416,045,824
3. Total profit after tax	80.882.453.039
+ Profit after tax from production and business activities	66.149.616.380
+ Profit after tax from LD capital investment activities	14,732,836,659
4. Funds, details:	49,897,990,039
a. Development investment fund (equivalent to 30% of net profit)	24,264,735,912
b. Bonus and welfare fund deduction	24,613,254,127
Details of bonus and welfare fund deductions:	
+ Bonus fund deduction (equivalent to 70% of bonus and welfare fund deduction)	17,229,277,889
+ Deduction from welfare fund (equivalent to 30% of the amount deducted from the Reward and Welfare Fund)	7,383,976,238



c. Deduction from the Company Manager's bonus fund	1,020,000,000
5. Profit remaining after fund deductions	30,984,463,000
6. Pre-tax profit margin/revenue	9.81%
<i>In there:</i>	
Profit margin from production and business activities / revenue	8.03%
7. Basic earnings per share (before fund deduction)	1,305 VND/share
Basic earnings per share from operating activities	1,067 VND/share

II. Profit and dividend distribution plan

Target	Amount (VND)
1. Total profit after tax	80.882.453.039
2. Funds (details as above)	49,897,990,039
3. Profit to be distributed as dividends to Shareholders <i>(equivalent to 5% - Resolution of the General Meeting of Shareholders approved is $\geq 2.0\%$; Dividend ratio to be distributed in 2024 is 5%). In which:</i>	30,984,463,000
a. Dividends distributed to the Corporation (shareholders hold 55,823,850 shares) (55,823,850 shares x 500 VND/share = 27,911,925,000 VND)	27,911,925,000
b. Dividends distributed to Bach Dang Shipbuilding Company Limited (holding 4,672,278 shares) (4,672,278 shares x 500 VND/share = 2,336,139,000 VND)	2,336,139,000
c. Dividends distributed to individual employees (holding 1,472,798 shares) (1,472,798 shares x 500 VND/share = 736,399,000 VND)	736,399,000

III. Explain the reasons for the proposed fund allocation

1. Development investment fund deduction

With a development investment fund of VND 24,264,735,912, the Company is in need of capital to reinvest in projects in 2025 and the following years, specifically the project to build a new shipyard No. 2 with an expected total investment of over VND 100 billion and other projects.

2. Bonus fund deduction

The reward fund is 17,229,277,889 VND. The company will use this fund to reward employees on holidays such as May 28; September 2, etc. to encourage and motivate employees in production and business. The remaining amount will be spent on bonuses during the year and at the end of the year.

3. Welfare fund deduction

Welfare fund deduction is 7,383,976,238 VND, The company will use part of the fund to pay for employee trips and vacations depending on the actual situation, the rest will be spent on social welfare expenses.

4. Deduction from the Company Manager's bonus fund

The Company's manager's reward fund is 1,020,000,000 VND, the source of money for the purpose of rewarding the Company's leaders and managers.

IV. Dividends to be paid to shareholders in 2024

The dividend amount to be distributed to shareholders in 2024 is 30,984,463,000 VND, of which:

1. Shareholder is Shipbuilding Industry Corporation: VND 27,911,925,000
2. Shareholder is Bach Dang Shipbuilding Company Limited: VND 2,336,139,000
3. Shareholders are individuals: 736,399,000 VND.

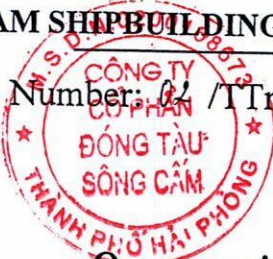
Respectfully submit to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF BOARD OF DIRECTORS 
CHAIRMAN


Le Van Hai

Number: 02 / TTr-HĐQT

Hai Phong, 31 / 03 / 2025



SUBMISSION

On approving the audit unit for financial statements in 2025

Dear: Annual General Meeting of Shareholders 2025

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Securities Law No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter of Song Cam Shipbuilding Joint Stock Company;

The Board of Directors of the Company respectfully submits to the 2025 Annual General Meeting of Shareholders for consideration and approval of the 2025 auditing unit.

The auditor of the Semi-annual Financial Statements and the 2024 Financial Statements is MOORE AISC Auditing and Informatics Services Company Limited (MOORE AISC) located at 6th floor, No. 36, Hoa Binh 4 Lane, Minh Khai Street, Minh Khai Ward, Hai Ba Trung District, Hanoi City, Vietnam ;

MOORE AISC Auditing and Informatics Services Company Limited (MOORE AISC) has been approved by the State Securities Commission to audit public interest entities in the securities sector in 2025;

In case MOORE AISC Auditing and Informatics Services Company Limited (MOORE AISC) does not meet the Company's requirements, we respectfully submit to the 2025 Annual General Meeting of Shareholders to authorize the Company's Board of Directors to proactively select another auditing unit that meets all the prescribed criteria and has been approved by the State Securities Commission to audit in 2025 to ensure maximum benefits for the Company.

The Board of Directors of the Company respectfully submits to the 2025 Annual General Meeting of Shareholders for consideration and approval./ .

ON BEHALF OF BOARD OF DIRECTORS 
CHAIRMAN



Le Van Hai

Number: 03 / TT-HĐQT

Hai Phong, 31 / 03 / 2025

SUBMISSION
On approving remuneration levels
of the Board of Directors and Supervisory Board members in 2025

Dear: Annual General Meeting of Shareholders 2025

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
Pursuant to the Charter of Song Cam Shipbuilding Joint Stock Company ;
The Board of Directors of Song Cam Shipbuilding Joint Stock Company respectfully submits to the 2025 Annual General Meeting of Shareholders to approve the remuneration of the Board of Directors and the Board of Supervisors in 2025 as follows:

1. Basis for determining the remuneration of the Board of Directors and the Board of Supervisors:

- Number of members of the Board of Directors and Board of Supervisors:
- + Number of Board members: 3 people
- + Number of members of the Board of Supervisors: 3 people
- Company's production and business activities orientation in 2025

2. The Board of Directors' proposal on the application of remuneration levels for the Board of Directors and the Board of Supervisors in 2025 is as follows:

2.1. Members of the Board of Directors and the Board of Supervisors directly participating in the management and operation of the Company are entitled to salaries, allowances, bonuses and other benefits according to the Company's salary regulations;

2.2. For members of the Board of Directors and the Board of Supervisors who hold part-time positions and are not employees of the Company, the proposed remuneration in 2025 is as follows:

- Board of Directors member: VND 3,000,000/month (VND 36 million/year, excluding personal income tax).
- Board of Supervisors member: VND 2,000,000/month (VND 24 million/year, excluding personal income tax).

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN

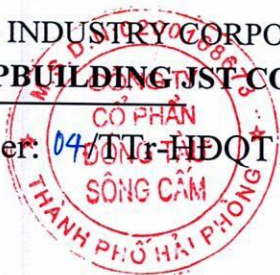
Recipient:

- As above;
- Board of Directors, Supervisory Board;
- Save TCHC.


Le Van Hai

Number: 04/TT-TĐQT

Hai Phong, 31 / 03 / 2025



SUBMISSION
On approval of investment plan for 2025

Dear: Annual General Meeting of Shareholders 2025

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
Pursuant to the Charter of Song Cam Shipbuilding Joint Stock Company;
Based on the Company's production needs;

Based on the forecast of the shipbuilding market demand in the near future and aiming to increase the new building capacity to over 60 construction ships of all types per year as proposed by the Damen Shipbuilding Group - Netherlands. The Board of Directors of the Company respectfully submits to the 2025 Annual General Meeting of Shareholders for consideration and approval of investment in the following projects:

1. Investment project in 2025:

** Investment in purchasing equipment "Automatic welding robot equipment system"*

- Scale: The automatic welding robot equipment system can operate with products with dimensions of length $\leq 22\text{m}$, width 5.5m and height $\leq 0.55\text{m}$. The welding head has 06 axes operating on axes from axis 1 to axis 6.

- Total investment: 11.5 billion VND.
- Expected disbursement in 2025: 11.5 billion VND.
- Source of capital: Development investment fund.
- Investment time: 2025.

2. Transition projects for 2024:

2.1. Investment in construction of the stadium project and completion of train number 2:

- Project name: Train station and completion No. 2.
- Scale: Area 3,964m² (length: 82.6m, width: 48m, height 27m).
- Total investment: 116.0 billion VND;
- Source of capital: Owner's equity.



- Investment time: 2024 and 2025.
- Disbursement plan for 2025: 115.69 billion VND.

2.2. Investment in purchasing equipment "200T total forklift":

- Project name: Investment in purchasing equipment "01 200T total forklift" to serve the Company's production.
- Scale: Total forklift with lifting capacity of 200T, floor size 14.8m x 5.1m.
- Total investment: 13.4 billion VND.
- Source of capital: Development investment fund
- Investment period: From May 2024 to March 2025.
- Disbursement plan for 2025: 9.44 billion VND.

The Board of Directors of the Company respectfully submits to the 2025 Annual General Meeting of Shareholders for consideration and approval./ .

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN


Le Van Hai



Number: 05/TTr-HDQT

Hai Phong, 31 / 03 / 2025

SUBMISSION

Regarding the cancellation of the status of a public company due to failure to meet the conditions as prescribed by the Securities Law

Dear: Annual General Meeting of Shareholders 2025

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Securities Law No. 54/2019/QH14 dated November 26, 2019;

Pursuant to Law No. 56/2019/QH14 dated November 29, 2024;

Pursuant to the Charter of Song Cam Shipbuilding Joint Stock Company;

Pursuant to Point a, Clause 1, Article 32 of Law No. 54/2019/QH14 dated November 26, 2019, stipulating on public companies: *"1. A public company is a joint stock company in one of the following two cases: a) A company with contributed charter capital of VND 30 billion or more and at least 10% of voting shares held by at least 100 investors who are not major shareholders "*

Pursuant to Point d, Clause 1, Article 11 of Law No. 56/2019/QH14 dated November 29, 2024, it is stipulated that: *" d) A public company whose shares were listed or registered for trading before January 1, 2021 still meets the conditions prescribed in the Securities Law No. 70/2006/QH11, which was amended and supplemented by a number of articles under Law No. 62/2010/QH12 , but by January 1, 2026 does not meet the conditions prescribed in Point a, Clause 11, Article 1 of this Law. shall be revoked of public company status according to the provisions of Clause 15, Article 1 of this Law , except in the case where the General Meeting of Shareholders decides to revoke public company status before January 1, 2026".*

Pursuant to Official Dispatch No. 423/UBCK-GSĐC dated March 21, 2025 of the State Securities Commission on the implementation of Law No. 56/2024/QH15 dated November 29, 2024 for public companies that are equitized State-owned enterprises that have been listed and registered for trading before January 1, 2021;

Based on the list of shareholders of the Company provided by the Vietnam Securities Depository and Clearing Corporation as of March 31, 2025, the number of shareholders who are not major shareholders of the Company is holding 2.38%

of the voting shares, therefore, not meeting the conditions as prescribed in Point a, Clause 1, Article 32 of Law No. 54/2019/QH14 dated November 26, 2019.

Based on the actual situation of the Company and the provisions of current law, the Board of Directors of the Company respectfully submits to the 2025 Annual General Meeting of Shareholders for consideration and approval of the content of revoking the status of a public company due to failure to meet the conditions prescribed by the Law on Securities.

The Board of Directors of the Company respectfully submits to the 2025 Annual General Meeting of Shareholders for consideration and approval./ .

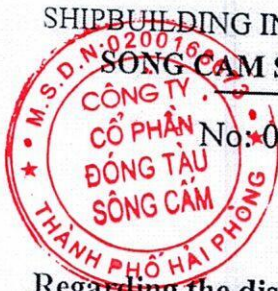
ON BEHALF OF BOARD OF DIRECTORS 
CHAIRMAN



Le Van Hai



Hai Phong, April 23th 2025



No. 08/TTr-HĐQT

PROPOSAL

Regarding the dismissal and election of additional members of the Company's Board of Directors term 2023-2028

To: The Annual General Meeting of Shareholders 2025

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17th 2020;
Pursuant to Securities Law No. 54/2019/QH14 dated November 26th 2019;
Pursuant to the Charter of Song Cam Shipbuilding Joint Stock Company;
Pursuant to Decision No. 46/NQ-CNT dated April 22th 2025 of the Shipbuilding Industry Corporation on appointing capital representatives and introducing them to participate in the Board of Directors and nominating them to hold the positions of Chairman of the Board of Directors and General Director of the Company;

Based on the number of members of the Board of Directors of Song Cam Shipbuilding Joint Stock Company for the 2023-2028 term;

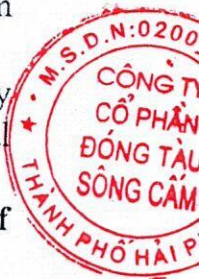
The Board of Directors of Song Cam Shipbuilding Joint Stock Company respectfully submits to the 2025 Annual General Meeting of Shareholders for approval the following contents:

1. Dismissal from the position of member of the Company's Board of Directors for the 2023-2028 term:

Mr. Le Van Hai - Chairman of the Board of Directors of the Company for the term 2023-2028 will be entitled to retirement benefits according to the provisions of law from June 1st 2025. Pursuant to the provisions of Clause 1, Article 154 of the Law on Enterprises 2020, the Board of Directors of the Company respectfully submits to the Annual General Meeting of Shareholders in 2025 to approve the dismissal of Mr. Le Van Hai from the position of member of the Board of Directors of the Company for the term 2023-2028 from the end of the Annual General Meeting of Shareholders in 2025. The policies on salary, bonus, and social insurance of Mr. Le Van Hai are reserved until the retirement date on June 1st 2025.

2. Elect additional members to the Company's Board of Directors for the remaining term of 2023-2028:

Pursuant to Decision No. 46/NQ-CNT dated April 22, 2025 of the Shipbuilding Industry Corporation on appointing Mr. Hoang Van Tung, Chief Accountant of Song Cam Shipbuilding Joint Stock Company, as the representative to manage the capital portion of 24,191,195 shares, accounting for 39.04% of charter capital; Introducing Mr. Hoang Van Tung to join the Board of Directors of the Company for the remaining term of 2023-2028 and nominated to hold the position of General Director of the Company, specifically:




- Full name: Hoang Van Tung
- Date of birth: December 11, 1981; Gender: Male; Ethnicity: Kinh; Nationality: Vietnamese.
- Identity card: 031081026714 issued by Hai Phong Police on October 7th 2022
- Education level: 12/12
- Professional qualification: Bachelor of Finance and Accounting
- Current position: Chief Accountant of Song Cam Shipbuilding Joint Stock Company
- Permanent address: Residential group 4, Le Loi ward, An Duong district, Hai Phong city

The Company has checked and confirmed that Mr. Hoang Van Tung has full qualifications and conditions to join the Company's Board of Directors for the remaining term of 2023-2028.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Le Van Hai



Number: 06/TT-HĐQT

Hai Phong, 31 / 03 / 2025

SUBMISSION
On amending the Company's Charter and Regulations

Respectfully submit to: Annual General Meeting of Shareholders 2025

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Securities Law No. 54/2019/QH14 dated November 26, 2019;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Minister of Finance guiding a number of provisions on corporate governance applicable to public companies in Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Based on the actual operation of the Company and the provisions of current laws, the Board of Directors has reviewed the Charter, Internal Regulations on Corporate Governance, Regulations on the operation of the Board of Directors and Regulations on the operation of the Board of Supervisors. Based on the review, the Board of Directors found that a number of provisions of the Charter and the above Regulations need to be amended and supplemented to comply with the provisions of current laws and the requirements in the management and operation of the Company.

The draft Charter, draft Internal Regulations on Corporate Governance, draft Regulations on the Board of Directors' operations and draft Regulations on the Board of Supervisors' operations have been notified to shareholders and publicly posted on the Company's official website from date...../...../2025. (<https://songcam.vn/danh-muc/dai-hoi-co-dong>).

The Board of Directors of the Company respectfully submits to the 2025 Annual General Meeting of Shareholders for consideration and approval./ .

Attached documents:

- Full text of the draft Charter and Appendix to amend the Company Charter.
- Full text of the draft Internal Regulations on Public Administration and appendix amending the Internal Regulations on Public Administration.
- Full text of the draft Regulations on the operation of the Board of Directors and the appendix amending the Regulations on the operation of the Company 's Board of Directors .
- Full text of the draft Regulations on the operation of the Board of Control and appendix amending the Regulations on the operation of the Company's Board of Supervisors.

ON BEHALF OF BOARD OF DIRECTORS 
CHAIRMAN



Le Van Hai

