

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
VINACONEX 39 JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.
- Pursuant to the Charter of organization and operation of Vinaconex 39 Joint Stock Company;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Vinaconex 39 Joint Stock Company dated April 25, 2025.

RESOLUTION

Article 1: Approval of the 2024 business production results report and 2025 business production plan:

Type of ticket	Number of votes	Number of shares corresponding	% of total voting shares at the General Meeting
Consent Form	37	16,170,350	73.89%
Disapproval vote	01	5,000,000	22.85%
No opinion ballot	01	714,000	3.26%

The above content was approved by the Congress with 73.89% of total voting shares. at the Congress .

Article 2: Approval of the Company's 2024 audited financial statements

Type of ticket	Number of votes	Number of shares corresponding	% of total voting shares at the General Meeting
Consent Form	37	16,170,350	73.89%
Disapproval vote	01	5,000,000	22.85%
No opinion ballot	01	714,000	3.26%

The above content was approved by the Congress with 73.89% of total voting shares. at the Congress .

Article 3: Approve the Board of Directors' 2024 Operational Report and 2025 Operational Orientation.

Type of ticket	Number of votes	Number of shares corresponding	% of total voting shares at the General Meeting
Consent Form	37	16,170,350	73.89%

Disapproval vote	01	5,000,000	22.85%
No opinion ballot	01	714,000	3.26%

The above content was approved by the Congress with 73.89% of total voting shares. at the Congress .

Article 4: Approval of the Board of Supervisors' 2024 Operation Report .

Type of ticket	Number of votes	Number of shares corresponding	% of total voting shares at the General Meeting
Consent Form	38	21,170,350	96.74%
Disapproval vote	0	0	0
No opinion ballot	01	714,000	3.26%

The above content was approved by the Congress with 96.74% of total voting shares. at the Congress .

Article 5: Approval of the Board of Supervisors' Proposal on selecting an auditing company for the 2025 fiscal year .

Type of ticket	Number of votes	Number of shares corresponding	% of total voting shares at the General Meeting
Consent Form	38	21,170,350	96.74%
Disapproval vote	0	0	0
No opinion ballot	01	714,000	3.26%

The above content was approved by the Congress with 96.74 % of total voting shares. at the Congress .

Article 6: Approval of the 2024 profit distribution plan .

Type of ticket	Number of votes	Number of shares corresponding	% of total voting shares at the General Meeting
Consent Form	38	21,170,350	96.74%
Disapproval vote	0	0	0
No opinion ballot	01	714,000	3.26%

The above content was approved by the Congress with 96.74 % of total voting shares. at the Congress .

Article 7: Approval of the Report on finalization of remuneration for the Board of Directors and Board of Supervisors in 2024. Remuneration plan for members of the Board of Directors and Board of Supervisors in 2025.

Type of ticket	Number of votes	Number of shares corresponding	% of total voting shares at the General Meeting
Consent Form	38	21,170,350	96.74%

Disapproval vote	0	0	0
No opinion ballot	01	714,000	3.26%

The above content was approved by the Congress with 96.74% of total voting shares. at the Congress .

Article 8: Approval of the proposal for implementation of the Company's investment projects.

Type of ticket	Number of votes	Number of shares corresponding	% of total voting shares at the General Meeting
Consent Form	37	16,170,350	73.89%
Disapproval vote	0	0	0
No opinion ballot	02	5,714,000	26.11%

The above content was approved by the Congress with 73.89 % of the total number of voting shares at the Congress.

Article 9: Approval of the results of dismissal of members of the Board of Directors and the Board of Supervisors as follows:

Dismissal of Ms. Nguyen Thi Huyen Trang , member of the Board of Directors, Ms. Bui Thi Hai Yen , member of the Supervisory Board , term 2022-2027 according to Submission No.: 04/TTr/VN39/HĐQT dated April 18 , 2025 .

Type of ticket	Number of votes	Number of shares corresponding	% of total voting shares at the General Meeting
Consent Form	37	16,170,350	73.89%
Disapproval vote	0	0	0
No opinion ballot	02	5,714,000	26.11%

The above content was approved by the Congress with 73.89% of total voting shares at the Congress.

Article 10: Approving the results of the election of additional members of the Board of Supervisors for the 2022-2027 term as follows:

Results of the election of additional members of the Board of Supervisors for the 2022 - 2027 term:

TT	Full name	Number of votes	Account for % of total valid votes at the General Meeting	Note
1	Mrs. Tran Thi Thu Thuy	21.170.350	96.74%	

Ms. Tran Thi Thu Thuy was elected to the Company's Board of Supervisors for the 2022 - 2027 term.

Terms of enforcement

The General Meeting of Shareholders unanimously assigned the Company's Board of Directors to organize the implementation of the contents approved by the General Meeting of Shareholders at the General Meeting.

The Resolution of the Annual General Meeting of Shareholders of Vinaconex 39 Joint Stock Company in 2025 takes effect from April 25, 2025.

The Resolution was approved by 100% of the Congress at 10:45 a.m. on April 25, 2025.

**TM. GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN OF THE CONFERENCE**



Phan Dinh Phong

