

No: 44/2025/CBTT-HHC

Ha Noi, April 28, 2025

PERIODIC INFORMATION DISCLOSURE

To:

- **The State Securities Commission**
- **Hanoi Stock Exchange**

1. Organization name: Hai Ha Confectionery Joint Stock Company
 - Stock code: HHC
 - Address: 25-27 Truong Dinh Street, Truong Dinh Ward, Hai Ba Trung District, Hanoi City.
 - Tel: 024.38632956 Fax: 024.38631683
 - Email: info@haihaco.com.vn
 - Type of disclosed information: ☐ 24h ☐ 72h ☐ Reques ☐ Irregular ☒ Periodic
2. Content of information disclosure: Resolution, Minutes of the 2025 Annual General Meeting of Shareholders, and related documents of Hai Ha Confectionery Joint Stock Company.
3. This information is simultaneously published on the Company's website on April 28, 2025, at the following link: <http://www.haihaco.com.vn/>

We hereby commit that the information disclosed above is true and accurate, and we take full responsibility before the law for the content of the disclosed information.

Attached documents:

- 2025 AGM Minutes;
- 2025 AGM Resolution;
- Documents attached to the meeting.

**THE AUTHORIZED PERSON FOR
INFORMATION DISCLOSURE**



DO THI HONG THUY

No: 01/2025/NQ-ĐHĐCĐ-HHC

Ha Noi, April 28, 2025

**RESOLUTION OF THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS OF HAI HA CONFECTIONERY JOINT STOCK COMPANY**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, and its amendments, supplements, and guiding documents;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019, and its amendments, supplements, and guiding documents;
- Pursuant to the Charter of Hai Ha Confectionery Joint Stock Company;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Hai Ha Confectionery Joint Stock Company dated April 28, 2025.

QUYẾT NGHỊ:

Article 1. Approval of the Board of Directors' Activity Report for 2024 and the Plan for 2025 (According to the attached Report No. 01/2025/BC-HĐQT-HHC)

Article 2. Approval of the Business Activity Report of the General Director for 2024 and the Plan for 2025 (According to the attached Report No. 01/2025/BC-BTGD-HHC from the General Director)

Article 3. Approval of the Supervisory Board's Activity Report for 2024 and the Plan for 2025 (According to the attached Report No. 01/2025/BC-BKS)

Article 4. Approval of the audited Financial Statements for 2024 (According to the attached Proposal No. 01/2025/TTr-HĐQT-HHC)

Article 5. Approval of the Proposal for selecting the audit firm for 2025 (According to the attached Proposal No. 02/2025/TTr-BKS-HHC)

Article 6. Approval of the Proposal for the payment of remuneration to the Board of Directors and the Supervisory Board for 2024 and the payment plan for 2025; Profit distribution plan for 2024 and the projected plan for 2025 (According to the attached Proposal No. 03/2025/TTr-HĐQT-HHC)

Article 7. Approval of the Proposal for the use of the Company's Investment and Development Fund (According to the attached Proposal No. 04/2025/TTr-HĐQT-HHC)

Article 8. Approval of the Proposal for the implementation of contracts and transactions between the Company and related parties (According to the attached Proposal No. 05/2025/TTr-HĐQT-HHC)



Article 9. Approval of the dismissal and replacement of a member of the Supervisory Board for the 2022 – 2027 term

- ❖ Approval of the dismissal of the position of member of the Supervisory Board for: **Ms. Doan Thi Thu Linh**
- ❖ Approval of the list of elected members of the Supervisory Board:

Mr Nguyen Ngo Thi Truc My – Member of the Supervisory Board

Article 10. Enforcement Provisions.

This resolution has been approved by the 2025 Annual General Meeting of Shareholders of the Company and shall take effect from the date of signing.

The members of the Board of Directors, the Supervisory Board, and the General Director are responsible for implementing this resolution and organizing its execution in accordance with their respective functions, in compliance with the law and the Company's charter and operational regulations.

To:

- AGM;
- Board of Directors, Supervisory Board, General Director;
- Archive the documents;
- Disclosure as required by regulations.

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**



HOANG HUNG





No. 01/2025/HHC/BBH-ĐHĐCĐ

Ha Noi, April 28, 2025

**MINUTES OF THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS OF HAI HA CONFECTIONERY JOINT STOCK
COMPANY**

I. COMPANY INFORMATION:

1. Company Name: Hai Ha Confectionery Joint Stock Company
2. Headquarters Address: 25-27 Truong Dinh Street, Truong Dinh Ward, Hai Ba Trung District, Hanoi, Vietnam.
3. Business Registration Certificate: No. 0101444379 issued by the Hanoi Department of Planning and Investment on January 20, 2004, with the 8th amendment on April 6, 2023.

II. DATE, TIME, AND LOCATION OF THE GENERAL MEETING:

1. Time: Starting at 9:00 AM, April 28, 2025.
2. Location: Conference Hall No. 20 Bui Thi Xuan, Nguyen Du Ward, Hai Ba Trung District, Hanoi, Vietnam.

III. ATTENDANCE:

1. Shareholders and legally authorized representatives of shareholders (as per the registration list);
2. Members of the Board of Directors, the Supervisory Board, the Executive Board, and employees of the Company.

**IV. OPENING OF THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS:**

1. Ms. Quách Thu Hà - Head of the Shareholder Qualification Verification Committee, presents the Shareholder Qualification Verification Report for the Annual General Meeting of Shareholders of Hai Ha Confectionery Joint Stock Company held on April 28, 2025 ("Meeting"/"AGM"):
 - The total number of shareholders of the Company as of the record date for exercising the right to attend the 2025 Annual General Meeting of Shareholders (March 31, 2025): 417 shareholders, representing 16.425.000 voting shares of the Company.
 - The total number of shareholders invited to the Meeting: 417 shareholders, representing 16.425.000 voting shares of the Company.
 - Each common share has the right to one (1) vote at the Meeting.
 - As of 9:00 AM on April 28, 2025, the total number of shareholders present at the Meeting (including shareholders attending in person and by proxy): 04 shareholders,

representing 12.461.600 voting shares, accounting for 75,87% of the total voting shares of Hai Ha Confectionery Joint Stock Company.

Based on the Law on Enterprises, the Charter of Hai Ha Confectionery Joint Stock Company, the 2025 Annual General Meeting of Shareholders of the Company meets **the necessary conditions to proceed**.

2. Introduction of the Presidium and the Vote Counting Committee of the Meeting:

Mr. Hoàng Hùng – Chairman of the Board of Directors of the Company, serves as the Chairman of the Meeting as per the regulations. The Chairman introduces the Presidium and the Vote Counting Committee of the Meeting as follows:

a. Presidium of the Meeting

- Mr. Hoàng Hùng – Chairman of the Board of Directors of the Company – Chairman of the Meeting;
- Ms. Nam Thị Thu Hương – Deputy General Director of the Company.

b. Vote Counting Committee of the Meeting

- Ms. Quách Thu Hà – Head of the Committee;
- Ms. Phạm Thị Thu Huyền – Member;
- Ms. Vũ Hồng Thúy – Member.

The Presidium and the Vote Counting Committee were unanimously approved by the AGM with **100%** of the total voting shares of all attending shareholders voting in favor at the meeting.

3. The Chairman designates the Secretary of the Meeting:

- Mr. Nguyễn Tiến Hùng – Secretary of the Meeting

4. Mr. Nguyễn Tiến Hùng – Secretary of the Meeting presents the Regulations for organizing the 2025 Annual General Meeting of Shareholders of Hai Ha Confectionery Joint Stock Company.

The regulations for organizing the 2025 Annual General Meeting of Shareholders were unanimously approved by the AGM, with **100%** of the total voting shares of all attending shareholders voting in favor at the meeting.

5. Approval of the Agenda of the 2025 Annual General Meeting of Shareholders

The Chairman of the Meeting presented the agenda of the Meeting, specifically as follows:

Agenda Item 1. Report on the activities of the Board of Directors in 2024 and the plan for 2025.

Agenda Item 2. Report on business operations of the General Director in 2024 and the plan for 2025.

Agenda Item 3. Report on the activities of the Supervisory Board in 2024 and the plan for 2025.

Agenda Item 4. Proposal for approval of the audited financial statements for 2024.

- Agenda Item 5. Proposal for the selection of the audit firm for 2025.
- Agenda Item 6. Proposal for remuneration payment to the Board of Directors and Supervisory Board for 2024 and the payment plan for 2025; Profit distribution plan for 2024 and projection for 2025.
- Agenda Item 7. Proposal on the use of the Company's Investment and Development Fund.
- Agenda Item 8. Proposal on the approval in principle for contracts and transactions between the Company and related parties.
- Agenda Item 9. Proposal on the dismissal and replacement of a member of the Supervisory Board for the 2022–2027 term.
- Agenda Item 10. Proposal on the nomination of personnel to replace a member of the Supervisory Board for the 2022–2027 term.

The agenda was unanimously approved by the AGM with **100%** of the total voting shares of all attending shareholders voting in favor at the meeting.

V. PRESENTED REPORTS AND PROPOSALS

1. The Meeting heard a presentation by Mr. Hoàng Hùng – Chairman of the Board of Directors, on:
 - The Report on the activities of the Board of Directors in 2024 and the plan for 2025 (*According to Report No. 01/2025/BC-HĐQT-HHC*).
2. The Meeting heard a presentation by Ms. Nam Thị Thu Hương – Deputy General Director, on:
 - The report on the business activities of the Executive Board in 2024 and the plan for 2025 (*According to Report No. 01/2025/BC-BTGD-HHC*);
 - The proposal for approval of the audited financial statements for 2024 (*According to Proposal No. 01/2025/TTr-HĐQT-HHC*).
3. The Meeting heard a presentation by Ms. Đoàn Thị Thu Linh – Head of the Supervisory Board, on:
 - The report on the activities of the Supervisory Board in 2024 and the plan for 2025 (*According to Report No. 01/2025/BC-BKS*);
 - The proposal for selection of the audit firm for 2025 (*According to Proposal No. 02/2025/TTr-BKS-HHC*).
4. The Meeting heard a presentation by Ms. Nguyễn Thị Phúc Lộc – Member of the Board of Directors, on:
 - The proposal for remuneration payment to the Board of Directors and Supervisory Board for 2024 and the payment plan for 2025; the profit distribution plan for 2024 and projection for 2025 (*According to Proposal No. 03/2025/TTr-HĐQT-HHC*);
 - The proposal on the use of the company's Investment and Development Fund (*According to Proposal No. 04/2025/TTr-HĐQT-HHC*);

- The proposal on the approval in principle for contracts and transactions between the company and related parties (*According to Proposal No. 05/2025/TTr-HĐQT-HHC*);
 - The proposal on the dismissal and replacement of a member of the Supervisory Board for the 2022–2027 term (*According to Proposal No. 06/2025/TTr-HĐQT-HHC*);
 - The proposal on the nomination of personnel to replace a member of the Supervisory Board for the 2022–2027 term (*According to Proposal No. 07/2025/TTr-HĐQT-HHC*).
5. The Meeting heard a presentation by Ms. Quách Thu Hà – Head of the Vote Counting Committee, on the election regulations for the Supervisory Board for the 2022–2027 term at the 2025 Annual General Meeting of Shareholders of the company.

The election regulations for the Supervisory Board for the 2022–2027 term at the 2025 AGM were unanimously approved by the AGM with 100% of the total voting shares of all attending shareholders voting in favor.

VI. DISCUSSION AND SHAREHOLDERS' OPINIONS

The Presidium and the Meeting listened to the shareholders' opinions and held discussions on the contents of the reports and proposals presented at the Meeting. The Presidium responded to all questions raised by the shareholders. The Meeting unanimously agreed on the presented and clarified contents, and there were no other opinions or objections.

VII. VOTING AND ELECTION

The Chairman presided over the Meeting to conduct the voting on the contents of the reports and proposals presented at the Meeting, and to carry out the election of members of the Supervisory Board.

The Vote Counting Committee guided the shareholders on the voting and election procedures.

After the shareholders completed casting their voting and election ballots, the ballot boxes were transferred to the vote counting area for tallying.

During the vote counting process, the Meeting took a recess.

VIII. RESULTS OF VOTING AND ELECTION

❖ Results of Voting Ballots Counting

After the vote counting period concluded, Mrs. Quách Thu Hà – Head of the Vote Counting Committee, announced the results of the voting ballot counting to the entire Meeting as follows:

- Voting method: Voting by ballot.
- Each common share has the right to one (1) voting ballot at the Meeting.
- The total number of shareholders participating and voting at the Meeting is 04 shareholders, representing 12.461.600 voting ballots.

No.	Content	Results	Total Number of Votes	Rate (*)	Results	Total Number of Votes	Rate (*)
1	Report on the Activities of the Board of Directors for 2024 and the Plan for 2025	Total	12.461.600	100%	Approve	12.461.600	100%
		Valid	12.461.600	100%	Reject	0	0%
		Invalid	0	0%	No comment	0	0%
2	Report on the Business Activities of the Executive Board for 2024 and the Plan for 2025	Total	12.461.600	100%	Approve	12.461.600	100%
		Valid	12.461.600	100%	Reject	0	0%
		Invalid	0	0%	No comment	0	0%
3	Report on the Activities of the Supervisory Board for 2024 and the Plan for 2025	Total	12.461.600	100%	Approve	12.461.600	100%
		Valid	12.461.600	100%	Reject	0	0%
		Invalid	0	0%	No comment	0	0%
4	Proposal for Approval of the Audited Financial Report for 2024	Total	12.461.600	100%	Approve	12.461.600	100%
		Valid	12.461.600	100%	Reject	0	0%
		Invalid	0	0%	No comment	0	0%
5	Proposal for the Selection of an Auditor for 2025	Total	12.461.600	100%	Approve	12.461.600	100%
		Valid	12.461.600	100%	Reject	0	0%
		Invalid	0	0%	No comment	0	0%
6	Proposal for the Use of the Company's Investment and Development Fund	Total	12.461.600	100%	Approve	12.461.600	100%
		Valid	12.461.600	100%	Reject	0	0%
		Invalid	0	0%	No comment	0	0%
7	Proposal for the Payment of Remuneration to the Board of Directors and Supervisory Board for 2024 and the Payment Plan for 2025; Profit Distribution Plan for 2024 and Projection	Total	12.461.600	100%	Approve	12.461.600	100%
		Valid	12.461.600	100%	Reject	0	0%
		Invalid	0	0%	No comment	0	0%

No.	Content	Results	Total Number of Votes	Rate (*)	Results	Total Number of Votes	Rate (*)
	for 2025						
8	Proposal for the Implementation of Contracts and Transactions between the Company and Related Parties	Total	12.461.600	100%	Approve	12.461.600	100%
		Valid	12.461.600	100%	Reject	0	0%
		Invalid	0	0%	No comment	0	0%
9	Proposal for the Dismissal and Election of Replacement Members of the Supervisory Board for the 2022 – 2027 Term	Total	12.461.600	100%	Approve	12.461.600	100%
		Valid	12.461.600	100%	Reject	0	0%
		Invalid	0	0%	No comment	0	0%
10	Proposal for the Nomination of Candidates for the Election of Replacement Members of the Supervisory Board for the 2022 – 2027 Term	Total	12.461.600	100%	Approve	12.461.600	100%
		Valid	12.461.600	100%	Reject	0	0%
		Invalid	0	0%	No comment	0	0%

(*) Calculated based on the total number of voting shares of all shareholders attending and voting at the meeting.

Ms. Quách Thu Hà – Head of the Ballot Counting Committee announces to the General Meeting the results of the vote to replace the members of the Supervisory Board as follows:

❖ **Results of the vote to replace members of the Supervisory Board**

- There is 1 candidate nominated by shareholders and introduced by the Board of Directors for 1 position on the Supervisory Board for the 2022-2027 term;
- Voting method: Cumulative voting;
- Each common share is entitled to one (01) vote for the member of the Supervisory Board;
- The total number of shareholders attending and participating in the election at the General Meeting is 04 shareholders, representing 12.461.600 votes for the Supervisory Board member.
 - The number of valid votes is 12.461.600 votes.
 - The number of invalid votes is 0 votes.
- Results of the election to replace the members of the Supervisory Board for the 2022 - 2027 term:

No	Name	Position	Number of votes	Result
1	Nguyễn Ngô Thị Trúc My	Member of the Supervisory Board	12.461.600	Elected

IX. CONTENT APPROVED BY THE ASSEMBLY

Based on the results of the vote count, the Company's Charter, and the Law on Enterprises, the following contents were approved by the 2025 Annual General Meeting of Shareholders:

- Approval of the Board of Directors' activity report for 2024 and the plan for 2025** (according to Report No. 01/2025/BC-HĐQT-HHC attached), with 100% of the total votes from all shareholders present and voting at the meeting in favor.
- Approval of the Board of General Directors' business activity report for 2024 and the plan for 2025** (according to Report No. 01/2025/BC-BTGD-HHC attached), with 100% of the total votes from all shareholders present and voting at the meeting in favor.
- Approval of the Supervisory Board's activity report for 2024** (according to Report No. 01/2025/BC-BKS attached), with 100% of the total votes from all shareholders present and voting at the meeting in favor.
- Approval of the audited financial report for 2024** (according to Proposal No. 01/2025/TTr-HĐQT-HHC attached), with 100% of the total votes from all shareholders present and voting at the meeting in favor.
- Approval of the proposal for selecting the auditing firm for 2025** (according to Proposal No. 02/2025/TTr-BKS-HHC attached), with 100% of the total votes from all shareholders present and voting at the meeting in favor.
- Approval of the proposal regarding the remuneration of the Board of Directors and the Supervisory Board for 2024 and the payment plan for 2025; the profit distribution plan for 2024 and the forecast for 2025** (according to Proposal No. 03/2025/TTr-HĐQT-HHC attached), with 100% of the total votes from all shareholders present and voting at the meeting in favor.
- Approval of the proposal regarding the use of the Company's Investment and Development Fund** (according to Proposal No. 04/2025/TTr-HĐQT-HHC attached), with 100% of the total votes from all shareholders present and voting at the meeting in favor.
- Approval of the proposal on the policy to implement contracts and transactions between the Company and related parties** (according to Proposal No. 05/2025/TTr-HĐQT-HHC attached), with 100% of the total votes from all shareholders present and voting at the meeting in favor.
- Approval of the dismissal and election of a replacement member for the Supervisory Board for the term 2022-2027**, with 100% of the total votes from all shareholders present and voting at the meeting in favor.



5.

❖ Approval of the dismissal of the position of member of the Supervisory Board for: **Ms. Doan Thi Thu Linh**

❖ Approval of the list of elected members of the Supervisory Board:

Mr Nguyen Ngo Thi Truc My – Member of the Supervisory Board

X. APPROVAL OF THE RESOLUTIONS AND MINUTES OF THE GENERAL MEETING:

Mr. Nguyễn Tiến Hùng – Secretary of the General Meeting, presented the Minutes and Resolutions of the 2025 Annual General Meeting of Shareholders.

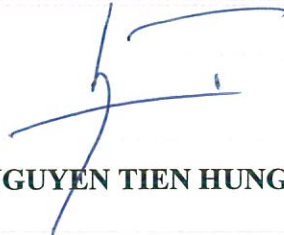
The Minutes and Resolutions were unanimously approved by the General Meeting of Shareholders, with 100% of the total votes from all shareholders present and voting at the meeting in favor.

The meeting was adjourned at 11:45 AM on the same day.

To:

- AGM;
- Board of Directors,
Supervisory Board,
General Director;
- Archive the documents;
- Disclosure as required
by regulations.

**THE SECRETARY OF THE
GENERAL MEETING**



NGUYEN TIEN HUNG

**THE CHAIRMAN OF THE
MEETING**



HOANG HUNG