THE SOCIALIST REPUBLIC OF VIETNAM

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LETTER OF AUTHORIZATION

TO ATTEND THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS HA BAC NITROGENOUS FERTILIZER & CHEMICALS JOINT STOCK COMPANY

To: ORGANIZING COMMITTEE OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

HA BAC NITROGENOUS FERTILIZER & CHEMICALS JOINT STOCK COMPANY

Today, April , 2025, at Ha Bac Fertilizer and Chemicals Joint Stock Company, we, the shareholders of Ha Bac Fertilizer and Chemicals Joint Stock Company, named in the attached document, unanimously authorize for:

Mr/Ms:

ID card/Citizen identification card:

Date of issue:

Permanent Address:

To represent us in attending the 2025 Annual General Meeting of Shareholders of Ha Bac Fertilizer and Chemicals Joint Stock Company, to be held at 9:00 AM on April 25, 2025, at the 3rd-floor Hall of the Guest House, Ha Bac Fertilizer and Chemicals Joint Stock Company, and to have the authority to:

Exercise all rights and fulfill all obligations at the General Meeting of Shareholders related to the authorized shares. This Letter of Authorization is valid until the ending of the 2025 Annual General Meeting of Shareholders of the Company.

We take full responsibility for this authorization and commit to strictly complying with all current legal regulations.

Notes:

- Shareholders are kindly requested to tick the box indicating the authorization content.
- Please send the faxed copy and original hard copy of this Letter of Authorization to the following address no later than 09:00 a.m. on April 22, 2025:

HA BAC NITROGENOUS FERTILIZER & CHEMICALS JOINT STOCK COMPANY

Tran Nguyen Han Street, Tho Xuong Ward, Bac Giang City, Bac Giang Province. Phone (Mr. Kien): 0982753666 or (Ms. Thang): 0366482677; Fax: 84-240-3855018

LIST OF SHAREHOLDERS AUTHORIZING AS A GROUP TO ATTEND THE GENERAL MEETING OF SHAREHOLDERS

| No. | Shareholder's Name | ID card/Citizen identification card/ Business Registration Certificate No. | Permanent Address | Number of shares owned | Sign |
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