



THE SOCIALIST REPUBLIC OF VIETNAM

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Bac Giang, February 25, 2025

**RESIGNATION LETTER
FROM MEMBER OF THE BOARD OF SUPERVISORS**

To: The General Meeting of Shareholders of Ha Bac Fertilizer and Chemicals Joint Stock Company

My name is: Ha Xuan Han – Head of the Board of Supervisors of Ha Bac Fertilizer and Chemicals Joint Stock Company.

In 2021, I was elected by the General Meeting of Shareholders as a Supervisor and appointed as the Head of the Board of Supervisors for the 2021-2026 term. Throughout my tenure, I have diligently fulfilled the responsibilities entrusted to me by the General Shareholders' Meeting.

In accordance with the Company's organizational streamlining policy and considering my personal circumstances, I respectfully submit this resignation request from my position as a Supervisor of the Company for the 2021-2026 term.

I respectfully submit to the General Meeting of Shareholders of Ha Bac Fertilizer and Chemicals Joint Stock Company for approval.

Sincerely!

PROPOSER

Ha Xuan Han