

**Mẫu 02\_CBTT/SGDHN**

*(Ban hành kèm theo Quyết định số 606/QĐ-SGDHN ngày 29/9/2016 của Tổng Giám đốc Sở Giao dịch Chứng khoán Hà Nội về Quy chế Công bố thông tin tại Sở Giao dịch Chứng khoán Hà Nội)*

TỔNG CÔNG TY  
CỔ PHẦN XÂY LẮP DẦU KHÍ VIỆT NAM  
**CÔNG TY CỔ PHẦN**  
**XÂY LẮP ĐƯỜNG ống BỂ CHỨA DẦU KHÍ**  
PETRO VIETNAM CONSTRUCTION  
JOINT STOCK CORPORATION  
**PETROLEUM PIPELINE & TANK**  
**CONSTRUCTION COMPANY**  
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CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
**Độc lập - Tự do - Hạnh phúc**  
THE SOCIALIST REPUBLIC OF VIETNAM  
**Independence - Freedom - Happiness**  
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Số: **54**/TB-DOBC  
No: **54**/TB-DOBC

TPHCM, ngày 29 tháng 01 năm 2026  
TPHCM, day 29 month 01 year 2026

**THÔNG BÁO THAY ĐỔI NHÂN SỰ**  
**CHANGE IN PERSONNEL**

**Kính gửi: Sở Giao dịch Chứng khoán Hà Nội**  
**To: Hanoi Stock Exchange**

Căn cứ theo Quyết định số 06/QĐ-HĐQT và Quyết định số 08/QĐ-HĐQT ngày 29/01/2026 của Công ty Cổ phần Xây lắp Đường ống Bể chứa Dầu khí (DOBC) về việc Bổ nhiệm Phó Giám đốc Công ty, chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty DOBC như sau:

Based on Decision No 06/QĐ-HĐQT and Decision No 08/QĐ-HĐQT dated 29/01/2026 of Petroleum Pipeline & Tank Construction Joint Stock Company (DOBC) regarding the appointment of Deputy Director of the Company, we would like to announce the change in personnel of DOBC as follows:

***Trường hợp bổ nhiệm/In case of appointment (\*):***

**1. Ông Phạm Đức Khánh/ Mr Pham Duc Khanh**

- Chức vụ trước khi bổ nhiệm/Former position in the organization: Trưởng phòng KTKT/  
Head of Economic and Technical Department

- Chức vụ được bổ nhiệm/Newly appointed position: Phó Giám đốc Công ty kiêm Trưởng phòng KTKT Công ty Cổ phần Xây lắp Đường Bể chứa Dầu khí/ Deputy Director of the company and Head of the Economic and Technical Department – Petroleum Pipeline and Tank Construction Joint Stock Company

- Thời hạn bổ nhiệm/Term: 05 năm

- Ngày bắt đầu có hiệu lực/Effective date: 29/01/2026



## 2. Ông Nguyễn Xuân Bắc/ Mr Nguyen Xuan Bac

- Chức vụ trước khi bổ nhiệm/Former position in the organization: Giám đốc Chi nhánh Xí nghiệp Xây lắp số 2/ Branch Manager of Construction and Installation Enterprise No.2
- Chức vụ được bổ nhiệm/Newly appointed position: Phó Giám đốc Công ty kiêm Giám đốc Chi nhánh Xí nghiệp Xây lắp số 2- Công ty Cổ phần Xây lắp Đường Bể chứa Dầu khí/ Deputy Director of the company and Branch Director of Construction Enterprise No.2 - Petroleum Pipeline and Tank Construction Joint Stock Company
- Thời hạn bổ nhiệm/Term: 05 năm
- Ngày bắt đầu có hiệu lực/Effective date: 29/01/2026

*\*Tài liệu đính kèm/Attached documents:*

- Quyết định HĐQT về việc bổ nhiệm Phó Giám đốc Công ty;  
*Board of Directors' decision regarding the appointment of the company's deputy*



**Đại diện tổ chức**

**Organization representative**

Người UQ CBTT

*Legal representative/Person authorized to disclose information*



**Mai Đình Bảo/ Mai Dinh Bao**



HCM City, day 29 month 01 year 2026

No: 06/QĐ-HĐQT

## DECISION

Subject: Appointment of Deputy Director of the Company

### BOARD OF DIRECTORS

#### PETROLEUM PINELINE AND TANK CONSTRUCTION JOINT STOCK COMPANY

Based on the Charter of Organization and Operation of Petroleum Pipeline and Tank Construction Joint Stock Company, which was approved by the Annual General Meeting of Shareholders on June 30, 2021;

Based on Official Letter No.137/XLDK-TCHC dated 28/01/2026 of the Board of Directors of Petrovietnam Construction Joint Stock Company regarding the approval for the representative of PetroCons' capital stake in DOBC to appoint a Deputy Director of the Company.

Based on Resolution No.114-NQ/DU dated December 31, 2025 of the Company Party Committee regarding the approval of the nomination of personnel for the appointment of the Company Deputy Director;

Based on Resolution No.20/NQ-HĐQT dated December 31, 2025 of the Board of Directors regarding the approval of the nomination of personnel for the appointment of the Company Deputy Director.

## DECISION

**Article 1.** Assigning Mr. Pham Duc Khanh – The Head of the Technical and Engineering Department holds the position of Deputy Director – concurrently Head of the Technical and Engineering Department of Petroleum Pipeline and Tank Construction Joint Stock Company.

**Article 2.** Mr. Pham Duc Khanh is entitled to a salary based on his position: Level 1/3 Deputy Director, Coefficient: 5.98, and a performance-based salary: Level 1/3 Deputy Director, Coefficient: 21, and other benefits (if any) in accordance with the Company's regulations and policies, consistent with current State and Corporation regulations.

**Article 3.** The decision takes effect from the date of signing.

The members of the Board of Directors, the Management Board, the Heads of Departments, Divisions, and Subordinate Units, and Mr. Pham Duc Khanh are responsible for implementing this decision.

#### Recipients:

- PetroCons (to report)
- As per Article 3 (for implementation);
- Party Committee, Board of Directors, Supervisory Board (for information);
- Save: Clerical



O/B The Board of Directors  
Chairman



Ho Sy Hoang



PETROVIETNAM CONSTRUCTION JOINT  
STOCK CORPORATION  
**PETROLEUM PINELINE AND TANK  
CONSTRUCTION JOINT STOCK COMPANY**

No: 08/QĐ-HĐQT

THE SOCIALIST REPUBLIC OF VIETNAM  
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HCM City, day 29 month 01 year 2026

**DECISION**

Subject: Appointment of Deputy Director of the Company

**BOARD OF DIRECTORS**

**PETROLEUM PINELINE AND TANK CONSTRUCTION JOINT STOCK COMPANY**

Based on the Charter of Organization and Operation of Petroleum Pinline and Tank Construction Joint Stock Company, which was approved by the Annual General Meeting of Shareholders on June 30, 2021;

Based on Official Letter No.137/NQ-HĐQT dated 28/01/2026 of Petrovietnam Construction Joint Stock Company regarding the approval for the representative of PetroCons' capital stake in DOBC to appoint a Deputy Director of the Company.

Based on Resolution No.114-NQ/DU dated December 31, 2025 of the Company Party Committee regarding the approval of the nomination of personnel for the appointment of the Company Deputy Director;

Based on Resolution No.20/NQ-HĐQT dated December 31, 2025 of the Board of Directors regarding the approval of the nomination of personnel for the appointment of the Company Deputy Director.

**DECISION**

**Article 1.** Assigning Mr. Nguyen Xuan Bac – The Director of Branch No 2 of Construction and Installation Enterprise holds the position of Deputy Director and Branch Director of Construction Enterprise No.2 of Petroleum Pinline and Tank Construction Joint Stock Company.

**Article 2.** Mr. Nguyen Xuan Bac is entitled to a salary based on his position: Level 1/3 Deputy Director, Coefficient: 5.98, and a performance-based salary: Level 1/3 Deputy Director, Coefficient: 21, and other benefits (if any) in accordance with the Company's regulations and policies, consistent with current State and Corporation regulations.

**Article 3.** The decision takes effect from the date of signing.

The members of the Board of Directors, the Management Board, the Heads of Departments, Divisions, and Subordinate Units, and Mr. Nguyen Xuan Bac are responsible for implementing this decision.

**Recipients:**

- PetroCons (to report)
- As per Article 3 (for implementation);
- Party Committee, Board of Directors, Supervisory Board (for information);
- Save: Clerical

**O/B The Board of Directors**  
**Chairman**



**Ho Sy Hoang**