

REPORT ON CORPORATE GOVERNANCE)

(Promulgated with the Circular No 96/2020/TT-BTC on November 16th, 2020 of the Minister of Finance)

**SAIGON WATER INFRASTRUCTURE
CORPORATION**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 01/2025/SGW-BC

Ho Chi Minh City, January 23rd, 2025

REPORT ON CORPORATE GOVERNANCE 2024

To: - The State Securities Commission
- The Stock Exchange Ha Noi

- Name of company: Saigon Water Infrastructure Corporations
- Address of head office: Tasco Building, 220Bis Nguyen Huu Canh, Ward 22, Binh Thanh District, Ho Chi Minh City
- Telephone: 028.62918483
- Charter capital: 645,221,040,000 VND
- Stock symbol: SII
- Governance model:
 - + General Meeting of Shareholders, Board of Directors ("BOD"), Board of Supervisors ("BOS"), General Director.
- The implementation of internal audit: implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions, and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

Stt	Resolution/ Decision No.	Date	Content
01	01/2024/SGW/Đ HĐCĐ-NQ	June 28 th 2024	<ul style="list-style-type: none">- Approval of 2023 Business Operations Report and Business Plan for 2024;- Approval of 2023 Operation Report and Operation Plan for 2024 of the BOD;

			<ul style="list-style-type: none"> - Approval of Operation Report in 2023 by the Board Supervisors; - Approval of Audited Financial Statements of the Company; - Approval of the Method of distributing profits of the BOD and the BOS in 2023 and Plan in 2024; - Approval of opting for an Audit firm for the Financial Statements of 2024; - Approval of dismissal of Mr. Nguyen Van Thanh and Mr. Philip Hermann from members of BOD from June 28th, 2024; - Approval of electing Mr. Celso III Caragay Tagle and Mr. Bui Duc Trung as independent members of the BOD of the Company; - Approval of dismissal of Mr. Nguyen Van Chinh and Ms. Rose Ann Luna Badidoy from members of the BOS; - Approval of electing Ms. Azerina Macalinga Bundoc and Ms. Le Thi Lien as members of the BOS;
02	02/2024/SGW/Đ HĐCĐ-NQ	June 28 th 2024	Approval of change of the head office of the Company
3	03/2024/SGW/Đ HĐCĐ-NQ	June 28 th 2024	Approval of change of Legal Representative of the Company

II. Board of Directors:

1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be a member of the Board of Directors.	
			<i>Date of appointment</i>	<i>Date of dismissal</i>
01	Mr. Ngo Duc Vu	Member of BOD	September 28 th , 2022	
02	Mr. Leu Manh Huy	Member of BOD	September 28 th , 2022	
03	Ms. Phan Thuy Giang	Member of BOD	September 28 th , 2022	
04	Mr. Nguyen Van Thanh	Independent member of BOD	August 24 th , 2023	June 28 th , 2024
05	Mr. Nguyen Xuan Giao	Independent member of BOD	April 17 th , 2019	
06	Mr. Hoang Minh Hung	Chairman of BOD	November 24 th , 2023	
07	Mr. Roberto Jose Rialp Locsin	Member of BOD	November 24 th , 2023	
08	Mr. Philip Marc L. Hermann	Independent member of BOD	November 24 th , 2023	June 28 th , 2024

09	Ms. Nguyen Thi Ngoc Ha	Member of BOD	November 24 th , 2023	
10	Mr. Bui Duc Trung	Independent member of BOD	June 28 th , 2024	
11	Mr. Celso III Caragay Tagle	Independent member of BOD	June 28 th , 2024	

2. *Meetings of the Board of Directors:*

Stt No	Members of the Board of Directors	Number of meetings attended by the Board of Directors	Attendance rate	Reasons for absence
01	Mr. Ngo Duc Vu	18/18	100%	
02	Mr. Leu Manh Huy	18/18	100%	
03	Ms. Phan Thuy Giang	18/18	100%	
04	Mr. Nguyen Van Thanh	10/10	100%	Dismissal from June 28 th , 2024
05	Mr. Nguyen Xuan Giao	18/18	100%	
06	Mr. Hoang Minh Hung	18/18	100%	
07	Mr. Bui Duc Trung	8/8	100%	Election on June 28 th , 2024
08	Mr. Celso III Caragay Tagle	8/8	100%	Election on June 28 th , 2024
09	Mr. Roberto Jose Rialp Locsin	18/18	100%	
10	Mr. Philip Marc L. Hermann	10/10	100%	Dismissal from June 28 th , 2024
11	Ms. Nguyen Thi Ngoc Ha	18/18	100%	

3. *Supervising the Board of Management by the Board of Directors:*

There are 3 of the 9 members of the BOD taking part in operating the Company including Mr. Hoang Minh Hung, Mr. Leu Manh Huy, and Ms. Nguyen Thi Ngoc Ha. Provision of full information, and reports to non-executive members is proceeded regularly and comprehensively. The General Director usually report to the BOD on the financial situation, investment activities, and business operations of the Company. Therefore, the BOD of the Company may closely monitor and promptly direct activities of the Executive Board.

4. *Resolutions/Decisions of the Board of Directors:*

No	Resolution/Decision No.	Date	Content	Approval rate
01	01/2024/SGW/HĐQT-NQ	March 07 th 2024	- Convening The 2023 General Meetings of Saigon Water Infrastructure Corporations	100%
02	02/2024/SGW/HĐQT-NQ	April 03 rd 2024	- Appointment of representatives of capital, nomination of candidates for the BOD and the BOS at subsidiaries and affiliated companies;	100%

03	03/2024/SGW/ HĐQT-NQ	April 03 rd 2024	- Approval of the time, location, and agenda for the 2023 Annual General Meeting of Shareholders.	100%
04	04/2024/SGW- HĐQT-NQ	April 10 th 2024	- Approval of transactions of Saigon DanKia Water Supply Joint Stock Company (according to Section 1 of the proposal dated April 4, 2024, from the representative of capital at Saigon DanKia Water Supply Joint Stock Company).	55,6%
05	05/2024/SGW- HĐQT-NQ	April 10 th 2024	- Approval of transactions of Saigon DanKia Water Supply Joint Stock Company (according to Section 4 of the proposal dated April 4, 2024, from the representative of capital at Saigon DanKia Water Supply Joint Stock Company).	55,6%
06	06/2024/SGW/ HĐQT-NQ	April 11 st 2024	- Approval of transactions of Saigon DanKia Water Supply Joint Stock Company (according to Section 3 of the proposal dated April 4, 2024, from the representative of capital at Saigon DanKia Water Supply Joint Stock Company).	55,6%
07	07/2024/SGW- HĐQT-NQ	April 19 th 2024	- Approval of the divestment plan at En Vi Ro Technology Joint Stock Company.	100%
08	08/2024/SGW- HĐQT-NQ	April 19 th 2024	- Approval of the dismissal of Mr. Nguyen Van Thanh as Chairman of the BOD and appointment of Mr. Hoang Minh Hung as the new Chairman of the BOD	100%
09	09/2024/SGW- HĐQT-NQ	June 06 th 2024	- Approval of the meeting materials for the 2023 Annual General Meeting of Shareholders	100%
10	10/2024/SGW- HĐQT-NQ	June 27 th 2024	- Approval of supplement of the contents for the 2023 Annual General Meeting of Shareholders	100%
11	11/2024/SGW/ HĐQT-NQ	July 05 th 2024	- Approval of the selection of the auditing firms for the 2024 financial statements.	100%
12	12/2024/SGW/ HĐQT-NQ	October 18 th 2024	- Approval of the investment plan to develop the water supply system in Cu Chi district	100%
13	02/2024/SGW/ HĐQT-QĐ	October 21 st 2024	- Approval of the Liquidation of the vehicle Honda CRV	100%
14	13/2024/SGW/ HĐQT-NQ	November 04 th 2024	- Approval of the change of the Legal Representative of the Company	100%
15	14/2024/SGW/ HĐQT-NQ	November 11 st 2024	- Approval of the policy on divestment of shares in Tan Hiep Water Investment Joint Stock Company and Thu Duc B.O.O Water Joint Stock Company	66,7%

16	15/2024/SGW/ HDQT-NQ	December 10 th 2024	- Approval of shares purchase proposal offered by Saigon-An Khe Water Joint Stock Company	55,6%
17	16/2024/SGW/ HDQT-NQ	December 10 th 2024	- Approval of the appointment of the Chief Accountant of Saigon Water Infrastructure Corporation.	100%
18	17/2024/SGW/ HDQT-NQ	December 10 th 2024	- Approval of the Regulation on delegation of duties and powers of the Legal Representatives of the Company;	100%
19	18/2024/SGW/ HDQT-NQ	December 17 th 2024	- Approval of guideline that the Company could acquire shares/stakes of potential enterprises operating in the water supply sector with potential	55,6%

III. Board of Supervisors:

1. Information about members of the Board of Supervisors:

No.	Members of the Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be a member of the Board of Supervisors/ Audit Committee.	Qualification
01	Ms. Le Thi Lien	Member	From June 28 th , 2024	Bachelor
02	Ms. Azerina Macalinga Bundoc	Member Head of BOS (from 08 January, 2025)	From June 28 th , 2024	Bachelor
03	Ms Huynh Thi Bao Tram	Member	From April 27 th , 2023	Bachelor
04	Ms. Rose Ann Luna Badiboy	Head of BOS	From April 27 th , 2023 to June 28 th , 2024	Bachelor
05	Mr. Nguyen Van Chinh	Member	From April 27 th , 2023 to June 28 th , 2024	Bachelor

2. Meetings of the Board of Supervisors Committee

No.	Members of the Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
01	Ms. Le Thi Lien	01/01	100%	100%	As a member from June 28 th , 2024
02	Ms. Huynh Thi Bao Tram	02/02	100%	100%	
03	Ms. Azerina Macalinga Bundoc	01/01	100%	100%	As a member from June 28 th , 2024
04	Ms. Rose Ann Luna Badiboy	01/01	100%	100%	Dismissed from June 28 th , 2024
05	Mr. Nguyen Van Chinh	01/01	100%	100%	Dismissed from June 28 th , 2024

3. Supervising Board of Directors, Board of Management, and shareholders by Board of Supervisors:

In 2024, BOS has implemented remote monitoring of the activities of the Board of Directors, the Board of Management, and shareholders, as follows:

- Monitoring and inspecting the development of the Company's regulations and ensuring compliance with existing regulations.
- Reviewing the implementation of the resolutions of the Board of Directors concerning the resolutions of the 2022 General Meeting of Shareholders and the 2023 General Meeting of Shareholders.
- Quarterly appraising reports on the implementation of business plans, financial statements, and corporate governance reports of the Company.
- Inspecting the Company's disclosure of information to ensure it is complete, truthful, and compliant with the Law.
- Participating in meetings of the Board of Directors and the Board of Management.

4. The coordination among the Board of Supervisors, the Board of Management, the Board of Directors, and other managers:

BOS has actively engaged and reached a consensus with the Company's Board of Directors on the contents and plans for inspection and supervision at the Company, coordinated with the Board of Management during the implementation of these tasks. The Board of Supervisors has reported the results of inspections and supervision to the Board of Directors and the Board of Management to promptly address existing issues and enhance management efficiency.

The Board of Directors has provided promptly and completely its resolutions and decisions to the Board of Supervisors. The Board of Managers has facilitated the Board of Supervisors in collecting information and documents related to the Company's business operations upon request.

5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management

No.	Members of the Board of Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management
01	Mr. Leu Manh Huy	April 15 th 1985	Bachelor	Appointment on September 14 th , 2023
02	Ms. Nguyen Thi Hong Hanh	January 07 th 1980	Master	Appointment on October 10 th , 2023
03	Ms. Nguyen Thi Ngoc Ha	October 29 th , 1980	Master	Appointment on November 11 th , 2023

V. Chief Accountant / Accountant in charge

Full Name	Date of birth	Qualification	Date of appointment/dismissal	Notes
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Ms. Ho Thi Xuan	June 16 th 1987	Bachelor of Economy	Appointment on December 10 th , 2024	Chief Accountant
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VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of the Board of Directors, the Board of Supervisors, the General Director, other managers, and secretaries in accordance with regulations on corporate governance:

Quarterly internal updates on relevant regulations are conducted regularly.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: *Details as an attached appendix*

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations, or equivalent legal documents (As for organizations).*

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons, and affiliated persons.

No.	Name of organization	Relationship with the Company	No.* date of issue, place of issue	Địa chỉ liên hệ Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	SAIGON DANKIA WATER SUPPLY CORPORATION	Subsidiary company	Tax Identification Number: 5900916256 Dated: June 16th, 2010 Issued by: Lam Dong Department of Planning and Investment	Dankia 2 Clean Water Plant, Lat Commune, Lac Duong District, Lam Dong Province, Vietnam	April 2024	No.06/2024/SGW/HDQT-NQ dated April 11 th 2024 of the The Board of Directors of SII	Dankia provided financial support to SII: VND 130,000,000,000	

3. Transaction between internal persons of the Company, affiliated persons of internal persons, and the Company's subsidiaries in which the Company takes controlling power. **None**

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of the Board of Management, the Board of Supervisors, and General Director have been founding members or members of the Board of or CEOs in three (03) latest years (calculated at the time of reporting): **Same as provided in Section VII-2**

4.2. Transactions between the Company and the company that its affiliated persons with members of the Board of Directors, Board of Supervisors, General Director, and other managers as a member of the Board of Directors, General Director: **None**

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of the Board of Directors, members of the Board of Supervisors, the General Director, and other manager.: **None**

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons: Details as an attached appendix

2. Transactions of internal persons and affiliated persons with shares of the Company: **YES**

N O. .	Transact- ion -executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing, (Buying, selling, converting, rewarding, etc)
			Number of shares	Percent - ge	Number of shares	Percent - ge	

1	DNP-WATER JOINT STOCK COMPANY	<ul style="list-style-type: none"> - Mr. Ngo Duc Vu is a Chairman of BOD of DNP-WATER JOINT STOCK COMPANY - Ms. Phan Thuy Giang is Deputy General Manager of DNP-WATER JOINT STOCK COMPANY - Mr. Leu Manh Huy is the Deputy General Manager of DNP-WATER JOINT STOCK COMPANY - Mr. Hoang Minh Hung is General Manager of DNP-WATER JOINT STOCK COMPANY 	12.259.200 Shares of SII	19%	32.653.750 Shares of SII	50,61%	Buying
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IX. Other significant issues: NONE

Recipients:

- As below
- Archived: Document, Office

CHAIRMAN OF THE BOARD OF DIRECTORS



HOANG MINH HUNG

APPENDIX. LIST OF INSIDERS AND RELATED INDIVIDUALS
(Public together with REPORT ON CORPORATE GOVERNANCE 2024 on January 23rd, 2025)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Mr. Hoang Minh Hung		Chairman of BOD			0	0%	Appointment on November 24 th 2023
1.1	Mr. Hoang Van Quang					0	0%	Father
1.2	Ms. Cao Thi Minh					0	0%	Mother

1.3	Mr. Hoang Cao Nguyen						0	0%	Brother
1.4	Ms. Ta Thu Hang						0	0%	Wife
1.5	Hoang An Nhlen						0	0%	Young Daughter
1.6	Hoang Lam Vu						0	0%	Young son
1.7	Ms. Nguyen Thi Phuong Thao						0	0%	Mother-in-law
1.8	DNP-WATER JOINT STOCK COMPANY						32.653.750	50,609 %	Related Organization - Mr. Hoang Minh Hung holds the position of General Director.

1.9	BINH PHUOC WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY							0	0%	Related Organization - Mr. Hoang Minh Hung holds the position of Chairman of BOD
1.10	BINH THUAN WATER SUPPLY SEWERAGE JOINT STOCK COMPANY							0	0%	Related Organization - Mr. Hoang Minh Hung holds the position of Chairman of BOD
1.11	TAY NINH WATER SUPPLY SEWERAGE JOINT STOCK COMPANY							0	0%	Related Organization - Mr. Hoang Minh Hung holds the position of Member of BOD
1.12	SAIGON DANKIA WATER SUPPLY CORPORATION							0	0%	Related Organization - Mr. Hoang Minh Hung holds the position of Chairman of BOD

2	Mr. Ngo Duc Vu		Member of BOD				0	0%	Appointment on September 28 th 2022
2.1	Ms. Dinh Thi Thi						0	0%	Mother
2.2	Ms. Ngo Thi Thanh Van						0	0%	Sister
2.3	Ms. Ngo Duc Giang						0	0%	Brother
2.4	Ms. Nguyen Thuy Dung						0	0%	Wife
2.5	Ngo Viet Bao						0	0%	Young Son
2.6	Ngo Viet Thi						0	0%	Young Daughter

2.7	Mr. Nguyen Van Tri							0	0%	Father-in-law
2.8	Ms. Le Thi Hoa							0	0%	Mother-in-law
2.9	Mr. Dinh Cong Chinh							0	0%	Brother-in-law
2.10	Ms. Ngo Thi Huong							0	0%	Sister-in-law
2.11	DNP-WATER JOINT STOCK COMPANY							32.653.750	50,609 %	Related Organization - Mr. Ngo Duc Vu holds the position of Chairman of BOD

2.12	CAM RANH URBAN JOINT STOCK COMPANY							0	0%	Related Organization - Mr. Ngo Duc Vu holds the position of Member of BOD
2.13	DNP HOLDING JOINT STOCK COMPANY							0	0%	Related Organization - Mr. Ngo Duc Vu holds the position of Deputy Chairman of BOD
2.14	NINH HOA URBAN JOINT STOCK COMPANY							0	0%	Related Organization - Mr. Ngo Duc Vu holds the position of Member of BOD
2.15	SAIGON GENERAL SERVICE CORPORATION							0	0%	Related Organization - Mr. Ngo Duc Vu holds the position of Chairman of BOD

3	Mr. Leu Manh Huy		General Manager, Member of BOD				0	0%	Appointment on September 28 th , 2022
3.1	Mr. Leu Manh Hung						0	0%	Father
3.2	Ms. Pham Kim Dung						0	0%	Mother
3.3	Mr. Nguyen Van Tot						0	0%	Father-in-law
3.4	Ms. Tang Kim Hoang						0	0%	Mother-in-law

3.5	Ms. Leu Thi Thu Trang							0	0%	Sister
3.6	Ms. Nguyen Minh Ngoc							0	0%	Wife
3.7	Leu Manh Duc							0	0%	Young Son
3.8	Leu Huy Tuan							0	0%	Young Son
3.9	Leu Ngoc Vy Uyen							0	0%	Young Daughter
3.10	Mr. Duong Van Dai							0	0%	Brother-in-law
3.11	DNP-WATER JOINT STOCK COMPANY							32.653.750	50,609 %	Related Organization - Mr. Leu Manh Huy holds the position of General Manager.

3.12	BINHTHUAN WATER SUPPLY SEWERAGE JOINT STOCK COMPANY							0	0%	Related Organization - Mr. Leu Manh Huy holds the position of Deputy Chairman of BOD
3.13	TAN HIEP WATER INVESTMENT JOINT STOCK COMPANY							0	0%	Related Organization - Mr. Leu Manh Huy holds the position of Member of BOD
3.14	DONG TAM WATER CORPORATION							0	0%	Related Organization - Mr. Leu Manh Huy holds the position of Chairman of BOD
3.15	DNP- TIEN RIVER RAW WATER COMPANY LIMITED							0	0%	Related Organization - Mr. Leu Manh Huy holds the position of Chairman of BOD

4	Ms. Phan Thuy Giang		Member of BOD			0	0%	Appointment on September 28 th , 2022
4.1	Ms. Phan Thi To Nga					0	0%	Mother
4.2	Mr. Phan Chi Hieu					0	0%	Brother
4.3	Ms. Phan Thi Thao					0	0%	Sister
4.4	Mr. Nguyen Viet Thu					0	0%	Husband
4.5	Nguyen Viet Trung Khai					0	0%	Young Son
4.6	Nguyen Phan Uyen Phuong					0	0%	Young daughter
4.7	Ms. Lang Thi Thanh					0	0%	Sister-in-law
4.8	Mr. Vo Khanh Khoa					0	0%	Brother-in-law

4.9	Mr. Nguyen Viet Thinh							0	0%	Father-in-law
	CMC JOINT STOCK COMPANY							0	0%	Related Organization - Ms. Phan Thuy Giang holds the position of the head of BOS
4.10	DNP-WATER JOINT STOCK COMPANY							32.653.750	50,609 %	Related Organization - Ms. Phan Thuy Giang holds the position Member of BOD and Deputy General Manager
4.11	DNP HOLDING JOINT STOCK COMPANY							0	0%	Related Organization - Ms. Phan Thuy Giang holds the position Deputy General Manager

4.12	SAVICO HA NOI CORPORATION						0	0%	Related Organization - Ms. Phan Thuy Giang holds the position Member of BOD
4.13	TASCO JOINT STOCK COMPANY						0	0%	Related Organization - Ms. Phan Thuy Giang holds the position of Deputy General Manager
4.14	TOYOTA EAST SAIGON JOINT STOCK COMPANY						0	0%	Related Organization - Ms. Phan Thuy Giang holds the position Member of BOD
5	Mr. Roberto Jose Rialp Locsin					Member of BOD	0	0%	Appointment on November 24 th , 2023
5.1	Ms. Marianne Gonzalez						0	0%	Wife
5.2	Diego Luis Locsin						0	0%	Son
5.3	Emilio Jose Locsin						0	0%	Son

6	Mr. Celso III Caragay Tagle		Member of BOD				0	0%	Appointment on June 28 th 2024
6.1	Ms. MA. CORAZON SANTIAGO TAGLE						0	0%	Mother
6.2	Mr. CELSO JR. CAJADE TAGLE						0	0%	Father No information provided
6.3	Ms. MARIA KASSANDRA JAMIAS TAGLE						0	0%	Wife
7	Mr. Bui Duc Trung		Member of BOD				0	0%	Appointment on June 28 th , 2024
7.1	Ms. Nguyen Thi Kim Thoa						0	0%	Mother
7.2	Ms. Bui Hai Van						0	0%	Sister
7.3	Ms. Nguyen Thi Ngan						0	0%	Wife
7.4	Bui Gia Nhi						0	0%	Young Daughter

7.5	Bui Nhat Vy						0	0%	Young Daughter
7.6	Mr. Nguyen Xuan Dong						0	0%	Father-in-law
7.7	Ms. Nguyen Thi Thanh						0	0%	Mother-in-law
7.8	DNP – BAC GIANG WATER INFRASTRUCTURE INVESTMENT COMPANY LIMITED						0	0%	Related Organization - Mr. Bui Duc Trung holds the position Director
8	Mr. Nguyen Xuan Giao				Member of BOD		0	0%	
8.1	Ms. Nguyen Huyen Tran						0	0%	Wife
8.2	VIETNAM – OMAN INVESTMENT JOINT STOCK COMPANY						0	0%	Related Organization - Mr. Nguyen Xuan Giao holds the position General Manager

9	Ms. Le Thi Lien							0	0%	Appointment on June 28 th , 2024
9.1	Mr. Le Xuan Than							0	0%	Father
9.2	Ms. Nguyen Thi Sam							0	0%	Mother
9.3	Ms. Le Thi Dung							0	0%	Sister
9.4	Mr. Le Xuan Hung							0	0%	Brother
9.5	Mr. Hoang Van Du							0	0%	Husband
9.6	Hoang Le Duy							0	0%	Young Son
9.7	Hoang Le Duong							0	0%	Young Son

9.8	Mr. Hoang Van Cap						0	0%	Father-in-law
9.9	Ms. Do Thi Tam						0	0%	Mother-in-law
9.10	DNP – BAC GIANG WATER INFRASTRUCTURE INVESTMENT COMPANY LIMITED						0	0%	Related Organization - Ms. Le Thi Lien holds the position Chief Accountant
10	Ms. Huynh Thi Bao Tram				Member of BOS		0	0%	Appointment on April 27 th , 2023
10.1	Mr. Huynh Huu Loc						0	0%	Father
10.2	Ms. Tran Thi Kim Cuc						0	0%	Mom
10.3	Mr. Huynh Huu Phuc						0	0%	Brother
10.4	Ms. Huynh Thi Ngoc Bich						0	0%	Sister
10.5	Bui Huynh Bao Han						0	0%	Daughter
11	Ms. AZERINA MACALINGA BUN DOC				Member of BOS		0	0%	Appointment on June 28 th , 2024
11.1	Ms. Myrna Macalinga						0	0%	Mother
11.2	Mr. Michael Joshua Maagad Sasoy						0	0%	Husband

12	Ms. Nguyen Thi Ngoc Ha		Member of BOD cum Deputy General Manager			0	0%	Appointment on August 24 th , 2023
12.1	Mr. Tran Van Thang					0	0%	Husband
12.2	Tran Le Huu Tri					0	0%	Son
12.3	Tran Le Gia Linh					0	0%	Daughter
12.4	Mr. Nguyen Van Con					0	0%	Father
12.5	Ms. Tran Thi Van					0	0%	Mother
13	Ms. Nguyen Thi Hong Hanh		Deputy General Director; Chief Financial Officer cum Corporate Governance Officer			0	0%	Appointment on August 22 nd , 2017
13.1	Mr. Nguyen Van Phuoc					0	0%	Father
13.2	Ms. Le Thi Kim Lien					0	0%	Mother
13.3	Vo Thien An					0	0%	Son
13.4	Vo Quang Tam					0	0%	Husband
13.5	Vo Thien Kim					0	0%	Daughter

13.6	Ms. Nguyen Thi Hong Anh						0	0%	Sister
13.7	Ms. Nguyen Thi Hong Hoa						0	0%	Sister
13.8	Nguyen Thi Hong Phuc						0	0%	Sister
13.9	GIA LAI WATER SUPPLY SEWERAGE JOINT STOCK COMPANY						0	0%	Ms. Nguyen Thi Hong Hanh is a member of BOD cum General Manager
13.10	SAIGON DANKIA WATER SUPPLY CORPORATION						0	0%	Ms. Nguyen Thi Hong Hanh is head of BOS
13.11	CU CHI WATER SUPPLY SEWERAGE JOINT STOCK COMPANY						0	0%	Ms. Nguyen Thi Hong Hanh is the Chairman of BOD
13.12	SAI GON - AN KHE WATER JOINT STOCK COMPANY						0	0%	Ms. Nguyen Thi Hong Hanh is a Member of BOD

13.13	TAN HIEP WATER INVESTMENT JOINT STOCK COMPANY							0	0%	Ms. Nguyen Thi Hong Hanh is a Member of BOD
13.14	CII BRIDGES AND ROADS INVESTMENT JOINT STOCK COMPANY							0	0%	Ms. Nguyen Thi Hong Hanh is head of BOS
13.15	SAI GON - PLEIKU WATER SUPPLY CORPORATION							0	0%	Ms. Nguyen Thi Hong Hanh is the Chairman of BOD
13.16	EN VI RO ENGINEERING CORPORATION							0	0%	Ms. Nguyen Thi Hong Hanh is a Member of BOD
14	Mr. Nguyen Khanh Duy					Director of Operations - Technical		0	0%	Appointment on October 1 st , 2023

14.1	Mr. Nguyen Van Trong						0	0%	Father
14.2	Ms. Mai Thi Minh						0	0%	Mother
14.3	Ms. Dang Thi Kieu Linh						0	0%	Wife
14.4	Nguyen Dang Huyen Dieu						0	0%	Young Daughter
14.5	Mr. Dang Hong Dan						0	0%	Father-in-law
14.6	Ms. Nguyen Thi Vu						0	0%	Mother-in-law
14.7	Mr. Nguyen Truong Phuc						0	0%	Brother
14.8	Ms. Nguyen Thi Thanh Thao						0	0%	Sister

14.9	SAI GON - PLEIKU WATER SUPPLY CORPORATION						0	0%	Mr. Nguyen Khanh Duy is member of BOD
14.10	CU CHI WATER SUPPLY SEWERAGE JOINT STOCK COMPANY						0	0%	Mr. Nguyen Khanh Duy is Director
14.11	GIA LAI WATER SUPPLY SEWERAGE JOINT STOCK COMPANY						0	0%	Mr. Nguyen Khanh Duy is member of BOD
15	Ms. Ho Thi Xuan				Chief Accountant		0	0%	Appointment on December 10 th , 2024
15.1	Mr. Ho Be						0	0%	Father
15.2	Ms. Phan Thi Huong						0	0%	Mother
15.3	Mr. Cao Minh Khanh						0	0%	Husband

15.4	Cao Ho Hao Nhien							0	0%	Young Son
15.5	Cao Ho Khanh Nhien							0	0%	Young Son
15.6	Mr. Cao Thanh							0	0%	Father-in-law
15.7	Mr. Ho Mui							0	0%	Brother
15.8	Mr. Ho Tan							0	0%	Brother
15.9	Ms. Ho Thi Lien							0	0%	Sister
15.10	Ms. Ho Thi Linh							0	0%	Sister
15.11	SAIGON DANKIA WATER SUPPLY CORPORATION							0	0%	Ms. Ho Thi Xuan is a member of BOS

15.12	GIA LAI WATER SUPPLY SEWERAGE JOINT STOCK COMPANY						0	0%	Ms. Ho Thi Xuan is the Head of BOS
15.13	CU CHI WATER SUPPLY SEWERAGE JOINT STOCK COMPANY						0	0%	Ms. Ho Thi Xuan is Chief Accountant
15.14	TAN HIEP WATER INVESTMENT JOINT STOCK COMPANY						0	0%	Ms. Ho Thi Xuan is the Head of BOS
15.15	SAI GON - AN KHE WATER JOINT- STOCK COMPANY						0	0%	Ms. Ho Thi Xuan is a Member of BOS
15.16	EN VI RO ENGINEERING CORPORATION						0	0%	Ms. Ho Thi Xuan is a Member of BOS

APPENDIX. LIST OF RELATED INDIVIDUALS OF THE COMPANY
(Public together with REPORT ON CORPORATE GOVERNANCE 2024 on January 23rd, 2025)

1	DNP-WATER JOINT STOCK COMPANY							32.653.750	50,609 %	Major Shareholder, Related Person of an Insider
2	VIAC (No.1) Limited Partnership							7.034.700	10,903%	Major Shareholder
3	Manila Water South Asia Holdings PTE.LTD.							24.516.000	37,996%	Major Shareholder
4	SAIGON DANKIA WATER SUPPLY CORPORATION							0	0%	Subsidiary, related person of the insider.
5	CU CHI WATER SUPPLY SEWERAGE JOINT STOCK COMPANY							0	0%	Subsidiary, related person of the insider.



6	GIA LAI WATER SUPPLY SEWERAGE JOINT STOCK COMPANY					0	0%	Subsidiary, related person of the insider.
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