

**THAI NGUYEN WATER
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No. 83/TB-HĐQT

Thai Nguyen, 27 November, 2025

Re: Notification of the Record Date for
2024 Cash Dividend Payment

NOTICE

(Regarding the record date for exercising the right to receive the 2024 cash dividend)

To: Vietnam Securities Depository and Clearing Corporation (VSDC)

Name of the securities registrant: Thai Nguyen Water Joint Stock Company

Trading name: Thai Nguyen Water Joint Stock Company

Head office: Group 101, Phan Dinh Phung Ward, Thai Nguyen Province

Telephone: 0208 3 851 537

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date for preparing the list of security holders as follows:

Name of security: Shares of Thai Nguyen Water Joint Stock Company

Ticker: TNW

Type of security: Common shares

Par value: VND 10,000/share

Trading platform: UPCOM

Record date: 10 December 2025

1. Purpose

- Payment of 2024 cash dividends to shareholders of Thai Nguyen Water Joint Stock Company.

2. Details

Dividend rate: 1.12%/share (each share receives VND 112)

Payment date: 26 December 2025

Method of payment:

- For deposited securities: Shareholders shall receive dividends via the depository members where their accounts are opened.

- For non-deposited securities: Shareholders shall receive dividends at the Finance and Accounting Department – Thai Nguyen Water Joint Stock Company, address: Group 101, Phan Dinh Phung Ward, Thai Nguyen Province,



starting from 26 December 2025. Shareholders are required to present their Citizen Identification Card when receiving dividends.

We respectfully request VSDC to prepare and send to our Company the list of securities holders as of the above-mentioned record date via VSDC's electronic communication portal.

Recipients:

- As above;
- Hanoi Stock Exchange (HNX)
- Shareholders (Company Website)
- Archives, Administration Office..

ON BEHALF OF THE BOARD OF DIRECTORS

Authorized by the Chairman
Member



GENERAL DIRECTOR
Nguyen Xuan Hoc

Attached documents:

1. Resolution No. 24/NQ-ĐHĐCĐ dated 27 June 2025 of the Annual General Meeting of Shareholders of Thai Nguyen Water Joint Stock Company regarding 2024 matters;
2. Official Letter No.368/CV-CTCPNS dated 27/11/2025 of Thai Nguyen Water Joint Stock Company regarding the commitment of not making any advance dividend payment for 2024;
3. Resolution No.43/NQ-HĐQT dated 26/11/2025 of the Board of Directors of Thai Nguyen Water Joint Stock Company;
4. Power of Attorney No. 259/GUQ-HĐQT dated 25/8/2025 between Mr. Nguyen Quang Mai and Mr. Nguyen Xuan Hoc.



**THAI NGUYEN WATER
JOINT STOCK COMPANY**

No. 368/CV-CTCPNS
Re: No Advance Payment of 2024
Dividends

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Thai Nguyen, 27 November, 2025

To: Vietnam Securities Depository and Clearing Corporation (VSDC)

Name of the issuer: Thai Nguyen Water Joint Stock Company

Trading name: Thai Nguyen Water Joint Stock Company

Head office: Group 101, Phan Dinh Phung Ward, Thai Nguyen Province

Telephone: 0208 3 851 537

Fax: 0280 3 852 976

Name of security: Shares of Thai Nguyen Water Joint Stock Company

Ticker: TNW

To comply with regulations on the payment of 2024 dividends, Thai Nguyen Water Joint Stock Company hereby certifies and affirms to the Vietnam Securities Depository and Clearing Corporation (VSDC) that the Company has not made any advance payment of 2024 dividends.

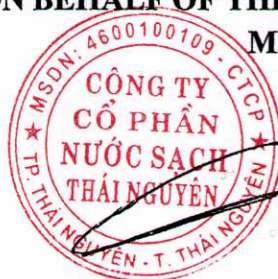
The Company shall take full responsibility before the law for the information and statements provided above.

We sincerely thank you for your cooperation.

Recipients:

- As above;
- Hanoi Stock Exchange (HNX)
- Archives.

**ON BEHALF OF THE BOARD OF DIRECTORS
MEMBER**



**Chief Executive Officer
Nguyen Xuan Hoc**

**THAI NGUYEN WATER
JOINT STOCK COMPANY**

No. 43/NQ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Thai Nguyen, 26 November, 2025

RESOLUTION OF THE BOARD OF DIRECTORS

**BOARD OF DIRECTORS
THAI NGUYEN WATER JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises 2020, the Law on Securities and their guiding documents;

Pursuant to the Charter of Thai Nguyen Water Joint Stock Company; Pursuant to Resolution No. 24/NQ-ĐHĐCĐ dated 27 June 2025 of the Annual General Meeting of Shareholders for 2025 and the 2025–2030 term of Thai Nguyen Water Joint Stock Company; Pursuant to the Minutes of the 2025–2030 term Board of Directors' Meeting No. 42/BB-HĐQT dated 26 November 2025;

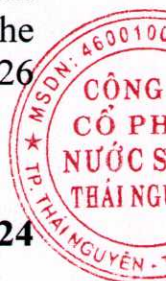
THE BOARD OF DIRECTORS RESOLVES AS FOLLOWS:

Article 1. Approval of the closing of the shareholder list for 2024 dividend payment

- **Issuer:** Thai Nguyen Water Joint Stock Company
- **Name of security:** Shares of Thai Nguyen Water Joint Stock Company
- **Ticker:** TNW
- **Record date:** 08 December 2025
- **Purpose:** Payment of 2024 cash dividends to shareholders of Thai Nguyen Water Joint Stock Company
- **Dividend rate:** 1.12%/share (each share receives VND 112)
- **Dividend payment date:** From 26 December 2025
- **Method of payment:**

For deposited securities: Shareholders shall receive dividends via depository members where their securities accounts are opened.

For non-deposited securities: Shareholders shall receive dividends at the Finance and Accounting Department – Thai Nguyen Water Joint Stock Company, address: Group 101, Phan Dinh Phung Ward, Thai Nguyen Province.



Article 2. Authorization

The Board of Directors unanimously authorizes Mr. Nguyen Xuan Hoc – Member of the Board of Directors and Chief Executive Officer – to sign and promulgate this Resolution and related documents to implement the decisions approved at this meeting.

Article 3. Effectiveness

This Resolution takes effect from the date of signing. The Board of Directors, the Executive Board, and all subordinate units of Thai Nguyen Water Joint Stock Company are responsible for implementing this Resolution.

Recipients:

- As specified in Article 3;
- Hanoi Stock Exchange (HNX)
- Archives.

**ON BEHALF OF THE BOARD OF DIRECTORS
MEMBER**



**Chief Executive Officer
Nguyen Xuan Hoc**



August 25, 2025

POWER OF ATTORNEY

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Charter of Thai Nguyen Water Joint Stock Company;

Today, August 25, 2025, at the head office of Thai Nguyen Water Supply Joint Stock Company, we include:

I. THE PRINCIPAL:

- Full name: Mr. Nguyen Quang Mai
- Citizen ID No.: 024077000325, issued by the Police Department for Administrative Management of Social Order on July 10, 2021.
- Permanent address: No. 848, La Thanh Street, Giang Vo Ward, Ba Dinh District, Hanoi City.
- Position: Chairman of the Board of Directors – Legal Representative of Thai Nguyen Water Joint Stock Company.
- Business Registration Certificate: Enterprise code 4600100109, issued by the Department of Planning and Investment of Thai Nguyen Province, 7th amendment on February 14, 2023.
- Head office address: TB 101, Phan Dinh Phung Ward, Thai Nguyen Province, Vietnam

II. THE ATTORNEY-IN-FACT:

- Full name: Mr. Nguyen Xuan Hoc
- Date of birth: March 22, 1971
- Position: Member of the Board of Directors, General Director of Thai Nguyen Water Joint Stock Company.
- Citizen ID No.: 019071001679, issued by the Police Department for Administrative Management of Social Order on April 29, 2021.
- Permanent address: Group 5, Phan Dinh Phung Ward, Thai Nguyen City, Thai Nguyen Province, Vietnam.
- Registered head office: Group 01, Phan Dinh Phung Ward, Thai Nguyen Province, Vietnam.

III. CONTENT OF AUTHORIZATION:



Under this Authorization Letter, the Authorized Party is entitled, on behalf of the Legal Representative of Thai Nguyen Water Supply Joint Stock Company, to perform the following tasks:

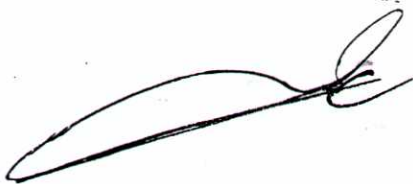
- Sign documents and papers related to shareholders' rights such as: attending the General Meeting of Shareholders, collecting shareholders' written opinions, exercising the right to receive dividends, etc.
- Sign documents and papers related to VSDC (Vietnam Securities Depository and Clearing Corporation).

IV. TERM AND COMMITMENT:

This Power of Attorney is valid for three (05) years from the date of signing or until the Authorizing Party issues a written notice revoking this Authorization Letter.

Both the Principal and the Attorney-in-fact shall take full legal responsibility and commit to fully comply with the contents stated in this Authorization Letter, with no complaints or disputes arising thereafter.

**THE ATTORNEY-IN-FACT
GENERAL DIRECTOR**



Nguyen Xuan Hoc

**THE PRINCIPAL
Chairman of the Board of Directors**



Nguyen Quang Mai