HO CHI MINH CITY PUBLIC LIGHTING JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No: 20 / CBTT-CTCSCC

Ho Chi Minh city, November 28,2025

DISCLOSURE OF INFORMATION ON THE COMPANY'S INFORMATION MANAGEMENT SYSTEM

To: The Hanoi Stock Exchange

Name of company: HO CHI MINH CITY PUBLIC LIGHTING JOINT STOCK COMPANY

Address of Head office: 121 Chau Van Liem street, Cho Lon ward, Ho Chi Minh city

Telephone: +84-28-38 536 883 Fax: +84-28-38 592 896

Information disclosed by: Mr. Huynh Tri Dung

Address: 121 Chau Van Liem street, Cho Lon ward, Ho Chi Minh city.

Telephone: +84-28-38 536 883 Fax: +84-28-38 592 896

Information discloser type: ☑ 24h ☐ On-Demand ☐ Extraordinary ☐ Periodic

Content of Information disclosure:

Ho Chi Minh city Public Lighting Joint Stock Company announces the status of information disclosure:

Ho Chi Minh city Public lighting Joint Stock Company announces Minutes No. 02/BB-DHDCD dated November 27, 2025, and Resolution No. 02/NQ-DHDCD dated November 27, 2025, of the 2025 Extraordinary General Meeting of Shareholders.

We hereby certify that the information provided is true and correct, and we bear full responsibility under the law./.

THANH PHO

Persons authorized to disclose information

CÓ PHẨN
CHẾU SÁNG CÓNG CÓNG

Huynh Tri Dung

HO CHI MINH CITY PUBLIC

CONG TY

HIẾU SÁNG CÔNG CÓN THÀNH PHỐ Hỗ CHỈ MINH

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SOCIALIST REPUBLIC OF VIET NAM Independence - Freedom - Happiness

No.: 02 /BB-DHDCD

Ho Chi Minh City, November 27, 2025

MINUTES

OF THE 2025 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS HO CHI MINH CITY PUBLIC LIGHTING JOINT STOCK COMPANY

On this day, at 8:30 AM on November 27, 2025, at the Conference Hall, 3rd Floor,

HO CHI MINH CITY PUBLIC LIGHTING JOINT STOCK COMPANY

- Enterprise Identification Number: 0300423479

167 Luu Huu Phuoc Street, Phu Dinh Ward, Ho Chi Minh City:

- Registered office: 121 Chau Van Liem, Cho Lon Ward, Ho Chi Minh City.

The 2025 Extraordinary General Meeting of Shareholders of Ho Chi Minh City Public Lighting Joint Stock Company was conducted with the following proceedings:

1. Commencement of the Meeting:

Ms. Le Phan Ngoc Tram served as Master of Ceremonies for the opening session:

- 1.1. **Opening formalities:** comprising the Declaration of meeting objectives and introduction of Delegates.
- 1.2. Report on eligibility of attending shareholders for the 2025 Extraordinary General Meeting of Shareholders of Ho Chi Minh City Public Lighting Joint Stock Company:
 - Composition of the Shareholder Eligibility Verification Committee:

+ Mr. Pham Minh Tan

- Chair of the Committee

+ Ms. Pham Thi Xuan Hoa

- Member

+ Ms. Huynh Thi Bao Quyen

- Member

+ Ms. Van Thi Thai Hong Nguyen

- Member

- Mr. Pham Minh Tan - Chair of the Shareholder Eligibility Verification Committee, presented the shareholder eligibility report as follows: As of 08hour 30minute, the total number of shareholders present in person and by proxy was 25 shareholders, holding 24,888,800 voting shares and representing 87.64% of the Company's total voting shares of the Company, equivalent to the represented charter capital.

Accordingly, the 2025 Extraordinary General Meeting of Shareholders of Ho Chi Minh City Public Lighting Joint Stock Company has satisfied the quorum requirements to proceed in accordance with applicable regulations.

1.3 Approval of the Working and Voting Regulations at the General Meeting

- Ms. Le Phan Ngoc Tram presented the Working and Voting Regulations for the General Meeting's consideration and approval.
 - → Voting results:

1

- + Aye: **24,888,800** shares, representing **100%** of the total shares held by shareholders attending the General Meeting.
- + Nay: 0 shares, representing 0% of the total shares held by shareholders attending the General Meeting.
- + Abstain: 0 shares, representing 0% of the total shares held by shareholders attending the General Meeting.

1.4 Introduction of the Presidium and Secretariat:

* Nomination of the Presidium:

Ms. Le Phan Ngoc Tram nominated the following **03** members to serve on the Presidium:

- Mr. Tran Van Hung

- Chairman of the BOD

- Mr. Huynh Tri Dung

- Member of the BOD - General Director

- Ms. Pham Thi Xuan Lieu

- Head of Supervisory Board

Ms. Le Phan Ngoc Tram sought the Meeting's approval of the nominated Presidium.

- → Voting results:
- + Aye: **24,888,800** shares, representing **100%** of the total shares held by shareholders attending the General Meeting.
- + Nay: 0 shares, representing 0% of the total shares held by shareholders attending the General Meeting.
- + Abstain: **0** shares, representing **0%** of the total shares held by shareholders attending the General Meeting.

* Appointment of the Secretariat:

Mr. Tran Van Hung, on behalf of the Presidium, appointed the following **02** members to serve on the Secretariat:

- Mr. Le Vu Phuong Construction consulting Enterprise 's Deputy Director
- Ms. Nguyen Mai Lan Specialist in the Finance and Accounting Department

1.5 Introduction and election of the Vote Counting Committee:

The Presidium representative nominated the following **05** members for the General Meeting's approval to serve on the Vote Counting Committee:

- Mr. Can Ngoc Minh

- Chair of the Committee

- Ms. Trieu Thi Huong Van

- Member

- Ms. Vuong Hoang Ngan

- Member

- Ms. Ngo Thi Thuy Trinh

- Member

- Mr. Phan Anh Tho

- Member

→ Voting results:

- + Aye: **24,888,800** shares, representing **100%** of the total shares held by shareholders attending the General Meeting.
- + Nay: 0 shares, representing 0% of the total shares held by shareholders attending the General Meeting.
- + Abstain: 0 shares, representing 0% of the total shares held by shareholders attending the General Meeting.

1.6 Approval of the General Meeting Agenda:

The Presidium representative presents the Meeting Agenda for approval by the General Meeting of Shareholders.

→ Voting results:

- + Aye: **24,888,800** shares, representing **100%** of the total shares held by shareholders attending the General Meeting.
- + Nay: 0 shares, representing 0% of the total shares held by shareholders attending the General Meeting.
- + Abstain: **0** shares, representing **0%** of the total shares held by shareholders attending the General Meeting.

2. Proposal for approval of the amendments and supplements to the Company's Business Lines

The Presidium representative presents Proposal No. 02/TTr-DHDCD dated November 5, 2025, on the approval of amendments and supplements to the Company's Business Lines, with the following proposed changes:

No.	As per the Certificate of Confirmation of changes to business registration No. 176699-23 dated March 20, 2023	Proposed amendments and supplements
1	Industry code: 4221 (Main) Construction of electrical works	Omit details and do not select as main business line: Industry code: 4221 Construction of electrical works
	Details: Construction of public works, Construction of power transmission and distribution lines and electrical substations; Construction of public, residential, and industrial lighting works; Construction of energy industry works; Construction of works for installing traffic signals, electronic traffic information display, CCTV cameras; Construction of technical infrastructure works; and Construction of control center. Management of operation, servicing and maintenance of public lighting systems, traffic signals, CCTV cameras, electronic traffic information displays, programmable	Details: Construction of transmission and distribution lines and electrical substations; Construction of public, residential, and industrial lighting works; Construction of energy industry works; Construction of works for installing traffic signals, electronic traffic information displays, CCTV cameras; Construction of technical infrastructure works, Construction of control center.

No.	As per the Certificate of Confirmation of changes to business registration No.	Proposed amendments and supplements
-10.110.0000	176699-23 dated March 20, 2023	•
	and digital image transmitters to control centers, Management of operation, servicing and maintenance of control centers. Construction of power plants (The enterprise does not provide goods or services under State monopoly and does not conduct commercial activities as prescribed by Decree No. 94/2017/ND-CP on State-	Construction of power plants (The enterprise does not provide goods or services under State monopoly and does not conduct commercial activities as prescribed by Decree No. 94/2017/ND-CP on State-
	monopolized goods and services)	monopolized goods and services)
2	Industry code: 3314 Repair of electrical equipment	Supplement details, amend the industry name in accordance with Decision No. 36 and designate as the main business line: Industry code: 3314 (Main) Repair and maintenance of electrical equipment. Details: - Repair and maintenance of power and distribution transformers Repair and maintenance of electric motors, generators and motor generator sets, - Repair and maintenance of switchgear and switchboard apparatus Repair and maintenance of relays and industrial controls Management and operation, servicing and maintenance of electrical lighting systems, traffic signals, CCTV cameras, electronic traffic information displays, programmable logic controllers (PLC), fiber optic cables, and digital image transmitters to control centers, Management of operation, servicing and maintenance of control centers (public utility services) Repair and maintenance of current-carrying wiring devices and noncurrent-carrying
3	Industry code: 4291 Construction of water projects	wiring devices for wiring electrical circuits. Supplement details: Industry code: 4291 Construction of water projects (Excluding the construction and operation of multi-purpose hydropower and nuclear power plants of special socio-economic importance)
4	Industry code: 5229 Other transportation support activities	Supplement details: Industry code: 5229 Other transportation support activities (excluding liquefied gas transportation and activities related to air transport) (excluding services for the establishment, operation, and maintenance of maritime aids

No.	As per the Certificate of Confirmation of changes to business registration No. 176699-23 dated March 20, 2023	Proposed amendments and supplements
		to navigation, public water areas, fairways, and shipping lanes; services for surveying public water areas, fairways, and shipping lanes for the purpose of publishing Notices to Mariners; services for surveying, creating, and publishing nautical charts for water areas, seaports, fairways, and shipping lanes; creating and publishing maritime safety documents and publications; services for regulating maritime safety in public water areas and fairways; maritime electronic information services; inspection (examination, testing) and certification services for transportation vehicles (including their systems, assemblies, equipment, and components); inspection and certification services for technical safety and environmental protection for specialized vehicles and equipment, containers, and packaging for dangerous goods used in transport; inspection and certification services for technical safety and environmental protection for offshore oil and gas exploration, exploitation, and transportation vehicles and equipment; technical inspection services for occupational safety for machinery and equipment subject to strict occupational safety requirements installed on transportation vehicles and equipment; registry and inspection services for fishing vessels; maritime pilotage services; and services related to air transport business and general aviation activities)
5	Industry code: 4652 Wholesale of electronic and telecommunications equipment and components	Supplement details: Industry code: 4652 Wholesale of electronic and telecommunications equipment and components (Excluding the exercise of export, import, and distribution rights for goods on the List of Goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights: tobacco and cigars, books, newspapers, and magazines, pre-recorded items, precious metals and gemstones; pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar)

No.	As per the Certificate of Confirmation of changes to business registration No.	Proposed amendments and supplements
6	Industry code: 4659 Wholesale of other machinery, equipment and spare parts Details: - Production and trading of electrical	Supplement details: Industry code: 4659 Wholesale of other machinery, equipment and spare parts Details: - Production and trading of electrical
	equipment and materials for industrial and civil electricity; Production and trading of equipment and materials for public, industrial and civil lighting. - Trading of mechanical equipment for the electricity and construction sector, and for the water sector. Wholesale of industrial machinery, equipment and spare parts. Wholesale of electrical machinery, equipment and materials (generators, electric motors, electric wires, and circuit equipment)	equipment and materials for industrial and civil electricity; Production and trading of equipment and materials for public, industrial and civil lighting. - Trading of mechanical equipment for the electricity and construction sectors, and for the water sector. Wholesale of industrial machinery, equipment and spare parts. Wholesale of electrical machinery, equipment and materials (generators, electric motors, electric wires, and circuit equipment) (Excluding the exercise of export, import, and distribution rights for goods on the List of Goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights: tobacco and cigars, books, newspapers, and magazines, pre-recorded items, precious metals and gemstones; pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar)
7	Industry code: 4649 Wholesale of other household articles Details: Trading of electrical equipment and lighting equipment. Wholesale of automobiles and motor vehicles. Wholesale of other household articles (except sporting guns, rudimentary weapons, and pharmaceuticals) Wholesale of interior decoration items (except pharmaceuticals) (except trading of tobacco and cigars, books, newspapers, and magazines, pre- recorded items, precious metals and gemstones; pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar)	Supplement details: Industry code: 4649 Wholesale of other household articles Details: Trading of electrical equipment and lighting equipment. Wholesale of automobiles and motor vehicles. Wholesale of other household articles (except sporting guns, rudimentary weapons, and pharmaceuticals) Wholesale of interior decoration items (except pharmaceuticals) (Excluding the exercise of export, import, and distribution rights for goods on the List of Goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights: tobacco and cigars, books, newspapers, and magazines, pre- recorded items, precious metals and gemstones; pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar)

No.	As per the Certificate of Confirmation of changes to business registration No. 176699-23 dated March 20, 2023	Proposed amendments and supplements
8	Industry code: 4311 Demolition	Supplement details: Industry code: 4311 Demolition (excluding blasting and demolition of used sea vessels)
9	Industry code: 4663 Wholesale of other construction materials and installation supplies Details: Wholesale of building materials; wholesale of water and electrical supplies; wholesale of aluminum, glass, and other construction installation equipment	Amend the industry code in accordance with Decision No. 36 Industry code: 4673 Wholesale of other construction materials and installation supplies Details: Wholesale of construction materials; wholesale of water and electrical supplies; wholesale of aluminum, glass, and other construction materials and installation equipment
10	Industry code: 4752 Retail sale of hardware, paints, glass and other construction installation equipment in specialized stores Details: Retail of cement, bricks, tiles, stone, sand, gravel and other construction materials	Amend the industry name in accordance with Decision 36 Industry code: 4752 Retail sale of hardware, paints, glass and other construction installation equipment in construction Details: Retail of cement, bricks, tiles, stones, sand, gravel and construction materials
11	Industry code: 3313 Repair of electronic and optical equipment	Amend the industry name in accordance with Decision 36 Industry code: 3313 Repair, maintenance of electronic and optical equipment
12	Industry code: 3511 Electric power generation (Excluding transmission, dispatch of the national power system, and construction and operation of multi-purpose hydropower plants and nuclear power plants)	Amend and supplement the industry code and industry name in accordance with Decision 36 Industry code: 3511 Electric power generation from non-renewable energy sources (Excluding transmission, dispatch of the national power system, and construction and operation of multi-purpose hydropower plants and nuclear power plants) Industry code: 3512 Electric power generation from renewable energy sources (Excluding transmission, dispatch of the national power system, and construction and operation of multi-purpose hydropower plants and nuclear power plants)
13	Industry code: 3512 Electricity transmission and distribution	Amend the industry code in accordance with Decision No. 36 Industry code: 3513 Electricity transmission and distribution

No.	As per the Certificate of Confirmation of changes to business registration No. 176699-23 dated March 20, 2023	Proposed amendments and supplements
	national power system, and construction and operation of multi-purpose hydropower	operation of multi-purpose hydropower
	plants and nuclear power plants)	plants and nuclear power plants)

We respectfully request the General Meeting of Shareholders to authorize the Legal Representative of Ho Chi Minh City Public Lighting Joint Stock Company to decide on all matters related to amend and supplement business lines and carry out necessary procedures to amend and supplement business lines registered with the Ho Chi Minh City Department of Finance, provide explanations and adjust detailed contents related to the amended business lines as requested by the Department of Finance (if any) to ensure compliance with regulations and industry codes approved by the General Meeting of Shareholders.

3. Proposal for approval of the amendments and supplements to the Company Charter

The Presidium representative presented Proposal No. 03/TTr-DHDCD dated November 5, 2025, on the approval of amendments and supplements to the Company Charter, with the following proposed changes:

No.	Current provision	Proposed amendments and supplements
1	Clause 3, Article 2 – Name, form, head	Clause 3, Article 2 – Name, form, head
	office, branches, representative offices,	office, branches, representative offices,
	business locations and term of	business locations and term of operation
	operation of the Company	of the Company
	3. Registered office:	3. Registered office:
	- Address: 121 Chau Van Liem Street,	- Address: 121 Chau Van Liem Street, Cho
	Ward 14, District 5, Ho Chi Minh City	Lon Ward, District 5, Ho Chi Minh City
2	Clause 1, Article 4 - Company's	To be updated in accordance with industry
	business lines:	code and business lines in Proposal No.
		02/TTr-DHDCD dated November 5, 2025
		and the Certificate of Confirmation of
		changes to registered business lines issued
	3	by the Department of Finance
3	Clause 8, Article 13 - Obligations of	Clause 8, Article 13 - Obligations of
	Shareholders	Shareholders
	8. In the event shareholders change	8. In the event shareholders change personal
	personal information such as: ID card	information such as: ID card number, citizen
	number, citizen identification number,	identification number, contact address, etc:
	contact address:	- For non-deposited shareholders:
	- For non-deposited shareholders:	shareholders shall promptly contact the
	shareholders shall promptly contact the	Company for instructions on procedures of
	Company for instructions on procedures	adjusting and updating information changes.
	of adjusting and updating information	- For deposited shareholders: shareholders
	changes.	shall promptly update information changes
	- For deposited shareholders: shareholders	on the securities depository system.
	shall promptly update information	The Company shall not be liable for any
	changes on the securities depository	failure to fulfill the rights and benefits of a
	system.	shareholder if such failure results from the
		shareholder's omission to notify the

No.	Current provision	Proposed amendments and supplements
	The Company is not responsible for	Company of changes to their ID card or
	fulfilling the rights of a shareholder if the	citizen identification number, or from the
	shareholder fails to notify the Company of	inability to contact the shareholder due to an
	changes to their ID card or citizen	inaccurate contact address or the
	identification number, or if the	shareholder's failure to notify the Company
	shareholder cannot be contacted due to a	of a change in their contact address.
	failure to notify the Company of a change	
	in contact address.	
4	Point r, Clause 2, Article 15 - Rights	To remain unchanged
	and obligations of the General Meeting	
	of Shareholders	
	2. The General Meeting of Shareholders	
	discusses and approves the following:	
	r) The Company's entering into contracts	
	and transactions with entities specified in	
	Clause 1, Article 167 of the Law on	
	Enterprises, with a value equal to or	
	greater than 35% of the Company's	
	total assets, based on the most recent	
	financial statement;	
	Clause 11, Article 43 - Responsibility of	Clause 11, Article 43 - Responsibility of
	honesty and avoidance of conflicts of	honesty and avoidance of conflicts of
	interest	interest
	11. Transactions between the Company	11. Transactions between the Company and
	and one or more members of the Board of	one or more members of the Board of
	Directors, the Supervisory Board, the	Directors, the Supervisory Board, the
	General Director, Deputy General	General Director, Deputy General Directors,
	Directors, the Chief Accountant and their	the Chief Accountant and their related
	related persons and entities shall not be	persons and entities shall not be voided in the
	voided in the following cases:	following cases:
	a) For transactions with a value of less	a) For transactions with a value of less than
	than or equal to 35% of the total asset	or equal to 35% of the total asset value
	value recorded in the most recent	recorded in the most recent financial
	financial statements, provided that the	statements, provided that the material terms
	material terms of the contract or	of the contract or transaction, as well as the
	transaction, as well as the relationships	relationships and interests of the relevant
	and interests of the relevant members of	members of the Board of Directors, the
	the Board of Directors, the Supervisory	Supervisory Board, the General Director,
	Board, the General Director, Deputy	Deputy General Directors and the Chief
	General Directors and the Chief	Accountant, have been reported to the Board
	Accountant, have been reported to the	of Directors and approved by a majority
	Board of Directors and approved by a	vote of the disinterested members of the
	majority vote of the disinterested	Board of Directors;
	members of the Board of Directors;	2.000.400
	b) For transactions with a value greater	b) For transactions with a value equal to or
	than 35% of the total asset value, or any	greater than 35% of the total asset value, or
	transaction resulting in the aggregate	any transaction resulting in the aggregate
		value of transactions within twelve (12)
	value of transactions within twelve (12)	
	value of transactions within twelve (12) month period from the date of the first	
	month period from the date of the first transaction to reach or exceed 35% of the	month period from the date of the first transaction to reach or exceed 35% of the
	month period from the date of the first	month period from the date of the first

No.	Current provision	Proposed amendments and supplements
	the material terms of the contract or	material terms of the contract or transaction,
	transaction, as well as the relationships	as well as the relationships and interests of
	and interests of the relevant members of	the relevant members of the Board of
	the Board of Directors, the Supervisory	Directors, the Supervisory Board, the
	Board, the General Director, Deputy	General Director, Deputy General Directors
	General Directors and the Chief	and the Chief Accountant, have been
	Accountant, have been disclosed to	disclosed to shareholders and approved by
	shareholders and approved by the	the General Meeting of Shareholders
	General Meeting of Shareholders through	through the votes of disinterested
	the votes of disinterested shareholders.	shareholders.
5	Article 24. Request for annulment of	Article 24. Request for annulment of
	Resolutions of the General Meeting of	Resolutions of the General Meeting of
	Shareholders	Shareholders
	Within ninety (90) days from the date of	Within ninety (90) days from the date of
	receipt of the General Meeting of	receipt of the General Meeting of
	Shareholders' resolution or minutes, or	Shareholders' resolution or minutes, or the
	the General Meeting of Shareholders'	General Meeting of Shareholders' vote
	vote count minutes, a shareholder or	count minutes, a shareholder or group of
	group of shareholders, as defined in	shareholders, as defined in Clause 2, Article
	Clause 2, Article 115 of the Law on	115 of the Law on Enterprises, shall have the
	Enterprises, shall have the right to request	right to request a court or arbitration to
	a court or arbitration to review and annul the General Meeting of Shareholders'	review and annul the General Meeting of
	resolution or part thereof in the following	Shareholders' resolution or part thereof in the following cases:
	cases:	the following cases.
	1. The order and procedures for convening	1. The order and procedures for convening
	and decision-making of the General	and decision-making of the General Meeting
	Meeting of Shareholders seriously violate	of Shareholders seriously violate the Law on
	the Law on Enterprises and the Company	Enterprises and the Company Charter,
	Charter, except as provided in Clause 6,	except as provided in Clause 6, Article 21
	Article 21 herein.	herein.
		2. In case a shareholder or group of
		shareholders requests the court or an
		arbitral tribunal to consider invalidating the
		resolution as prescribed in this Article, the
		resolution shall remain effective until the
		effective date of the decision on invalidation
		of such resolution, except for the cases in
		which temporary emergency measures are
		implemented under a decision of a
	2 71	competent authority
	2. The contents of the resolution	3. The contents of the resolution contravene
-	contravene the law or this Charter.	the law or this Charter.
6	Point d & g, Clause 1, Article 25 - Nomination and self-nomination of	
	members of the Board of Directors	
	1. Where candidates for the Board of	
	2000 Contractions (2) Control (Management Cold) Action (1) Action (2) Control (1)	
	Directors have been selected, the Company must disclose information on such	
	candidates at least ten (10) days prior to the	
	opening date of the General Meeting of	
	Shareholders on the Company's website so	

No.	Current provision	Proposed amendments and supplements
	that shareholders may review the candidates	•
	before voting. Candidates for the Board of	
	Directors must provide a written	
	commitment on the truthfulness and	
	accuracy of their disclosed personal	
	information, and must also commit to	
	perform their duties with integrity,	
	prudence, and in the best interests of the	
	Company if elected as members of the	
	Board of Directors. Disclosed information	
	on candidates for the Board of Directors	
	shall include:	
	a) Full name, and date of birth;	
	b) Qualifications;	
	c) Work experience;	D 04 '1 '4' 1.11
	d) Other managerial positions held	
	(including positions on the Board of	(including positions on the Board of Directors and Members' Council of other
	Directors of other companies);	The control of the co
	dd) Interests related to the Company and its related parties;	companies);
	e) Full name(s) of the shareholder(s) or	
	group of shareholders nominating them (if	
	applicable);	
	g) The Company must also disclose	g) The Company must also disclose
	information regarding companies in	information regarding companies in which
	which the candidate currently serves as a	the candidate currently serves as a member
	member of the Board of Directors,	of the Board of Directors and member of the
	General Director, Deputy General	Members' Council, General Director,
	Director, or Chief Accountant, and any	Deputy General Director, or Chief
	other interests related to such companies	Accountant, and any other interests related
	(if applicable).	to such companies (if applicable).
	Deint a Clause 4 Auticle 25	
	Point c, Clause 4, Article 25 -	
	Nomination and self-nomination of	
	members of the Board of Directors	
	4. Members of the Board of Directors	
	must meet the following standards and conditions:	
	c) A member of the Board of Directors of	c) A member of the Board of Directors of a
	one Company may concurrently serve as	public Company may concurrently serve as
	a member of the Board of Directors of no	a member of the Board of Directors or the
	more than five (05) other companies;	Members' Council of no more than 05 other
	more than irre (05) other companies,	companies;
7	Clause 3, Article 26 - Composition and	
	office term of members of the Board of	
	Directors	
	3. The composition of the Board of Directors	3. The composition of the Board of Directors
	shall be as follows:	shall be as follows:
	At least one-third of the total number of	The composition of the Board of Directors
	members of the Board of Directors must be	must ensure that there is at least 01 non-
	non-executive members. The Company shall	executive member.
	minimize the number of members of the	

No.	Current provision	Proposed amendments and supplements
	Board of Directors concurrently holding	
	executive positions in the Company to	
	ensure the independence of the Board of Directors.	
8	Article 27. Authority and obligations of	Article 27. Authority and obligations of
0	the Board of Directors	the Board of Directors
	1. The Board of Directors is the managing	1. The Board of Directors is the managing
	body of the Company, vested with full	body of the Company, vested with full
	authority to act in the name of the	authority to act in the name of the Company
	Company to decide and exercise the rights	to decide and exercise the rights and fulfill
	and fulfill the obligations of the Company,	the obligations of the Company, except for
	except for those reserved for the authority	those reserved for the authority of the
	of the General Meeting of Shareholders.	General Meeting of Shareholders.
	2. As prescribed by law, the Company Charter, and the General Meeting of	2. As prescribed by law, the Company
	Shareholders, the rights and obligations of	Charter, and the General Meeting of Shareholders, the rights and obligations of
	the Board of Directors include:	the Board of Directors include:
	the Board of British metade.	a) Be accountable to shareholders for the
		Company's operations;
		b) Treat all shareholders equally and
		respect the interests of all Company's
		stakeholders;
		c) Ensure that the Company's operations
		comply with the law, the Charter and the
	a) Decide on the Company's strategy,	Company's internal regulations; d) Decide on the Company's strategy,
	medium-term development plan, and	medium-term development plan, and annual
	annual business plan;	business plan;
	b) Propose types of shares and the	dd) Propose types of shares and the
	authorized shares of each type;	authorized shares of each type;
	c) Decide on the sale of unsold shares	e) Decide on the sale of unsold shares within
	within the number of authorized shares of	the number of authorized shares of each
	each type, and decide on raising additional	type, and decide on raising additional
	funding in other forms;	funding in other forms;
	d) Decide on the sale price of the	g) Decide on the sale price of the Company's
	Company's shares and bonds; dd) Decide on the share buyback in	shares and bonds; h) Decide on the share buyback in
	accordance with Clauses 1 and 2, Article	accordance with Clauses 1 and 2, Article 133
	133 of the Law on Enterprises;	of the Law on Enterprises;
	e) Decide on investment plans and	i) Decide on investment plans and projects
	projects within its authority and limits as	within its authority and limits as prescribed
	prescribed by law;	by law;
	g) Decide on market development,	k) Decide on market development,
	marketing, and technology solutions;	marketing, and technology solutions;
	h) Approve contracts for purchase, sale,	1) Approve contracts for purchase, sale,
	borrowing, lending, and other contracts	borrowing, lending, and other contracts and
	and transactions valued at 35% or more of the total assets recorded in the Company's	transactions valued at 35% or more of the total assets recorded in the Company's most
	most recent financial statements, except	recent financial statements, except for
	for contracts and transactions under the	contracts and transactions under the
	authority of the General Meeting of	authority of the General Meeting of
	Shareholders in accordance with Point d,	Shareholders in accordance with Point d,
		отприменя разменя применя применя применя применя применя применя применя (до 1900 година (до

No.	Current provision	Proposed amendments and supplements
	Clause 1, Article 15 herein, and Clauses 1	Clause 1 and Point r Clause 2, Article 15
	and 3, Article 167 of the Law on	herein, and Clauses 1 and 3, Article 167 of
	Enterprises;	the Law on Enterprises;
		For contracts related to the Company's
		business operations in its capacity as a
		contractor, including: (1) Contracts for
		the delivery of public services on maintaining urban lighting systems; on
		management and maintenance of road
		traffic infrastructure (traffic signal
		systems, cameras, electronic traffic
		information display); (2) Contracts for
		construction/installation of
		projects/works/bidding packages, etc with
		a value equal to or greater than 35% of
		the total asset as recorded in the
		Company's latest financial statements. The Board of Directors shall annually
		review and approve the policy of
		authorizing the General Director to
		proactively sign contracts within the
		Board of Directors' approval authority.
		Upon the completion of the contract
		signing procedures with the Employer,
		the General Director shall report the
		implementation results to the Board of
	i) Float dismiss on remove the	Directors.
	i) Elect, dismiss, or remove the Chairperson of the Board of Directors;	m) Elect, dismiss, or remove the Chairperson of the Board of Directors;
	appoint, dismiss, enter into, or terminate	appoint, dismiss, enter into, or terminate
	contracts with the General Director,	contracts with the General Director, Deputy
	Deputy General Directors, and Chief	
	Accountant; decide on their salaries,	decide on their salaries, remuneration,
	remuneration, bonuses, and other	bonuses, and other benefits; designate
	benefits; designate authorized	authorized representatives to participate in
	representatives to participate in the	the Members' Council or the General
	Members' Council or General Meeting of	Meeting of Shareholders of other companies
	Shareholders of other companies and	and decide on their remuneration and other
	decide on their remuneration and other	benefits;
	benefits;	n) Supervise and direct the Concret Director
	k) Supervise and direct the General Director, Deputy General Directors, and	n) Supervise and direct the General Director, Deputy General Directors, and Chief
	Chief Accountant in the administration of	Accountant in the administration of the
	the Company's day-to-day business	Company's day-to-day business operations;
	operations;	
	l) Decide on the Company's organization	o) Decide on the Company's organization
	and internal management regulations;	and internal management regulations; decide
	decide on the establishment of	on the establishment of subsidiaries,
	subsidiaries, branches, representative	branches, representative offices, and the
	offices, and the contribution of capital to	contribution of capital to or purchase of
	or purchase of shares in other companies;	shares in other companies;

No.

Current provision

p) Approve the General Meeting of Shareholders agendas and documents, convene the General Meeting of Shareholders, or collect ballots to adopt resolutions of the General Meeting of Shareholders;

Proposed amendments and supplements

- m) Approve the General Meeting of Shareholders agendas and documents, convene the General Meeting of Shareholders, or collect ballots to adopt resolutions of the General Meeting of Shareholders;
- q) Submit audited annual financial statements to the General Meeting of Shareholders;
- n) Submit audited annual financial statements to the General Meeting of Shareholders;
- r) Propose the dividend rate to be paid; decide on the timeline and procedures for dividend payment or for addressing losses incurred in the course of business; Implement the payment of dividends to shareholders in accordance with the law, following approval by the Annual General Meeting of Shareholders.
- o) Propose the dividend rates to be paid; decide on the timing and procedures for dividend payments or handling losses incurred in the course of business;
- s) Propose the Company's restructuring, dissolution, or request for bankruptcy;
- p) Propose the Company's restructuring, dissolution, or request for bankruptcy;
- t) Develop the Operational Regulation of the Board of Directors and the Regulation on Internal Corporate Governance, and to submit them to the General Meeting of Shareholders for approval; Issue these regulations following such approval; Issue the Operational Regulation of the Audit Committee (a committee under the Board of Directors) and the Regulation on Information Disclosure; Publish all of these regulations on the Company's official website.
- q) Issue the Company's Operation Regulations of the Board of Directors and Regulations Internal on Corporate Governance after they have been approved by the General Meeting of Shareholders; issue the Operation Regulations of the Audit Committee under the Board of Directors and the Regulations on Disclosure;
- u) Supervise and prevent conflicts of interest among members of the Board of Directors and Supervisory Board, General Director and other managers, including misuse of Company assets and abuse of related party transactions;
- r) Exercise other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, and other provisions of the law.
- v) Organize training and coaching on corporate governance and necessary skills for members of the Board of Directors, General Director and other managers of the Company;

3. Exercise other rights and obligations as

- 3. The Board of Directors must report to the General Meeting of Shareholders on the results of its activities in accordance with Article 280 of the Government's Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities.
- prescribed by the Law on Enterprises, the Law on Securities, and other provisions of the law.

 4. The Board of Directors must report to the General Meeting of Shareholders on the results of its activities in accordance with Article 280 of the Government's Decree No.

 155/2020/ND CR dated December 21, 2020.
- 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities.

No.	Current provision	Proposed amendments and supplements
9	Point b, Clause 1, Article 49 - Profit	- тором или опременения
1000	distribution	
	Article 49. Profit distribution	Article 49. Profit distribution
	1. The General Meeting of Shareholders	1. The General Meeting of Shareholders
	shall decide on the rate of dividend	shall decide on the rate of dividend payments
	payments and the mean of annual	and the mean of annual dividend payments
	dividend payments based on the actual net	based on the actual net profit achieved and
	profit achieved and the Company's	the Company's retained earnings. The
	retained earnings. The Company may	Company may only pay dividends when the
	only pay dividends when the following	following conditions are met:
	conditions are met:	a) The Company has fulfilled its tax
	a) The Company has fulfilled its tax	obligations and other financial obligations in
	obligations and other financial obligations	accordance with the law (including profit
	in accordance with the law (including	distribution to joint venture partners in
	profit distribution to joint venture partners	accordance with signed economic contracts
	in accordance with signed economic	(if applicable));
	contracts (if applicable));	
	b) Appropriations to company funds and	b) Offsetting losses from previous years
	offsetting of prior losses have been made	have exceeded the deductible period
	in accordance with the law. The specific	against pre-tax profit as prescribed by the
	provisions are as follows:	Law on Corporate Income Tax (if any)
	- Allocation up to 30% for the enterprise	c) After handling the following costs,
	development investment fund.	including: Costs of mineral surveys and
	- Allocation for employee reward funds,	exploration for investment purposes
	employee welfare funds, and management	which were not eligible for project
	incentive funds in accordance with the	implementation, as prescribed by the Government; Write-offs from failed
	Government's regulations on labor, salaries, remuneration, and bonuses for	Government; Write-offs from failed investments in projects or in specialized,
	companies with state-controlled shares	high-risk investments, as prescribed by
	and capital contributions.	the Government; Costs of performing
	and capital contributions.	state-mandated political tasks assigned by
		competent authorities, as prescribed by
		the Government; the remaining after-tax
		profit shall be appropriated to the
		Enterprise Development Investment
		Fund, the Reward Fund, the Welfare
	=	Fund, and other funds in accordance with
		current state regulations.
	c) The remaining profit is paid as	c) The remaining profit is paid as dividends
	dividends to shareholders according to the	to shareholders according to the following
	following principles:	principles:
	- Harmony between shareholders'	- Ensure harmony between shareholders'
	interests and the General Meeting of	interests and the General Meeting of
	Shareholders' approved dividend	Shareholders' approved dividend
	distribution plan is ensured;	distribution plan;
	- After paying all dividends, the Company	- After paying all dividends, the Company
	still has the ability to complete full	still has the ability to complete full payment
	payment of debts and other financial	of debts and other financial obligations due.
	obligations due.	
	1 Design Company Control of the Cont	

4. Proposal for approval of the amendments and supplements to the Operation Regulation of the Board of Directors:

The Presidium's representative presented Proposal No. 04/TTr-DHDCD dated November 5, 2025, on the approval of amendments and supplements to the Operation Regulation of the Board of Directors, with the following proposed changes:

No.	Current provision	Proposed amendments and supplements
1	Article 1. Legal basis	
	The Operation Regulation of the Board of	The Operation Regulation of the Board of
	Directors of Ho Chi Minh City Public	Directors of Ho Chi Minh City Public Lighting
	Lighting Joint Stock Company (hereinafter	Joint Stock Company (hereinafter referred to as
	referred to as the Company) are developed on	the Company) are developed on the following
	the following legal bases:	legal bases:
	1. The Law on Enterprises No.	- The Law on Enterprises No. 59/2020/QH14
	59/2020/QH14 passed by the National	passed by the National Assembly of the Socialist
	Assembly of the Socialist Republic of	Republic of Vietnam on June 17, 2020 and
	Vietnam on June 17, 2020;	effective from January 1, 2021;
		- The Law on Securities No. 54/2019/QH14
		passed by the National Assembly of the
		Socialist Republic of Vietnam on November
	4	26, 2019 and effective from January 1, 2021;
		- Decree No. 155/2020/ND-CP dated December
		31, 2020 of the Government elaborating on the
		implementation of a number of Articles of the Law on Securities;
		- Decree No. 245/2025/ND-CP dated
		September 11, 2025 of the Government on
		amending and supplementing a number of
		articles of Decree No. 155/2020/ND-CP dated
		December 31, 2020 of the Government
		detailing the implementation of a number of
		articles of the Law on Securities;
		- Circular No. 116/2020/TT-BTC dated
		December 31, 2020 of the Ministry of Finance
		guiding certain Articles on corporate
		governance applicable to public companies under Decree No. 155/2020/ND-CP dated
		December 31, 2020 of the Government
		elaborating on the implementation of a number of Articles of the Law on Securities;
	2. The Company Charter of Ho Chi Minh City	- The Company Charter of Ho Chi Minh City
	Public Lighting Joint Stock Company was	Public Lighting Joint Stock Company.
	approved by the General Meeting of	1 done Digiting John Stock Company.
	Shareholders approved by the General	
	Meeting of Shareholders on June 30, 2021	
2	1. The terms defined in the Company Charter	
	are implicitly understood and applied in the	
	same manner in this Regulation. The defined	
	terms and abbreviations below shall have the	
	following meanings:	
	- Charter or Company Charter: The Charter	- Charter or Company Charter: The Charter of Ho
	for Organization and Operation of Ho Chi	Chi Minh City Public Lighting Joint Stock
	Minh City Public Lighting Joint Stock	Company, including all amendments and
	Company, including all amendments and	supplements at each time after being validly
	supplements at each time after being validly	approved.
	approved.	аррготов.
	upproved.	

No.	Current provision	Proposed amendments and supplements
	- Management: the company manager,	- Management refers to company managers,
	including the Chairperson of the Board of	including the Chairperson of the Board of
	Directors, members of the Board of Directors,	Directors, members of the Board of Directors,
	the General Director, Deputy General Directors, and the Chief Accountant	Head of the Supervisory Board, members of the Supervisory Board, General Director,
	Directors, and the Chief Accountant	Deputy General Director and Chief Accountant.
3	Point c, Article 8. Criteria and conditions	Deputy General Director and effect Accountant.
,	for members of the Board of Directors	
	Members of the Board of Directors must meet	
	the following criteria and conditions:	
	c) A member of the Company's Board of	c) A member of the Board of Directors of the
	Directors may concurrently serve as a	Company may concurrently serve as a member of
	member of the Board of Directors of another	the Board of Directors or the Members' Council
4	company; Article 13. Rights and obligations of the	of no more than 05 other companies; Article 13. Rights and obligations of the Board
4	Board of Directors	of Directors
	1. The Board of Directors is the managing	1. The Board of Directors is the managing body
	body of the Company, vested with full	of the Company, vested with full authority to act
	authority to act in the name of the Company	in the name of the Company to decide and
	to decide and exercise the rights and fulfill the	exercise the rights and fulfill the obligations of
	obligations of the Company, except for those	the Company, except for those reserved for the
	reserved for the authority of the General	authority of the General Meeting of Shareholders.
	Meeting of Shareholders.	2 As announithed by law the Common Charter
	2. As prescribed by law, the Company Charter, and the General Meeting of	2. As prescribed by law, the Company Charter, and the General Meeting of Shareholders, the
	Shareholders, the rights and obligations of the	rights and obligations of the Board of Directors
	Board of Directors include:	include:
		a) Be accountable to shareholders for the
		Company's operations;
		b) Treat all shareholders equally and respect
		the interests of all Company's stakeholders;
		c) Ensure that the Company's operations
		comply with the law, the Charter and the Company's internal regulations;
	a) Decide on the Company's strategy,	d) Decide on the Company's strategy, medium-
	medium-term development plan, and annual	term development plan, and annual business plan;
	business plan;	,,,,,,,,,,,,,,
	b) Propose types of shares and the authorized	dd) Propose types of shares and the authorized
	shares of each type;	shares of each type;
	c) Decide on the sale of unsold shares within	e) Decide on the sale of unsold shares within the
	the number of authorized shares of each type,	number of authorized shares of each type, and
	and decide on raising additional funding in	decide on raising additional funding in other
	other forms;	forms;
	d) Decide on the sale price of the Company's shares and bonds;	g) Decide on the sale price of the Company's shares and bonds;
	dd) Decide on the share buyback in	h) Decide on the share buyback in accordance
	accordance with Clauses 1 and 2, Article 133	with Clauses 1 and 2, Article 133 of the Law on
	of the Law on Enterprises;	Enterprises;
	e) Decide on investment plans and projects	i) Decide on investment plans and projects within
	within its authority and limits as prescribed	its authority and limits as prescribed by law;
	by law;	
	g) Decide on market development, marketing,	k) Decide on market development, marketing,
	and technology solutions;	and technology solutions;
	h) Approve contracts for purchase, sale,	l) Approve contracts for purchase, sale,
	borrowing, lending, and other contracts and	borrowing, lending, and other contracts and
	transactions valued at 35% or more of the	transactions valued at 35% or more of the total
	total assets recorded in the Company's most	assets recorded in the Company's most recent

No.	Current provision	Proposed amendments and supplements
No.	recent financial statements, along with contracts and transactions under the authority of the General Meeting of Shareholders in accordance with Point d, Clause 2, Article 138 and Clauses 1 and 3, Article 167 of the Law on Enterprises;	Proposed amendments and supplements financial statements, except for contracts and transactions under the authority of the General Meeting of Shareholders in accordance with Point d, Clause 1, Article 15 herein, and Clauses 1 and 3, Article 167 of the Law on Enterprises; For contracts related to the Company's business operations in its capacity as a contractor, including: (1) Contracts for the delivery of public services on maintaining urban lighting systems; on management and maintenance of road traffic infrastructure (traffic signal systems, cameras, electronic traffic information display); (2) Contracts for construction/installation of projects/works/bidding packages, etc with a value equal to or greater than 35% of the total asset as recorded in the Company's latest financial statements. The Board of Directors shall annually review and approve the policy
	i) Elect, dismiss, or remove the Chairperson of the Board of Directors; appoint, dismiss, enter into, or terminate contracts with the General Director, Deputy General Directors, and Chief Accountant; decide on their salaries, remuneration, bonuses, and other benefits; designate authorized representatives to participate in the Members' Council or	of authorizing the General Director to proactively sign contracts within the Board of Directors' approval authority. Upon the completion of the contract signing procedures with the Employer, the General Director shall report the implementation results to the Board of Directors. m) Elect, dismiss, or remove the Chairperson of the Board of Directors; appoint, dismiss, enter into, or terminate contracts with the General Director, Deputy General Directors, and Chief Accountant; decide on their salaries, remuneration, bonuses, and other benefits; designate authorized representatives to participate in the Members' Council or the
	General Meeting of Shareholders of other companies and decide on their remuneration and other benefits; k) Supervise and direct the General Director, Deputy General Directors, and Chief Accountant in the administration of the Company's day-to-day business operations; l) Decide on the Company's organization and internal management regulations; decide on the establishment of subsidiaries, branches, representative offices, and the contribution of capital to or purchase of shares in other companies; m) Approve General Meeting of Shareholders	General Meeting of Shareholders of other companies and decide on their remuneration and other benefits; n) Supervise and direct the General Director, Deputy General Directors, and Chief Accountant in the administration of the Company's day-to-day business operations; o) Decide on the Company's organization and internal management regulations; decide on the establishment of subsidiaries, branches, representative offices, and the contribution of capital to or purchase of shares in other companies; p) Approve the General Meeting of Shareholders
	agendas and documents, convene the General Meeting of Shareholders, or collect ballots to adopt resolutions of the General Meeting of	agendas and documents, convene the General Meeting of Shareholders, or collect ballots to adopt resolutions of the General Meeting of

Shareholders;

q) Submit audited annual financial statements to

r) Propose the dividend rate to be paid; decide on

the timeline and procedures for dividend payment or for addressing losses incurred in the course of

the General Meeting of Shareholders;

Shareholders;

n) Submit audited annual financial statements

o) Propose the dividend rates to be paid; decide on the timing and procedures for

to the General Meeting of Shareholders;

No.	Current provision	Proposed amendments and supplements
	dividend payments or handling losses	business; Implement the payment of dividends
	incurred in the course of business;	to shareholders in accordance with the law,
	meaned in the educate of submess,	following approval by the Annual General
		Meeting of Shareholders.
	p) Propose the Company's restructuring,	s) Propose the Company's restructuring,
	dissolution, or request for bankruptcy;	dissolution, or request for bankruptcy;
	q) Issue the Operation Regulation of the	t) Develop the Operational Regulation of the
	Board of Directors and the Regulation on	Board of Directors and the Regulation on
	Internal Corporate Governance after they	Internal Corporate Governance, and to
	have been adopted by the General Meeting of	submit them to the General Meeting of
	Shareholders; issue the Regulation on	Shareholders for approval; Issue these
	Information Disclosure;	regulations following such approval; Issue the
		Operational Regulation of the Audit Committee
		(a committee under the Board of Directors) and
		the Regulation on Information Disclosure;
	€	Publish all of these regulations on the
		Company's official website.
		u) Supervise and prevent conflicts of interest
		among members of the Board of Directors and
		Supervisory Board, General Director and
		other managers, including misuse of Company
		assets and abuse of related party transactions;
		v) Organize training and coaching on
		corporate governance and necessary skills for
		members of the Board of Directors, General
		Director and other managers of the Company;
	r) Exercise other rights and obligations as	3. Exercise other rights and obligations as
	prescribed by the Law on Enterprises, the	prescribed by the Law on Enterprises, the Law on
	Law on Securities, other provisions of the	Securities, other provisions of the law, and the
	law, and the Company Charter.	Company Charter.
	3. The Board of Directors shall adopt	4. The Board of Directors shall adopt resolutions
	resolutions and decisions through voting at	and decisions through voting at meetings, by
	meetings, by written ballots, or by other	written ballots, or by other methods as specified
	methods as specified in the Company Charter.	in the Company Charter. Each member of the
	Each member of the Board of Directors shall	Board of Directors shall have one vote.
	have one vote.	5. In cases where a resolution or decision of the
	4. In cases where a resolution or decision of	Board of Directors is adopted in violation of the
	the Board of Directors is adopted in violation	law, a General Meeting of Shareholders
	of the law, a General Meeting of Shareholders	resolution, or the Company Charter, thereby
	resolution, or the Company Charter, thereby	causing damage to the Company, those members
	causing damage to the Company, those	who voted in "Aye" of such resolution or decision
	members who voted in "Aye" of such	shall bear joint and personal liability and must
	resolution or decision shall bear joint and	compensate the Company for any resulting
	personal liability and must compensate the	damage. Members who voted "Nay" shall be
	Company for any resulting damage. Members	exempt from liability. In such cases, the
	who voted "Nay" shall be exempt from	Company's shareholders shall have the right to
	liability. In such cases, the Company's	request the Court to suspend or annul the said
	shareholders shall have the right to request	resolution or decision.
	the Court to suspend or annul the said	
	resolution or decision.	
5	Clause 2, Article 20 - Remuneration,	
	bonuses, and other benefits of members of	
	the Board of Directors	
	2. Members of the Board of Directors are	2. Members of the Board of Directors are entitled
	entitled to work remuneration and bonuses.	to work remuneration and bonuses. The total
		remuneration and bonuses of the Board of
	The state of the s	Directors shall be decided by the General
		to work remuneration and bonuse remuneration and bonuses of th

No.	Current provision	Proposed amendments and supplements
	duties and the daily remuneration rate. The Board of Directors shall propose the remuneration for each member based on	Meeting of Shareholders at the Annual General
	unanimous decisions. The total remuneration and bonuses of the Board of Directors shall be decided by the General Meeting of Shareholders at the Annual General Meeting of Shareholders.	

5. Discussion of the contents at the General Meeting:

The shareholders attending the General Meeting did not make any statements or participate in any discussions.

6. Report on the updated number of shareholders attending the General Meeting:

Mr. Pham Minh Tan- Chair of the Shareholder Eligibility Verification Committee – presented the updated number of shareholders attending the Meeting as follows: As of 9 hours 45 minutes, the total number of shareholders present in person and by proxy was 25 shareholders, holding 24,888,800 voting shares and representing 87.64% of the Company's total voting shares.

7. Voting by Ballot:

- Ballots were cast to vote on the following content:
- + Proposal for approval of the amendments and supplements to the Company's Business Lines
 - + Proposal for approval of the amendments and supplements to the Company Charter
- + Proposal for approval of the amendments and supplements to the Operation Regulation of the Board of Directors
- * Mr. Can Ngoc Minh Chair of the Vote Counting Committee reported the voting results as follows:

1. Approval of amendments and supplements to the Business Lines:

- Total valid ballots: **24,888,800** valid voting shares, representing **100%** of the total voting shares held by shareholders attending and voting at the General Meeting.
- + Aye: **24,888,800** shares, representing **100%** of the total shares held by shareholders attending and voting at the General Meeting.
- + Nay: 0 shares, representing 0% of the total shares held by shareholders attending and voting at the General Meeting.
- + Abstain: **0** shares, representing **0%** of the total shares held by shareholders attending and voting at the General Meeting.
- Total invalid ballots: **0** valid voting shares, representing **0%** of the total shares held by shareholders attending and voting at the General Meeting.

2. Approval of amendments and supplements to the Company Charter:

- Total valid ballots: **24,888,800** valid voting shares, representing **100%** of the total voting shares held by shareholders attending and voting at the General Meeting.

- + Aye: **16,989,300** shares, representing **68.26%** of the total shares held by shareholders attending and voting at the General Meeting.
- + Nay: **7,899,500** shares, representing **31.74%** of the total shares held by shareholders attending and voting at the General Meeting.
- + Abstain: 0 shares, representing 0% of the total shares held by shareholders attending and voting at the General Meeting.
- Total invalid ballots: 0 valid voting shares, representing 0% of the total shares held by shareholders attending and voting at the General Meeting.
- 3. Approval of amendments and supplements to the Amended Operation Regulation of the Board of Directors:
- Total valid ballots: **24,888,800** valid voting shares, representing **100%** of the total voting shares held by shareholders attending and voting at the General Meeting.
- + Aye: **16,989,300** shares, representing **68.26%** of the total shares held by shareholders attending and voting at the General Meeting.
- + Nay: **7,899,500** shares, representing **31.74%** of the total shares held by shareholders attending and voting at the General Meeting.
- + Abstain: **0** shares, representing **0%** of the total shares held by shareholders attending and voting at the General Meeting.
- Total invalid ballots: **0** valid voting shares, representing **0%** of the total shares held by shareholders attending and voting at the General Meeting.
- 8. Approval of the Draft Minutes and Resolution of 2025 Extraordinary General Meeting of Shareholders:

Mr. Le Vu Phuong – Representative of the Secretariat, presented the Draft Minutes and Resolution of the 2025 Extraordinary General Meeting of Shareholders.

The Presidium representative called for a vote to approve the Draft Minutes and Resolution of the 2025 Extraordinary General Meeting of Shareholders.

With 100% of the votes in favor, the Draft Minutes and Resolution of the 2025 Extraordinary General Meeting of Shareholders were approved.

The 2025 Extraordinary General Meeting of Shareholders adjourned at 10 hours and 20 minutes on the same day./.

SECRETARIAT

- Le Vu Phuong.....

- Nguyen Mai Lan.....M.

ON BEHALF OF
THE 2025 EXTRAORDINARY GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN
OF THE BOARD OF DIRECTORS

Tran Van Hung

HO CHI MINH CITY PUBLIC LIGHTING JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIET NAM Independence - Freedom - Happiness

No: 02 /NQ-DHDCD

Ho Chi Minh City, November 27, 2025

RESOLUTION OF THE 2025 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS HO CHI MINH CITY PUBLIC LIGHTING JOINT STOCK COMPANY

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
 - The Charter of Ho Chi Minh City Public Lighting Joint Stock Company;
- The minutes and results of the 2025 Extraordinary General Meeting of Shareholders of Ho Chi Minh City Public Lighting Joint Stock Company on November 27, 2025.

RESOLVES

- **Article 1.** The approval of amendments and supplements to the Business Lines, details provided in the attached Appendix No. 01.
- Article 2. The General Meeting of Shareholders hereby authorized the Legal Representative of Ho Chi Minh City Public Lighting Joint Stock Company to decide on all matters related to amend and supplement business lines and carry out necessary procedures to amend and supplement business lines registered with the Ho Chi Minh City Department of Finance, provide explanations and adjust detailed contents related to the amended business lines as requested by the Department of Finance (if any) to ensure compliance with regulations and industry codes approved by the General Meeting of Shareholders.
- **Article 3.** Approval of amendments and supplements to the Company's Charter with details provided in the attached Appendix No. 02.
- **Article 4.** Approval of amendments and supplements to the Operation Regulation of the Board of Directors with details provided in the attached Appendix No. 03

Article 5. This Resolution will be approved by the 2025 Extraordinary General Meeting of Shareholders of Ho Chi Minh City Public Lighting Joint Stock Company with a rate of 100% of the total shares held by shareholders present and voting in favor at the Annual General Meeting of Shareholders.

Article 6. This Resolution shall take effect from the date of signing. The Board of Directors, the Supervisory Board, and the Executive Management of Ho Chi Minh City Public Lighting Joint Stock Company shall implement the resolution./.

COME TY

ON BEHALF OF THE 2025 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

CHAIRMAN OF THE BOARD OF DIRECTORS

Tran Van Hung

Appendix 01. The amendments and supplements to the Company's Business Lines

(Attached to Resolution No. 02/NQ-DHDCD dated November 27, 2025 of the 2025 Extraordinary General Meeting of Shareholders of Ho Chi Minh City Public Lighting Joint Stock Company)

1. The following proposed amendments

No.	As per the Certificate of Confirmation of changes to business registration No. 176699-23 dated March 20, 2023	Amendments and supplements
1	Industry code: 4221 (Main) Construction of electrical works	Omit details and do not select as main business line: Industry code: 4221 Construction of electrical works
	Details: Construction of public works, Construction of power transmission and distribution lines and electrical substations; Construction of public, residential, and industrial lighting works; Construction of energy industry works; Construction of works for installing traffic signals, electronic traffic information display, CCTV cameras; Construction of technical infrastructure works; and Construction of control center. Management of operation, servicing and maintenance of public lighting systems, traffic signals, CCTV cameras, electronic traffic information displays, programmable logic controllers (PLC), fiber optic cables, and digital image transmitters to control centers, Management of operation, servicing and maintenance of control centers.	Details: Construction of transmission and distribution lines and electrical substations; Construction of public, residential, and industrial lighting works; Construction of energy industry works; Construction of works for installing traffic signals, electronic traffic information displays, CCTV cameras; Construction of technical infrastructure works, Construction of control center.
	Construction of power plants (The enterprise does not provide goods or services under State monopoly and does not conduct commercial activities as prescribed by Decree No. 94/2017/ND-CP on Statemonopolized goods and services)	Construction of power plants (The enterprise does not provide goods or services under State monopoly and does not conduct commercial activities as prescribed by Decree No. 94/2017/ND-CP on Statemonopolized goods and services)
2	Industry code: 3314 Repair of electrical equipment	Supplement details, amend the industry name in accordance with Decision No. 36 and designate as the main business line: Industry code: 3314 (Main) Repair and maintenance of electrical equipment. Details: - Repair and maintenance of power and distribution transformers Repair and maintenance of electric motors, generators and motor generator sets,

No.	As per the Certificate of Confirmation of changes to business registration No. 176699-23 dated March 20, 2023	Amendments and supplements
		 Repair and maintenance of switchgear and switchboard apparatus. Repair and maintenance of relays and industrial controls. Management and operation, servicing and maintenance of electrical lighting systems, traffic signals, CCTV cameras, electronic traffic information displays, programmable logic controllers (PLC), fiber optic cables, and digital image transmitters to control centers, Management of operation, servicing and maintenance of control centers (public utility services). Repair and maintenance of current-carrying wiring devices and noncurrent-carrying wiring devices for wiring electrical circuits.
3	Industry code: 4291 Construction of water projects	Supplement details: Industry code: 4291 Construction of water projects (Excluding the construction and operation of multi-purpose hydropower and nuclear power plants of special socio-economic importance)
4	Industry code: 5229 Other transportation support activities	Supplement details: Industry code: 5229 Other transportation support activities (excluding liquefied gas transportation and activities related to air transport) (excluding services for the establishment, operation, and maintenance of maritime aids to navigation, public water areas, fairways, and shipping lanes; services for surveying public water areas, fairways, and shipping lanes for the purpose of publishing Notices to Mariners; services for surveying, creating, and publishing nautical charts for water areas, seaports, fairways, and shipping lanes; creating and publishing maritime safety documents and publications; services for regulating maritime safety in public water areas and fairways; maritime electronic information services; inspection (examination, testing) and certification services for transportation vehicles (including their systems, assemblies, equipment, and components); inspection and certification services for technical safety and environmental protection for specialized vehicles and equipment, containers, and

	As per the Certificate of Confirmation of		
No.	changes to business registration No.	Amendments and supplements	
	176699-23 dated March 20, 2023	1,00-100)	
		packaging for dangerous goods used in transport; inspection and certification services for technical safety and environmental protection for offshore oil and gas exploration, exploitation, and transportation vehicles and equipment; technical inspection services for occupational safety for machinery and equipment subject to strict occupational safety requirements installed on transportation vehicles and on offshore oil and gas exploration, exploitation, and transportation vehicles and equipment; registry and inspection services for fishing vessels; maritime pilotage services; and services related to air transport business and general aviation activities)	
5	Industry code: 4652 Wholesale of electronic and telecommunications equipment and components	Supplement details: Industry code: 4652 Wholesale of electronic and telecommunications equipment and components (Excluding the exercise of export, import, and distribution rights for goods on the List of Goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights: tobacco and cigars, books, newspapers, and magazines, pre-recorded items, precious metals and gemstones; pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar)	
6	Industry code: 4659 Wholesale of other machinery, equipment and spare parts Details: - Production and trading of electrical equipment and materials for industrial and civil electricity; Production and trading of equipment and materials for public, industrial and civil lighting Trading of mechanical equipment for the electricity and construction sector, and for the water sector. Wholesale of industrial machinery, equipment and spare parts. Wholesale of electrical machinery, equipment and materials (generators, electric motors, electric wires, and circuit equipment)	Supplement details: Industry code: 4659 Wholesale of other machinery, equipment and spare parts Details: - Production and trading of electrical equipment and materials for industrial and civil electricity; Production and trading of equipment and materials for public, industrial and civil lighting Trading of mechanical equipment for the electricity and construction sectors, and for the water sector. Wholesale of industrial machinery, equipment and spare parts. Wholesale of electrical machinery, equipment and materials (generators, electric motors, electric wires, and circuit equipment)	

No.	As per the Certificate of Confirmation of changes to business registration No. 176699-23 dated March 20, 2023	Amendments and supplements
7	Industry code: 4649 Wholesale of other household articles Details: Trading of electrical equipment and lighting equipment. Wholesale of automobiles and motor vehicles. Wholesale of other household articles (except sporting guns, rudimentary weapons, and pharmaceuticals) Wholesale of interior decoration items (except pharmaceuticals) (except trading of tobacco and cigars, books, newspapers, and magazines, pre- recorded items, precious metals and gemstones; pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar)	(Excluding the exercise of export, import, and distribution rights for goods on the List of Goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights: tobacco and cigars, books, newspapers, and magazines, pre-recorded items, precious metals and gemstones; pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar) Supplement details: Industry code: 4649 Wholesale of other household articles Details: Trading of electrical equipment and lighting equipment. Wholesale of automobiles and motor vehicles. Wholesale of other household articles (except sporting guns, rudimentary weapons, and pharmaceuticals) Wholesale of interior decoration items (except pharmaceuticals) (Excluding the exercise of export, import, and distribution rights for goods on the List of Goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights: tobacco and cigars, books, newspapers, and magazines, pre-recorded items, precious metals and gemstones; pharmaceuticals, explosives,
8	Industry code: 4311 Demolition	and beet sugar) Supplement details: Industry code: 4311 Demolition (excluding blasting and demolition of used sea vessels)
9	Industry code: 4663 Wholesale of other construction materials and installation supplies Details: Wholesale of building materials; wholesale of water and electrical supplies; wholesale of aluminum, glass, and other construction installation equipment	Amend the industry code in accordance with Decision No. 36 Industry code: 4673 Wholesale of other construction materials and installation supplies Details: Wholesale of construction materials; wholesale of water and electrical supplies; wholesale of aluminum, glass, and other construction materials and installation equipment

No.	As per the Certificate of Confirmation of changes to business registration No. 176699-23 dated March 20, 2023	Amendments and supplements	
10	Industry code: 4752 Retail sale of hardware, paints, glass and other construction installation equipment in specialized stores Details: Retail of cement, bricks, tiles, stone, sand, gravel and other construction materials	Amend the industry name in accordance with Decision 36 Industry code: 4752 Retail sale of hardware, paints, glass and other construction installation equipment in construction Details: Retail of cement, bricks, tiles, stones, sand, gravel and construction materials	
11	Industry code: 3313 Repair of electronic and optical equipment	Amend the industry name in accordance with Decision 36 Industry code: 3313 Repair, maintenance of electronic and optical equipment	
12	Industry code: 3511 Electric power generation (Excluding transmission, dispatch of the national power system, and construction and operation of multi-purpose hydropower plants and nuclear power plants)	Amend and supplement the industry code and industry name in accordance with Decision 36 Industry code: 3511 Electric power generation from non-renewable energy sources (Excluding transmission, dispatch of the national power system, and construction and operation of multi-purpose hydropower plants and nuclear power plants)	
		Industry code: 3512 Electric power generation from renewable energy sources (Excluding transmission, dispatch of the national power system, and construction and operation of multi-purpose hydropower plants and nuclear power plants)	
13	Industry code: 3512 Electricity transmission and distribution (Excluding transmission, dispatch of the national power system, and construction and operation of multi-purpose hydropower plants and nuclear power plants)	Amend the industry code in accordance with Decision No. 36 Industry code: 3513 Electricity transmission and distribution (Excluding transmission, dispatch of the national power system, and construction and operation of multi-purpose hydropower plants and nuclear power plants)	

2. The Company's Business Lines after amendment and supplement:

No.	Industry name	Industry code
	Architectural and engineering activities and related technical consultancy Details: Other business operations: Design of electronic systems for civil works and industrial facilities. Construction supervision for civil works and industrial facilities (electrical installation and equipment). Provision of consulting in surveys, project development, cost estimation, tender document preparation, and construction project management for: public lighting, traffic signals, CCTV cameras, electronic traffic information displays, image transmitters, programmable logic controller (PLC), automated control systems for toll stations and parking lots, and electrical systems for civil works and industrial facilities. Design of public lighting, traffic signals, electronic traffic information displays, and CCTV cameras. Design of lighting and signal control systems for traffic facilities; Design of power transmission lines and substations up to 35kV Construction planning; Geological and topographic survey of construction works; Design (architecture, structural, electrical, mechanical & electrical, water supply & drainage) for civil works and industrial facilities, Power transmission lines and substations, Technical infrastructure, Transportation, Agriculture and rural Development; Appraisal of fire prevention and fighting designs; Appraisal of fire prevention and fighting designs; Appraisal of energy industry designs; Supervision of civil works and industrial facilities, Power transmission lines and Substations, Technical infrastructure, Transportation, Agriculture and rural development; Supervision of public lightings, traffic signals, electronic traffic information displays, and CCTV cameras; Supervision of fire prevention and fighting works; Supervision of industrial energy works; Supervision of fire prevention and fighting works; Supervision of equipment installation at construction sites; Management of construction investment project Construction consulting and construction design consulting; Fire prevention	7110

No.	Industry name	Industry code	
2	Electronic system installation Details: Other business operations: Construction and installation of: public lighting, traffic signals, CCTV cameras, electronic traffic information displays, digital image transmitters to control centers, programmable logic controller (PLC), automated control systems for toll stations and parking lots, and electronic systems for civil works and industrial facilities. Installation of electrical systems for residential buildings and civil engineering works: - Electrical systems, wiring and electrical equipment - Telecommunications wiring - Computer network and cable television wiring, including fibre optic - Lighting systems - Fire alarm, and fire prevention and fighting system - Burglar alarm systems - Street lighting and electrical signals.	4321	
3	Manufacture of electric lighting equipment Details: Other business operations: traffic signals and mechanical products (excluding machining and recycling of electroplating waste at the head office). - Manufacture and assembly of lighting equipment (not conducted at the headquarter)	2740	
4	Other construction installation Details: - Installation of underground works for public lighting, traffic signals, CCTV cameras, electronic traffic information displays, programmable logic controllers (PLC), fiber optic cables, digital image transmitters to control centers, and advertising media installation services. Other construction system installation Details: - Construction and installation of civil and industrial electrical facilities (low voltage, medium voltage below 35kV) - Installation of fire prevention and fighting systems; Installation of equipment into construction works - Construction and installation of elevator and escalator systems - Construction and installation of sound systems - Construction and installation of sound systems - Construction and installation of soundproofing and insulation systems	4329	
5	Construction of electrical works (Construction of utility projects) Details: Construction of public works, Construction of power transmission and distribution lines and electrical substations; Construction of public, residential, and industrial lighting works; Construction of energy industry works; Construction of works for installing traffic signals, electronic traffic information display, CCTV cameras; Construction of technical infrastructure works; and Construction of control center. Construction of power plants (The enterprise does not provide goods or services under State monopoly and does not conduct commercial activities as prescribed by Decree No. 94/2017/ND-CP on Statemonopolized goods and services)	uction of utility projects) ks, Construction of power and electrical substations; d industrial lighting works; ; Construction of works for c information display, CCTV infrastructure works; and prise does not provide goods loes not conduct commercial	

No.	Industry name	Industry code	
6	Construction of water supply and drainage works (Construction of utility projects) Details: Construction of utility projects; Construction of agriculture and rural development works;	4222	
7	Construction of telecommunication and communication works		
8	Construction of utility projects Details: - Construction of control centers; - Management and operation, servicing and maintenance of control centers.		
9	Construction of water works (Excluding the construction and operation of multi-purpose hydropower and nuclear power plants of special socio-economic importance)	4291	
10	Construction of mining and quarrying facilities	4292	
11	Construction of manufacturing facilities	4293	
12	Construction of other civil works Details: Construction and installation of civil, industrial, and urban lighting works; Construction and installation of civil works, industrial and urban facilities Construction of other civil engineering projects	4299	
13	Construction of railways		
14	Construction of roads Details: Construction of transport works		
15	Manufacture of other electronic and electric wires and cables	2732	
16	Manufacture of wiring devices	2733	
17	Manufacture of metal components Details: Power poles and steel structures for lighting, power supply, and traffic signals	2511	
18	Machining; treatment and coating of metals Details: On-site mechanical processing 2592		
19	Manufacture of other fabricated metal products n.e.c. Details: Manufacture of various types of metal poles and columns; manufacture of steel mesh fences (not conducted at the headquarter)		
20	Cargo handling (excluding air cargo handling)	5224	
21	Warehousing and storage (excluding warehouse business operations)	5210	
22	Service activities incidental to land transportation (excluding liquefied gas transportation)	5225	
23	Other transportation support activities (excluding liquefied gas transportation and activities related to air transport) (excluding services for the establishment, operation, and maintenance of maritime aids to navigation, public water areas, fairways, and shipping lanes; services for surveying public water areas, fairways, and shipping lanes for the purpose of publishing Notices to Mariners; services for surveying, creating, and publishing nautical charts for water areas, seaports, fairways, and shipping lanes; creating and publishing maritime safety documents and publications; services for regulating maritime safety in public water areas and fairways;	5229	

No.	Industry name	
	maritime electronic information services; inspection (examination, testing) and certification services for transportation vehicles (including their systems, assemblies, equipment, and components); inspection and certification services for technical safety and environmental protection for specialized vehicles and equipment, containers, and packaging for dangerous goods used in transport; inspection and certification services for technical safety and environmental protection for offshore oil and gas exploration, exploitation, and transportation vehicles and equipment; technical inspection services for occupational safety requirements installed on transportation vehicles and on offshore oil and gas exploration, exploitation, and transportation vehicles and equipment; registry and inspection services for fishing vessels; maritime pilotage services; and services related to air transport	
24	business and general aviation activities) Wholesale of other construction materials and installation supplies Details: Wholesale of construction materials; wholesale of water and electrical supplies; wholesale of aluminum, glass, and other construction materials and installation equipment	4673
25	Wholesale of electronic and telecommunications equipment and components (Excluding the exercise of export, import, and distribution rights for goods on the List of Goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights: tobacco and cigars, books, newspapers, and magazines, pre-recorded items, precious metals and gemstones; pharmaceuticals, explosives, crude oil and processed oil, rice, cane	4652
26	wholesale of other machinery, equipment and spare parts Details: - Production and trading of electrical equipment and materials for industrial and civil electricity; Production and trading of equipment and materials for public, industrial and civil lighting. - Trading of mechanical equipment for the electricity and construction sectors, and for the water sector. Wholesale of industrial machinery, equipment and spare parts. Wholesale of electrical machinery, equipment and materials (generators, electric motors, electric wires, and circuit equipment) (Excluding the exercise of export, import, and distribution rights for goods on the List of Goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights: tobacco and cigars, books, newspapers, and magazines, pre-recorded items, precious metals and gemstones; pharmaceuticals, explosives, crude oil and processed oil, rice, cane	
27	sugar, and beet sugar) Wholesale of other household articles Details: Trading of electrical equipment and lighting equipment. Wholesale of automobiles and motor vehicles. Wholesale of other household articles (except sporting guns, rudimentary weapons, and pharmaceuticals)	

No.	Industry name	
	Wholesale of interior decoration items (except pharmaceuticals) (Excluding the exercise of export, import, and distribution rights for goods on the List of Goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights: tobacco and cigars, books, newspapers, and magazines, pre-recorded items, precious metals and gemstones;	
	pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar)	
28	Retail sale of hardware, paints, glass and other construction installation equipment in construction Details: Retail of cement, bricks, tiles, stones, sand, gravel and construction materials	
29	Freight transport by road Details: Freight transport by automobile (except liquefied gas transportation)	
30	Manufacture of communication equipment Details: - Manufacture of data transmission equipment and telephones used to transmit electronic signals via wire or wireless such as radios, radio stations, and wireless communication equipment - Manufacture of data transmission equipment such as gateways and transmission devices - Manufacture of transmitting and receiving antennas - Manufacture of wireless cable equipment - Manufacture of modems and transmission equipment	2630
31	Manufacture of modelns and transmission equipment Manufacture of consumer electronics Details: Manufacture and assembly of electrical equipment (not conducted at the head office)	
32	Manufacture of metal-forming machinery and machine tools Details: Manufacture and assembly of mechanical equipment serving the electricity, construction, and water industries (not conducted at the head office)	2822
33	Demolition (excluding blasting and demolition of used sea vessels)	4311
34	Site preparation (excluding blasting services)	4312
35	Building completion and finishing	4330
36	Installation of plumbing, heating, and air-conditioning systems: Details: Solar energy collection systems not using electricity (except mechanical processing, waste recycling, electroplating at the headquarter, and excluding installation of refrigeration equipment such as freezers, cold storages, ice machines, air-conditioners, and water chillers using R22 refrigerant in seafood processing)	
37	Other specialized construction activities Details: Specialized construction activities 4390	
38	Specialized design activities Details: Interior and exterior decoration, Interior and exterior design	
	Renting and leasing of motor vehicles	7710

No.	Industry name	
	Details: Rental of automobiles, cranes, crane-mounted trucks, cargo transport vehicles, aerial work platforms, various lift trucks, and mobile lighting equipment	
40	Renting and leasing of other machinery, equipment and tangible goods without operators	
41	Installation of industrial machinery and equipment 33	
42	Repair and maintenance of electronic and optical equipment 33	
43	Repair and maintenance of electrical equipment - Repair and maintenance of power and distribution transformers. - Repair and maintenance of electric motors, generators and motor generator sets, - Repair and maintenance of switchgear and switchboard apparatus. - Repair and maintenance of relays and industrial controls. - Management and operation, servicing and maintenance of electrical lighting systems, traffic signals, CCTV cameras, electronic traffic information displays, programmable logic controllers (PLC), fiber optic cables, and digital image transmitters to control centers, Management of operation, servicing and maintenance of control centers (public utility services). - Repair and maintenance of current-carrying wiring devices and non current-carrying wiring devices for wiring electrical circuits.	
44	Construction of residential buildings	4101
45	Construction of residential buildings Construction of non-residential buildings	
46	Electric power generation from non-renewable energy sources (Excluding transmission, dispatch of the national power system, and construction and operation of multi-purpose hydropower plants and nuclear power plants)	4102 3511
47	Electric power generation from renewable energy sources (Excluding transmission, dispatch of the national power system, and construction and operation of multi-purpose hydropower plants and nuclear power plants)	3512
48	Electricity transmission and distribution (Excluding transmission, dispatch of the national power system, and construction and operation of multi-purpose hydropower plants and nuclear power plants)	3513
49	Landscape care and maintenance services	8130
50	Manufacture of other electrical equipment	2790
51	The enterprise must comply with all applicable legal regulations on land use, construction, fire prevention and fighting, environmental protection, other provisions of law related to its operations and business conditions for conditional business lines.	

Appendix 02. Amendments and supplements to the Company Charter

(Attached to Resolution No. 02/NQ-DHDCD dated November 27, 2025 of the 2025 Extraordinary General Meeting of Shareholders of Ho Chi Minh City Public Lighting Joint Stock Company)

No.	Current provision	Amendments and supplements
1	Clause 3, Article 2 - Name, form, head	Clause 3, Article 2 - Name, form, head
	office, branches, representative offices,	office, branches, representative offices,
	business locations and term of operation	business locations and term of operation of
	of the Company	the Company
	3. Registered office:	3. Registered office:
	- Address: 121 Chau Van Liem Street, Ward	- Address: 121 Chau Van Liem Street, Cho
	14, District 5, Ho Chi Minh City	Lon Ward, District 5, Ho Chi Minh City
2	Clause 1, Article 4 - Company's business	To be updated in accordance with industry
	lines:	code and business lines in Proposal No.
		02/TTr-DHDCD dated November 5, 2025
		and the Certificate of Confirmation of
		changes to registered the Business Lines
		issued by the Department of Finance
3	Clause 8, Article 13 - Obligations of	Clause 8, Article 13 - Obligations of
	Shareholders	Shareholders
	8. In the event shareholders change personal	8. In the event shareholders change personal
	information such as: ID card number,	information such as: ID card number, citizen
	citizen identification number, contact	identification number, contact address, etc:
	address:	8
	- For non-deposited shareholders:	- For non-deposited shareholders:
	shareholders shall promptly contact the	shareholders shall promptly contact the
	Company for instructions on procedures of	Company for instructions on procedures of
	adjusting and updating information	adjusting and updating information changes.
	changes.	
	- For deposited shareholders: shareholders	- For deposited shareholders: shareholders
	shall promptly update information changes	shall promptly update information changes on
	on the securities depository system.	the securities depository system.
	The Company is not responsible for	The Company shall not be liable for any
	fulfilling the rights of a shareholder if the	failure to fulfill the rights and benefits of a
	shareholder fails to notify the Company of	shareholder if such failure results from the
	changes to their ID card or citizen	shareholder's omission to notify the Company
	identification number, or if the shareholder	of changes to their ID card or citizen
	cannot be contacted due to a failure to notify	identification number, or from the inability
	the Company of a change in contact	to contact the shareholder due to an
	address.	inaccurate contact address or the
		shareholder's failure to notify the Company of
		a change in their contact address.
4	Point r, Clause 2, Article 15 - Rights and	To remain unchanged
	obligations of the General Meeting of	- x - x - x - x - x - x - x - x - x - x
	Shareholders	
	2. The General Meeting of Shareholders	
	discusses and approves the following:	
	r) The Company's entering into contracts	
	and transactions with entities specified in	
	Clause 1, Article 167 of the Law on	

No.	Current provision	Amendments and supplements
	Enterprises, with a value equal to or	
	greater than 35% of the Company's total	
	assets, based on the most recent financial	
	statement;	
	Clause 11, Article 43 - Responsibility of	Clause 11, Article 43 - Responsibility of
	honesty and avoidance of conflicts of	honesty and avoidance of conflicts of
	interest	interest
	11. Transactions between the Company and	11. Transactions between the Company and
	one or more members of the Board of	one or more members of the Board of
	Directors, the Supervisory Board, the	Directors, the Supervisory Board, the General
	General Director, Deputy General	Director, Deputy General Directors, the Chief
	Directors, the Chief Accountant and their	Accountant and their related persons and
	related persons and entities shall not be	entities shall not be voided in the following cases:
	voided in the following cases:	a) For transactions with a value of less than
	a) For transactions with a value of less than or equal to 35% of the total asset value	or equal to 35% of the total asset value
	recorded in the most recent financial	recorded in the most recent financial
	statements, provided that the material terms	statements, provided that the material terms
	of the contract or transaction, as well as the	of the contract or transaction, as well as the
	relationships and interests of the relevant	relationships and interests of the relevant
	members of the Board of Directors, the	members of the Board of Directors, the
	Supervisory Board, the General Director,	Supervisory Board, the General Director,
	Deputy General Directors and the Chief	Deputy General Directors and the Chief
	Accountant, have been reported to the	Accountant, have been reported to the Board
	Board of Directors and approved by a	of Directors and approved by a majority vote
	majority vote of the disinterested members	of the disinterested members of the Board of
	of the Board of Directors;	Directors;
	b) For transactions with a value greater	b) For transactions with a value equal to or
	than 35% of the total asset value, or any	greater than 35% of the total asset value, or
	transaction resulting in the aggregate value	any transaction resulting in the aggregate
	of transactions within twelve (12) month	value of transactions within twelve (12)
	period from the date of the first transaction	month period from the date of the first
	to reach or exceed 35% of the total asset	transaction to reach or exceed 35% of the total
	value as recorded in the most recent	asset value as recorded in the most recent
	financial statements, provided that the	financial statements, provided that the
	material terms of the contract or transaction,	material terms of the contract or transaction,
	as well as the relationships and interests of	as well as the relationships and interests of the
	the relevant members of the Board of	relevant members of the Board of Directors,
	Directors, the Supervisory Board, the	the Supervisory Board, the General Director,
	General Director, Deputy General Directors	Deputy General Directors and the Chief
	and the Chief Accountant, have been	Accountant, have been disclosed to
	disclosed to shareholders and approved by	shareholders and approved by the General
	the General Meeting of Shareholders	Meeting of Shareholders through the votes
	through the votes of disinterested	of disinterested shareholders.
122	shareholders.	
5	Article 24. Request for annulment of	Article 24. Request for annulment of
	Resolutions of the General Meeting of	Resolutions of the General Meeting of
	Shareholders	Shareholders
	Within ninety (90) days from the date of	Within ninety (90) days from the date of
	receipt of the General Meeting of	receipt of the General Meeting of
	Shareholders' resolution or minutes, or the	Shareholders' resolution or minutes, or the

No.	Current provision	Amendments and supplements
	General Meeting of Shareholders' vote	General Meeting of Shareholders' vote count
	count minutes, a shareholder or group of	minutes, a shareholder or group of
	shareholders, as defined in Clause 2, Article	shareholders, as defined in Clause 2, Article
	115 of the Law on Enterprises, shall have	115 of the Law on Enterprises, shall have the
	the right to request a court or arbitration to	right to request a court or arbitration to review
	review and annul the General Meeting of	and annul the General Meeting of
	Shareholders' resolution or part thereof in	Shareholders' resolution or part thereof in the
	the following cases:	following cases:
	1. The order and procedures for convening and decision-making of the General Meeting of Shareholders seriously violate	1. The order and procedures for convening and decision-making of the General Meeting of Shareholders seriously violate the Law on
	the Law on Enterprises and the Company Charter, except as provided in Clause 6,	Enterprises and the Company Charter, except as provided in Clause 6, Article 21 herein.
	Article 21 herein.	2. In case a shareholder or group of shareholders
		requests the court or an arbitral tribunal to
		consider invalidating the resolution as prescribed
		in this Article, the resolution shall remain
		effective until the effective date of the decision
		on invalidation of such resolution, except for the
		cases in which temporary emergency measures
		are implemented under a decision of a competent
	Manage Control	authority
	2. The contents of the resolution contravene	3. The contents of the resolution contravene
	the law or this Charter.	the law or this Charter.
6	Point d & g, Clause 1, Article 25 -	
	Nomination and self-nomination of	5
	members of the Board of Directors	
	1. Where candidates for the Board of	
	Directors have been selected, the Company	
	must disclose information on such candidates	
	at least ten (10) days prior to the opening date	
	of the General Meeting of Shareholders on	
	the Company's website so that shareholders	
	may review the candidates before voting.	
	Candidates for the Board of Directors must	
	provide a written commitment on the	
	truthfulness and accuracy of their disclosed	
	personal information, and must also commit	
	to perform their duties with integrity,	
	prudence, and in the best interests of the	
	Company if elected as members of the Board	
	of Directors. Disclosed information on	
	candidates for the Board of Directors shall	
	inaluda	
	include:	
	a) Full name, and date of birth;	
	a) Full name, and date of birth;b) Qualifications;	
	a) Full name, and date of birth;b) Qualifications;c) Work experience;	
	a) Full name, and date of birth;b) Qualifications;c) Work experience;d) Other managerial positions held	
	a) Full name, and date of birth;b) Qualifications;c) Work experience;	d) Other managerial positions held (including positions on the Board of Directors and Members' Council of other companies);

No.	Current provision	Amendments and supplements
	dd) Interests related to the Company and its	200
	related parties;	
	e) Full name(s) of the shareholder(s) or	
	group of shareholders nominating them (if	
	applicable);	a) The Company must also disaless
	g) The Company must also disclose	g) The Company must also disclose information regarding companies in which
	information regarding companies in which the candidate currently serves as a member	the candidate currently serves as a member of
	of the Board of Directors, General	the Board of Directors and member of the
	Director, Deputy General Director, or Chief	Members' Council, General Director,
	Accountant, and any other interests related	Deputy General Director, or Chief
	to such companies (if applicable).	Accountant, and any other interests related to
		such companies (if applicable).
	Point c, Clause 4, Article 25 -	
	Nomination and self-nomination of	
	members of the Board of Directors	
	4. Members of the Board of Directors must	
	meet the following standards and conditions:	
	c) A member of the Board of Directors of	c) A member of the Board of Directors of a
	one Company may concurrently serve as a	public Company may concurrently serve as a
	member of the Board of Directors of no	member of the Board of Directors or the
	more than five (05) other companies;	Members' Council of no more than 05 other
		companies;
7	Clause 3, Article 26 - Composition and	
	office term of members of the Board of	
	Directors	2.77
	3. The composition of the Board of Directors shall be as follows:	3. The composition of the Board of Directors shall be as follows:
	At least one-third of the total number of	
	members of the Board of Directors must be	must ensure that there is at least 01 non-
	non-executive members. The Company shall	executive member.
	minimize the number of members of the Board	
	of Directors concurrently holding executive	
	positions in the Company to ensure the	
	independence of the Board of Directors.	
8	Article 27. Authority and obligations of	Article 27. Authority and obligations of the
	the Board of Directors	Board of Directors
	1. The Board of Directors is the managing	1. The Board of Directors is the managing
	body of the Company, vested with full	body of the Company, vested with full
	authority to act in the name of the Company	authority to act in the name of the Company
	to decide and exercise the rights and fulfill	to decide and exercise the rights and fulfill the obligations of the Company, except for those
	the obligations of the Company, except for those reserved for the authority of the	reserved for the authority of the General
	General Meeting of Shareholders.	Meeting of Shareholders.
	2. As prescribed by law, the Company	2. As prescribed by law, the Company
	Charter, and the General Meeting of	Charter, and the General Meeting of
	Shareholders, the rights and obligations of	Shareholders, the rights and obligations of the
	the Board of Directors include:	Board of Directors include:
		a) Be accountable to shareholders for the
		Company's operations;

No.	Current provision	Amendments and supplements
1,00	Current providing	b) Treat all shareholders equally and
		respect the interests of all Company's
		stakeholders;
		c) Ensure that the Company's operations
		comply with the law, the Charter and the
		Company's internal regulations;
	a) Decide on the Company's strategy,	d) Decide on the Company's strategy,
	medium-term development plan, and	medium-term development plan, and annual
	annual business plan;	business plan;
	b) Propose types of shares and the	dd) Propose types of shares and the authorized
	authorized shares of each type;	shares of each type;
	c) Decide on the sale of unsold shares	e) Decide on the sale of unsold shares within
	within the number of authorized shares of	the number of authorized shares of each type,
	each type, and decide on raising additional	and decide on raising additional funding in
	funding in other forms;	other forms;
	d) Decide on the sale price of the	g) Decide on the sale price of the Company's
	Company's shares and bonds;	shares and bonds;
	dd) Decide on the share buyback in	h) Decide on the share buyback in accordance
	accordance with Clauses 1 and 2, Article	with Clauses 1 and 2, Article 133 of the Law
	133 of the Law on Enterprises;	on Enterprises;
	e) Decide on investment plans and projects	i) Decide on investment plans and projects
	within its authority and limits as prescribed	within its authority and limits as prescribed by
	by law;	law;
	g) Decide on market development,	k) Decide on market development, marketing,
	marketing, and technology solutions;	and technology solutions;
	h) Approve contracts for purchase, sale, borrowing, lending, and other contracts and	l) Approve contracts for purchase, sale, borrowing, lending, and other contracts and
	transactions valued at 35% or more of the	transactions valued at 35% or more of the
	total assets recorded in the Company's most	total assets recorded in the Company's most
	recent financial statements, except for	recent financial statements, except for
	contracts and transactions under the	contracts and transactions under the authority
	authority of the General Meeting of	of the General Meeting of Shareholders in
	Shareholders in accordance with Point d,	accordance with Point d, Clause 1 and Point
	Clause 1, Article 15 herein, and Clauses 1	r Clause 2, Article 15 herein, and Clauses 1
	and 3, Article 167 of the Law on	and 3, Article 167 of the Law on Enterprises;
	Enterprises;	For contracts related to the Company's
		business operations in its capacity as a
		contractor, including: (1) Contracts for the
		delivery of public services on maintaining
		urban lighting systems; on management
		and maintenance of road traffic
		infrastructure (traffic signal systems,
		cameras, electronic traffic information
		display); (2) Contracts for
		construction/installation of projects/
		works/ bidding packages, etc with a value
		equal to or greater than 35% of the total
		asset as recorded in the Company's latest
		financial statements. The Board of
		Directors shall annually review and
		approve the policy of authorizing the

No.	Current provision	Amendments and supplements
.,00	Current provinces	General Director to proactively sign
		contracts within the Board of Directors'
		approval authority. Upon the completion
		of the contract signing procedures with the
		Employer, the General Director shall
)		report the implementation results to the
		Board of Directors.
	i) Elect, dismiss, or remove the Chairperson of the Board of Directors; appoint, dismiss, enter into, or terminate contracts with the General Director, Deputy General	m) Elect, dismiss, or remove the Chairperson of the Board of Directors; appoint, dismiss, enter into, or terminate contracts with the General Director, Deputy General Directors,
	Directors, and Chief Accountant; decide on	and Chief Accountant; decide on their
	their salaries, remuneration, bonuses, and other benefits; designate authorized representatives to participate in the Members' Council or General Meeting of Shareholders of other companies and decide on their remuneration and other benefits;	salaries, remuneration, bonuses, and other benefits; designate authorized representatives to participate in the Members' Council or the General Meeting of Shareholders of other companies and decide on their remuneration and other benefits;
	k) Supervise and direct the General	n) Supervise and direct the General Director,
	Director, Deputy General Directors, and	Deputy General Directors, and Chief
	Chief Accountant in the administration of	Accountant in the administration of the
	the Company's day-to-day business operations;	Company's day-to-day business operations;
	1) Decide on the Company's organization and internal management regulations; decide on the establishment of subsidiaries, branches, representative offices, and the contribution of capital to or purchase of shares in other companies;	o) Decide on the Company's organization and internal management regulations; decide on the establishment of subsidiaries, branches, representative offices, and the contribution of capital to or purchase of shares in other companies;
	m) Approve the General Meeting of Shareholders agendas and documents, convene the General Meeting of Shareholders, or collect ballots to adopt resolutions of the General Meeting of Shareholders;	Shareholders agendas and documents, convene the General Meeting of Shareholders, or collect ballots to adopt resolutions of the General
	n) Submit audited annual financial statements to the General Meeting of Shareholders; o) Propose the dividend rates to be paid; decide on the timing and procedures for dividend payments or handling losses incurred in the course of business;	r) Propose the dividend rate to be paid; decide on the timeline and procedures for dividend payment or for addressing losses incurred in the course of business; Implement the payment of dividends to shareholders in accordance with the law, following approval by the Annual General Meeting of Shareholders.
	 p) Propose the Company's restructuring, dissolution, or request for bankruptcy; q) Issue the Company's Operation Regulations of the Board of Directors and Regulations on Internal Corporate Governance after they have been approved 	s) Propose the Company's restructuring, dissolution, or request for bankruptcy; t) Develop the Operational Regulation of the Board of Directors and the Regulation on Internal Corporate Governance, and to submit them to the General Meeting of

No.	Current provision	Amendments and supplements
	by the General Meeting of Shareholders;	Shareholders for approval; Issue these
	issue the Operation Regulations of the	regulations following such approval; Issue the
	Audit Committee under the Board of	Operational Regulation of the Audit
	Directors and the Regulations on	Committee (a committee under the Board of
	Disclosure;	Directors) and the Regulation on Information
		Disclosure; Publish all of these regulations
		on the Company's official website.
		u) Supervise and prevent conflicts of
		interest among members of the Board of
		Directors and Supervisory Board, General
		Director and other managers, including
		misuse of Company assets and abuse of
		related party transactions;
		v) Organize training and coaching on
		corporate governance and necessary skills
		for members of the Board of Directors,
		General Director and other managers of
	2 (A)	the Company;
	r) Exercise other rights and obligations as	3. Exercise other rights and obligations as
	prescribed by the Law on Enterprises, the	prescribed by the Law on Enterprises, the
	Law on Securities, and other provisions of	Law on Securities, and other provisions of the
	the law.	law.
	3. The Board of Directors must report to the	4. The Board of Directors must report to the
	General Meeting of Shareholders on the	General Meeting of Shareholders on the
	results of its activities in accordance with	results of its activities in accordance with
	Article 280 of the Government's Decree	Article 280 of the Government's Decree No.
	No. 155/2020/ND-CP dated December 31,	155/2020/ND-CP dated December 31, 2020,
	2020, detailing the implementation of a	detailing the implementation of a number of
	number of articles of the Law on Securities.	articles of the Law on Securities.
9	Point b, Clause 1, Article 49 - Profit	
	distribution	
	Article 49. Profit distribution	Article 49. Profit distribution
	1. The General Meeting of Shareholders	1. The General Meeting of Shareholders shall
	shall decide on the rate of dividend	decide on the rate of dividend payments and
	payments and the mean of annual dividend	the mean of annual dividend payments based
	payments based on the actual net profit	on the actual net profit achieved and the
	achieved and the Company's retained	Company's retained earnings. The Company
	earnings. The Company may only pay	may only pay dividends when the following
	dividends when the following conditions	conditions are met:
	are met:	
	a) The Company has fulfilled its tax	a) The Company has fulfilled its tax
	obligations and other financial obligations	obligations and other financial obligations in
	in accordance with the law (including profit	accordance with the law (including profit
	distribution to joint venture partners in	distribution to joint venture partners in
	accordance with signed economic contracts	accordance with signed economic contracts
	(if applicable));	(if applicable));
	b) Appropriations to company funds and	b) Offsetting losses from previous years
	offsetting of prior losses have been made in	have exceeded the deductible period
	accordance with the law. The specific	against pre-tax profit as prescribed by the
	provisions are as follows:	Law on Corporate Income Tax (if any)

No.	Current provision	Amendments and supplements
	- Allocation up to 30% for the enterprise	c) After handling the following costs,
	development investment fund.	including: Costs of mineral surveys and
	- Allocation for employee reward funds,	exploration for investment purposes which
	employee welfare funds, and management	were not eligible for project
	incentive funds in accordance with the	implementation, as prescribed by the
	Government's regulations on labor,	Government; Write-offs from failed
	salaries, remuneration, and bonuses for	investments in projects or in specialized,
	companies with state-controlled shares and	high-risk investments, as prescribed by the
	capital contributions.	Government; Costs of performing state-
		mandated political tasks assigned by
		competent authorities, as prescribed by the
-		Government; the remaining after-tax
		profit shall be appropriated to the
		Enterprise Development Investment Fund,
		the Reward Fund, the Welfare Fund, and
		other funds in accordance with current
		state regulations.
8	c) The remaining profit is paid as dividends	c) The remaining profit is paid as dividends to
	to shareholders according to the following	shareholders according to the following
	principles:	principles:
	- Harmony between shareholders' interests	- Ensure harmony between shareholders'
	and the General Meeting of Shareholders'	interests and the General Meeting of
	approved dividend distribution plan is	Shareholders' approved dividend distribution
	ensured;	plan;
	- After paying all dividends, the Company	- After paying all dividends, the Company
	still has the ability to complete full payment	still has the ability to complete full payment
	of debts and other financial obligations due.	of debts and other financial obligations due.
	N-F-09	and the same

Appendix 03. Amendments and supplements to the Operation Regulation of the Board of Directors

(Attached to Resolution No. 02/NQ-DHDCD dated November 27, 2025 of the 2025 Extraordinary General Meeting of Shareholders of Ho Chi Minh City Public Lighting Joint Stock Company)

No.	Current provision	Amendments and supplements
1	Article 1. Legal basis The Operation Regulation of the Board of Directors of Ho Chi Minh City Public Lighting Joint Stock Company (hereinafter referred to as the Company) are developed on the following legal bases: 1. The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020; 2. The Company Charter of Ho Chi Minh City Public Lighting Joint Stock Company was approved by the General Meeting of Shareholders approved by the General Meeting	The Operation Regulation of the Board of Directors of Ho Chi Minh City Public Lighting Joint Stock Company (hereinafter referred to as the Company) are developed on the following legal bases: The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and effective from January 1, 2021; The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and effective from January 1, 2021; Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government elaborating on the implementation of a number of Articles of the Law on Securities; Decree No. 245/2025/ND-CP dated September 11, 2025 of the Government on amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities; Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance guiding certain Articles on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government elaborating on the implementation of a number of Articles of the Law on Securities; The Company Charter of Ho Chi Minh City Public Lighting Joint Stock Company.
2	of Shareholders on June 30, 2021 1. The terms defined in the Company Charter are implicitly understood and applied in the same manner in this Regulation. The defined terms and abbreviations below shall have the following meanings: - Charter or Company Charter: The Charter for Organization and Operation of Ho Chi Minh City Public Lighting Joint Stock Company, including all amendments and supplements at each time after being validly approved.	- Charter or Company Charter: The Charter of Ho Chi Minh City Public Lighting Joint Stock Company, including all amendments and supplements at each time after being validly approved.

No.	Current provision	Amendments and supplements
	- Management: the company manager,	- Management refers to company managers,
	including the Chairperson of the Board of	including the Chairperson of the Board of
	Directors, members of the Board of Directors,	Directors, members of the Board of Directors,
	the General Director, Deputy General	Head of the Supervisory Board, members of the
	Directors, and the Chief Accountant	Supervisory Board, General Director, Deputy
_		General Director and Chief Accountant.
3	Point c, Article 8. Criteria and conditions for members of the Board of Directors	
	Members of the Board of Directors must meet	
	the following criteria and conditions:	
	c) A member of the Company's Board of	c) A member of the Board of Directors of the
	Directors may concurrently serve as a member	Company may concurrently serve as a member of
	of the Board of Directors of another company;	the Board of Directors or the Members' Council
	* ***	of no more than 05 other companies;
4	Article 13. Rights and obligations of the	Article 13. Rights and obligations of the Board
	Board of Directors	of Directors
	1. The Board of Directors is the managing body	1. The Board of Directors is the managing body of
	of the Company, vested with full authority to	the Company, vested with full authority to act in
	act in the name of the Company to decide and	the name of the Company to decide and exercise
	exercise the rights and fulfill the obligations of	the rights and fulfill the obligations of the
	the Company, except for those reserved for the	Company, except for those reserved for the
	authority of the General Meeting of Shareholders.	authority of the General Meeting of Shareholders. 2. As prescribed by law, the Company Charter, and
	2. As prescribed by law, the Company Charter,	the General Meeting of Shareholders, the rights
	and the General Meeting of Shareholders, the	and obligations of the Board of Directors include:
	rights and obligations of the Board of Directors	a) Be accountable to shareholders for the
	include:	Company's operations;
	merado.	b) Treat all shareholders equally and respect
		the interests of all Company's stakeholders;
		c) Ensure that the Company's operations
		comply with the law, the Charter and the
	62	Company's internal regulations;
	a) Decide on the Company's strategy, medium-	d) Decide on the Company's strategy, medium-
	term development plan, and annual business	term development plan, and annual business plan;
	plan;	
	b) Propose types of shares and the authorized	dd) Propose types of shares and the authorized
	shares of each type;	shares of each type;
	c) Decide on the sale of unsold shares within	e) Decide on the sale of unsold shares within the
	the number of authorized shares of each type,	number of authorized shares of each type, and
	and decide on raising additional funding in	decide on raising additional funding in other
	other forms; d) Decide on the sale price of the Company's	forms; g) Decide on the sale price of the Company's
	shares and bonds;	shares and bonds;
	dd) Decide on the share buyback in accordance	h) Decide on the share buyback in accordance with
	with Clauses 1 and 2, Article 133 of the Law on	Clauses 1 and 2, Article 133 of the Law on
	Enterprises;	Enterprises;
	e) Decide on investment plans and projects	i) Decide on investment plans and projects within
	within its authority and limits as prescribed by	its authority and limits as prescribed by law;
	law;	k) Decide on market development, marketing, and
	g) Decide on market development, marketing,	technology solutions;
	and technology solutions;	1) Approve contracts for purchase, sale, borrowing
	h) Approve contracts for purchase, sale,	lending, and other contracts and transactions
	borrowing, lending, and other contracts and	valued at 35% or more of the total assets recorded
	transactions valued at 35% or more of the total	in the Company's most recent financial statements
1	assets recorded in the Company's most recent	except for contracts and transactions under the
	assets recorded in the Company's most recent	except for contracts and transactions under the

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No.	Current provision	Amendments and supplements
	transactions under the authority of the General	in accordance with Point d, Clause 1, Article 15
	Meeting of Shareholders in accordance with	herein, and Clauses 1 and 3, Article 167 of the Law
	Point d, Clause 2, Article 138 and Clauses 1 and	on Enterprises;
	3, Article 167 of the Law on Enterprises;	For contracts related to the Company's business
		operations in its capacity as a contractor,
		including: (1) Contracts for the delivery of public
		services on maintaining urban lighting systems;
		on management and maintenance of road traffic
		infrastructure (traffic signal systems, cameras,
		electronic traffic information display); (2)
		Contracts for construction/installation of
		projects/works/bidding packages, etc with a value
		equal to or greater than 35% of the total asset as
		recorded in the Company's latest financial
		statements. The Board of Directors shall annually
		review and approve the policy of authorizing the
		General Director to proactively sign contracts
		within the Board of Directors' approval
		authority. Upon the completion of the contract
		signing procedures with the Employer, the
		General Director shall report the implementation
		results to the Board of Directors.
	i) Elect, dismiss, or remove the Chairperson of	m) Elect, dismiss, or remove the Chairperson of
	the Board of Directors; appoint, dismiss, enter	the Board of Directors; appoint, dismiss, enter into,
	into, or terminate contracts with the General	or terminate contracts with the General Director,
	Director, Deputy General Directors, and Chief	Deputy General Directors, and Chief Accountant;
	Accountant; decide on their salaries,	decide on their salaries, remuneration, bonuses,
	remuneration, bonuses, and other benefits;	and other benefits; designate authorized
	designate authorized representatives to	representatives to participate in the Members'
	participate in the Members' Council or General	Council or the General Meeting of Shareholders of
	Meeting of Shareholders of other companies	other companies and decide on their remuneration
	and decide on their remuneration and other	and other benefits;
	benefits;	^
	k) Supervise and direct the General Director,	n) Supervise and direct the General Director,
	Deputy General Directors, and Chief	Deputy General Directors, and Chief Accountant
	Accountant in the administration of the	in the administration of the Company's day-to-day
	Company's day-to-day business operations;	business operations;
	l) Decide on the Company's organization and	o) Decide on the Company's organization and
	internal management regulations; decide on the	internal management regulations; decide on the
	establishment of subsidiaries, branches,	establishment of subsidiaries, branches,
	representative offices, and the contribution of	representative offices, and the contribution of
	capital to or purchase of shares in other	capital to or purchase of shares in other companies;
	companies;	The state of the s
	m) Approve General Meeting of Shareholders	p) Approve the General Meeting of Shareholders
	agendas and documents, convene the General	agendas and documents, convene the General
	Meeting of Shareholders, or collect ballots to	Meeting of Shareholders, or collect ballots to adopt
	adopt resolutions of the General Meeting of	resolutions of the General Meeting of
	Shareholders;	Shareholders;
	n) Submit audited annual financial statements	q) Submit audited annual financial statements to
	[[
	to the General Meeting of Shareholders;	the General Meeting of Shareholders;
	o) Propose the dividend rates to be paid; decide	r) Propose the dividend rate to be paid; decide on
	on the timing and procedures for dividend	the timeline and procedures for dividend payment
	payments or handling losses incurred in the	or for addressing losses incurred in the course of
	course of business;	business; Implement the payment of dividends
		to shareholders in accordance with the law,

No.	Current provision	Amendments and supplements
No.	p) Propose the Company's restructuring, dissolution, or request for bankruptcy; q) Issue the Operation Regulation of the Board of Directors and the Regulation on Internal Corporate Governance after they have been adopted by the General Meeting of Shareholders; issue the Regulation on Information Disclosure;	Amendments and supplements following approval by the Annual General Meeting of Shareholders. s) Propose the Company's restructuring, dissolution, or request for bankruptcy; t) Develop the Operational Regulation of the Board of Directors and the Regulation on Internal Corporate Governance, and to submit them to the General Meeting of Shareholders for approval; Issue these regulations following such approval; Issue the Operational Regulation of the Audit Committee (a committee under the Board of Directors) and the Regulation on Information Disclosure; Publish all of these regulations on the Company's official website. u) Supervise and prevent conflicts of interest among members of the Board of Directors and Supervisory Board, General Director and other managers, including misuse of Company assets and abuse of related party transactions; v) Organize training and coaching on corporate governance and necessary skills for members of the Board of Directors, General Director and other managers of the Company;
	r) Exercise other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, other provisions of the law, and the Company Charter. 3. The Board of Directors shall adopt resolutions and decisions through voting at meetings, by written ballots, or by other methods as specified in the Company Charter. Each member of the Board of Directors shall have one vote.	 Exercise other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, other provisions of the law, and the Company Charter. The Board of Directors shall adopt resolutions and decisions through voting at meetings, by written ballots, or by other methods as specified in the Company Charter. Each member of the Board of Directors shall have one vote.
	4. In cases where a resolution or decision of the Board of Directors is adopted in violation of the law, a General Meeting of Shareholders resolution, or the Company Charter, thereby causing damage to the Company, those members who voted in "Aye" of such resolution or decision shall bear joint and personal liability and must compensate the Company for any resulting damage. Members who voted "Nay" shall be exempt from liability. In such cases, the Company's shareholders shall have the right to request the Court to suspend or annul the said resolution or decision.	5. In cases where a resolution or decision of the Board of Directors is adopted in violation of the law, a General Meeting of Shareholders resolution, or the Company Charter, thereby causing damage to the Company, those members who voted in "Aye" of such resolution or decision shall bear joint and personal liability and must compensate the Company for any resulting damage. Members who voted "Nay" shall be exempt from liability. In such cases, the Company's shareholders shall have the right to request the Court to suspend or annul the said resolution or decision.
5	Clause 2, Article 20 - Remuneration, bonuses, and other benefits of members of the Board of Directors	2 Marshara fala Danal of Directors are stilled
	2. Members of the Board of Directors are entitled to work remuneration and bonuses. Work remuneration is calculated based on the number of workdays required to fulfill their duties and the daily remuneration rate. The	2. Members of the Board of Directors are entitled to work remuneration and bonuses. The total remuneration and bonuses of the Board of Directors shall be decided by the General Meeting

No.	Current provision	Amendments and supplements
	Board of Directors shall propose the remuneration for each member based on unanimous decisions. The total remuneration and bonuses of the Board of Directors shall be decided by the General Meeting of Shareholders at the Annual General Meeting of Shareholders.	of Shareholders at the Annual General Meeting of Shareholders.