

No: **20 /CBTT-CTCSCC**

Ho Chi Minh city, November 28 ,2025

**DISCLOSURE OF INFORMATION ON THE COMPANY'S INFORMATION
MANAGEMENT SYSTEM**

To: The Hanoi Stock Exchange

Name of company: HO CHI MINH CITY PUBLIC LIGHTING JOINT STOCK
COMPANY

Address of Head office: 121 Chau Van Liem street, Cho Lon ward, Ho Chi Minh city

Telephone: +84-28-38 536 883

Fax: +84-28-38 592 896

Information disclosed by: Mr. Huynh Tri Dung

Address: 121 Chau Van Liem street, Cho Lon ward, Ho Chi Minh city.

Telephone: +84-28-38 536 883

Fax: +84-28-38 592 896

Information discloser type: ☒ 24h ☐ On-Demand ☐ Extraordinary ☐ Periodic

Content of Information disclosure:

Ho Chi Minh city Public Lighting Joint Stock Company announces the status of
information disclosure:

Ho Chi Minh city Public lighting Joint Stock Company announces Minutes No.
02/BB-DHDCCD dated November 27, 2025, and Resolution No. 02/NQ-DHDCCD dated
November 27, 2025, of the 2025 Extraordinary General Meeting of Shareholders.

We hereby certify that the information provided is true and correct, and we bear
full responsibility under the law./.

Persons authorized to disclose information

GENERAL DIRECTOR



Huynh Tri Dung

Note: In the event of any inconsistencies or differences in interpretation between the Vietnamese and English versions of the information disclosed herein, the Vietnamese version shall prevail.



MINUTES
OF THE 2025 EXTRAORDINARY GENERAL MEETING OF
SHAREHOLDERS
HO CHI MINH CITY PUBLIC LIGHTING JOINT STOCK COMPANY

On this day, at 8:30 AM on November 27, 2025, at the Conference Hall, 3rd Floor, 167 Luu Huu Phuoc Street, Phu Dinh Ward, Ho Chi Minh City:

HO CHI MINH CITY PUBLIC LIGHTING JOINT STOCK COMPANY

- Enterprise Identification Number: 0300423479
- Registered office: 121 Chau Van Liem, Cho Lon Ward, Ho Chi Minh City.

The 2025 Extraordinary General Meeting of Shareholders of Ho Chi Minh City Public Lighting Joint Stock Company was conducted with the following proceedings:

1. Commencement of the Meeting:

Ms. Le Phan Ngoc Tram served as Master of Ceremonies for the opening session:

1.1. Opening formalities: comprising the Declaration of meeting objectives and introduction of Delegates.

1.2. Report on eligibility of attending shareholders for the 2025 Extraordinary General Meeting of Shareholders of Ho Chi Minh City Public Lighting Joint Stock Company:

- Composition of the Shareholder Eligibility Verification Committee:

+ Mr. Pham Minh Tan	- Chair of the Committee
+ Ms. Pham Thi Xuan Hoa	- Member
+ Ms. Huynh Thi Bao Quyen	- Member
+ Ms. Van Thi Thai Hong Nguyen	- Member

- Mr. Pham Minh Tan - Chair of the Shareholder Eligibility Verification Committee, presented the shareholder eligibility report as follows: As of 08hour 30minute, the total number of shareholders present in person and by proxy was **25** shareholders, holding **24,888,800** voting shares and representing **87.64%** of the Company's total voting shares of the Company, equivalent to the represented charter capital.

Accordingly, the 2025 Extraordinary General Meeting of Shareholders of Ho Chi Minh City Public Lighting Joint Stock Company has satisfied the quorum requirements to proceed in accordance with applicable regulations.

1.3 Approval of the Working and Voting Regulations at the General Meeting

- Ms. Le Phan Ngoc Tram presented the Working and Voting Regulations for the General Meeting's consideration and approval.

→ Voting results:

+ Aye: **24,888,800** shares, representing **100%** of the total shares held by shareholders attending the General Meeting.

+ Nay: **0** shares, representing **0%** of the total shares held by shareholders attending the General Meeting.

+ Abstain: **0** shares, representing **0%** of the total shares held by shareholders attending the General Meeting.

1.4 Introduction of the Presidium and Secretariat:

**** Nomination of the Presidium:***

Ms. Le Phan Ngoc Tram nominated the following **03** members to serve on the Presidium:

- | | |
|--------------------------|--|
| - Mr. Tran Van Hung | - Chairman of the BOD |
| - Mr. Huynh Tri Dung | - Member of the BOD - General Director |
| - Ms. Pham Thi Xuan Lieu | - Head of Supervisory Board |

Ms. Le Phan Ngoc Tram sought the Meeting's approval of the nominated Presidium.

→ Voting results:

+ Aye: **24,888,800** shares, representing **100%** of the total shares held by shareholders attending the General Meeting.

+ Nay: **0** shares, representing **0%** of the total shares held by shareholders attending the General Meeting.

+ Abstain: **0** shares, representing **0%** of the total shares held by shareholders attending the General Meeting.

**** Appointment of the Secretariat:***

Mr. Tran Van Hung, on behalf of the Presidium, appointed the following **02** members to serve on the Secretariat:

- | | |
|----------------------|---|
| - Mr. Le Vu Phuong | - Construction consulting Enterprise 's Deputy Director |
| - Ms. Nguyen Mai Lan | - Specialist in the Finance and Accounting Department |

1.5 Introduction and election of the Vote Counting Committee:

The Presidium representative nominated the following **05** members for the General Meeting's approval to serve on the Vote Counting Committee:

- | | |
|---------------------------|--------------------------|
| - Mr. Can Ngoc Minh | - Chair of the Committee |
| - Ms. Trieu Thi Huong Van | - Member |
| - Ms. Vuong Hoang Ngan | - Member |
| - Ms. Ngo Thi Thuy Trinh | - Member |
| - Mr. Phan Anh Tho | - Member |

→ Voting results:

+ Aye: **24,888,800** shares, representing **100%** of the total shares held by shareholders attending the General Meeting.

+ Nay: **0** shares, representing **0%** of the total shares held by shareholders attending the General Meeting.

+ Abstain: **0** shares, representing **0%** of the total shares held by shareholders attending the General Meeting.

1.6 Approval of the General Meeting Agenda:

The Presidium representative presents the Meeting Agenda for approval by the General Meeting of Shareholders.

→ Voting results:

+ Aye: **24,888,800** shares, representing **100%** of the total shares held by shareholders attending the General Meeting.

+ Nay: **0** shares, representing **0%** of the total shares held by shareholders attending the General Meeting.

+ Abstain: **0** shares, representing **0%** of the total shares held by shareholders attending the General Meeting.

2. Proposal for approval of the amendments and supplements to the Company's Business Lines

The Presidium representative presents Proposal No. 02/TTr-DHDCCD dated November 5, 2025, on the approval of amendments and supplements to the Company's Business Lines, with the following proposed changes:

No.	As per the Certificate of Confirmation of changes to business registration No. 176699-23 dated March 20, 2023	Proposed amendments and supplements
1	<p>Industry code: 4221 (Main) Construction of electrical works</p> <p>Details: Construction of public works, Construction of power transmission and distribution lines and electrical substations; Construction of public, residential, and industrial lighting works; Construction of energy industry works; Construction of works for installing traffic signals, electronic traffic information display, CCTV cameras; Construction of technical infrastructure works; and Construction of control center.</p> <p>Management of operation, servicing and maintenance of public lighting systems, traffic signals, CCTV cameras, electronic traffic information displays, programmable logic controllers (PLC), fiber optic cables,</p>	<p><i>Omit details and do not select as main business line:</i></p> <p>Industry code: 4221 Construction of electrical works</p> <p>Details: Construction of transmission and distribution lines and electrical substations; Construction of public, residential, and industrial lighting works; Construction of energy industry works; Construction of works for installing traffic signals, electronic traffic information displays, CCTV cameras; Construction of technical infrastructure works, Construction of control center.</p>

No.	As per the Certificate of Confirmation of changes to business registration No. 176699-23 dated March 20, 2023	Proposed amendments and supplements
	and digital image transmitters to control centers, Management of operation, servicing and maintenance of control centers. Construction of power plants (The enterprise does not provide goods or services under State monopoly and does not conduct commercial activities as prescribed by Decree No. 94/2017/ND-CP on State-monopolized goods and services)	Construction of power plants (The enterprise does not provide goods or services under State monopoly and does not conduct commercial activities as prescribed by Decree No. 94/2017/ND-CP on State-monopolized goods and services)
2	Industry code: 3314 Repair of electrical equipment	<i>Supplement details, amend the industry name in accordance with Decision No. 36 and designate as the main business line:</i> Industry code: 3314 (Main) Repair and maintenance of electrical equipment. Details: - Repair and maintenance of power and distribution transformers. - Repair and maintenance of electric motors, generators and motor generator sets, - Repair and maintenance of switchgear and switchboard apparatus. - Repair and maintenance of relays and industrial controls. - Management and operation, servicing and maintenance of electrical lighting systems, traffic signals, CCTV cameras, electronic traffic information displays, programmable logic controllers (PLC), fiber optic cables, and digital image transmitters to control centers, Management of operation, servicing and maintenance of control centers (public utility services). - Repair and maintenance of current-carrying wiring devices and noncurrent-carrying wiring devices for wiring electrical circuits.
3	Industry code: 4291 Construction of water projects	<i>Supplement details:</i> Industry code: 4291 Construction of water projects (Excluding the construction and operation of multi-purpose hydropower and nuclear power plants of special socio-economic importance)
4	Industry code: 5229 Other transportation support activities	<i>Supplement details:</i> Industry code: 5229 Other transportation support activities (excluding liquefied gas transportation and activities related to air transport) (excluding services for the establishment, operation, and maintenance of maritime aids)

No.	As per the Certificate of Confirmation of changes to business registration No. 176699-23 dated March 20, 2023	Proposed amendments and supplements
		to navigation, public water areas, fairways, and shipping lanes; services for surveying public water areas, fairways, and shipping lanes for the purpose of publishing Notices to Mariners; services for surveying, creating, and publishing nautical charts for water areas, seaports, fairways, and shipping lanes; creating and publishing maritime safety documents and publications; services for regulating maritime safety in public water areas and fairways; maritime electronic information services; inspection (examination, testing) and certification services for transportation vehicles (including their systems, assemblies, equipment, and components); inspection and certification services for technical safety and environmental protection for specialized vehicles and equipment, containers, and packaging for dangerous goods used in transport; inspection and certification services for technical safety and environmental protection for offshore oil and gas exploration, exploitation, and transportation vehicles and equipment; technical inspection services for occupational safety for machinery and equipment subject to strict occupational safety requirements installed on transportation vehicles and on offshore oil and gas exploration, exploitation, and transportation vehicles and equipment; registry and inspection services for fishing vessels; maritime pilotage services; and services related to air transport business and general aviation activities)
5	Industry code: 4652 Wholesale of electronic and telecommunications equipment and components	<i>Supplement details:</i> Industry code: 4652 Wholesale of electronic and telecommunications equipment and components (Excluding the exercise of export, import, and distribution rights for goods on the List of Goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights: tobacco and cigars, books, newspapers, and magazines, pre-recorded items, precious metals and gemstones; pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar)

No.	As per the Certificate of Confirmation of changes to business registration No. 176699-23 dated March 20, 2023	Proposed amendments and supplements
6	<p>Industry code: 4659</p> <p>Wholesale of other machinery, equipment and spare parts</p> <p>Details:</p> <ul style="list-style-type: none"> - Production and trading of electrical equipment and materials for industrial and civil electricity; Production and trading of equipment and materials for public, industrial and civil lighting. - Trading of mechanical equipment for the electricity and construction sector, and for the water sector. Wholesale of industrial machinery, equipment and spare parts. Wholesale of electrical machinery, equipment and materials (generators, electric motors, electric wires, and circuit equipment) 	<p><i>Supplement details:</i></p> <p>Industry code: 4659</p> <p>Wholesale of other machinery, equipment and spare parts</p> <p>Details:</p> <ul style="list-style-type: none"> - Production and trading of electrical equipment and materials for industrial and civil electricity; Production and trading of equipment and materials for public, industrial and civil lighting. - Trading of mechanical equipment for the electricity and construction sectors, and for the water sector. Wholesale of industrial machinery, equipment and spare parts. Wholesale of electrical machinery, equipment and materials (generators, electric motors, electric wires, and circuit equipment) <p>(Excluding the exercise of export, import, and distribution rights for goods on the List of Goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights: tobacco and cigars, books, newspapers, and magazines, pre-recorded items, precious metals and gemstones; pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar)</p>
7	<p>Industry code: 4649</p> <p>Wholesale of other household articles</p> <p>Details: Trading of electrical equipment and lighting equipment. Wholesale of automobiles and motor vehicles. Wholesale of other household articles (except sporting guns, rudimentary weapons, and pharmaceuticals)</p> <p>Wholesale of interior decoration items (except pharmaceuticals)</p> <p>(except trading of tobacco and cigars, books, newspapers, and magazines, pre-recorded items, precious metals and gemstones; pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar)</p>	<p><i>Supplement details:</i></p> <p>Industry code: 4649</p> <p>Wholesale of other household articles</p> <p>Details: Trading of electrical equipment and lighting equipment. Wholesale of automobiles and motor vehicles. Wholesale of other household articles (except sporting guns, rudimentary weapons, and pharmaceuticals)</p> <p>Wholesale of interior decoration items (except pharmaceuticals)</p> <p>(Excluding the exercise of export, import, and distribution rights for goods on the List of Goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights: tobacco and cigars, books, newspapers, and magazines, pre-recorded items, precious metals and gemstones; pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar)</p>

No.	As per the Certificate of Confirmation of changes to business registration No. 176699-23 dated March 20, 2023	Proposed amendments and supplements
8	Industry code: 4311 Demolition	<i>Supplement details:</i> Industry code: 4311 Demolition (excluding blasting and demolition of used sea vessels)
9	Industry code: 4663 Wholesale of other construction materials and installation supplies Details: Wholesale of building materials; wholesale of water and electrical supplies; wholesale of aluminum, glass, and other construction installation equipment	<i>Amend the industry code in accordance with Decision No. 36</i> Industry code: 4673 Wholesale of other construction materials and installation supplies Details: Wholesale of construction materials; wholesale of water and electrical supplies; wholesale of aluminum, glass, and other construction materials and installation equipment
10	Industry code: 4752 Retail sale of hardware, paints, glass and other construction installation equipment in specialized stores Details: Retail of cement, bricks, tiles, stone, sand, gravel and other construction materials	<i>Amend the industry name in accordance with Decision 36</i> Industry code: 4752 Retail sale of hardware, paints, glass and other construction installation equipment in construction Details: Retail of cement, bricks, tiles, stones, sand, gravel and construction materials
11	Industry code: 3313 Repair of electronic and optical equipment	<i>Amend the industry name in accordance with Decision 36</i> Industry code: 3313 Repair, maintenance of electronic and optical equipment
12	Industry code: 3511 Electric power generation (Excluding transmission, dispatch of the national power system, and construction and operation of multi-purpose hydropower plants and nuclear power plants)	<i>Amend and supplement the industry code and industry name in accordance with Decision 36</i> Industry code: 3511 Electric power generation from non-renewable energy sources (Excluding transmission, dispatch of the national power system, and construction and operation of multi-purpose hydropower plants and nuclear power plants)
		Industry code: 3512 Electric power generation from renewable energy sources (Excluding transmission, dispatch of the national power system, and construction and operation of multi-purpose hydropower plants and nuclear power plants)
13	Industry code: 3512 Electricity transmission and distribution	<i>Amend the industry code in accordance with Decision No. 36</i> Industry code: 3513 Electricity transmission and distribution

No.	As per the Certificate of Confirmation of changes to business registration No. 176699-23 dated March 20, 2023	Proposed amendments and supplements
	(Excluding transmission, dispatch of the national power system, and construction and operation of multi-purpose hydropower plants and nuclear power plants)	(Excluding transmission, dispatch of the national power system, and construction and operation of multi-purpose hydropower plants and nuclear power plants)

We respectfully request the General Meeting of Shareholders to authorize the Legal Representative of Ho Chi Minh City Public Lighting Joint Stock Company to decide on all matters related to amend and supplement business lines and carry out necessary procedures to amend and supplement business lines registered with the Ho Chi Minh City Department of Finance, provide explanations and adjust detailed contents related to the amended business lines as requested by the Department of Finance (if any) to ensure compliance with regulations and industry codes approved by the General Meeting of Shareholders.

3. Proposal for approval of the amendments and supplements to the Company Charter

The Presidium representative presented Proposal No. 03/TTr-DHDCD dated November 5, 2025, on the approval of amendments and supplements to the Company Charter, with the following proposed changes:

No.	Current provision	Proposed amendments and supplements
1	Clause 3, Article 2 – Name, form, head office, branches, representative offices, business locations and term of operation of the Company 3. Registered office: - Address: 121 Chau Van Liem Street, Ward 14, District 5, Ho Chi Minh City	Clause 3, Article 2 – Name, form, head office, branches, representative offices, business locations and term of operation of the Company 3. Registered office: - Address: 121 Chau Van Liem Street, Cho Lon Ward , District 5, Ho Chi Minh City
2	Clause 1, Article 4 - Company's business lines:	To be updated in accordance with industry code and business lines in Proposal No. 02/TTr-DHDCD dated November 5, 2025 and the Certificate of Confirmation of changes to registered business lines issued by the Department of Finance
3	Clause 8, Article 13 - Obligations of Shareholders 8. In the event shareholders change personal information such as: ID card number, citizen identification number, contact address....: - For non-deposited shareholders: shareholders shall promptly contact the Company for instructions on procedures of adjusting and updating information changes. - For deposited shareholders: shareholders shall promptly update information changes on the securities depository system.	Clause 8, Article 13 - Obligations of Shareholders 8. In the event shareholders change personal information such as: ID card number, citizen identification number , contact address, etc: - For non-deposited shareholders: shareholders shall promptly contact the Company for instructions on procedures of adjusting and updating information changes. - For deposited shareholders: shareholders shall promptly update information changes on the securities depository system. The Company shall not be liable for any failure to fulfill the rights and benefits of a shareholder if such failure results from the shareholder's omission to notify the

No.	Current provision	Proposed amendments and supplements
	The Company is not responsible for fulfilling the rights of a shareholder if the shareholder fails to notify the Company of changes to their ID card or citizen identification number, or if the shareholder cannot be contacted due to a failure to notify the Company of a change in contact address.	Company of changes to their ID card or citizen identification number , or from the inability to contact the shareholder due to an inaccurate contact address or the shareholder's failure to notify the Company of a change in their contact address.
4	<p>Point r, Clause 2, Article 15 - Rights and obligations of the General Meeting of Shareholders</p> <p>2. The General Meeting of Shareholders discusses and approves the following:</p> <p>r) The Company's entering into contracts and transactions with entities specified in Clause 1, Article 167 of the Law on Enterprises, with a value equal to or greater than 35% of the Company's total assets, based on the most recent financial statement;</p> <p>Clause 11, Article 43 - Responsibility of honesty and avoidance of conflicts of interest</p> <p>11. Transactions between the Company and one or more members of the Board of Directors, the Supervisory Board, the General Director, Deputy General Directors, the Chief Accountant and their related persons and entities shall not be voided in the following cases:</p> <p>a) For transactions with a value of less than or equal to 35% of the total asset value recorded in the most recent financial statements, provided that the material terms of the contract or transaction, as well as the relationships and interests of the relevant members of the Board of Directors, the Supervisory Board, the General Director, Deputy General Directors and the Chief Accountant, have been reported to the Board of Directors and approved by a majority vote of the disinterested members of the Board of Directors;</p> <p>b) For transactions with a value greater than 35% of the total asset value, or any transaction resulting in the aggregate value of transactions within twelve (12) month period from the date of the first transaction to reach or exceed 35% of the total asset value as recorded in the most recent financial statements, provided that</p>	<p>To remain unchanged</p> <p>Clause 11, Article 43 - Responsibility of honesty and avoidance of conflicts of interest</p> <p>11. Transactions between the Company and one or more members of the Board of Directors, the Supervisory Board, the General Director, Deputy General Directors, the Chief Accountant and their related persons and entities shall not be voided in the following cases:</p> <p>a) For transactions with a value of less than or equal to 35% of the total asset value recorded in the most recent financial statements, provided that the material terms of the contract or transaction, as well as the relationships and interests of the relevant members of the Board of Directors, the Supervisory Board, the General Director, Deputy General Directors and the Chief Accountant, have been reported to the Board of Directors and approved by a majority vote of the disinterested members of the Board of Directors;</p> <p>b) For transactions with a value equal to or greater than 35% of the total asset value, or any transaction resulting in the aggregate value of transactions within twelve (12) month period from the date of the first transaction to reach or exceed 35% of the total asset value as recorded in the most recent financial statements, provided that the</p>

No.	Current provision	Proposed amendments and supplements
	the material terms of the contract or transaction, as well as the relationships and interests of the relevant members of the Board of Directors, the Supervisory Board, the General Director, Deputy General Directors and the Chief Accountant, have been disclosed to shareholders and approved by the General Meeting of Shareholders through the votes of disinterested shareholders.	material terms of the contract or transaction, as well as the relationships and interests of the relevant members of the Board of Directors, the Supervisory Board, the General Director, Deputy General Directors and the Chief Accountant, have been disclosed to shareholders and <u>approved by the General Meeting of Shareholders</u> through the votes of disinterested shareholders.
5	<p>Article 24. Request for annulment of Resolutions of the General Meeting of Shareholders</p> <p>Within ninety (90) days from the date of receipt of the General Meeting of Shareholders' resolution or minutes, or the General Meeting of Shareholders' vote count minutes, a shareholder or group of shareholders, as defined in Clause 2, Article 115 of the Law on Enterprises, shall have the right to request a court or arbitration to review and annul the General Meeting of Shareholders' resolution or part thereof in the following cases:</p> <p>1. The order and procedures for convening and decision-making of the General Meeting of Shareholders seriously violate the Law on Enterprises and the Company Charter, except as provided in Clause 6, Article 21 herein.</p> <p>2. The contents of the resolution contravene the law or this Charter.</p>	<p>Article 24. Request for annulment of Resolutions of the General Meeting of Shareholders</p> <p>Within ninety (90) days from the date of receipt of the General Meeting of Shareholders' resolution or minutes, or the General Meeting of Shareholders' vote count minutes, a shareholder or group of shareholders, as defined in Clause 2, Article 115 of the Law on Enterprises, shall have the right to request a court or arbitration to review and annul the General Meeting of Shareholders' resolution or part thereof in the following cases:</p> <p>1. The order and procedures for convening and decision-making of the General Meeting of Shareholders seriously violate the Law on Enterprises and the Company Charter, except as provided in Clause 6, Article 21 herein.</p> <p>2. In case a shareholder or group of shareholders requests the court or an arbitral tribunal to consider invalidating the resolution as prescribed in this Article, the resolution shall remain effective until the effective date of the decision on invalidation of such resolution, except for the cases in which temporary emergency measures are implemented under a decision of a competent authority</p> <p>3. The contents of the resolution contravene the law or this Charter.</p>
6	<p>Point d & g, Clause 1, Article 25 - Nomination and self-nomination of members of the Board of Directors</p> <p>1. Where candidates for the Board of Directors have been selected, the Company must disclose information on such candidates at least ten (10) days prior to the opening date of the General Meeting of Shareholders on the Company's website so</p>	

No.	Current provision	Proposed amendments and supplements
	<p>that shareholders may review the candidates before voting. Candidates for the Board of Directors must provide a written commitment on the truthfulness and accuracy of their disclosed personal information, and must also commit to perform their duties with integrity, prudence, and in the best interests of the Company if elected as members of the Board of Directors. Disclosed information on candidates for the Board of Directors shall include:</p> <p>a) Full name, and date of birth;</p> <p>b) Qualifications;</p> <p>c) Work experience;</p> <p>d) Other managerial positions held (including positions on the Board of Directors of other companies);</p> <p>dd) Interests related to the Company and its related parties;</p> <p>e) Full name(s) of the shareholder(s) or group of shareholders nominating them (if applicable);</p> <p>g) The Company must also disclose information regarding companies in which the candidate currently serves as a member of the Board of Directors, General Director, Deputy General Director, or Chief Accountant, and any other interests related to such companies (if applicable).</p> <p>Point c, Clause 4, Article 25 - Nomination and self-nomination of members of the Board of Directors</p> <p>4. Members of the Board of Directors must meet the following standards and conditions:</p> <p>c) A member of the Board of Directors of one Company may concurrently serve as a member of the Board of Directors of no more than five (05) other companies;</p>	<p>d) Other managerial positions held (including positions on the Board of Directors and Members' Council of other companies);</p> <p>g) The Company must also disclose information regarding companies in which the candidate currently serves as a member of the Board of Directors and member of the Members' Council, General Director, Deputy General Director, or Chief Accountant, and any other interests related to such companies (if applicable).</p> <p>c) A member of the Board of Directors of a public Company may concurrently serve as a member of the Board of Directors or the Members' Council of no more than 05 other companies;</p>
7	<p>Clause 3, Article 26 - Composition and office term of members of the Board of Directors</p> <p>3. The composition of the Board of Directors shall be as follows:</p> <p>At least one-third of the total number of members of the Board of Directors must be non-executive members. The Company shall minimize the number of members of the</p>	<p>3. The composition of the Board of Directors shall be as follows:</p> <p>The composition of the Board of Directors must ensure that there is at least 01 non-executive member.</p>

No.	Current provision	Proposed amendments and supplements
	Board of Directors concurrently holding executive positions in the Company to ensure the independence of the Board of Directors.	
8	<p>Article 27. Authority and obligations of the Board of Directors</p> <p>1. The Board of Directors is the managing body of the Company, vested with full authority to act in the name of the Company to decide and exercise the rights and fulfill the obligations of the Company, except for those reserved for the authority of the General Meeting of Shareholders.</p> <p>2. As prescribed by law, the Company Charter, and the General Meeting of Shareholders, the rights and obligations of the Board of Directors include:</p> <p>a) Decide on the Company's strategy, medium-term development plan, and annual business plan;</p> <p>b) Propose types of shares and the authorized shares of each type;</p> <p>c) Decide on the sale of unsold shares within the number of authorized shares of each type, and decide on raising additional funding in other forms;</p> <p>d) Decide on the sale price of the Company's shares and bonds;</p> <p>dd) Decide on the share buyback in accordance with Clauses 1 and 2, Article 133 of the Law on Enterprises;</p> <p>e) Decide on investment plans and projects within its authority and limits as prescribed by law;</p> <p>g) Decide on market development, marketing, and technology solutions;</p> <p>h) Approve contracts for purchase, sale, borrowing, lending, and other contracts and transactions valued at 35% or more of the total assets recorded in the Company's most recent financial statements, except for contracts and transactions under the authority of the General Meeting of Shareholders in accordance with Point d,</p>	<p>Article 27. Authority and obligations of the Board of Directors</p> <p>1. The Board of Directors is the managing body of the Company, vested with full authority to act in the name of the Company to decide and exercise the rights and fulfill the obligations of the Company, except for those reserved for the authority of the General Meeting of Shareholders.</p> <p>2. As prescribed by law, the Company Charter, and the General Meeting of Shareholders, the rights and obligations of the Board of Directors include:</p> <p>a) Be accountable to shareholders for the Company's operations;</p> <p>b) Treat all shareholders equally and respect the interests of all Company's stakeholders;</p> <p>c) Ensure that the Company's operations comply with the law, the Charter and the Company's internal regulations;</p> <p>d) Decide on the Company's strategy, medium-term development plan, and annual business plan;</p> <p>dd) Propose types of shares and the authorized shares of each type;</p> <p>e) Decide on the sale of unsold shares within the number of authorized shares of each type, and decide on raising additional funding in other forms;</p> <p>g) Decide on the sale price of the Company's shares and bonds;</p> <p>h) Decide on the share buyback in accordance with Clauses 1 and 2, Article 133 of the Law on Enterprises;</p> <p>i) Decide on investment plans and projects within its authority and limits as prescribed by law;</p> <p>k) Decide on market development, marketing, and technology solutions;</p> <p>l) Approve contracts for purchase, sale, borrowing, lending, and other contracts and transactions valued at 35% or more of the total assets recorded in the Company's most recent financial statements, except for contracts and transactions under the authority of the General Meeting of Shareholders in accordance with Point d,</p>

No.	Current provision	Proposed amendments and supplements
	<p>Clause 1, Article 15 herein, and Clauses 1 and 3, Article 167 of the Law on Enterprises;</p> <p>i) Elect, dismiss, or remove the Chairperson of the Board of Directors; appoint, dismiss, enter into, or terminate contracts with the General Director, Deputy General Directors, and Chief Accountant; decide on their salaries, remuneration, bonuses, and other benefits; designate authorized representatives to participate in the Members' Council or General Meeting of Shareholders of other companies and decide on their remuneration and other benefits;</p> <p>k) Supervise and direct the General Director, Deputy General Directors, and Chief Accountant in the administration of the Company's day-to-day business operations;</p> <p>l) Decide on the Company's organization and internal management regulations; decide on the establishment of subsidiaries, branches, representative offices, and the contribution of capital to or purchase of shares in other companies;</p>	<p>Clause 1 and Point r Clause 2, Article 15 herein, and Clauses 1 and 3, Article 167 of the Law on Enterprises;</p> <p>For contracts related to the Company's business operations in its capacity as a contractor, including: (1) Contracts for the delivery of public services on maintaining urban lighting systems; on management and maintenance of road traffic infrastructure (traffic signal systems, cameras, electronic traffic information display); (2) Contracts for construction/installation of projects/works/bidding packages, etc with a value equal to or greater than 35% of the total asset as recorded in the Company's latest financial statements. The Board of Directors shall annually review and approve the policy of authorizing the General Director to proactively sign contracts within the Board of Directors' approval authority. Upon the completion of the contract signing procedures with the Employer, the General Director shall report the implementation results to the Board of Directors.</p> <p>m) Elect, dismiss, or remove the Chairperson of the Board of Directors; appoint, dismiss, enter into, or terminate contracts with the General Director, Deputy General Directors, and Chief Accountant; decide on their salaries, remuneration, bonuses, and other benefits; designate authorized representatives to participate in the Members' Council or the General Meeting of Shareholders of other companies and decide on their remuneration and other benefits;</p> <p>n) Supervise and direct the General Director, Deputy General Directors, and Chief Accountant in the administration of the Company's day-to-day business operations;</p> <p>o) Decide on the Company's organization and internal management regulations; decide on the establishment of subsidiaries, branches, representative offices, and the contribution of capital to or purchase of shares in other companies;</p>

No.	Current provision	Proposed amendments and supplements
	<p>m) Approve the General Meeting of Shareholders agendas and documents, convene the General Meeting of Shareholders, or collect ballots to adopt resolutions of the General Meeting of Shareholders;</p> <p>n) Submit audited annual financial statements to the General Meeting of Shareholders;</p> <p>o) Propose the dividend rates to be paid; decide on the timing and procedures for dividend payments or handling losses incurred in the course of business;</p> <p>p) Propose the Company's restructuring, dissolution, or request for bankruptcy;</p> <p>q) Issue the Company's Operation Regulations of the Board of Directors and Regulations on Internal Corporate Governance after they have been approved by the General Meeting of Shareholders; issue the Operation Regulations of the Audit Committee under the Board of Directors and the Regulations on Disclosure;</p> <p>r) Exercise other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, and other provisions of the law.</p> <p>3. The Board of Directors must report to the General Meeting of Shareholders on the results of its activities in accordance with Article 280 of the Government's Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities.</p>	<p>p) Approve the General Meeting of Shareholders agendas and documents, convene the General Meeting of Shareholders, or collect ballots to adopt resolutions of the General Meeting of Shareholders;</p> <p>q) Submit audited annual financial statements to the General Meeting of Shareholders;</p> <p>r) Propose the dividend rate to be paid; decide on the timeline and procedures for dividend payment or for addressing losses incurred in the course of business; Implement the payment of dividends to shareholders in accordance with the law, following approval by the Annual General Meeting of Shareholders.</p> <p>s) Propose the Company's restructuring, dissolution, or request for bankruptcy;</p> <p>t) Develop the Operational Regulation of the Board of Directors and the Regulation on Internal Corporate Governance, and to submit them to the General Meeting of Shareholders for approval; Issue these regulations following such approval; Issue the Operational Regulation of the Audit Committee (a committee under the Board of Directors) and the Regulation on Information Disclosure; Publish all of these regulations on the Company's official website.</p> <p>u) Supervise and prevent conflicts of interest among members of the Board of Directors and Supervisory Board, General Director and other managers, including misuse of Company assets and abuse of related party transactions;</p> <p>v) Organize training and coaching on corporate governance and necessary skills for members of the Board of Directors, General Director and other managers of the Company;</p> <p>3. Exercise other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, and other provisions of the law.</p> <p>4. The Board of Directors must report to the General Meeting of Shareholders on the results of its activities in accordance with Article 280 of the Government's Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities.</p>

No.	Current provision	Proposed amendments and supplements
9	<p>Point b, Clause 1, Article 49 - Profit distribution</p> <p>Article 49. Profit distribution</p> <p>1. The General Meeting of Shareholders shall decide on the rate of dividend payments and the mean of annual dividend payments based on the actual net profit achieved and the Company's retained earnings. The Company may only pay dividends when the following conditions are met:</p> <p>a) The Company has fulfilled its tax obligations and other financial obligations in accordance with the law (including profit distribution to joint venture partners in accordance with signed economic contracts (if applicable));</p> <p>b) Appropriations to company funds and offsetting of prior losses have been made in accordance with the law. The specific provisions are as follows:</p> <ul style="list-style-type: none"> - Allocation up to 30% for the enterprise development investment fund. - Allocation for employee reward funds, employee welfare funds, and <u>management incentive funds</u> in accordance with the Government's regulations on labor, salaries, remuneration, and bonuses for companies with state-controlled shares and capital contributions. <p>c) The remaining profit is paid as dividends to shareholders according to the following principles:</p> <ul style="list-style-type: none"> - Harmony between shareholders' interests and the General Meeting of Shareholders' approved dividend distribution plan is ensured; - After paying all dividends, the Company still has the ability to complete full payment of debts and other financial obligations due. 	<p>Article 49. Profit distribution</p> <p>1. The General Meeting of Shareholders shall decide on the rate of dividend payments and the mean of annual dividend payments based on the actual net profit achieved and the Company's retained earnings. The Company may only pay dividends when the following conditions are met:</p> <p>a) The Company has fulfilled its tax obligations and other financial obligations in accordance with the law (including profit distribution to joint venture partners in accordance with signed economic contracts (if applicable));</p> <p>b) Offsetting losses from previous years have exceeded the deductible period against pre-tax profit as prescribed by the Law on Corporate Income Tax (if any)</p> <p>c) After handling the following costs, including: Costs of mineral surveys and exploration for investment purposes which were not eligible for project implementation, as prescribed by the Government; Write-offs from failed investments in projects or in specialized, high-risk investments, as prescribed by the Government; Costs of performing state-mandated political tasks assigned by competent authorities, as prescribed by the Government; the remaining after-tax profit shall be appropriated to the Enterprise Development Investment Fund, the Reward Fund, the Welfare Fund, and other funds in accordance with current state regulations.</p> <p>c) The remaining profit is paid as dividends to shareholders according to the following principles:</p> <ul style="list-style-type: none"> - Ensure harmony between shareholders' interests and the General Meeting of Shareholders' approved dividend distribution plan; - After paying all dividends, the Company still has the ability to complete full payment of debts and other financial obligations due.

4. Proposal for approval of the amendments and supplements to the Operation Regulation of the Board of Directors:

The Presidium's representative presented Proposal No. 04/TTr-DHDCD dated November 5, 2025, on the approval of amendments and supplements to the Operation Regulation of the Board of Directors, with the following proposed changes:

No.	Current provision	Proposed amendments and supplements
1	<p>Article 1. Legal basis</p> <p>The Operation Regulation of the Board of Directors of Ho Chi Minh City Public Lighting Joint Stock Company (hereinafter referred to as the Company) are developed on the following legal bases:</p> <p>1. The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;</p> <p>2. The Company Charter of Ho Chi Minh City Public Lighting Joint Stock Company was approved by the General Meeting of Shareholders approved by the General Meeting of Shareholders on June 30, 2021</p>	<p>The Operation Regulation of the Board of Directors of Ho Chi Minh City Public Lighting Joint Stock Company (hereinafter referred to as the Company) are developed on the following legal bases:</p> <ul style="list-style-type: none"> - The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and effective from January 1, 2021; - The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and effective from January 1, 2021; - Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government elaborating on the implementation of a number of Articles of the Law on Securities; - Decree No. 245/2025/ND-CP dated September 11, 2025 of the Government on amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities; - Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance guiding certain Articles on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government elaborating on the implementation of a number of Articles of the Law on Securities; - The Company Charter of Ho Chi Minh City Public Lighting Joint Stock Company.
2	<p>1. The terms defined in the Company Charter are implicitly understood and applied in the same manner in this Regulation. The defined terms and abbreviations below shall have the following meanings:</p> <ul style="list-style-type: none"> - Charter or Company Charter: The Charter for Organization and Operation of Ho Chi Minh City Public Lighting Joint Stock Company, including all amendments and supplements at each time after being validly approved. 	<ul style="list-style-type: none"> - Charter or Company Charter: The Charter of Ho Chi Minh City Public Lighting Joint Stock Company, including all amendments and supplements at each time after being validly approved.

No.	Current provision	Proposed amendments and supplements
	- Management: the company manager, including the Chairperson of the Board of Directors, members of the Board of Directors, the General Director, Deputy General Directors, and the Chief Accountant	- Management refers to company managers, including the Chairperson of the Board of Directors, members of the Board of Directors, Head of the Supervisory Board, members of the Supervisory Board , General Director, Deputy General Director and Chief Accountant.
3	Point c, Article 8. Criteria and conditions for members of the Board of Directors Members of the Board of Directors must meet the following criteria and conditions: c) A member of the Company's Board of Directors may concurrently serve as a member of the Board of Directors of another company;	c) A member of the Board of Directors of the Company may concurrently serve as a member of the Board of Directors or the Members' Council of no more than 05 other companies;
4	Article 13. Rights and obligations of the Board of Directors 1. The Board of Directors is the managing body of the Company, vested with full authority to act in the name of the Company to decide and exercise the rights and fulfill the obligations of the Company, except for those reserved for the authority of the General Meeting of Shareholders. 2. As prescribed by law, the Company Charter, and the General Meeting of Shareholders, the rights and obligations of the Board of Directors include: a) Decide on the Company's strategy, medium-term development plan, and annual business plan; b) Propose types of shares and the authorized shares of each type; c) Decide on the sale of unsold shares within the number of authorized shares of each type, and decide on raising additional funding in other forms; d) Decide on the sale price of the Company's shares and bonds; dd) Decide on the share buyback in accordance with Clauses 1 and 2, Article 133 of the Law on Enterprises; e) Decide on investment plans and projects within its authority and limits as prescribed by law; g) Decide on market development, marketing, and technology solutions; h) Approve contracts for purchase, sale, borrowing, lending, and other contracts and transactions valued at 35% or more of the total assets recorded in the Company's most	Article 13. Rights and obligations of the Board of Directors 1. The Board of Directors is the managing body of the Company, vested with full authority to act in the name of the Company to decide and exercise the rights and fulfill the obligations of the Company, except for those reserved for the authority of the General Meeting of Shareholders. 2. As prescribed by law, the Company Charter, and the General Meeting of Shareholders, the rights and obligations of the Board of Directors include: a) Be accountable to shareholders for the Company's operations; b) Treat all shareholders equally and respect the interests of all Company's stakeholders; c) Ensure that the Company's operations comply with the law, the Charter and the Company's internal regulations; d) Decide on the Company's strategy, medium-term development plan, and annual business plan; dd) Propose types of shares and the authorized shares of each type; e) Decide on the sale of unsold shares within the number of authorized shares of each type, and decide on raising additional funding in other forms; g) Decide on the sale price of the Company's shares and bonds; h) Decide on the share buyback in accordance with Clauses 1 and 2, Article 133 of the Law on Enterprises; i) Decide on investment plans and projects within its authority and limits as prescribed by law; k) Decide on market development, marketing, and technology solutions; l) Approve contracts for purchase, sale, borrowing, lending, and other contracts and transactions valued at 35% or more of the total assets recorded in the Company's most recent

No.	Current provision	Proposed amendments and supplements
	<p>recent financial statements, along with contracts and transactions under the authority of the General Meeting of Shareholders in accordance with Point d, Clause 2, Article 138 and Clauses 1 and 3, Article 167 of the Law on Enterprises;</p> <p>i) Elect, dismiss, or remove the Chairperson of the Board of Directors; appoint, dismiss, enter into, or terminate contracts with the General Director, Deputy General Directors, and Chief Accountant; decide on their salaries, remuneration, bonuses, and other benefits; designate authorized representatives to participate in the Members' Council or General Meeting of Shareholders of other companies and decide on their remuneration and other benefits;</p> <p>k) Supervise and direct the General Director, Deputy General Directors, and Chief Accountant in the administration of the Company's day-to-day business operations;</p> <p>l) Decide on the Company's organization and internal management regulations; decide on the establishment of subsidiaries, branches, representative offices, and the contribution of capital to or purchase of shares in other companies;</p> <p>m) Approve General Meeting of Shareholders agendas and documents, convene the General Meeting of Shareholders, or collect ballots to adopt resolutions of the General Meeting of Shareholders;</p> <p>n) Submit audited annual financial statements to the General Meeting of Shareholders;</p> <p>o) Propose the dividend rates to be paid; decide on the timing and procedures for</p>	<p>financial statements, except for contracts and transactions under the authority of the General Meeting of Shareholders in accordance with Point d, Clause 1, Article 15 herein, and Clauses 1 and 3, Article 167 of the Law on Enterprises;</p> <p>For contracts related to the Company's business operations in its capacity as a contractor, including: (1) Contracts for the delivery of public services on maintaining urban lighting systems; on management and maintenance of road traffic infrastructure (traffic signal systems, cameras, electronic traffic information display); (2) Contracts for construction/installation of projects/works/bidding packages, etc with a value equal to or greater than 35% of the total asset as recorded in the Company's latest financial statements. The Board of Directors shall annually review and approve the policy of authorizing the General Director to proactively sign contracts within the Board of Directors' approval authority. Upon the completion of the contract signing procedures with the Employer, the General Director shall report the implementation results to the Board of Directors.</p> <p>m) Elect, dismiss, or remove the Chairperson of the Board of Directors; appoint, dismiss, enter into, or terminate contracts with the General Director, Deputy General Directors, and Chief Accountant; decide on their salaries, remuneration, bonuses, and other benefits; designate authorized representatives to participate in the Members' Council or the General Meeting of Shareholders of other companies and decide on their remuneration and other benefits;</p> <p>n) Supervise and direct the General Director, Deputy General Directors, and Chief Accountant in the administration of the Company's day-to-day business operations;</p> <p>o) Decide on the Company's organization and internal management regulations; decide on the establishment of subsidiaries, branches, representative offices, and the contribution of capital to or purchase of shares in other companies;</p> <p>p) Approve the General Meeting of Shareholders agendas and documents, convene the General Meeting of Shareholders, or collect ballots to adopt resolutions of the General Meeting of Shareholders;</p> <p>q) Submit audited annual financial statements to the General Meeting of Shareholders;</p> <p>r) Propose the dividend rate to be paid; decide on the timeline and procedures for dividend payment or for addressing losses incurred in the course of</p>

No.	Current provision	Proposed amendments and supplements
	<p>dividend payments or handling losses incurred in the course of business;</p> <p>p) Propose the Company's restructuring, dissolution, or request for bankruptcy;</p> <p>q) Issue the Operation Regulation of the Board of Directors and the Regulation on Internal Corporate Governance after they have been adopted by the General Meeting of Shareholders; issue the Regulation on Information Disclosure;</p> <p>r) Exercise other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, other provisions of the law, and the Company Charter.</p> <p>3. The Board of Directors shall adopt resolutions and decisions through voting at meetings, by written ballots, or by other methods as specified in the Company Charter. Each member of the Board of Directors shall have one vote.</p> <p>4. In cases where a resolution or decision of the Board of Directors is adopted in violation of the law, a General Meeting of Shareholders resolution, or the Company Charter, thereby causing damage to the Company, those members who voted in "Aye" of such resolution or decision shall bear joint and personal liability and must compensate the Company for any resulting damage. Members who voted "Nay" shall be exempt from liability. In such cases, the Company's shareholders shall have the right to request the Court to suspend or annul the said resolution or decision.</p>	<p>business; Implement the payment of dividends to shareholders in accordance with the law, following approval by the Annual General Meeting of Shareholders.</p> <p>s) Propose the Company's restructuring, dissolution, or request for bankruptcy;</p> <p>t) Develop the Operational Regulation of the Board of Directors and the Regulation on Internal Corporate Governance, and to submit them to the General Meeting of Shareholders for approval; Issue these regulations following such approval; Issue the Operational Regulation of the Audit Committee (a committee under the Board of Directors) and the Regulation on Information Disclosure; Publish all of these regulations on the Company's official website.</p> <p>u) Supervise and prevent conflicts of interest among members of the Board of Directors and Supervisory Board, General Director and other managers, including misuse of Company assets and abuse of related party transactions;</p> <p>v) Organize training and coaching on corporate governance and necessary skills for members of the Board of Directors, General Director and other managers of the Company;</p> <p>3. Exercise other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, other provisions of the law, and the Company Charter.</p> <p>4. The Board of Directors shall adopt resolutions and decisions through voting at meetings, by written ballots, or by other methods as specified in the Company Charter. Each member of the Board of Directors shall have one vote.</p> <p>5. In cases where a resolution or decision of the Board of Directors is adopted in violation of the law, a General Meeting of Shareholders resolution, or the Company Charter, thereby causing damage to the Company, those members who voted in "Aye" of such resolution or decision shall bear joint and personal liability and must compensate the Company for any resulting damage. Members who voted "Nay" shall be exempt from liability. In such cases, the Company's shareholders shall have the right to request the Court to suspend or annul the said resolution or decision.</p>
5	<p>Clause 2, Article 20 - Remuneration, bonuses, and other benefits of members of the Board of Directors</p> <p>2. Members of the Board of Directors are entitled to work remuneration and bonuses. Work remuneration is calculated based on the number of workdays required to fulfill their</p>	<p>2. Members of the Board of Directors are entitled to work remuneration and bonuses. The total remuneration and bonuses of the Board of Directors shall be decided by the General</p>

No.	Current provision	Proposed amendments and supplements
	duties and the daily remuneration rate. The Board of Directors shall propose the remuneration for each member based on unanimous decisions. The total remuneration and bonuses of the Board of Directors shall be decided by the General Meeting of Shareholders at the Annual General Meeting of Shareholders.	Meeting of Shareholders at the Annual General Meeting of Shareholders.

5. Discussion of the contents at the General Meeting:

The shareholders attending the General Meeting did not make any statements or participate in any discussions.

6. Report on the updated number of shareholders attending the General Meeting:

Mr. Pham Minh Tan- Chair of the Shareholder Eligibility Verification Committee – presented the updated number of shareholders attending the Meeting as follows: As of 9 hours 45 minutes, the total number of shareholders present in person and by proxy was **25** shareholders, holding **24,888,800** voting shares and representing **87.64%** of the Company's total voting shares.

7. Voting by Ballot:

- Ballots were cast to vote on the following content:

+ Proposal for approval of the amendments and supplements to the Company's Business Lines

+ Proposal for approval of the amendments and supplements to the Company Charter

+ Proposal for approval of the amendments and supplements to the Operation Regulation of the Board of Directors

* Mr. Can Ngoc Minh – Chair of the Vote Counting Committee – reported the voting results as follows:

1. Approval of amendments and supplements to the Business Lines:

- Total valid ballots: **24,888,800** valid voting shares, representing **100%** of the total voting shares held by shareholders attending and voting at the General Meeting.

+ Aye: **24,888,800** shares, representing **100%** of the total shares held by shareholders attending and voting at the General Meeting.

+ Nay: **0** shares, representing **0%** of the total shares held by shareholders attending and voting at the General Meeting.

+ Abstain: **0** shares, representing **0%** of the total shares held by shareholders attending and voting at the General Meeting.

- Total invalid ballots: **0** valid voting shares, representing **0%** of the total shares held by shareholders attending and voting at the General Meeting.

2. Approval of amendments and supplements to the Company Charter:

- Total valid ballots: **24,888,800** valid voting shares, representing **100%** of the total voting shares held by shareholders attending and voting at the General Meeting.

+ Aye: **16,989,300** shares, representing **68.26%** of the total shares held by shareholders attending and voting at the General Meeting.

+ Nay: **7,899,500** shares, representing **31.74%** of the total shares held by shareholders attending and voting at the General Meeting.

+ Abstain: **0** shares, representing **0%** of the total shares held by shareholders attending and voting at the General Meeting.

- Total invalid ballots: **0** valid voting shares, representing **0%** of the total shares held by shareholders attending and voting at the General Meeting.

3. Approval of amendments and supplements to the Amended Operation Regulation of the Board of Directors:

- Total valid ballots: **24,888,800** valid voting shares, representing **100%** of the total voting shares held by shareholders attending and voting at the General Meeting.

+ Aye: **16,989,300** shares, representing **68.26%** of the total shares held by shareholders attending and voting at the General Meeting.

+ Nay: **7,899,500** shares, representing **31.74%** of the total shares held by shareholders attending and voting at the General Meeting.

+ Abstain: **0** shares, representing **0%** of the total shares held by shareholders attending and voting at the General Meeting.

- Total invalid ballots: **0** valid voting shares, representing **0%** of the total shares held by shareholders attending and voting at the General Meeting.

8. Approval of the Draft Minutes and Resolution of 2025 Extraordinary General Meeting of Shareholders:

Mr. Le Vu Phuong – Representative of the Secretariat, presented the Draft Minutes and Resolution of the 2025 Extraordinary General Meeting of Shareholders.


The Presidium representative called for a vote to approve the Draft Minutes and Resolution of the 2025 Extraordinary General Meeting of Shareholders.

With 100% of the votes in favor, the Draft Minutes and Resolution of the 2025 Extraordinary General Meeting of Shareholders were approved.

The 2025 Extraordinary General Meeting of Shareholders adjourned at 10 hours and 20 minutes on the same day./.

SECRETARIAT

- Le Vu Phuong.....

- Nguyen Mai Lan.....

**ON BEHALF OF
THE 2025 EXTRAORDINARY GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN
OF THE BOARD OF DIRECTORS**


Tran Van Hung

RESOLUTION
OF THE 2025 EXTRAORDINARY GENERAL MEETING OF
SHAREHOLDERS
HO CHI MINH CITY PUBLIC LIGHTING JOINT STOCK COMPANY

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- The Charter of Ho Chi Minh City Public Lighting Joint Stock Company;
- The minutes and results of the 2025 Extraordinary General Meeting of Shareholders of Ho Chi Minh City Public Lighting Joint Stock Company on November 27, 2025.

RESOLVES

Article 1. The approval of amendments and supplements to the Business Lines, details provided in the attached Appendix No. 01.

Article 2. The General Meeting of Shareholders hereby authorized the Legal Representative of Ho Chi Minh City Public Lighting Joint Stock Company to decide on all matters related to amend and supplement business lines and carry out necessary procedures to amend and supplement business lines registered with the Ho Chi Minh City Department of Finance, provide explanations and adjust detailed contents related to the amended business lines as requested by the Department of Finance (if any) to ensure compliance with regulations and industry codes approved by the General Meeting of Shareholders.

Article 3. Approval of amendments and supplements to the Company's Charter with details provided in the attached Appendix No. 02.

Article 4. Approval of amendments and supplements to the Operation Regulation of the Board of Directors with details provided in the attached Appendix No. 03

Article 5. This Resolution will be approved by the 2025 Extraordinary General Meeting of Shareholders of Ho Chi Minh City Public Lighting Joint Stock Company with a rate of 100% of the total shares held by shareholders present and voting in favor at the Annual General Meeting of Shareholders.

Article 6. This Resolution shall take effect from the date of signing. The Board of Directors, the Supervisory Board, and the Executive Management of Ho Chi Minh City Public Lighting Joint Stock Company shall implement the resolution./.

**ON BEHALF OF THE 2025 EXTRAORDINARY GENERAL MEETING OF
SHAREHOLDERS**

CHAIRMAN OF THE BOARD OF DIRECTORS



Tran Van Hung

Appendix 01. The amendments and supplements to the Company's Business Lines

(Attached to Resolution No. 02/NQ-DHDCD dated November 27, 2025 of the 2025 Extraordinary General Meeting of Shareholders of Ho Chi Minh City Public Lighting Joint Stock Company)

1. The following proposed amendments

No.	As per the Certificate of Confirmation of changes to business registration No. 176699-23 dated March 20, 2023	Amendments and supplements
1	<p>Industry code: 4221 (Main) Construction of electrical works</p> <p>Details: Construction of public works, Construction of power transmission and distribution lines and electrical substations; Construction of public, residential, and industrial lighting works; Construction of energy industry works; Construction of works for installing traffic signals, electronic traffic information display, CCTV cameras; Construction of technical infrastructure works; and Construction of control center.</p> <p>Management of operation, servicing and maintenance of public lighting systems, traffic signals, CCTV cameras, electronic traffic information displays, programmable logic controllers (PLC), fiber optic cables, and digital image transmitters to control centers, Management of operation, servicing and maintenance of control centers.</p> <p>Construction of power plants (The enterprise does not provide goods or services under State monopoly and does not conduct commercial activities as prescribed by Decree No. 94/2017/ND-CP on State-monopolized goods and services)</p>	<p><i>Omit details and do not select as main business line:</i></p> <p>Industry code: 4221 Construction of electrical works</p> <p>Details: Construction of transmission and distribution lines and electrical substations; Construction of public, residential, and industrial lighting works; Construction of energy industry works; Construction of works for installing traffic signals, electronic traffic information displays, CCTV cameras; Construction of technical infrastructure works, Construction of control center.</p> <p>Construction of power plants (The enterprise does not provide goods or services under State monopoly and does not conduct commercial activities as prescribed by Decree No. 94/2017/ND-CP on State-monopolized goods and services)</p>
2	<p>Industry code: 3314 Repair of electrical equipment</p>	<p><i>Supplement details, amend the industry name in accordance with Decision No. 36 and designate as the main business line:</i></p> <p>Industry code: 3314 (Main) Repair and maintenance of electrical equipment.</p> <p>Details:</p> <ul style="list-style-type: none"> - Repair and maintenance of power and distribution transformers. - Repair and maintenance of electric motors, generators and motor generator sets,

No.	As per the Certificate of Confirmation of changes to business registration No. 176699-23 dated March 20, 2023	Amendments and supplements
		<ul style="list-style-type: none"> - Repair and maintenance of switchgear and switchboard apparatus. - Repair and maintenance of relays and industrial controls. - Management and operation, servicing and maintenance of electrical lighting systems, traffic signals, CCTV cameras, electronic traffic information displays, programmable logic controllers (PLC), fiber optic cables, and digital image transmitters to control centers, Management of operation, servicing and maintenance of control centers (public utility services). - Repair and maintenance of current-carrying wiring devices and noncurrent-carrying wiring devices for wiring electrical circuits.
3	Industry code: 4291 Construction of water projects	<i>Supplement details:</i> Industry code: 4291 Construction of water projects (Excluding the construction and operation of multi-purpose hydropower and nuclear power plants of special socio-economic importance)
4	Industry code: 5229 Other transportation support activities	<i>Supplement details:</i> Industry code: 5229 Other transportation support activities (excluding liquefied gas transportation and activities related to air transport) (excluding services for the establishment, operation, and maintenance of maritime aids to navigation, public water areas, fairways, and shipping lanes; services for surveying public water areas, fairways, and shipping lanes for the purpose of publishing Notices to Mariners; services for surveying, creating, and publishing nautical charts for water areas, seaports, fairways, and shipping lanes; creating and publishing maritime safety documents and publications; services for regulating maritime safety in public water areas and fairways; maritime electronic information services; inspection (examination, testing) and certification services for transportation vehicles (including their systems, assemblies, equipment, and components); inspection and certification services for technical safety and environmental protection for specialized vehicles and equipment, containers, and

No.	As per the Certificate of Confirmation of changes to business registration No. 176699-23 dated March 20, 2023	Amendments and supplements
		packaging for dangerous goods used in transport; inspection and certification services for technical safety and environmental protection for offshore oil and gas exploration, exploitation, and transportation vehicles and equipment; technical inspection services for occupational safety for machinery and equipment subject to strict occupational safety requirements installed on transportation vehicles and on offshore oil and gas exploration, exploitation, and transportation vehicles and equipment; registry and inspection services for fishing vessels; maritime pilotage services; and services related to air transport business and general aviation activities)
5	Industry code: 4652 Wholesale of electronic and telecommunications equipment and components	<i>Supplement details:</i> Industry code: 4652 Wholesale of electronic and telecommunications equipment and components (Excluding the exercise of export, import, and distribution rights for goods on the List of Goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights: tobacco and cigars, books, newspapers, and magazines, pre-recorded items, precious metals and gemstones; pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar)
6	Industry code: 4659 Wholesale of other machinery, equipment and spare parts Details: - Production and trading of electrical equipment and materials for industrial and civil electricity; Production and trading of equipment and materials for public, industrial and civil lighting. - Trading of mechanical equipment for the electricity and construction sector, and for the water sector. Wholesale of industrial machinery, equipment and spare parts. Wholesale of electrical machinery, equipment and materials (generators, electric motors, electric wires, and circuit equipment)	<i>Supplement details:</i> Industry code: 4659 Wholesale of other machinery, equipment and spare parts Details: - Production and trading of electrical equipment and materials for industrial and civil electricity; Production and trading of equipment and materials for public, industrial and civil lighting. - Trading of mechanical equipment for the electricity and construction sectors, and for the water sector. Wholesale of industrial machinery, equipment and spare parts. Wholesale of electrical machinery, equipment and materials (generators, electric motors, electric wires, and circuit equipment)

No.	As per the Certificate of Confirmation of changes to business registration No. 176699-23 dated March 20, 2023	Amendments and supplements
		(Excluding the exercise of export, import, and distribution rights for goods on the List of Goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights: tobacco and cigars, books, newspapers, and magazines, pre-recorded items, precious metals and gemstones; pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar)
7	<p>Industry code: 4649 Wholesale of other household articles Details: Trading of electrical equipment and lighting equipment. Wholesale of automobiles and motor vehicles. Wholesale of other household articles (except sporting guns, rudimentary weapons, and pharmaceuticals) Wholesale of interior decoration items (except pharmaceuticals) (except trading of tobacco and cigars, books, newspapers, and magazines, pre-recorded items, precious metals and gemstones; pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar)</p>	<p><i>Supplement details:</i> Industry code: 4649 Wholesale of other household articles Details: Trading of electrical equipment and lighting equipment. Wholesale of automobiles and motor vehicles. Wholesale of other household articles (except sporting guns, rudimentary weapons, and pharmaceuticals) Wholesale of interior decoration items (except pharmaceuticals) (Excluding the exercise of export, import, and distribution rights for goods on the List of Goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights: tobacco and cigars, books, newspapers, and magazines, pre-recorded items, precious metals and gemstones; pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar)</p>
8	<p>Industry code: 4311 Demolition</p>	<p><i>Supplement details:</i> Industry code: 4311 Demolition (excluding blasting and demolition of used sea vessels)</p>
9	<p>Industry code: 4663 Wholesale of other construction materials and installation supplies Details: Wholesale of building materials; wholesale of water and electrical supplies; wholesale of aluminum, glass, and other construction installation equipment</p>	<p><i>Amend the industry code in accordance with Decision No. 36</i> Industry code: 4673 Wholesale of other construction materials and installation supplies Details: Wholesale of construction materials; wholesale of water and electrical supplies; wholesale of aluminum, glass, and other construction materials and installation equipment</p>

No.	As per the Certificate of Confirmation of changes to business registration No. 176699-23 dated March 20, 2023	Amendments and supplements
10	<p>Industry code: 4752</p> <p>Retail sale of hardware, paints, glass and other construction installation equipment in specialized stores</p> <p>Details: Retail of cement, bricks, tiles, stone, sand, gravel and other construction materials</p>	<p><i>Amend the industry name in accordance with Decision 36</i></p> <p>Industry code: 4752</p> <p>Retail sale of hardware, paints, glass and other construction installation equipment in construction</p> <p>Details: Retail of cement, bricks, tiles, stones, sand, gravel and construction materials</p>
11	<p>Industry code: 3313</p> <p>Repair of electronic and optical equipment</p>	<p><i>Amend the industry name in accordance with Decision 36</i></p> <p>Industry code: 3313</p> <p>Repair, maintenance of electronic and optical equipment</p>
12	<p>Industry code: 3511</p> <p>Electric power generation (Excluding transmission, dispatch of the national power system, and construction and operation of multi-purpose hydropower plants and nuclear power plants)</p>	<p><i>Amend and supplement the industry code and industry name in accordance with Decision 36</i></p> <p>Industry code: 3511</p> <p>Electric power generation from non-renewable energy sources (Excluding transmission, dispatch of the national power system, and construction and operation of multi-purpose hydropower plants and nuclear power plants)</p>
		<p>Industry code: 3512</p> <p>Electric power generation from renewable energy sources (Excluding transmission, dispatch of the national power system, and construction and operation of multi-purpose hydropower plants and nuclear power plants)</p>
13	<p>Industry code: 3512</p> <p>Electricity transmission and distribution (Excluding transmission, dispatch of the national power system, and construction and operation of multi-purpose hydropower plants and nuclear power plants)</p>	<p><i>Amend the industry code in accordance with Decision No. 36</i></p> <p>Industry code: 3513</p> <p>Electricity transmission and distribution (Excluding transmission, dispatch of the national power system, and construction and operation of multi-purpose hydropower plants and nuclear power plants)</p>

2. The Company's Business Lines after amendment and supplement:

No.	Industry name	Industry code
1	<p>Architectural and engineering activities and related technical consultancy</p> <p>Details: Other business operations: Design of electronic systems for civil works and industrial facilities. Construction supervision for civil works and industrial facilities (electrical installation and equipment). Provision of consulting in surveys, project development, cost estimation, tender document preparation, and construction project management for: public lighting, traffic signals, CCTV cameras, electronic traffic information displays, image transmitters, programmable logic controller (PLC), automated control systems for toll stations and parking lots, and electrical systems for civil works and industrial facilities.</p> <ul style="list-style-type: none"> - Design of public lighting, traffic signals, electronic traffic information displays, and CCTV cameras. - Design of lighting and signal control systems for traffic facilities; - Design of power transmission lines and substations up to 35kV - Construction planning; Geological and topographic survey of construction works; - Design (architecture, structural, electrical, mechanical & electrical, water supply & drainage) for civil works and industrial facilities, Power transmission lines and substations, Technical infrastructure, Transportation, Agriculture and rural Development; - Appraisal of design for public lightings, traffic signals, electronic traffic information displays, and CCTV cameras; - Appraisal of fire prevention and fighting designs; - Appraisal of energy industry designs; - Supervision of civil works and industrial facilities, Power transmission lines and Substations, Technical infrastructure, Transportation, Agriculture and rural development; - Supervision of public lightings, traffic signals, electronic traffic information displays, and CCTV cameras; - Supervision of fire prevention and fighting works; - Supervision of industrial energy works; - Supervision of equipment installation at construction sites; - Management of construction investment project - Construction consulting and construction design consulting; - Construction project management consulting; - Fire prevention and fighting design; - Industrial energy design; - Appraisal of designs (architecture, structural, electrical, mechanical & electrical, water supply & drainage) for civil works and industrial facilities, Power transmission lines and substations, Technical infrastructure, Transportation, Agriculture and rural Development; 	7110

No.	Industry name	Industry code
2	<p>Electronic system installation</p> <p>Details: Other business operations: Construction and installation of: public lighting, traffic signals, CCTV cameras, electronic traffic information displays, digital image transmitters to control centers, programmable logic controller (PLC), automated control systems for toll stations and parking lots, and electronic systems for civil works and industrial facilities.</p> <p>Installation of electrical systems for residential buildings and civil engineering works:</p> <ul style="list-style-type: none"> - Electrical systems, wiring and electrical equipment - Telecommunications wiring - Computer network and cable television wiring, including fibre optic - Lighting systems - Fire alarm, and fire prevention and fighting system - Burglar alarm systems - Street lighting and electrical signals. 	4321
3	<p>Manufacture of electric lighting equipment</p> <p>Details: Other business operations: traffic signals and mechanical products (excluding machining and recycling of electroplating waste at the head office).</p> <ul style="list-style-type: none"> - Manufacture and assembly of lighting equipment (not conducted at the headquarter) 	2740
4	<p>Other construction installation</p> <p>Details:</p> <ul style="list-style-type: none"> - Installation of underground works for public lighting, traffic signals, CCTV cameras, electronic traffic information displays, programmable logic controllers (PLC), fiber optic cables, digital image transmitters to control centers, and advertising media installation services. <p>Other construction system installation</p> <p>Details:</p> <ul style="list-style-type: none"> - Construction and installation of civil and industrial electrical facilities (low voltage, medium voltage below 35kV) - Installation of fire prevention and fighting systems; Installation of equipment into construction works - Construction and installation of elevator and escalator systems - Construction and installation of lightning protection wire systems - Construction and installation of sound systems - Construction and installation of soundproofing and insulation systems 	4329
5	<p>Construction of electrical works (Construction of utility projects)</p> <p>Details: Construction of public works, Construction of power transmission and distribution lines and electrical substations; Construction of public, residential, and industrial lighting works; Construction of energy industry works; Construction of works for installing traffic signals, electronic traffic information display, CCTV cameras; Construction of technical infrastructure works; and Construction of control center.</p> <p>Construction of power plants (The enterprise does not provide goods or services under State monopoly and does not conduct commercial activities as prescribed by Decree No. 94/2017/ND-CP on State-monopolized goods and services)</p>	4221

No.	Industry name	Industry code
6	Construction of water supply and drainage works (Construction of utility projects) Details: Construction of utility projects; Construction of agriculture and rural development works;	4222
7	Construction of telecommunication and communication works	4223
8	Construction of utility projects Details: - Construction of control centers; - Management and operation, servicing and maintenance of control centers.	4229
9	Construction of water works (Excluding the construction and operation of multi-purpose hydropower and nuclear power plants of special socio-economic importance)	4291
10	Construction of mining and quarrying facilities	4292
11	Construction of manufacturing facilities	4293
12	Construction of other civil works Details: Construction and installation of civil, industrial, and urban lighting works; Construction and installation of civil works, industrial and urban facilities Construction of other civil engineering projects	4299
13	Construction of railways	4211
14	Construction of roads Details: Construction of transport works	4212
15	Manufacture of other electronic and electric wires and cables	2732
16	Manufacture of wiring devices	2733
17	Manufacture of metal components Details: Power poles and steel structures for lighting, power supply, and traffic signals	2511
18	Machining; treatment and coating of metals Details: On-site mechanical processing	2592
19	Manufacture of other fabricated metal products n.e.c. Details: Manufacture of various types of metal poles and columns; manufacture of steel mesh fences (not conducted at the headquarter)	2599
20	Cargo handling (excluding air cargo handling)	5224
21	Warehousing and storage (excluding warehouse business operations)	5210
22	Service activities incidental to land transportation (excluding liquefied gas transportation)	5225
23	Other transportation support activities (excluding liquefied gas transportation and activities related to air transport) (excluding services for the establishment, operation, and maintenance of maritime aids to navigation, public water areas, fairways, and shipping lanes; services for surveying public water areas, fairways, and shipping lanes for the purpose of publishing Notices to Mariners; services for surveying, creating, and publishing nautical charts for water areas, seaports, fairways, and shipping lanes; creating and publishing maritime safety documents and publications; services for regulating maritime safety in public water areas and fairways;	5229

No.	Industry name	Industry code
	maritime electronic information services; inspection (examination, testing) and certification services for transportation vehicles (including their systems, assemblies, equipment, and components); inspection and certification services for technical safety and environmental protection for specialized vehicles and equipment, containers, and packaging for dangerous goods used in transport; inspection and certification services for technical safety and environmental protection for offshore oil and gas exploration, exploitation, and transportation vehicles and equipment; technical inspection services for occupational safety for machinery and equipment subject to strict occupational safety requirements installed on transportation vehicles and on offshore oil and gas exploration, exploitation, and transportation vehicles and equipment; registry and inspection services for fishing vessels; maritime pilotage services; and services related to air transport business and general aviation activities)	
24	Wholesale of other construction materials and installation supplies Details: Wholesale of construction materials; wholesale of water and electrical supplies; wholesale of aluminum, glass, and other construction materials and installation equipment	4673
25	Wholesale of electronic and telecommunications equipment and components (Excluding the exercise of export, import, and distribution rights for goods on the List of Goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights: tobacco and cigars, books, newspapers, and magazines, pre-recorded items, precious metals and gemstones; pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar)	4652
26	Wholesale of other machinery, equipment and spare parts Details: - Production and trading of electrical equipment and materials for industrial and civil electricity; Production and trading of equipment and materials for public, industrial and civil lighting. - Trading of mechanical equipment for the electricity and construction sectors, and for the water sector. Wholesale of industrial machinery, equipment and spare parts. Wholesale of electrical machinery, equipment and materials (generators, electric motors, electric wires, and circuit equipment) (Excluding the exercise of export, import, and distribution rights for goods on the List of Goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights: tobacco and cigars, books, newspapers, and magazines, pre-recorded items, precious metals and gemstones; pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar)	4659
27	Wholesale of other household articles Details: Trading of electrical equipment and lighting equipment. Wholesale of automobiles and motor vehicles. Wholesale of other household articles (except sporting guns, rudimentary weapons, and pharmaceuticals)	4649

No.	Industry name	Industry code
	Wholesale of interior decoration items (except pharmaceuticals) (Excluding the exercise of export, import, and distribution rights for goods on the List of Goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights: tobacco and cigars, books, newspapers, and magazines, pre-recorded items, precious metals and gemstones; pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar)	
28	Retail sale of hardware, paints, glass and other construction installation equipment in construction Details: Retail of cement, bricks, tiles, stones, sand, gravel and construction materials	4752
29	Freight transport by road Details: Freight transport by automobile (except liquefied gas transportation)	4933
30	Manufacture of communication equipment Details: - Manufacture of data transmission equipment and telephones used to transmit electronic signals via wire or wireless such as radios, radio stations, and wireless communication equipment - Manufacture of data transmission equipment such as gateways and transmission devices - Manufacture of transmitting and receiving antennas - Manufacture of wireless cable equipment - Manufacture of modems and transmission equipment	2630
31	Manufacture of consumer electronics Details: Manufacture and assembly of electrical equipment (not conducted at the head office)	2640
32	Manufacture of metal-forming machinery and machine tools Details: Manufacture and assembly of mechanical equipment serving the electricity, construction, and water industries (not conducted at the head office)	2822
33	Demolition (excluding blasting and demolition of used sea vessels)	4311
34	Site preparation (excluding blasting services)	4312
35	Building completion and finishing	4330
36	Installation of plumbing, heating, and air-conditioning systems: Details: Solar energy collection systems not using electricity (except mechanical processing, waste recycling, electroplating at the headquarter, and excluding installation of refrigeration equipment such as freezers, cold storages, ice machines, air-conditioners, and water chillers using R22 refrigerant in seafood processing)	4322
37	Other specialized construction activities Details: Specialized construction activities	4390
38	Specialized design activities Details: Interior and exterior decoration, Interior and exterior design	7410
39	Renting and leasing of motor vehicles	7710

No.	Industry name	Industry code
	Details: Rental of automobiles, cranes, crane-mounted trucks, cargo transport vehicles, aerial work platforms, various lift trucks, and mobile lighting equipment	
40	Renting and leasing of other machinery, equipment and tangible goods without operators	7730
41	Installation of industrial machinery and equipment	3320
42	Repair and maintenance of electronic and optical equipment	3313
43	Repair and maintenance of electrical equipment - Repair and maintenance of power and distribution transformers. - Repair and maintenance of electric motors, generators and motor generator sets, - Repair and maintenance of switchgear and switchboard apparatus. - Repair and maintenance of relays and industrial controls. - Management and operation, servicing and maintenance of electrical lighting systems, traffic signals, CCTV cameras, electronic traffic information displays, programmable logic controllers (PLC), fiber optic cables, and digital image transmitters to control centers, Management of operation, servicing and maintenance of control centers (public utility services). - Repair and maintenance of current-carrying wiring devices and non current-carrying wiring devices for wiring electrical circuits.	3314 (Main)
44	Construction of residential buildings	4101
45	Construction of non-residential buildings	4102
46	Electric power generation from non-renewable energy sources (Excluding transmission, dispatch of the national power system, and construction and operation of multi-purpose hydropower plants and nuclear power plants)	3511
47	Electric power generation from renewable energy sources (Excluding transmission, dispatch of the national power system, and construction and operation of multi-purpose hydropower plants and nuclear power plants)	3512
48	Electricity transmission and distribution (Excluding transmission, dispatch of the national power system, and construction and operation of multi-purpose hydropower plants and nuclear power plants)	3513
49	Landscape care and maintenance services	8130
50	Manufacture of other electrical equipment	2790
51	The enterprise must comply with all applicable legal regulations on land use, construction, fire prevention and fighting, environmental protection, other provisions of law related to its operations and business conditions for conditional business lines.	The industry code does not correspond to the Vietnam Standard Industrial Classification

Appendix 02. Amendments and supplements to the Company Charter

(Attached to Resolution No. 02/NQ-DHDCD dated November 27, 2025 of the 2025 Extraordinary General Meeting of Shareholders of Ho Chi Minh City Public Lighting Joint Stock Company)

No.	Current provision	Amendments and supplements
1	Clause 3, Article 2 – Name, form, head office, branches, representative offices, business locations and term of operation of the Company 3. Registered office: - Address: 121 Chau Van Liem Street, Ward 14, District 5, Ho Chi Minh City	Clause 3, Article 2 – Name, form, head office, branches, representative offices, business locations and term of operation of the Company 3. Registered office: - Address: 121 Chau Van Liem Street, Cho Lon Ward , District 5, Ho Chi Minh City
2	Clause 1, Article 4 - Company's business lines:	To be updated in accordance with industry code and business lines in Proposal No. 02/TTr-DHDCD dated November 5, 2025 and the Certificate of Confirmation of changes to registered the Business Lines issued by the Department of Finance
3	Clause 8, Article 13 - Obligations of Shareholders 8. In the event shareholders change personal information such as: ID card number, citizen identification number, contact address....: - For non-deposited shareholders: shareholders shall promptly contact the Company for instructions on procedures of adjusting and updating information changes. - For deposited shareholders: shareholders shall promptly update information changes on the securities depository system. The Company is not responsible for fulfilling the rights of a shareholder if the shareholder fails to notify the Company of changes to their ID card or citizen identification number, or if the shareholder cannot be contacted due to a failure to notify the Company of a change in contact address.	Clause 8, Article 13 - Obligations of Shareholders 8. In the event shareholders change personal information such as: ID card number, citizen identification number , contact address, etc: - For non-deposited shareholders: shareholders shall promptly contact the Company for instructions on procedures of adjusting and updating information changes. - For deposited shareholders: shareholders shall promptly update information changes on the securities depository system. The Company shall not be liable for any failure to fulfill the rights and benefits of a shareholder if such failure results from the shareholder's omission to notify the Company of changes to their ID card or citizen identification number , or from the inability to contact the shareholder due to an inaccurate contact address or the shareholder's failure to notify the Company of a change in their contact address.
4	Point r, Clause 2, Article 15 - Rights and obligations of the General Meeting of Shareholders 2. The General Meeting of Shareholders discusses and approves the following: r) The Company's entering into contracts and transactions with entities specified in Clause 1, Article 167 of the Law on	To remain unchanged

No.	Current provision	Amendments and supplements
	<p>Enterprises, with a value equal to or greater than 35% of the Company's total assets, based on the most recent financial statement;</p> <p>Clause 11, Article 43 - Responsibility of honesty and avoidance of conflicts of interest</p> <p>11. Transactions between the Company and one or more members of the Board of Directors, the Supervisory Board, the General Director, Deputy General Directors, the Chief Accountant and their related persons and entities shall not be voided in the following cases:</p> <p>a) For transactions with a value of less than or equal to 35% of the total asset value recorded in the most recent financial statements, provided that the material terms of the contract or transaction, as well as the relationships and interests of the relevant members of the Board of Directors, the Supervisory Board, the General Director, Deputy General Directors and the Chief Accountant, have been reported to the Board of Directors and approved by a majority vote of the disinterested members of the Board of Directors;</p> <p>b) For transactions with a value greater than 35% of the total asset value, or any transaction resulting in the aggregate value of transactions within twelve (12) month period from the date of the first transaction to reach or exceed 35% of the total asset value as recorded in the most recent financial statements, provided that the material terms of the contract or transaction, as well as the relationships and interests of the relevant members of the Board of Directors, the Supervisory Board, the General Director, Deputy General Directors and the Chief Accountant, have been disclosed to shareholders and approved by the General Meeting of Shareholders through the votes of disinterested shareholders.</p>	<p>Clause 11, Article 43 - Responsibility of honesty and avoidance of conflicts of interest</p> <p>11. Transactions between the Company and one or more members of the Board of Directors, the Supervisory Board, the General Director, Deputy General Directors, the Chief Accountant and their related persons and entities shall not be voided in the following cases:</p> <p>a) For transactions with a value of less than or equal to 35% of the total asset value recorded in the most recent financial statements, provided that the material terms of the contract or transaction, as well as the relationships and interests of the relevant members of the Board of Directors, the Supervisory Board, the General Director, Deputy General Directors and the Chief Accountant, have been reported to the Board of Directors and approved by a majority vote of the disinterested members of the Board of Directors;</p> <p>b) For transactions with a value equal to or greater than 35% of the total asset value, or any transaction resulting in the aggregate value of transactions within twelve (12) month period from the date of the first transaction to reach or exceed 35% of the total asset value as recorded in the most recent financial statements, provided that the material terms of the contract or transaction, as well as the relationships and interests of the relevant members of the Board of Directors, the Supervisory Board, the General Director, Deputy General Directors and the Chief Accountant, have been disclosed to shareholders and approved by the General Meeting of Shareholders through the votes of disinterested shareholders.</p>
5	<p>Article 24. Request for annulment of Resolutions of the General Meeting of Shareholders</p> <p>Within ninety (90) days from the date of receipt of the General Meeting of Shareholders' resolution or minutes, or the</p>	<p>Article 24. Request for annulment of Resolutions of the General Meeting of Shareholders</p> <p>Within ninety (90) days from the date of receipt of the General Meeting of Shareholders' resolution or minutes, or the</p>

No.	Current provision	Amendments and supplements
	<p>General Meeting of Shareholders' vote count minutes, a shareholder or group of shareholders, as defined in Clause 2, Article 115 of the Law on Enterprises, shall have the right to request a court or arbitration to review and annul the General Meeting of Shareholders' resolution or part thereof in the following cases:</p> <p>1. The order and procedures for convening and decision-making of the General Meeting of Shareholders seriously violate the Law on Enterprises and the Company Charter, except as provided in Clause 6, Article 21 herein.</p> <p>2. The contents of the resolution contravene the law or this Charter.</p>	<p>General Meeting of Shareholders' vote count minutes, a shareholder or group of shareholders, as defined in Clause 2, Article 115 of the Law on Enterprises, shall have the right to request a court or arbitration to review and annul the General Meeting of Shareholders' resolution or part thereof in the following cases:</p> <p>1. The order and procedures for convening and decision-making of the General Meeting of Shareholders seriously violate the Law on Enterprises and the Company Charter, except as provided in Clause 6, Article 21 herein.</p> <p>2. In case a shareholder or group of shareholders requests the court or an arbitral tribunal to consider invalidating the resolution as prescribed in this Article, the resolution shall remain effective until the effective date of the decision on invalidation of such resolution, except for the cases in which temporary emergency measures are implemented under a decision of a competent authority</p> <p>3. The contents of the resolution contravene the law or this Charter.</p>
6	<p>Point d & g, Clause 1, Article 25 - Nomination and self-nomination of members of the Board of Directors</p> <p>1. Where candidates for the Board of Directors have been selected, the Company must disclose information on such candidates at least ten (10) days prior to the opening date of the General Meeting of Shareholders on the Company's website so that shareholders may review the candidates before voting. Candidates for the Board of Directors must provide a written commitment on the truthfulness and accuracy of their disclosed personal information, and must also commit to perform their duties with integrity, prudence, and in the best interests of the Company if elected as members of the Board of Directors. Disclosed information on candidates for the Board of Directors shall include:</p> <p>a) Full name, and date of birth;</p> <p>b) Qualifications;</p> <p>c) Work experience;</p> <p>d) Other managerial positions held (including positions on the Board of Directors of other companies);</p>	<p>d) Other managerial positions held (including positions on the Board of Directors and Members' Council of other companies);</p>

No.	Current provision	Amendments and supplements
	<p>dd) Interests related to the Company and its related parties; e) Full name(s) of the shareholder(s) or group of shareholders nominating them (if applicable); g) The Company must also disclose information regarding companies in which the candidate currently serves as a member of the Board of Directors, General Director, Deputy General Director, or Chief Accountant, and any other interests related to such companies (if applicable).</p> <p>Point c, Clause 4, Article 25 - Nomination and self-nomination of members of the Board of Directors 4. Members of the Board of Directors must meet the following standards and conditions: c) A member of the Board of Directors of one Company may concurrently serve as a member of the Board of Directors of no more than five (05) other companies;</p>	<p>g) The Company must also disclose information regarding companies in which the candidate currently serves as a member of the Board of Directors and member of the Members' Council, General Director, Deputy General Director, or Chief Accountant, and any other interests related to such companies (if applicable).</p> <p>c) A member of the Board of Directors of a public Company may concurrently serve as a member of the Board of Directors or the Members' Council of no more than 05 other companies;</p>
7	<p>Clause 3, Article 26 - Composition and office term of members of the Board of Directors 3. The composition of the Board of Directors shall be as follows: At least one-third of the total number of members of the Board of Directors must be non-executive members. The Company shall minimize the number of members of the Board of Directors concurrently holding executive positions in the Company to ensure the independence of the Board of Directors.</p>	<p>3. The composition of the Board of Directors shall be as follows: The composition of the Board of Directors must ensure that there is at least 01 non-executive member.</p>
8	<p>Article 27. Authority and obligations of the Board of Directors 1. The Board of Directors is the managing body of the Company, vested with full authority to act in the name of the Company to decide and exercise the rights and fulfill the obligations of the Company, except for those reserved for the authority of the General Meeting of Shareholders. 2. As prescribed by law, the Company Charter, and the General Meeting of Shareholders, the rights and obligations of the Board of Directors include:</p>	<p>Article 27. Authority and obligations of the Board of Directors 1. The Board of Directors is the managing body of the Company, vested with full authority to act in the name of the Company to decide and exercise the rights and fulfill the obligations of the Company, except for those reserved for the authority of the General Meeting of Shareholders. 2. As prescribed by law, the Company Charter, and the General Meeting of Shareholders, the rights and obligations of the Board of Directors include: a) Be accountable to shareholders for the Company's operations;</p>

No.	Current provision	Amendments and supplements
	<p>a) Decide on the Company's strategy, medium-term development plan, and annual business plan;</p> <p>b) Propose types of shares and the authorized shares of each type;</p> <p>c) Decide on the sale of unsold shares within the number of authorized shares of each type, and decide on raising additional funding in other forms;</p> <p>d) Decide on the sale price of the Company's shares and bonds;</p> <p>dd) Decide on the share buyback in accordance with Clauses 1 and 2, Article 133 of the Law on Enterprises;</p> <p>e) Decide on investment plans and projects within its authority and limits as prescribed by law;</p> <p>g) Decide on market development, marketing, and technology solutions;</p> <p>h) Approve contracts for purchase, sale, borrowing, lending, and other contracts and transactions valued at 35% or more of the total assets recorded in the Company's most recent financial statements, except for contracts and transactions under the authority of the General Meeting of Shareholders in accordance with Point d, Clause 1, Article 15 herein, and Clauses 1 and 3, Article 167 of the Law on Enterprises;</p>	<p>b) Treat all shareholders equally and respect the interests of all Company's stakeholders;</p> <p>c) Ensure that the Company's operations comply with the law, the Charter and the Company's internal regulations;</p> <p>d) Decide on the Company's strategy, medium-term development plan, and annual business plan;</p> <p>dd) Propose types of shares and the authorized shares of each type;</p> <p>e) Decide on the sale of unsold shares within the number of authorized shares of each type, and decide on raising additional funding in other forms;</p> <p>g) Decide on the sale price of the Company's shares and bonds;</p> <p>h) Decide on the share buyback in accordance with Clauses 1 and 2, Article 133 of the Law on Enterprises;</p> <p>i) Decide on investment plans and projects within its authority and limits as prescribed by law;</p> <p>k) Decide on market development, marketing, and technology solutions;</p> <p>l) Approve contracts for purchase, sale, borrowing, lending, and other contracts and transactions valued at 35% or more of the total assets recorded in the Company's most recent financial statements, except for contracts and transactions under the authority of the General Meeting of Shareholders in accordance with Point d, Clause 1 and Point r Clause 2, Article 15 herein, and Clauses 1 and 3, Article 167 of the Law on Enterprises; For contracts related to the Company's business operations in its capacity as a contractor, including: (1) Contracts for the delivery of public services on maintaining urban lighting systems; on management and maintenance of road traffic infrastructure (traffic signal systems, cameras, electronic traffic information display); (2) Contracts for construction/installation of projects/ works/ bidding packages, etc with a value equal to or greater than 35% of the total asset as recorded in the Company's latest financial statements. The Board of Directors shall annually review and approve the policy of authorizing the</p>

No.	Current provision	Amendments and supplements
	<p>i) Elect, dismiss, or remove the Chairperson of the Board of Directors; appoint, dismiss, enter into, or terminate contracts with the General Director, Deputy General Directors, and Chief Accountant; decide on their salaries, remuneration, bonuses, and other benefits; designate authorized representatives to participate in the Members' Council or General Meeting of Shareholders of other companies and decide on their remuneration and other benefits;</p> <p>k) Supervise and direct the General Director, Deputy General Directors, and Chief Accountant in the administration of the Company's day-to-day business operations;</p> <p>l) Decide on the Company's organization and internal management regulations; decide on the establishment of subsidiaries, branches, representative offices, and the contribution of capital to or purchase of shares in other companies;</p> <p>m) Approve the General Meeting of Shareholders agendas and documents, convene the General Meeting of Shareholders, or collect ballots to adopt resolutions of the General Meeting of Shareholders;</p> <p>n) Submit audited annual financial statements to the General Meeting of Shareholders;</p> <p>o) Propose the dividend rates to be paid; decide on the timing and procedures for dividend payments or handling losses incurred in the course of business;</p> <p>p) Propose the Company's restructuring, dissolution, or request for bankruptcy;</p> <p>q) Issue the Company's Operation Regulations of the Board of Directors and Regulations on Internal Corporate Governance after they have been approved</p>	<p>General Director to proactively sign contracts within the Board of Directors' approval authority. Upon the completion of the contract signing procedures with the Employer, the General Director shall report the implementation results to the Board of Directors.</p> <p>m) Elect, dismiss, or remove the Chairperson of the Board of Directors; appoint, dismiss, enter into, or terminate contracts with the General Director, Deputy General Directors, and Chief Accountant; decide on their salaries, remuneration, bonuses, and other benefits; designate authorized representatives to participate in the Members' Council or the General Meeting of Shareholders of other companies and decide on their remuneration and other benefits;</p> <p>n) Supervise and direct the General Director, Deputy General Directors, and Chief Accountant in the administration of the Company's day-to-day business operations;</p> <p>o) Decide on the Company's organization and internal management regulations; decide on the establishment of subsidiaries, branches, representative offices, and the contribution of capital to or purchase of shares in other companies;</p> <p>p) Approve the General Meeting of Shareholders agendas and documents, convene the General Meeting of Shareholders, or collect ballots to adopt resolutions of the General Meeting of Shareholders;</p> <p>q) Submit audited annual financial statements to the General Meeting of Shareholders;</p> <p>r) Propose the dividend rate to be paid; decide on the timeline and procedures for dividend payment or for addressing losses incurred in the course of business; Implement the payment of dividends to shareholders in accordance with the law, following approval by the Annual General Meeting of Shareholders.</p> <p>s) Propose the Company's restructuring, dissolution, or request for bankruptcy;</p> <p>t) Develop the Operational Regulation of the Board of Directors and the Regulation on Internal Corporate Governance, and to submit them to the General Meeting of</p>

No.	Current provision	Amendments and supplements
	<p>by the General Meeting of Shareholders; issue the Operation Regulations of the Audit Committee under the Board of Directors and the Regulations on Disclosure;</p> <p>r) Exercise other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, and other provisions of the law.</p> <p>3. The Board of Directors must report to the General Meeting of Shareholders on the results of its activities in accordance with Article 280 of the Government's Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities.</p>	<p>Shareholders for approval; Issue these regulations following such approval; Issue the Operational Regulation of the Audit Committee (a committee under the Board of Directors) and the Regulation on Information Disclosure; Publish all of these regulations on the Company's official website.</p> <p>u) Supervise and prevent conflicts of interest among members of the Board of Directors and Supervisory Board, General Director and other managers, including misuse of Company assets and abuse of related party transactions;</p> <p>v) Organize training and coaching on corporate governance and necessary skills for members of the Board of Directors, General Director and other managers of the Company;</p> <p>3. Exercise other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, and other provisions of the law.</p> <p>4. The Board of Directors must report to the General Meeting of Shareholders on the results of its activities in accordance with Article 280 of the Government's Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities.</p>
9	<p>Point b, Clause 1, Article 49 - Profit distribution</p> <p>Article 49. Profit distribution</p> <p>1. The General Meeting of Shareholders shall decide on the rate of dividend payments and the mean of annual dividend payments based on the actual net profit achieved and the Company's retained earnings. The Company may only pay dividends when the following conditions are met:</p> <p>a) The Company has fulfilled its tax obligations and other financial obligations in accordance with the law (including profit distribution to joint venture partners in accordance with signed economic contracts (if applicable));</p> <p>b) Appropriations to company funds and offsetting of prior losses have been made in accordance with the law. The specific provisions are as follows:</p>	<p>Article 49. Profit distribution</p> <p>1. The General Meeting of Shareholders shall decide on the rate of dividend payments and the mean of annual dividend payments based on the actual net profit achieved and the Company's retained earnings. The Company may only pay dividends when the following conditions are met:</p> <p>a) The Company has fulfilled its tax obligations and other financial obligations in accordance with the law (including profit distribution to joint venture partners in accordance with signed economic contracts (if applicable));</p> <p>b) Offsetting losses from previous years have exceeded the deductible period against pre-tax profit as prescribed by the Law on Corporate Income Tax (if any)</p>

No.	Current provision	Amendments and supplements
	<ul style="list-style-type: none"> - Allocation up to 30% for the enterprise development investment fund. - Allocation for employee reward funds, employee welfare funds, and <u>management incentive funds</u> in accordance with the Government's regulations on labor, salaries, remuneration, and bonuses for companies with state-controlled shares and capital contributions. <p>c) The remaining profit is paid as dividends to shareholders according to the following principles:</p> <ul style="list-style-type: none"> - Harmony between shareholders' interests and the General Meeting of Shareholders' approved dividend distribution plan is ensured; - After paying all dividends, the Company still has the ability to complete full payment of debts and other financial obligations due. 	<p>c) After handling the following costs, including: Costs of mineral surveys and exploration for investment purposes which were not eligible for project implementation, as prescribed by the Government; Write-offs from failed investments in projects or in specialized, high-risk investments, as prescribed by the Government; Costs of performing state-mandated political tasks assigned by competent authorities, as prescribed by the Government; the remaining after-tax profit shall be appropriated to the Enterprise Development Investment Fund, the Reward Fund, the Welfare Fund, and other funds in accordance with current state regulations.</p> <p>c) The remaining profit is paid as dividends to shareholders according to the following principles:</p> <ul style="list-style-type: none"> - Ensure harmony between shareholders' interests and the General Meeting of Shareholders' approved dividend distribution plan; - After paying all dividends, the Company still has the ability to complete full payment of debts and other financial obligations due.

Appendix 03. Amendments and supplements to the Operation Regulation of the Board of Directors

(Attached to Resolution No. 02/NQ-DHDCD dated November 27, 2025 of the 2025 Extraordinary General Meeting of Shareholders of Ho Chi Minh City Public Lighting Joint Stock Company)

No.	Current provision	Amendments and supplements
1	<p>Article 1. Legal basis</p> <p>The Operation Regulation of the Board of Directors of Ho Chi Minh City Public Lighting Joint Stock Company (hereinafter referred to as the Company) are developed on the following legal bases:</p> <p>1. The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;</p> <p>2. The Company Charter of Ho Chi Minh City Public Lighting Joint Stock Company was approved by the General Meeting of Shareholders approved by the General Meeting of Shareholders on June 30, 2021</p>	<p>The Operation Regulation of the Board of Directors of Ho Chi Minh City Public Lighting Joint Stock Company (hereinafter referred to as the Company) are developed on the following legal bases:</p> <ul style="list-style-type: none"> - The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and effective from January 1, 2021; - The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and effective from January 1, 2021; - Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government elaborating on the implementation of a number of Articles of the Law on Securities; - Decree No. 245/2025/ND-CP dated September 11, 2025 of the Government on amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities; - Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance guiding certain Articles on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government elaborating on the implementation of a number of Articles of the Law on Securities; - The Company Charter of Ho Chi Minh City Public Lighting Joint Stock Company.
2	<p>1. The terms defined in the Company Charter are implicitly understood and applied in the same manner in this Regulation. The defined terms and abbreviations below shall have the following meanings:</p> <ul style="list-style-type: none"> - Charter or Company Charter: The Charter for Organization and Operation of Ho Chi Minh City Public Lighting Joint Stock Company, including all amendments and supplements at each time after being validly approved. 	<ul style="list-style-type: none"> - Charter or Company Charter: The Charter of Ho Chi Minh City Public Lighting Joint Stock Company, including all amendments and supplements at each time after being validly approved.

No.	Current provision	Amendments and supplements
	- Management: the company manager, including the Chairperson of the Board of Directors, members of the Board of Directors, the General Director, Deputy General Directors, and the Chief Accountant	- Management refers to company managers, including the Chairperson of the Board of Directors, members of the Board of Directors, Head of the Supervisory Board, members of the Supervisory Board , General Director, Deputy General Director and Chief Accountant.
3	Point c, Article 8. Criteria and conditions for members of the Board of Directors Members of the Board of Directors must meet the following criteria and conditions: c) A member of the Company's Board of Directors may concurrently serve as a member of the Board of Directors of another company;	c) A member of the Board of Directors of the Company may concurrently serve as a member of the Board of Directors or the Members' Council of no more than 05 other companies;
4	Article 13. Rights and obligations of the Board of Directors 1. The Board of Directors is the managing body of the Company, vested with full authority to act in the name of the Company to decide and exercise the rights and fulfill the obligations of the Company, except for those reserved for the authority of the General Meeting of Shareholders. 2. As prescribed by law, the Company Charter, and the General Meeting of Shareholders, the rights and obligations of the Board of Directors include: a) Decide on the Company's strategy, medium-term development plan, and annual business plan; b) Propose types of shares and the authorized shares of each type; c) Decide on the sale of unsold shares within the number of authorized shares of each type, and decide on raising additional funding in other forms; d) Decide on the sale price of the Company's shares and bonds; dd) Decide on the share buyback in accordance with Clauses 1 and 2, Article 133 of the Law on Enterprises; e) Decide on investment plans and projects within its authority and limits as prescribed by law; g) Decide on market development, marketing, and technology solutions; h) Approve contracts for purchase, sale, borrowing, lending, and other contracts and transactions valued at 35% or more of the total assets recorded in the Company's most recent financial statements, along with contracts and	Article 13. Rights and obligations of the Board of Directors 1. The Board of Directors is the managing body of the Company, vested with full authority to act in the name of the Company to decide and exercise the rights and fulfill the obligations of the Company, except for those reserved for the authority of the General Meeting of Shareholders. 2. As prescribed by law, the Company Charter, and the General Meeting of Shareholders, the rights and obligations of the Board of Directors include: a) Be accountable to shareholders for the Company's operations; b) Treat all shareholders equally and respect the interests of all Company's stakeholders; c) Ensure that the Company's operations comply with the law, the Charter and the Company's internal regulations; d) Decide on the Company's strategy, medium-term development plan, and annual business plan; dd) Propose types of shares and the authorized shares of each type; e) Decide on the sale of unsold shares within the number of authorized shares of each type, and decide on raising additional funding in other forms; g) Decide on the sale price of the Company's shares and bonds; h) Decide on the share buyback in accordance with Clauses 1 and 2, Article 133 of the Law on Enterprises; i) Decide on investment plans and projects within its authority and limits as prescribed by law; k) Decide on market development, marketing, and technology solutions; l) Approve contracts for purchase, sale, borrowing, lending, and other contracts and transactions valued at 35% or more of the total assets recorded in the Company's most recent financial statements, except for contracts and transactions under the authority of the General Meeting of Shareholders

No.	Current provision	Amendments and supplements
	<p>transactions under the authority of the General Meeting of Shareholders in accordance with Point d, Clause 2, Article 138 and Clauses 1 and 3, Article 167 of the Law on Enterprises;</p> <p>i) Elect, dismiss, or remove the Chairperson of the Board of Directors; appoint, dismiss, enter into, or terminate contracts with the General Director, Deputy General Directors, and Chief Accountant; decide on their salaries, remuneration, bonuses, and other benefits; designate authorized representatives to participate in the Members' Council or General Meeting of Shareholders of other companies and decide on their remuneration and other benefits;</p> <p>k) Supervise and direct the General Director, Deputy General Directors, and Chief Accountant in the administration of the Company's day-to-day business operations;</p> <p>l) Decide on the Company's organization and internal management regulations; decide on the establishment of subsidiaries, branches, representative offices, and the contribution of capital to or purchase of shares in other companies;</p> <p>m) Approve General Meeting of Shareholders agendas and documents, convene the General Meeting of Shareholders, or collect ballots to adopt resolutions of the General Meeting of Shareholders;</p> <p>n) Submit audited annual financial statements to the General Meeting of Shareholders;</p> <p>o) Propose the dividend rates to be paid; decide on the timing and procedures for dividend payments or handling losses incurred in the course of business;</p>	<p>in accordance with Point d, Clause 1, Article 15 herein, and Clauses 1 and 3, Article 167 of the Law on Enterprises;</p> <p>For contracts related to the Company's business operations in its capacity as a contractor, including: (1) Contracts for the delivery of public services on maintaining urban lighting systems; on management and maintenance of road traffic infrastructure (traffic signal systems, cameras, electronic traffic information display); (2) Contracts for construction/installation of projects/works/bidding packages, etc with a value equal to or greater than 35% of the total asset as recorded in the Company's latest financial statements. The Board of Directors shall annually review and approve the policy of authorizing the General Director to proactively sign contracts within the Board of Directors' approval authority. Upon the completion of the contract signing procedures with the Employer, the General Director shall report the implementation results to the Board of Directors.</p> <p>m) Elect, dismiss, or remove the Chairperson of the Board of Directors; appoint, dismiss, enter into, or terminate contracts with the General Director, Deputy General Directors, and Chief Accountant; decide on their salaries, remuneration, bonuses, and other benefits; designate authorized representatives to participate in the Members' Council or the General Meeting of Shareholders of other companies and decide on their remuneration and other benefits;</p> <p>n) Supervise and direct the General Director, Deputy General Directors, and Chief Accountant in the administration of the Company's day-to-day business operations;</p> <p>o) Decide on the Company's organization and internal management regulations; decide on the establishment of subsidiaries, branches, representative offices, and the contribution of capital to or purchase of shares in other companies;</p> <p>p) Approve the General Meeting of Shareholders agendas and documents, convene the General Meeting of Shareholders, or collect ballots to adopt resolutions of the General Meeting of Shareholders;</p> <p>q) Submit audited annual financial statements to the General Meeting of Shareholders;</p> <p>r) Propose the dividend rate to be paid; decide on the timeline and procedures for dividend payment or for addressing losses incurred in the course of business; Implement the payment of dividends to shareholders in accordance with the law,</p>

No.	Current provision	Amendments and supplements
	<p>p) Propose the Company's restructuring, dissolution, or request for bankruptcy;</p> <p>q) Issue the Operation Regulation of the Board of Directors and the Regulation on Internal Corporate Governance after they have been adopted by the General Meeting of Shareholders; issue the Regulation on Information Disclosure;</p> <p>r) Exercise other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, other provisions of the law, and the Company Charter.</p> <p>3. The Board of Directors shall adopt resolutions and decisions through voting at meetings, by written ballots, or by other methods as specified in the Company Charter. Each member of the Board of Directors shall have one vote.</p> <p>4. In cases where a resolution or decision of the Board of Directors is adopted in violation of the law, a General Meeting of Shareholders resolution, or the Company Charter, thereby causing damage to the Company, those members who voted in "Aye" of such resolution or decision shall bear joint and personal liability and must compensate the Company for any resulting damage. Members who voted "Nay" shall be exempt from liability. In such cases, the Company's shareholders shall have the right to request the Court to suspend or annul the said resolution or decision.</p>	<p>following approval by the Annual General Meeting of Shareholders.</p> <p>s) Propose the Company's restructuring, dissolution, or request for bankruptcy;</p> <p>t) Develop the Operational Regulation of the Board of Directors and the Regulation on Internal Corporate Governance, and to submit them to the General Meeting of Shareholders for approval; Issue these regulations following such approval; Issue the Operational Regulation of the Audit Committee (a committee under the Board of Directors) and the Regulation on Information Disclosure; Publish all of these regulations on the Company's official website.</p> <p>u) Supervise and prevent conflicts of interest among members of the Board of Directors and Supervisory Board, General Director and other managers, including misuse of Company assets and abuse of related party transactions;</p> <p>v) Organize training and coaching on corporate governance and necessary skills for members of the Board of Directors, General Director and other managers of the Company;</p> <p>3. Exercise other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, other provisions of the law, and the Company Charter.</p> <p>4. The Board of Directors shall adopt resolutions and decisions through voting at meetings, by written ballots, or by other methods as specified in the Company Charter. Each member of the Board of Directors shall have one vote.</p> <p>5. In cases where a resolution or decision of the Board of Directors is adopted in violation of the law, a General Meeting of Shareholders resolution, or the Company Charter, thereby causing damage to the Company, those members who voted in "Aye" of such resolution or decision shall bear joint and personal liability and must compensate the Company for any resulting damage. Members who voted "Nay" shall be exempt from liability. In such cases, the Company's shareholders shall have the right to request the Court to suspend or annul the said resolution or decision.</p>
5	<p>Clause 2, Article 20 - Remuneration, bonuses, and other benefits of members of the Board of Directors</p> <p>2. Members of the Board of Directors are entitled to work remuneration and bonuses. Work remuneration is calculated based on the number of workdays required to fulfill their duties and the daily remuneration rate. The</p>	<p>2. Members of the Board of Directors are entitled to work remuneration and bonuses. The total remuneration and bonuses of the Board of Directors shall be decided by the General Meeting</p>

No.	Current provision	Amendments and supplements
	Board of Directors shall propose the remuneration for each member based on unanimous decisions. The total remuneration and bonuses of the Board of Directors shall be decided by the General Meeting of Shareholders at the Annual General Meeting of Shareholders.	of Shareholders at the Annual General Meeting of Shareholders.