

No. 29/BC-HĐQT

Thai Nguyen, 27 July, 2026

CORPORATE GOVERNANCE REPORT
For the First Six Months of 2026

(Pursuant to Appendix V enclosed with Circular No. 96/2020/TT-BTC
dated 16 November 2020 of the Minister of Finance)

To:

- State Securities Commission of Vietnam (SSC);
- Hanoi Stock Exchange (HNX).

- *Company name:* THAI NGUYEN WATER JOINT STOCK COMPANY
- *Head office address:* Ben Oanh Road, Group 101, Phan Dinh Phung Ward, Thai Nguyen Province, Viet Nam
- *Phone:* (+84).02083.851537
- *Fax:* (+84).02083.852976
- *Charter capital:* VND 160,000,000,000 (One hundred and sixty billion Vietnamese Dong)
- *Ticker symbol:* TNW
- *Governance model:* General Meeting of Shareholders, BOD, Supervisory Board, General Director.
- *Performance of internal audit function:* Independent audit.

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

Information on Meetings and Resolutions/Decisions of the General Meeting of Shareholders (GMS)

No.	Resolution/ Decision No.	Date	Summary of Contents
1	19/NQ- GMS	29 April 2026	Resolution of the 2026 Annual General Meeting of Shareholders: 1. Approved Report No. 89/BC-TNW dated 02 April 2026 of the Board of Management on the implementation of the 2025 production and

No.	Resolution/ Decision No.	Date	Summary of Contents
			business plan and the orientations and objectives of the 2026 production and business plan. <i>Approval rate: 100%.</i> 2. Approved Report No. 15/BC-BOD dated 06 April 2026 of the Board of Directors on the corporate governance and activities of the Board of Directors in 2025. <i>Approval rate: 100%.</i> 3. Approved Report No. 01/BC-BOS dated 02 April 2026 of the Board of Supervisors on its activities in 2025 and the summary of the audited 2025 Financial Statements. <i>Approval rate: 100%.</i> 4. Approved Proposal No. 16/TTr-BOD dated 06 April 2026 of the Board of Directors regarding the settlement of remuneration for the Board of Directors and the Board of Supervisors for 2025, and the remuneration plan for the Board of Directors and the Board of Supervisors for 2026. <i>Approval rate: 100%.</i> 5. Approved Proposal No. 17/TTr-BOD dated 06 April 2026 of the Board of Directors on the 2025 profit distribution plan and the supplementation of the Financial Regulations governing the utilization of the Company's funds. <i>Approval rate: 100%.</i> 6. Approved Proposal No. 02/TTr-BOS dated 02 April 2026 of the Board of Supervisors regarding the appointment of the independent auditor for the Company's 2026 Financial Statements. <i>Approval rate: 100%.</i> 7. Assigned the Board of Directors to study and incorporate the comments of the State Capital Representatives Group as set out in Official Letter No. 127/CV-ĐDVNN dated 29 April 2026, and to direct the implementation of the solutions adopted for 2026. <i>Approval rate: 100%.</i>

II. BOARD OF DIRECTORS

1. Information on Members of the Board of Directors (BOD)

No.	Member of the Board	Position	Start Date/ No Longer Available Member of the Board	
			Start date	The Day Is Gone
1	Mr. Nguyen Quang Mai	Chairman	29 May 2015	
2	Mr. Nguyen Xuan Hoc	Member	16 June 2020	
3	Mr. Nguyen Van Tien	Member	12 January 2017	
4	Mr. Le Quang Hai	Member	21 April 2023	
5	Mr. Nguyen Van Nam	Member	27 June 2025	

2. Meetings of the Board of Directors

No.	Member of the Board of Directors	Number of Meetings Attended	Attendance Rate	Reason for Absence
1	Mr. Nguyen Quang Mai	22/22	100%	
2	Mr. Nguyen Xuan Hoc	22/22	100%	
3	Mr. Nguyen Van Tien	22/22	100%	
4	Mr. Le Quang Hai	22/22	100%	
5	Mr. Nguyen Van Nam	22/22	100%	

3. Supervisory Activities of the Board of Directors over the Board of Management

The Board of Directors supervises the Board of Management through periodic reports and ad hoc reports on specific matters; by monitoring weekly and monthly financial plans; by attending regular meetings of key management personnel chaired by the General Director; and by reviewing reports, directives, and management documents issued by the Board of Management.

4. Activities of Committees under the Board of Directors

The Board of Directors has not established any committees.

5. Resolutions/Decisions of the Board of Directors

No.	Resolution/ Decision No.	Date	Main Contents	Approval Rate
1	01/BB-BOD	12 January 2026	1. Approved the contractor selection plan for the construction package of the project Replacement of Low-quality Service Water Pipelines in Thai Nguyen City, pursuant to Proposal No. 03/TTr-TNW dated 09 January 2026 submitted by the Board of Management. 2. Authorized Mr. Nguyen Xuan Hoc, Member of the Board of Directors and General Director, to sign all relevant documents, decisions and dossiers required for the implementation of the subsequent procedures in accordance with applicable laws and the Company's Investment and Construction Management Regulations.	100%
2	02/BB-BOD	15 January 2026	1. Evaluated the management and executive performance of the members of the Board of Management and the Chief Accountant for 2025. 2. Approved the Corporate Governance Report for 2025. 3. Authorized Mr. Nguyen Xuan Hoc, Member of the Board of Directors and General Director, to sign the Resolution of this Board meeting and the Corporate Governance Report for 2025.	100%
3	04/BB-BOD	16 January 2026	1. Approved the contractor selection plan for the construction package of the Level-3 Water Distribution Network Investment Project in Tich Luong Ward, Quyet Thang Ward and Tan Cuong Commune, Thai Nguyen Province, pursuant to Proposal No. 13/TTr-TNW dated 14 January 2026 submitted by the Board of Management. 2. Authorized Mr. Nguyen Xuan Hoc, Member of the Board of Directors and General Director, to sign all relevant documents, decisions and dossiers for the implementation of the subsequent procedures in accordance with applicable laws and the Company's Investment and Construction Management Regulations.	100%

No.	Resolution/ Decision No.	Date	Main Contents	Approval Rate
4	04a/BB- BOD	21 January 2026	Approved the proposal on the payment plan for the 13th-month salary for 2025, pursuant to Proposal No. 16a/TTr-TNW dated 16 January 2026 submitted by the Board of Management.	100%
5	05/BB- BOD	23 January 2026	1. Approved the investment policy for the project Upgrading and Supplementing Safety Railings and Maintenance Ladders at Nam Nui Coc Water Treatment Plant. 2. Authorized Mr. Nguyen Xuan Hoc, Member of the Board of Directors and General Director, to sign all relevant documents, decisions and dossiers for the implementation of the subsequent procedures in accordance with applicable laws and the Company's regulations.	100%
6	06/BB- BOD	29 January 2026	1. Approved the contractor selection plan for the construction package of the project Upgrading and Supplementing Safety Railings and Maintenance Ladders at Nam Nui Coc Water Treatment Plant, pursuant to Proposal No. 34/TTr-TNW dated 27 January 2026 submitted by the Board of Management. 2. Authorized Mr. Nguyen Xuan Hoc, Member of the Board of Directors and General Director, to sign all relevant documents, decisions and dossiers for the implementation of the subsequent procedures in accordance with applicable laws and the Company's Investment and Construction Management Regulations.	100%
7	07/BB- BOD	06 March 2026	1. Approved the record date for determining shareholders entitled to attend the 2026 Annual General Meeting of Shareholders. 2. The Board of Directors and the Chairman of the Board authorized Mr. Nguyen Xuan Hoc, Member of the Board of Directors and General Director, to sign and issue the Resolution and related documents for implementation of the resolutions adopted at this meeting.	100%

No.	Resolution/ Decision No.	Date	Main Contents	Approval Rate
8	09/BB- BOD	06 March 2026	1. Approved the 2026 Investment and Fixed Asset Repair Plan, pursuant to Proposal No. 26/TTr-TNW dated 20 January 2026 submitted by the Board of Management. 2. Authorized Mr. Nguyen Xuan Hoc, Member of the Board of Directors and General Director, to sign all documents, dossiers and decisions relating to the implementation of the resolutions adopted at this Board meeting.	100%
9	10/BB- BOD	09 March 2026	1. Approved the final settlement of investment capital and repair costs for projects completed in 2025, pursuant to Proposal No. 59a/TTr-TNW dated 06 March 2026 submitted by the Board of Management. 2. Authorized Mr. Nguyen Xuan Hoc, Member of the Board of Directors and General Director, to sign all relevant documents, decisions and dossiers required for the implementation of the subsequent procedures in accordance with applicable laws and the Company's Investment and Construction Management Regulations.	100%
10	12/BB- BOD	16 March 2026	1. Approved the plan for organizing the 2026 Annual General Meeting of Shareholders. 2. Assigned Mr. Nguyen Xuan Hoc, Member of the Board of Directors and General Director, to establish the Organizing Committee and arrange for the preparation of meeting documents and all necessary conditions for convening the 2026 Annual General Meeting of Shareholders.	100%

No.	Resolution/ Decision No.	Date	Main Contents	Approval Rate
11	12b/BB- BOD	27 March 2026	1. Evaluated the performance of the members of the Board of Directors for 2025. 2. Evaluated the performance of the members of the Board of Supervisors for 2025. 3. Approved the 2025 Annual Report.	100%
12	13/BB- BOD	30 March 2026	1. Approved Proposal No. 78/TTr-TNW dated 30 March 2026 submitted by the Board of Management regarding the contractor selection plan for the construction package of the project Dredging the Water Intake and Reinforcing the Diversion Weir at the Stage I Pumping Station of Song Cong Water Treatment Plant. 2. Authorized Mr. Nguyen Xuan Hoc, Member of the Board of Directors and General Director, to sign all relevant documents, decisions and dossiers required for the implementation of the subsequent procedures in accordance with applicable laws and the Company's Investment and Construction Management Regulations.	100%
13	14/BB- BOD	06 April 2026	1. Approved all documents to be submitted to the 2026 Annual General Meeting of Shareholders. 2. The Chairman of the Board of Directors authorized Mr. Nguyen Xuan Hoc, Member of the Board of Directors and General Director, to sign all dossiers, documents and relevant papers for organizing the 2026 Annual General Meeting of Shareholders.	100%
14	15/BB- BOD	20 April 2026	1. Approved Plan No. 107a/PA-TNW dated 17 April 2026 proposed by the General Director regarding the restructuring of personnel at the Water Distribution Network Operation and Maintenance Enterprise.	100%

No.	Resolution/ Decision No.	Date	Main Contents	Approval Rate
15	16/BB- BOD	20 April 2026	1. Approved the investment policy for the following projects pursuant to Proposal No. 106a/TTr-TNW dated 17 April 2026 submitted by the Board of Management: • Relocation of the D355 HDPE and D315 uPVC pipeline along Cach Mang Thang 10 Street; • Relocation of the DN600 ductile iron (DI) pipeline along To Huu Street. 2. Authorized Mr. Nguyen Xuan Hoc, Member of the Board of Directors and General Director, to sign all relevant documents, decisions and dossiers required for the implementation of the subsequent procedures in accordance with applicable laws and the Company's Investment and Construction Management Regulations.	100%
16	17/BB- BOD	28 April 2026	1. Approved the contractor selection plan for the construction package of the project Relocation of the D355 HDPE and D315 uPVC Pipeline along Cach Mang Thang 10 Street, pursuant to Proposal No. 119/TTr-TNW dated 24 April 2026 submitted by the Board of Management. 2. Authorized Mr. Nguyen Xuan Hoc, Member of the Board of Directors and General Director, to sign all relevant documents, decisions and dossiers required for the implementation of the subsequent procedures in accordance with applicable laws and the Company's Investment and Construction Management Regulations.	100%
17	20/BB- BOD	07 May 2026	1. Approved the contractor selection plan for the construction package of the project Relocation of the DN600 Ductile Iron (DI) Pipeline along To Huu Street (Phase 1), pursuant to Proposal No. 133/TTr-TNW dated 05 May 2026 submitted by the Board of Management. 2. Authorized Mr. Nguyen Xuan Hoc, Member of the Board of Directors and General Director, to sign all relevant documents, decisions and dossiers required	100%

No.	Resolution/ Decision No.	Date	Main Contents	Approval Rate
			for the implementation of the subsequent procedures in accordance with applicable laws and the Company's Investment and Construction Management Regulations.	
18	20a/BB-BOD	14 May 2026	1. Approved the cost estimate and contractor selection plan for the packages relating to the Preparation of the Implementation Plan, Supply and Installation of Monitoring Equipment, and the Valuation Consultancy Package for the project Installation of an Automatic Monitoring System for Water Quality and Water Abstraction Flow at Nam Nui Coc Water Treatment Plant, pursuant to Proposal No. 143a/TTr-TNW dated 11 May 2026 submitted by the Board of Management. 2. Authorized Mr. Nguyen Xuan Hoc, Member of the Board of Directors and General Director, to sign all relevant documents, decisions and dossiers required for the implementation of the subsequent procedures in accordance with applicable laws and the Company's Investment and Construction Management Regulations.	100%
19	21/BB-BOD	21 May 2026	1. Approved the record date for determining shareholders entitled to receive the 2025 dividend. 2. The Board of Directors and the Chairman of the Board authorized Mr. Nguyen Xuan Hoc, Member of the Board of Directors and General Director, to sign and issue the Resolution and all relevant documents for the implementation of the resolutions adopted at this meeting.	100%
20	24/BB-BOD	20 June 2026	1. Approved the appointment of AASC Auditing Firm Company Limited as the Company's independent auditor for the 2026 Financial Statements, pursuant to Proposal No. 184a/TTr-TNW dated 17 June 2026 submitted by the Board of Management.	100%

No.	Resolution/ Decision No.	Date	Main Contents	Approval Rate
21	25/BB- BOD	22 June 2026	1. Approved the contractor selection plan for the construction package of the project Relocation of the DN600 Ductile Iron (DI) Pipeline along To Huu Street (Phase 2), pursuant to Proposal No. 187/TTr-TNW dated 19 June 2026 submitted by the Board of Management. 2. Authorized Mr. Nguyen Xuan Hoc, Member of the Board of Directors and General Director, to sign all relevant documents, decisions and dossiers required for the implementation of the subsequent procedures in accordance with applicable laws and the Company's Investment and Construction Management Regulations.	100%
22	26/BB- BOD	24 June 2026	1. Approved Proposal No. 165/TTr-TNW dated 04 June 2026 submitted by the Board of Management regarding the contractor selection plan for the construction package of the project Replacement of Steel Pipes Upstream of Water Meters. 2. Authorized Mr. Nguyen Xuan Hoc, Member of the Board of Directors and General Director, to sign all relevant documents, decisions and dossiers required for the implementation of the subsequent procedures in accordance with applicable laws and the Company's Investment and Construction Management Regulations.	100%

III. BOARD OF SUPERVISION

1. Information about Board of Supervisors (BOS) members:

No.	Board Member	Position	Start date as a member of the Board of Supervisors	Date of no longer being a member of the BOD	Professional qualifications
1	Mr. Vu Khanh Lam	Head of Supervisory Board	16/6/2020		Master of Economics

No.	Board Member	Position	Start date as a member of the Board of Supervisors	Date of no longer being a member of the BOD	Professional qualifications
2	Ms. Hoang Thi Hue	Member of Supervisory Board	29/5/2015		Master of Economics
3	Mrs. Nguyen Thi Mai	Member of Supervisory Board	01/6/2022		Bachelor of Foreign Languages

2. Board of Supervisors Meeting:

No.	Board Member	Number of meetings attended by the Board of Supervisors	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Mr. Vu Khanh Lam	03/03	100%	100%	
2	Ms. Hoang Thi Hue	03/03	100%	100%	
3	Mrs. Nguyen Thi Mai	03/03	100%	100%	

3. Supervisory Activities of the Board of Supervisors over the Board of Directors, the Board of Management and Shareholders

The Board of Supervisors attended the 2026 Annual General Meeting of Shareholders. Representatives of the Board of Supervisors participated in and monitored meetings of the Board of Directors, monthly meetings of key management personnel, and reviewed reports, directives and management documents issued by the Board of Management in order to keep abreast of the Company's business operations. The Board of Supervisors also conducted inspections and supervision of the Company's financial position, business operations, and procedures relating to the Company's activities. The activities of the Board of Directors and the Board of Management were carried out in compliance with the Company's Charter and applicable laws and regulations.

The Board of Supervisors has continuously maintained channels for receiving feedback from shareholders. During the first six months of 2026, the Board of Supervisors received no recommendations or complaints from shareholders regarding the corporate governance of the Board of Directors, the management and

administration of the Board of Management, or any other matters relating to the Company's operations.

4. Coordination between the Board of Supervisors and the Board of Directors, the Board of Management and Other Management Personnel

The Board of Supervisors received effective cooperation and support from the Board of Directors, the Board of Management and the Company's functional departments in updating information on the Company's operations and collecting information and documentation necessary for its inspection and supervisory activities.

The Board of Supervisors maintained regular communication and information exchange with the Board of Directors and the Board of Management to ensure that the Company's operations were conducted appropriately and in the best interests of its shareholders.

The Board of Supervisors also provided comments and recommendations regarding the leadership and management of the Board of Directors, the Board of Management and other management personnel.

5. Other Activities of the Board of Supervisors: None.

IV. BOARD OF MANAGEMENT

No.	Full Name	Date of Birth	Professional Qualifications / Field of Training	Date of Appointment
1	Mr. Nguyen Xuan Hoc	22 March 1971	Bachelor of Economics	03 November 2017 (Reappointed on 21 August 2025)
2	Mr. Nguyen Van Tien	28 April 1969	Engineer in Business Administration	01 February 2017 (Reappointed on 21 August 2025)
3	Mr. Le Huy Phu	22 July 1983	Water Supply and Drainage Engineer; Automation Engineer	04 October 2023 (Reappointed on 21 August 2025)

Chief Accountant

No.	Full Name	Date of Birth	Professional Qualifications / Field of Training	Date of Appointment / Reappointment
1	Mr. Nguyen Minh Phuong	30 October 1984	Bachelor of Accounting	01 April 2020 (Reappointed on 21 August 2025)

VI. CORPORATE GOVERNANCE TRAINING

None.

VII. RELATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PERSONS

1. List of the Company's Related Persons

(For details, please refer to Appendix 1 – Section VII.)

2. Transactions between the Company and Its Related Persons; or between the Company and Major Shareholders, Insiders, and Related Persons of Insiders: None.

3. Transactions between the Company's Insiders, Their Related Persons, and the Company's Subsidiaries or Companies Controlled by the Company: None.

4. Transactions between the Company and Other Parties

4.1 Transactions between the Company and Companies in Which Members of the Board of Directors, Members of the Board of Supervisors, the General Director, or Other Managers Have Served as Founding Members, Members of the Board of Directors, or Chief Executive Officers during the Past Three (03) Years

The Company has entered into a framework agreement with Thai Nguyen Water Construction Company Limited (a subsidiary) for the construction of water supply connections to develop new water service customers for the Company.

4.2 Transactions between the Company and Companies in Which Related Persons of Members of the Board of Directors, Members of the Board of Supervisors, the General Director, or Other Managers Serve as Members of the Board of Directors or Chief Executive Officers: None.

4.3 Other Transactions (if any) between the Company and Members of the Board of Directors, Members of the Board of Supervisors, the General Director, or Other Managers that Provide Material or Non-material Benefits: None.

VIII. SHARE TRANSACTIONS OF INSIDERS AND THEIR RELATED PERSONS

1. List of Insiders and Their Related Persons

(For details, please refer to Appendix 1 – Section VII and Appendix 1 – Section VIII.)

2. Share Transactions of Insiders and Their Related Persons

(For details, please refer to Appendix 2 – Section VIII.)

IX. OTHER MATTERS REQUIRING DISCLOSURE

None./.

Recipients:

- As above;
- Board of Directors;
- Board of Supervisors;
- Board of Management;
- Company Secretary;
- Archived: Administration Department.

**FOR AND ON BEHALF OF THE CHAIRMAN
OF THE BOARD OF DIRECTORS
MEMBER OF THE BOARD OF DIRECTORS
GENERAL DIRECTOR**



Nguyen Xuan Hoc

APPENDIX 01 - SECTION VII: THE LIST AFFILIATED PERSONS OF THE COMPANY

(Attached to the Company's Governance Report No. 29/BC-HDQT dated 27/7/2026)

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. 1 (ID card, Passport, Business Registration Certificate)				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue					
1	Nguyen Quang Mai		Chairman of the Board of Directors – Legal Representative									Internal Person
1.1	Nguyen Thi Cuc											Wife
1.2	Nguyen Linh Phuong											Daughter
1.3	Nguyen Khanh Van											Daughter
1.4	Nguyen Bao Anh										Minor	Daughter
1.5	Nguyen Quang An										Minor	Son
1.6	Nguyen Quang Uyen										Deceased	Father
1.7	Duong Thi Cuc											Mother
1.8	Nguyen Xuan Got											Father-in-law
1.9	Nguyen Thi Ngoan											Mother-in-law
1.10	Nguyen Thi Yen											Elder Sister
1.11	Nguyen Thi Uy											Elder Sister

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue					
1.12	Nguyen Thi Mai Hoa											Elder Sister
1.13	Nhu Van Khoa											Brother-in-law
1.14	Than Nhan Lam											Brother-in-law
1.15	Nguyen Huu Tan											Brother-in-law
1.16	Dong A International Group Joint Stock Company (Mr. Nguyen Quang Mai is a Member of the Board of Directors and General Director)										Sold 2,000,000 shares (Transactions on 15–16 June 2026)	Related Organization
1.17	Ngo Viet Nam Investment Development Joint Stock Company (Mr. Nguyen Quang Mai is Chairman of the Board of Directors)											Related Organization
1.18	Friend Co., Ltd. (Mr. Nguyen Quang Mai is the Chairman)											Related Organization
1.19	VBIC Vietnam Joint Stock Company (Mr. Nguyen Quang Mai is Chairman of the Board of Directors)											Related Organization
1.20	DOINCO Vietnam Company (Mr. Nguyen Quang Mai is Chairman of the Board of Directors)											Related Organization

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue					
1.21	Soc Trang Water Supply Joint Stock Company (Mr. Nguyen Quang Mai is a Member of the Board of Directors)											Related Organization
1.22	SUNVEST LLC										Purchased 2,000,000 shares (Transactions on 15-16 June 2026)	Related Organization
2	Nguyen Xuan Hoc		Member of the Board of Directors – Chief Executive Officer (CEO)									Internal Person
2.1	People's Committee of Thai Nguyen Province		State Shareholder									Mr. Nguyen Xuan Hoc is the State Capital Representative, representing 21.55% of the Company's charter capital, equivalent to 3,449,232 shares.
2.2	Nguyen Thi Nham											Wife
2.3	Nguyen Xuan Tien											Son
2.4	Nguyen Thi Khanh Linh											Daughter

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. ((ID card, Passport, Business Registration Certificate)				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue					
2.5	Nguyen Thi Tung Lam											Daughter-in-law
2.6	Nguyen Xuan Khoa											Father
2.7	La Thi Bich Hang										Deceased	Mother
2.8	Nguyen Van Ty											Father-in-law
2.9	Nguyen Thi Huong										Deceased	Mother-in-law
2.10	Nguyen Xuan Khuong											Younger Brother
2.11	Nguyen Xuan Chuong											Younger Brother
2.12	Le Thi Hong Phuong											Sister-in-law (Younger Brother's Wife)
2.13	Vu Thi Tuyet Nhung											Sister-in-law (Younger Brother's Wife)
3	Nguyen Van Tien		Member of the Board of Directors – Deputy Chief Executive Officer (Deputy CEO)									Internal Person

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue					
3.1	People's Committee of Thai Nguyen Province		State Shareholder									Mr. Nguyen Van Tien is the State Capital Representative, representing the State shareholder's ownership of 10.36%, equivalent to 1,656,984 shares.
3.2	Nguyen Thi Thuy											Wife
3.3	Nguyen Thao Nguyen											Daughter
3.4	Nguyen Minh Quan											Son
3.5	Nguyen Van Van											Father
3.6	Nguyen Thi Hanh											Mother
3.7	Nguyen Van Xuan											Father-in-law
3.8	Nguyen Thi Sinh										Deceased	Mother-in-law
3.9	Nguyen Anh Tuan											Elder Brother
3.10	Nguyen Cam Tu											Elder Sister
3.11	Nguyen Thi Tuyet Mai											Sister-in-law (Elder Brother's Wife)

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue					
3.12	Nguyen Duc Quang										Deceased	Brother-in-law
4	Le Quang Hai		Member of the Board of Directors – Company Secretary									Internal Person
4.1	Luu Thi Nhu Hoa											Wife
4.2	Le Quang Duong											Son
4.3	Le Quang The											Father

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue					
4.4	Nguyen Thi Hien											Mother
4.5	Luu Van Hoai											Father-in-law
4.6	Pham Thi Nhai											Mother-in-law
4.7	Le Quang Hung											Elder Brother
4.8	Pham Mai Ca											Sister-in-law (Elder Brother's Wife)
5	Nguyen Van Nam		Member of the Board of Directors									Internal Person
5.1	Ha Thi Hoan											Wife

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue					
5.2	Nguyen Thuy Anh											Daughter
5.3	Nguyen Ngoc Anh											Daughter
5.4	Nguyen Phuong Linh											Daughter
5.5	Nguyen Anh Duc											Son
5.6	Nguyen Van Dong											Father
5.7	Nguyen Thi Lien											Mother
5.8	Ha Thanh Quyen											Father-in-law
5.9	Nguyen Thi Nhu											Mother-in-law
5.10	Nguyen Thi Hang											Younger Sister
5.11	Duong Van Dung											Brother-in-law
5.12	Dong A International Group Joint Stock Company (Mr. Nguyen Van Nam is the Head of the Supervisory Board of the Company.)										Sold 2,000,000 shares (Transactions on 15-16 June 2026)	Related Organization

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. ((ID card, Passport, Business Registration Certificate)				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue					
6	Le Dinh Phat		Person in Charge of Corporate Governance – Assistant to the Chairman of the Board of Directors									Internal Person
6.1	Duong Thi Minh Thao											Wife
6.2	Le Duong Thao Nguyen											Daughter
6.3	Le Dinh Thai											Son
6.4	Le Dinh Ly											Father
6.5	Do Thi Xiem											Mother
6.6	Duong Nguyen Thuy											Father-in-law
6.7	Dang Thi Van											Mother-in-law
6.8	Le Thi Tra My											Elder Sister
6.9	Nguyen Huu Chi											Brother-in-law
6.10	Le Dinh Chien											Younger Brother

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue					
6.11	Nguyen Thi Ngoc Anh											Sister-in-law (Younger Brother's Wife)
6.12	Le Thi Lan Anh											Elder Sister
6.13	Nguyen Van Hung											Brother-in-law
6.14	Dong A International Group Joint Stock Company (Mr. Le Dinh Phat is the Chief Executive Officer of the Company.)										Sold 2,000,000 shares (Transactions on 15-16 June 2026)	Related Organization
7	Le Huy Phu		Deputy General Director									Internal Person
7.1	People's Committee of Thai Nguyen Province		State Shareholder								Mr. Le Huy Phu is the State Capital Representative, representing a 10.36% ownership interest, equivalent to 1,656,984 shares.	Related Organization
7.2	Tran Thi Thu Huyen											Wife

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. ((ID card, Passport, Business Registration Certificate)				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue					
7.3	Le Tran Minh											Son
7.4	Le Nhat Linh											Daughter
7.5	Le Van Ngoc											Father
7.6	Trinh Thi Hoa											Mother
7.7	Tran Van Vinh											Father-in-law
7.8	Nguyen Thi Tam											Mother-in-law
7.9	Le Ke Phong											Elder Brother
7.10	Le Phuong Lan											Elder Sister
7.11	Pham Thi Thu Huong											Sister-in-law

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. ((ID card, Passport, Business Registration Certificate)				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue					
7.12	Vu Tuan Giang											Brother-in-law
8	Vu Khanh Lam		Head of the Supervisory Board									Internal Person
8.1	Pham Thanh Huong											Wife
8.2	Vu Minh Quang										Minor	Son
8.3	Vu Quang Minh										Minor	Son
8.4	Vu Minh Tam											Father
8.5	Pham Thi Lan											Mother
8.6	Pham Van Ho											Father-in-law

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue					
8.7	Tran Thi Binh											Mother-in-law
8.8	Vu Quang Huy											Younger Brother
8.9	Tran Thi Mai Lien											Sister-in-law
8.10	Dong A International Group Joint Stock Company (<i>Mr. Vu Khanh Lam serves as Chief Accountant</i>)										Sold 2,000,000 shares (Transactions on 15-16 June 2026)	Related Organization
9	Nguyen Thi Mai		Member of the Supervisory Board									Internal Person
9.1	Pham Van Khai											Husband
9.2	Pham Duc Minh											Son

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue					
9.3	Pham The Vinh										Minor	Son
9.4	Nguyen Minh Hieu											Father
9.5	Nguyen Thi Ly											Mother
9.6	Pham Van Dong											Father-in-law
9.7	Hoang Thi My											Mother-in-law
9.8	Nguyen Van Cuong											Elder Brother
9.9	Nguyen Thi Hue											Elder Sister
9.10	Nguyen Thi Huong											Elder Sister
9.11	Nguyen Thi Hoa											Elder Sister
9.12	Pham Thi Tam											Sister-in-law (Elder Brother's Wife)
9.13	Dao Van Tuyen											Brother-in-law

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue					
9.14	Nguyen Phuc Huong											Brother-in-law
10	Hoang Thi Hue		Member of the Supervisory Board									Internal Person
10.1	Nguyen Huy Bien											Husband
10.2	Nguyen Thu Ha											Daughter
10.3	Nguyen Cong Trang										Minor	Son
10.4	Hoang Van Uan											Father
10.5	Nguyen Thi Lanh											Mother
10.6	Nguyen Hong Diep										Deceased	Father-in-law
10.7	Trinh Thi Chanh										Deceased	Mother-in-law
10.8	Hoang Van Hai											Younger Brother
10.9	Ta Thi Mai Loan											Sister-in-law (Younger Brother's Wife)

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue					
11	Nguyen Minh Phuong		Chief Accountant									Internal Person
11.1	Pham Thanh Huyen											Wife
11.2	Nguyen Khanh Chi										Minor	Daughter
11.3	Nguyen Minh Quang										Minor	Son
11.4	Nguyen Van Bui											Father
11.5	Nguyen Thi Lap											Mother
11.6	Pham Dang Phat											Father-in-law
11.7	Vu Thi Thoa											Mother-in-law

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue					
11.8	Nguyen Thi Ngoc Mai											Younger Sister
11.9	Nguyen Hong Truong											Brother-in-law
11.10	Dak Nong Motor Vehicle Inspection Joint Stock Company (Mr. Nguyen Minh Phuong serves as Head of the Supervisory Board)											Related Organization
11.11	DOINCO Vietnam Joint Stock Company (Mr. Nguyen Minh Phuong serves as General Director)											Related Organization
11.12	Soc Trang Water Supply Joint Stock Company (Mr. Nguyen Minh Phuong serves as a Member of the Supervisory Board)											Related Organization
12	Do Thi Thanh Huong		Authorized Person for Information Disclosure									Internal Person
12.1	Tran Quoc Tuan											Husband
12.2	Tran Quoc Thai											Son

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue					
12.3	Tran Xuan Bach											Son
12.4	Do Van Binh										Deceased	Father
12.5	Dao Thi Thuan											Mother
12.6	Tran Quoc Tap											Father-in-law
12.7	Dong Thi Hao											Mother-in-law
12.8	Do Minh Nguyen											Younger Brother
12.9	Bui Thi Van Anh											Sister-in-law (Younger Brother's Wife)
13	Dao Manh Truong		Company Secretary									Internal Person
13.1	Hoang Thi Hue											Wife
13.2	Dao Manh Thanh											Father
13.3	Dao Son Bach										Minor	Child
13.4	Nguyen Thi Hoa											Mother

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue					
13.5	Hoang Trong Hiep											Father-in-law
13.6	Le Thi Nguyet											Mother-in-law
13.7	Dao Thi Phuong											Elder Sister
13.8	Dao Manh Luan											Younger Brother
13.9	Vu Trung Kien											Brother-in-law
14	Thai Nguyen Provincial People's Committee		State Shareholder									Shareholding ratio: 42.27%
15	Dong A International Group Joint Stock Company		Major Shareholder									Shareholding ratio: 41%
16	SUNVEST LLC		Major Shareholder									Acquired 2,000,000 shares (Transactions conducted on 15-16 June 2026).
17	Trade Union of Thai Nguyen Clean Water Joint Stock Company		Socio-political organization of the public company									
18	Youth Union of Thai Nguyen Clean Water Joint Stock Company		Socio-political organization of the public company									

APPENDIX 01 - SECTION VIII: THE LIST INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

(Attached to the Company's Governance Report No. 29 /BC-HDQT dated 27/7/2026)

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. 6 (ID card, Passport, Business Registration Certificate)			Address	Shares Held at the End of the Reporting Period	Sharehold ing Ratio at the End of the Reporting Period (%)	Note
				Type of NSH Documents	NSH Document No.	Date of issue				
1	Nguyen Quang Mai		Chairman of the Board of Directors – Legal Representative					617.546	3,86%	Internal Person
1.1	Nguyen Thi Cuc							-	0,00%	Wife
1.2	Nguyen Linh Phuong							-	0,00%	Daughter
1.3	Nguyen Khanh Van							-	0,00%	Daughter
1.4	Nguyen Bao Anh							-	0,00%	Daughter
1.5	Nguyen Quang An							-	0,00%	Son
1.6	Nguyen Quang Uyen							-	0,00%	Father
1.7	Duong Thi Cuc							-	0,00%	Mother
1.8	Nguyen Xuan Got							-	0,00%	Father-in-law
1.9	Nguyen Thi Ngoan							-	0,00%	Mother-in-law
1.10	Nguyen Thi Yen							-	0,00%	Elder Sister
1.11	Nguyen Thi Uy							-	0,00%	Elder Sister

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Shares Held at the End of the Reporting Period	Sharehold- ing Ratio at the End of the Reporting Period (%)	Note
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue				
1.12	Nguyen Thi Mai Hoa								-	0,00%	Elder Sister
1.13	Nhu Van Khoa								-	0,00%	Brother-in-law
1.14	Than Nhan Lam								-	0,00%	Brother-in-law
1.15	Nguyen Huu Tan								-	0,00%	Brother-in-law
1.16	Dong A International Group Joint Stock Company (Mr. Nguyen Quang Mai is a Member of the Board of Directors and General Director)								4.560.000	28,5%	Related Organization
1.17	Ngo Viet Nam Investment Development Joint Stock Company (Mr. Nguyen Quang Mai is Chairman of the Board of Directors)								-	0,00%	Related Organization
1.18	Friend Co., Ltd. (Mr. Nguyen Quang Mai is the Chairman)								-	0,00%	Related Organization
1.19	VBIC Vietnam Joint Stock Company (Mr. Nguyen Quang Mai is Chairman of the Board of Directors)								795.100	4,97%	Related Organization
1.20	DOINCO Vietnam Company (Mr. Nguyen Quang Mai is Chairman of the Board of Directors)								-	0,00%	Related Organization

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. ((ID card, Passport, Business Registration Certificate)				Address	Shares Held at the End of the Reporting Period	Sharehold ing Ratio at the End of the Reporting Period (%)	Note
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue				
1.21	Soc Trang Water Supply Joint Stock Company (Mr. Nguyen Quang Mai is a Member of the Board of Directors)								-	0,00%	Related Organization
1.22	SUNVEST LLC								2.000.000	12,5%	Related Organization
2	Nguyen Xuan Hoc		Member of the Board of Directors – Chief Executive Officer (CEO)						0	0,00%	Internal Person
2.1	People's Committee of Thai Nguyen Province		State Shareholder						6.763.200	42,27%	Mr. Nguyen Xuan Hoc is the State Capital Representative, representing 21.55% of the Company's charter capital, equivalent to 3,449,232 shares.
2.2	Nguyen Thi Nham								-	0,00%	Wife
2.3	Nguyen Xuan Tien								-	0,00%	Son
2.4	Nguyen Thi Khanh Linh								-	0,00%	Daughter

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. ((ID card, Passport, Business Registration Certificate)				Address	Shares Held at the End of the Reporting Period	Sharehold ing Ratio at the End of the Reporting Period (%)	Note
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue				
2.5	Nguyen Thi Tung Lam								-	0,00%	Daughter-in-law
2.6	Nguyen Xuan Khoa								-	0,00%	Father
2.7	La Thi Bich Hang								-	0,00%	Mother
2.8	Nguyen Van Ty								-	0,00%	Father-in-law
2.9	Nguyen Thi Huong								-	0,00%	Mother-in-law
2.10	Nguyen Xuan Khuong								-	0,00%	Younger Brother
2.11	Nguyen Xuan Chuong								-	0,00%	Younger Brother
2.12	Le Thi Hong Phuong								-	0,00%	Sister-in-law (Younger Brother's Wife)
2.13	Vu Thi Tuyet Nhung								-	0,00%	Sister-in-law (Younger Brother's Wife)
3	Nguyen Van Tien		Member of the Board of Directors – Deputy Chief Executive Officer (Deputy CEO)						-	0,00%	Internal Person

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. ((ID card, Passport, Business Registration Certificate)				Address	Shares Held at the End of the Reporting Period	Sharehold ing Ratio at the End of the Reporting Period (%)	Note
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue				
3.1	People's Committee of Thai Nguyen Province		State Shareholder						6.763.200	42,27%	Mr. Nguyen Van Tien is the State Capital Representative, representing the State shareholder's ownership of 10.36%, equivalent to 1,656,984 shares.
3.2	Nguyen Thi Thuy								-	0,00%	Wife
3.3	Nguyen Thao Nguyen								-	0,00%	Daughter
3.4	Nguyen Minh Quan								-	0,00%	Son
3.5	Nguyen Van Van								-	0,00%	Father
3.6	Nguyen Thi Hanh								-	0,00%	Mother
3.7	Nguyen Van Xuan								-	0,00%	Father-in-law
3.8	Nguyen Thi Sinh								-	0,00%	Mother-in-law
3.9	Nguyen Anh Tuan								-	0,00%	Elder Brother
3.10	Nguyen Cam Tu								-	0,00%	Elder Sister

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. ((ID card, Passport, Business Registration Certificate)				Address	Shares Held at the End of the Reporting Period	Sharehold ing Ratio at the End of the Reporting Period (%)	Note
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue				
3.11	Nguyen Thi Tuyet Mai								-	0,00%	Sister-in-law (Elder Brother's Wife)
3.12	Nguyen Duc Quang								-	0,00%	Brother-in-law
4	Le Quang Hai		Member of the Board of Directors – Company Secretary						-	0,00%	Internal Person
4.1	Luu Thi Nhu Hoa								-	0,00%	Wife
4.2	Le Quang Duong								-	0,00%	Son
4.3	Le Quang The								-	0,00%	Father

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Shares Held at the End of the Reporting Period	Sharehold ing Ratio at the End of the Reporting Period (%)	Note
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue				
4.4	Nguyen Thi Hien								-	0,00%	Mother
4.5	Luu Van Hoai								-	0,00%	Father-in-law
4.6	Pham Thi Nhai								-	0,00%	Mother-in-law
4.7	Le Quang Hung								-	0,00%	Elder Brother
4.8	Pham Mai Ca								-	0,00%	Sister-in-law (Elder Brother's Wife)
5	Nguyen Van Nam		Member of the Board of Directors						-	0,00%	Internal Person
5.1	Ha Thi Hoan								-	0,00%	Wife

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. ((ID card, Passport, Business Registration Certificate)				Address	Shares Held at the End of the Reporting Period	Sharehold ing Ratio at the End of the Reporting Period (%)	Note
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue				
5.2	Nguyen Thuy Anh								-	0,00%	Daughter
5.3	Nguyen Ngoc Anh								-	0,00%	Daughter
5.4	Nguyen Phuong Linh								-	0,00%	Daughter
5.5	Nguyen Anh Duc								-	0,00%	Son
5.6	Nguyen Van Dong								-	0,00%	Father
5.7	Nguyen Thi Lien								-	0,00%	Mother
5.8	Ha Thanh Quyen								-	0,00%	Father-in-law
5.9	Nguyen Thi Nhu								-	0,00%	Mother-in-law
5.10	Nguyen Thi Hang								-	0,00%	Younger Sister
5.11	Duong Van Dung								-	0,00%	Brother-in-law
5.12	Dong A International Group Joint Stock Company (Mr. Nguyen Van Nam is the Head of the Supervisory Board of the Company.)								4.560.000	28,5%	Related Organization

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Shares Held at the End of the Reporting Period	Sharehold- ing Ratio at the End of the Reporting Period (%)	Note
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue				
6	Le Dinh Phat		Person in Charge of Corporate Governance – Assistant to the Chairman of the Board of Directors						-	0,00%	Internal Person
6.1	Duong Thi Minh Thao								-	0,00%	Wife
6.2	Le Duong Thao Nguyen								-	0,00%	Daughter
6.3	Le Dinh Thai								-	0,00%	Son
6.4	Le Dinh Ly								-	0,00%	Father
6.5	Do Thi Xiem								-	0,00%	Mother
6.6	Duong Nguyen Thuy								-	0,00%	Father-in-law
6.7	Dang Thi Van								-	0,00%	Mother-in-law
6.8	Le Thi Tra My								-	0,00%	Elder Sister
6.9	Nguyen Huu Chi								-	0,00%	Brother-in-law
6.10	Le Dinh Chien								-	0,00%	Younger Brother

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Shares Held at the End of the Reporting Period	Sharehold ing Ratio at the End of the Reporting Period (%)	Note
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue				
6.11	Nguyen Thi Ngoc Anh								-	0,00%	Sister-in-law (Younger Brother's Wife)
6.12	Le Thi Lan Anh								-	0,00%	Elder Sister
6.13	Nguyen Van Hung								-	0,00%	Brother-in-law
6.14	Dong A International Group Joint Stock Company (Mr. Le Dinh Phat is the Chief Executive Officer of the Company.)								4.560.000	28,5%	Related Organization
7	Le Huy Phu		Deputy General Director						48	0,0003%	Internal Person
7.1	People's Committee of Thai Nguyen Province		State Shareholder						6.763.200	42,27%	Related Organization
7.2	Tran Thi Thu Huyen								-	0,00%	Wife

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Shares Held at the End of the Reporting Period	Sharehold ing Ratio at the End of the Reporting Period (%)	Note
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue				
7.3	Le Tran Minh								-	0,00%	Son
7.4	Le Nhat Linh								-	0,00%	Daughter
7.5	Le Van Ngoc								-	0,00%	Father
7.6	Trinh Thi Hoa								-	0,00%	Mother
7.7	Tran Van Vinh								-	0,00%	Father-in-law
7.8	Nguyen Thi Tam								-	0,00%	Mother-in-law
7.9	Le Ke Phong								-	0,00%	Elder Brother
7.10	Le Phuong Lan								-	0,00%	Elder Sister

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. ((ID card, Passport, Business Registration Certificate)				Address	Shares Held at the End of the Reporting Period	Shareholdi ng Ratio at the End of the Reporting Period (%)	Note
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue				
7.11	Pham Thi Thu Huong								-	0,00%	Sister-in-law
7.12	Vu Tuan Giang								-	0,00%	Brother-in-law
8	Vu Khanh Lam		Head of the Supervisory Board						-	0,00%	Internal Person
8.1	Pham Thanh Huong								-	0,00%	Wife
8.2	Vu Minh Quang								-	0,00%	Son
8.3	Vu Quang Minh								-	0,00%	Son
8.4	Vu Minh Tam								-	0,00%	Father

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. ((ID card, Passport, Business Registration Certificate)				Address	Shares Held at the End of the Reporting Period	Shareholdi ng Ratio at the End of the Reporting Period (%)	Note
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue				
8.5	Pham Thi Lan								-	0,00%	Mother
8.6	Pham Van Ho								-	0,00%	Father-in-law
8.7	Tran Thi Binh								-	0,00%	Mother-in-law
8.8	Vu Quang Huy								-	0,00%	Younger Brother
8.9	Tran Thi Mai Lien								-	0,00%	Sister-in-law
8.10	Dong A International Group Joint Stock Company (Mr. Vu Khanh Lam serves as Chief Accountant)								27-Jun-25		Related Organization

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Shares Held at the End of the Reporting Period	Sharehold- ing Ratio at the End of the Reporting Period (%)	Note
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue				
9	Nguyen Thi Mai		Member of the Supervisory Board						-	0,00%	Internal Person
9.1	Pham Van Khai								-	0,00%	Husband
9.2	Pham Duc Minh								-	0,00%	Son
9.3	Pham The Vinh								-	0,00%	Son
9.4	Nguyen Minh Hieu								-	0,00%	Father
9.5	Nguyen Thi Ly								-	0,00%	Mother
9.6	Pham Van Dong								-	0,00%	Father-in-law
9.7	Hoang Thi My								-	0,00%	Mother-in-law
9.8	Nguyen Van Cuong								-	0,00%	Elder Brother
9.9	Nguyen Thi Hue								-	0,00%	Elder Sister

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. ((ID card, Passport, Business Registration Certificate)				Address	Shares Held at the End of the Reporting Period	Shareholdi ng Ratio at the End of the Reporting Period (%)	Note
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue				
9.10	Nguyen Thi Huong								-	0,00%	Elder Sister
9.11	Nguyen Thi Hoa								-	0,00%	Elder Sister
9.12	Pham Thi Tam								-	0,00%	Sister-in-law (Elder Brother's Wife)
9.13	Dao Van Tuyen								-	0,00%	Brother-in-law
9.14	Nguyen Phuc Huong								-	0,00%	Brother-in-law
10	Hoang Thi Hue		Member of the Supervisory Board						13.611	0,09%	Internal Person
10.1	Nguyen Huy Bien								9.632	0,06%	Husband
10.2	Nguyen Thu Ha								-	0,00%	Daughter
10.3	Nguyen Cong Trang								-	0,00%	Son
10.4	Hoang Van Uan								-	0,00%	Father
10.5	Nguyen Thi Lanh								-	0,00%	Mother

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Shares Held at the End of the Reporting Period	Sharehold- ing Ratio at the End of the Reporting Period (%)	Note
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue				
10.6	Nguyen Hong Diep								-	0,00%	Father-in-law
10.7	Trinh Thi Chanh								-	0,00%	Mother-in-law
10.8	Hoang Van Hai								-	0,00%	Younger Brother
10.9	Ta Thi Mai Loan								-	0,00%	Sister-in-law (Younger Brother's Wife)
11	Nguyen Minh Phuong		Chief Accountant						-	0,00%	Internal Person
11.1	Pham Thanh Huyen								-	0,00%	Wife
11.2	Nguyen Khanh Chi								-	0,00%	Daughter
11.3	Nguyen Minh Quang								-	0,00%	Son

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. ((ID card, Passport, Business Registration Certificate)				Address	Shares Held at the End of the Reporting Period	Sharehold ing Ratio at the End of the Reporting Period (%)	Note
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue				
11.4	Nguyen Van Bui								-	0,00%	Father
11.5	Nguyen Thi Lap								-	0,00%	Mother
11.6	Pham Dang Phat								-	0,00%	Father-in-law
11.7	Vu Thi Thoa								-	0,00%	Mother-in-law
11.8	Nguyen Thi Ngoc Mai								-	0,00%	Younger Sister
11.9	Nguyen Hong Truong								-	0,00%	Brother-in-law
11.10	Dak Nong Motor Vehicle Inspection Joint Stock Company (Mr. Nguyen Minh Phuong serves as Head of the Supervisory Board)								-	0,00%	Related Organization
11.11	DOINCO Vietnam Joint Stock Company (Mr. Nguyen Minh Phuong serves as General Director)								18-May-24		Related Organization

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. ((ID card, Passport, Business Registration Certificate)				Address	Shares Held at the End of the Reporting Period	Sharehold ing Ratio at the End of the Reporting Period (%)	Note
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue				
11.12	Soc Trang Water Supply Joint Stock Company (<i>Mr. Nguyen Minh Phuong serves as a Member of the Supervisory Board</i>)								16-May-24		Related Organization
12	Do Thi Thanh Huong		Authorized Person for Information Disclosure						-	0,00%	Internal Person
12.1	Tran Quoc Tuan								-	0,00%	Husband
12.2	Tran Quoc Thai								-	0,00%	Son
12.3	Tran Xuan Bach								-	0,00%	Son
12.4	Do Van Binh								-	0,00%	Father
12.5	Dao Thi Thuan								-	0,00%	Mother
12.6	Tran Quoc Tap								-	0,00%	Father-in-law
12.7	Dong Thi Hao								-	0,00%	Mother-in-law
12.8	Do Minh Nguyen								-	0,00%	Younger Brother

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. (ID card, Passport, Business Registration Certificate)				Address	Shares Held at the End of the Reporting Period	Shareholdi ng Ratio at the End of the Reporting Period (%)	Note
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue				
12.9	Bui Thi Van Anh								-	0,00%	Sister-in-law (Younger Brother's Wife)
13	Dao Manh Truong		Company Secretary						-	0,00%	Internal Person
13.1	Hoang Thi Hue								-	0,00%	Wife
13.2	Dao Manh Thanh								-	0,00%	Father
13.3	Dao Son Bach										Child
13.4	Nguyen Thi Hoa								-	0,00%	Mother
13.5	Hoang Trong Hiep								-	0,00%	Father-in-law
13.6	Le Thi Nguyet								-	0,00%	Mother-in-law
13.7	Dao Thi Phuong								-	0,00%	Elder Sister
13.8	Dao Manh Luan								-	0,00%	Younger Brother
13.9	Vu Trung Kien								-	0,00%	Brother-in-law
14	Thai Nguyen Provincial People's Committee		State Shareholder						6.763.200	42,27%	Shareholding ratio: 42.27%

No.	Name of Organization/ individual	Securities trading account	Position in Company	No. ((ID card, Passport, Business Registration Certificate)				Address	Shares Held at the End of the Reporting Period	Shareholdi ng Ratio at the End of the Reporting Period (%)	Note
				Type of NSH Documents	NSH Document No.	Date of issue	Place of issue				
15	Dong A International Group Joint Stock Company		Major Shareholder						4.560.000	28,5%	Shareholding ratio: 41%
16	SUNVEST LLC		Major Shareholder						2.000.000	12,5%	Acquired 2,000,000 shares (Transactions conducted on 15-16 June 2026).
17	Trade Union of Thai Nguyen Clean Water Joint Stock Company		Socio-political organization of the public company						-	0,00%	
18	Youth Union of Thai Nguyen Clean Water Joint Stock Company		Socio-political organization of the public company						-	0,00%	

Thai Nguyen Clean Water Joint Stock Company

APPENDIX 02 – SECTION VIII: SHARE TRANSACTIONS OF INSIDERS AND THEIR RELATED PERSONS

(Attached to the Company's Governance Report No. 29 /BC-HĐQT dated 27/7/2026)

No.	Person/Entity Conducting the Transaction	Relationship with the Insider	Shareholding at the Beginning of the Reporting Period		Shareholding at the End of the Reporting Period		Lý do tăng/giảm
			Number of Shares	Ownership (%)	Number of Shares	Ownership (%)	
15	Dong A International Group Joint Stock Company	Major Shareholder	6,560,000	41.0%	4,560,000	28.50%	Sold 2,000,000 shares (15 June 2026 – 16 June 2026)
16	SUNVEST LLC	Major Shareholder	—	0.0%	2,000,000	12.50%	Purchased 2,000,000 shares (15 June 2026 – 16 June 2026)

POWER OF ATTORNEY

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Charter of Thai Nguyen Water Joint Stock Company;

Today, December 20, 2024, we include:

I. THE PRINCIPAL:

- Full name: Mr. Nguyen Quang Mai
- Date of birth: July 19, 1977
- Position: Chairman of the Board of Directors – Legal Representative of Thai Nguyen Water Joint Stock Company.
- Citizen ID No.: 024077000325, issued by the Police Department for Administrative Management of Social Order on July 10, 2021.
- Permanent address: No. 848, La Thanh Street, Giang Vo Ward, Ba Dinh District, Hanoi City.
- Business Registration Certificate: Enterprise code 4600100109, issued by the Department of Planning and Investment of Thai Nguyen Province, 7th amendment on February 14, 2023.
- Registered head office: Group 01, Trung Vuong Ward, Thai Nguyen City, Thai Nguyen Province, Vietnam.

II. THE ATTORNEY-IN-FACT:

- Full name: Mr. Nguyen Xuan Hoc
- Date of birth: March 22, 1971
- Position: Member of the Board of Directors, General Director of Thai Nguyen Water Joint Stock Company.
- Citizen ID No.: 019071001679, issued by the Police Department for Administrative Management of Social Order on April 29, 2021.
- Permanent address: Group 5, Phan Dinh Phung Ward, Thai Nguyen City, Thai Nguyen Province, Vietnam.
- Registered head office: Group 01, Trung Vuong Ward, Thai Nguyen City, Thai Nguyen Province, Vietnam.

III. CONTENT OF AUTHORIZATION:

By this Power of Attorney, the Attorney-in-fact is authorized by the Principal, who is the Chairman of the Board of Directors of the Company, to sign documents and papers related to the following matters:

- Organizing and chairing the 2025 Annual General Meeting of Shareholders and the 2025–2030 term;
- Annual Report;
- Corporate Governance Report;
- Financial Statements;
- Documents and materials for information disclosure in the securities market.

IV. TERM AND COMMITMENT:

This Power of Attorney is valid for three (03) years from the date of signing or until the Principal issues a written revocation.

Both the Principal and the Attorney-in-fact shall take full legal responsibility and jointly commit to strictly complying with the contents of this Power of Attorney without any dispute or complaint.

**THE ATTORNEY-IN-FACT
MEMBER OF THE BOARD OF
DIRECTORS
GENERAL DIRECTOR**



Nguyen Xuan Hoc

THE PRINCIPAL



Nguyen Quang Mai