

No: 3476 /BC - TMC

Thai Nguyen, July 17, 2026

**REPORT ON CORPORATE GOVERNANCE
FOR THE FIRST SIX MONTHS OF 2026**

To:

- State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: VIMICO - THAI NGUYEN NON - FERROUS
METAL JOINT STOCK COMPANY

- Address of headoffice: No. 89, Phu Xa 3, Tich Luong Ward, Thai Nguyen
Province.

- Telephone: 0208 3847229 - Email: thainguyentmc@gmail.com

- Website: kimloaimau.com.vn

- Charter capital: 180.000.000.000 (One hundred eighty billion Vietnamese
Dong)

- Stock symbol (if any): TMG

- Governance model: General Meeting of Shareholders, Board of Directors,
Board of Supervisors, and Director.

- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

On 15 May 2026, Vimico - Thai Nguyen Non-Ferrous Metal Joint Stock
Company held the 2026 Annual General Meeting of Shareholders at the Company's
head office.

The matters approved at the General Meeting of Shareholders are set out in
Minutes No. 51/BB-ĐHĐCĐ dated 15 May 2026 and Resolution No. 52/NQ-
ĐHĐCĐ dated 15 May 2026, which were duly disclosed in accordance with the
applicable laws and regulations.



II. Board of Directors

1. Information about the members of the Board of Directors

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Ly Xuan Tuyen	Chairperson	26/4/2023	
2	Tran Van Long	Member of the BOD, Director	11/6/2020	
3	Tran Minh Tuan	Member of the BOD	14/11/2018	
4	Pham The Vinh	Member of the BOD	01/7/2014	
5	Pham Vu Hai	Member of the BOD	26/4/2023	

2. Meetings of the Board of Directors

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Ly Xuan Tuyen	06	100%	
2	Tran Van Long	06	100%	
3	Tran Minh Tuan	06	100%	
4	Pham The Vinh	06	100%	
5	Pham Vu Hai	06	100%	

3. Supervising the Board of Management by the Board of Directors

As the highest governing body representing the interests of shareholders, during the first six months of 2026, the Board of Directors supervised and directed the Director and the Board of Management through the following activities:

- Participating in meetings with the Board of Management and providing guidance on the implementation of the Board of Directors' Resolutions and Decisions, as well as on business plans and projects prior to their submission to the Board of Directors, thereby ensuring timely implementation, adherence to schedules, and operational effectiveness.

- Developing the annual business plan for submission to the General Meeting of Shareholders for approval; inspecting, supervising, and monitoring the Company's business operations and other activities through monthly written reports submitted by the Board of Management and the Director, as well as reports presented at meetings of the Board of Directors.

- The Director, together with the Board of Management, implemented the Company's business operations in accordance with the Resolutions, Decisions, and directions of the Board of Directors. The 2026 business plan and capital construction investment plan were prepared in compliance with applicable standards and in line with the Company's actual operating conditions. The Director and the Board of Management also strictly complied with the delegation of authority as stipulated in the Company's Charter and applicable laws. At the 2026 Annual General Meeting of Shareholders, shareholders approved the Company's business plan and capital construction investment plan.

In addition, the Board of Management demonstrated flexibility in directing and managing the Company's business operations while maintaining close oversight of daily, monthly, and quarterly production activities. Ensuring occupational safety and environmental protection remained the highest priority throughout production operations. The Board of Management also issued documents and internal regulations within its authority to effectively control the Company's business activities and regularly sought the opinions of members of the Board of Directors to ensure that business operations were implemented in accordance with the Company's internal regulations.

4. Activities of the Board of Directors' subcommittees

The Board of Directors has not established any committees. Instead, responsibilities are specifically assigned to individual members of the Board of Directors according to their respective areas of responsibility to review matters within the Board's authority and to facilitate the issuance of Decisions and Resolutions relating to their assigned functions.

5. Các Nghị quyết/Quyết định của HĐQT trong 6 tháng đầu năm 2026

No.	Resolution /Decision No.	Date	Content	Approval rate
1	03	03/02/2026	Resolution on the execution of a copper sulfate supply contract	100%
2	04	03/02/2026	Resolution on the provision for inventory impairment	100%
3	05	03/02/2026	Resolution on the issuance of the Company's salary scale and payroll system	100%
4	06	03/02/2026	Resolution approving the 2026 capital construction investment plan	100%
5	07	03/02/2026	Resolution approving the adjustment to the exploration scheme for upgrading the reserves of primary tin ore in the Southern Sub-area, West Nui Phao, Dai Tu District, Thai Nguyen	100%

No.	Resolution /Decision No.	Date	Content	Approval rate
			Province, within the licensed mineral exploitation area	
6	08	03/02/2026	Resolution on the supplementation of the 2025 payroll fund for employees	100%
7	12	06/2/2026	Resolution on the payment of the 2025 interim cash dividend	100%
8	15	03/3/2026	Resolution approving the record date for determining shareholders eligible to attend the 2026 Annual General Meeting of Shareholders	100%
9	16	03/3/2026	Resolution approving the final settlement of investment capital for the 2025 production maintenance project at Bac Kan Non-Ferrous Metals Branch	100%
10	17	03/3/2026	Resolution approving the final settlement of investment capital for the 2025 production maintenance project at Lang Hich Zinc and Lead Enterprise	100%
11	18	03/3/2026	Resolution approving the final settlement of investment capital for the silver recovery project from zinc hydrometallurgical sludge at Thai Nguyen Electrolytic Zinc Plant	100%
12	21	02/4/2026	Resolution on obtaining long-term loans to finance investment activities and the acquisition of fixed assets in 2026	100%
13	22	02/4/2026	Resolution on obtaining short-term loans for working capital to support production and business operations in 2026	100%
14	23	02/4/2026	Resolution approving the organization plan for the 2026 Annual General Meeting of Shareholders	100%
15	24	02/4/2026	Resolution approving the techno-economic report for the production maintenance equipment investment project at Lang Hich Mining and Mineral Processing Branch and Bac Kan Non-Ferrous Metals Branch	100%
16	25	02/4/2026	Resolution approving the techno-economic report for the production maintenance equipment investment project at the Company's Head Office	100%
17	29	20/4/2026	Resolution approving the 2025 business performance results	100%
18	30	20/4/2026	Resolution approving the 2025 profit distribution plan	100%
19	31	20/4/2026	Resolution on the establishment of the Mechanical and Metallurgical Department	100%

No.	Resolution /Decision No.	Date	Content	Approval rate
20	32	20/4/2026	Resolution appointing the Head of the Mechanical and Metallurgical Department	100%
21	33	20/4/2026	Resolution appointing the Deputy Head of the Mechanical and Metallurgical Department	100%
22	34	20/4/2026	Resolution approving the 2026 business plan	100%
23	35	20/4/2026	Resolution approving the payment of remuneration to the Board of Directors and the Board of Supervisors for 2025 and the remuneration plan for 2026	100%
24	40	06/5/2026	Resolution approving amendments and updates to the documents for the 2026 Annual General Meeting of Shareholders	100%
25	51	15/5/2026	Minutes of the 2026 Annual General Meeting of Shareholders	100%
26	52	15/5/2026	Resolution of the 2026 Annual General Meeting of Shareholders	100%
27	54	20/5/2026	Resolution appointing the Deputy Head of the Investment and Construction Department	100%
28	55	20/5/2026	Resolution approving the techno-economic report for the waste heat boiler system investment project at Thai Nguyen Electrolytic Zinc Plant	100%
29	56	20/5/2026	Resolution approving and promulgating the Regulation on the Implementation of Grassroots Democracy	100%
30	57	20/5/2026	Resolution on the payment of the 2025 cash dividend	100%
31	58	20/5/2026	Resolution on the allocation of the 2025 bonus fund for the Company's managerial officers	100%
32	59	10/6/2025	Resolution approving the 2026 utilization plan for the Reward and Welfare Fund	100%

III. Board of Supervisors

1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors	Position	The date becoming to be the member of the Board of Supervisors	The date ceasing to be the member of the Board of Supervisors	Qualification
1	Nguyen Dinh Chien	Head of the Board of Supervisors	01/7/2014		Bachelor's Degree in Economics

No.	Members of Board of Supervisors	Position	The date becoming to be the member of the Board of Supervisors	The date ceasing to be the member of the Board of Supervisors	Qualification
2	Le Van Luong	Member	27/4/2021		Bachelor's Degree in Corporate Accounting
3	Ngo Thi Nham	Member	11/5/2016		Bachelor's Degree in Finance and Accounting
4	Dao Thi Khue	Member	11/5/2016		Bachelor's Degree in Economics
5	Vu Thi Thanh Hao	Member	26/4/2023		Mining Economics Engineer

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Nguyen Dinh Chien	05	100%	100%	
3	Le Van Luong	04	83.3%	100%	Absent from one meeting due to a business trip
4	Ngo Thi Nham	05	100%	100%	
5	Dao Thi Khue	05	100%	100%	
6	Vu Thi Thanh Hao	05	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

a) Supervision of the Board of Directors

- The Board of Supervisors attended meetings of the Board of Directors and provided comments on matters relating to the Company's production and business performance, accounting and statistical activities, and the preparation of financial statements. The Board of Supervisors also reviewed the annual business performance reports and annual financial statements.

- The Board of Supervisors provided opinions to the Board of Directors regarding borrowing decisions for investment projects and working capital

requirements, thereby facilitating timely financing and enabling the Company to proactively utilize capital in its production and business operations.

- Through its supervisory activities and recommendations, the Board of Supervisors effectively supported the Board of Directors in its management and decision-making while ensuring compliance with applicable laws and the Company's Charter in exercising the powers delegated to the Board of Directors.

b) Supervision of the Board of Management and Shareholders

The Board of Supervisors monitored the implementation by the Board of Management of its duties in accordance with the Company's Charter and the Resolutions and Decisions of the Board of Directors. The Board of Supervisors also coordinated with the Company in selecting an independent audit firm to audit the 2026 financial statements in compliance with the Law on Enterprises, the Company's Charter, and the Resolution of the 2026 Annual General Meeting of Shareholders.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers

In performing its supervisory duties over the activities of the Board of Directors and the Board of Management, particularly in monitoring the implementation of the Board of Directors' Resolutions and Decisions, the Board of Supervisors maintained close coordination with the relevant parties. Members of the Board of Supervisors regularly attended meetings of the Board of Directors and actively contributed their opinions during such meetings.

5. Other activities of the Board of Supervisors

In addition to performing its assigned duties, the Board of Supervisors also provided comments and recommendations on the Company's long-term development strategy, production investment projects, and organizational restructuring and workforce arrangement.

IV. Board of Management

No.	Members of Board of Management	Position	Date of birth	Qualification	Date of appointment of members of the Board of Management
1	Tran Van Long	Director	01/3/1977	Mining Engineer	01/5/2019
2	Bui Huy Tuan	Deputy Director	08/5/1975	Metallurgical Engineer	01/7/2014
3	Nguyen Van Hau	Deputy Director	17/3/1977	Ph.D. in Mining Engineering and Mineral Processing	17/9/2019

No.	Members of Board of Management	Position	Date of birth	Qualification	Date of appointment of members of the Board of Management
4	Ta Van Binh	Deputy Director	10/3/1980	Mining Machinery and Equipment Engineer	21/8/2025

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment
Nguyen Thi Xuan Huong	12/02/1976	Bachelor's Degree in Business Accounting	06/9/2024

VI. Training courses on corporate governance

During the first six months of 2026, members of the Board of Management, managerial staff, and the Company Secretary attended professional training courses organized by competent authorities.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: (Attached in the Appendix)
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

No.	Name of organization /individual	Relationship with the Company	No., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
1	Vinacomin - Minerals Holding Corporation (Stock Code: KSV)	Shareholder holding 51% of the Company's charter capital		No. 193 Nguyen Huy Tuong Street, Thanh Xuan Ward, Hanoi City	January 2026	Resolution No. 03/NQ-HĐQT dated 3 February 2026	Commodity: Copper Sulfate; Quantity: 60 tonnes (±20%); Total contract value was less than 1% of the Company's total assets as reported in its latest financial statements.	

3. *Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None*

4. *Transactions between the Company and other objects*

4.1. *Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None*

4.2. *Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None*

4.3. *Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None*

VIII. Share transactions of internal persons and their affiliated persons

1. *The list of internal persons and their affiliated persons*

(Attached in the Appendix)

2. *Transactions of internal persons and affiliated persons with shares of the Company:*

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Tran Thi Thu Ha	Wife of Mr. Pham The Vinh – Member of the Board of Directors	453,500	2.519	1,253,500	6.96	Purchase of shares

IX. Other significant issues:

At the 2026 Annual General Meeting of Shareholders, the proposal to promulgate the Company's Corporate Governance Regulation was not approved. Pursuant to Clause 2, Article 270 and Clause 6, Article 278 of Government Decree No. 155/2020/ND-CP dated 31 December 2020 detailing the implementation of a number of articles of the Law on Securities, the Company has not yet complied with the regulations on corporate governance. This matter was disclosed in

Minutes No. 51/BB-ĐHĐCĐ and Resolution No. 52/NQ-ĐHĐCĐ, both dated 15 May 2026, in accordance with the regulations on disclosure of documents relating to the General Meeting of Shareholders.

Vimico - Thai Nguyen Non-Ferrous Metal Joint Stock Company respectfully submits this Report to the State Securities Commission and the Hanoi Stock Exchange, and respectfully requests the guidance and support so that the Company may continue to operate efficiently and ensure compliance with the prevailing corporate governance regulations./.

Recipients:

- SSC, HNX;
- Information Disclosure System (IDS);
- BOD, Board of Supervisors;
- Company's Website;
- Archived Office; Company Secretary.

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRPERSON



Ly Xuan Tuyen

THE LIST OF AFFILIATED PERSONS OF THE COMPANY

(ATTACHED TO THE REPORT ON CORPORATE GOVERNANCE IN ACCORDANCE WITH CLAUSE 1, SECTION VII OF APPENDIX V TO CIRCULAR NO. 96/2020/TT-BTC)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Type of Identification Document (ID Card, Passport, Enterprise)	No.	Date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	2	3	4	5	6	7	8	9	10	11	12
1	Ly Xuan Tuyen		Chairperson of the Board of Directors				No. 89, Phu Xa 3, Tich Luong Ward, Thai Nguyen Province	28/04/2023			
1.01	Nguyen Thu Ha							28/04/2023			Wife of Ly Xuan Tuyen
1.02	Ly Mai Linh							28/04/2023			Child of Ly Xuan Tuyen
1.03	Ly Bao Chau							28/04/2023			Child of Ly Xuan Tuyen
1.04	Ly Minh Chau							28/04/2023			Child of Ly Xuan Tuyen
1.05	Ly Xuan Cuong							28/04/2023			Father of Ly Xuan Tuyen
1.06	Nguyen Thi Cay							28/04/2023			Mother of Ly Xuan Tuyen
1.07	Le Thi Doc										Mother-in-law of Ly Xuan Tuyen (Deceased)
1.08	Ly Xuan Hung							28/04/2023			Elder brother of Ly Xuan Tuyen
1.09	Lai Thi Khuyen							28/04/2023			Sister-in-law of Ly Xuan Tuyen
1.10	Ly Thi Huong							28/04/2023			Elder sister of Ly Xuan Tuyen
1.11	Ha Tien Hai							28/04/2023			Brother-in-law of Ly Xuan Tuyen
1.12	Ly Thi Xuyen							28/04/2023			Elder sister of Ly Xuan Tuyen
1.13	Nguyen Manh Quyen							28/04/2023			Brother-in-law of Ly Xuan Tuyen
1.14	Ly Xuan Tuyen							28/04/2023			Elder brother of Ly Xuan Tuyen
1.15	Nguyen Thi Bien							28/04/2023			Sister-in-law of Ly Xuan Tuyen
1.16	Ly Xuan Tuyen							28/04/2023			Elder brother of Ly Xuan Tuyen
1.17	Ly Thi Truyen							28/04/2023			Younger sibling of Ly Xuan Tuyen
1.18	Doan Van Thuan							28/04/2023			Younger brother-in-law of Ly Xuan Tuyen
1.19	VINACOMIN - Minerals Holding Corporation		Shareholder holding 51% of the Company's charter capital				No. 193 Nguyen Huy Tuong Street, Thanh Xuan Ward, Hanoi	01/07/2014			Organization where Ly Xuan Tuyen serves as Deputy Director
1.20	Cao Bang Iron And Steel Joint Stock Company		Organization related to Ly Xuan Tuyen				No. 52 Kim Dong Street, Thuc Phan Ward, Cao Bang	29/04/2026			Ly Xuan Tuyen serves as Chairperson of the Board of Directors
2	Tran Van Long		Member of the Board of Directors / Director / Legal Representative				No. 89, Phu Xa 3, Tich Luong Ward, Thai Nguyen Province	01/05/2019			
2.01	Le Thi Ngoc Quyen							01/05/2019			Wife of Tran Van Long
2.02	Tran Quang Minh							01/05/2019			Child of Tran Van Long
2.03	Tran Phuong Mai							01/05/2019			Child of Tran Van Long
2.04	Tran Van Xuan							01/05/2019			Father of Tran Van Long (deceased)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Type of Identification Document (ID Card, Passport, Enterprise)	No.	Date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	2	3	4	5	6	7	8	9	10	11	12
2.05	Tran Thi Phan							01/05/2019			Mother of Tran Van Long
2.06	Tran Van Hung							01/05/2019			Elder brother of Tran Van Long
2.07	Tran Van Khanh							01/05/2019			Younger sibling of Tran Van Long*
2.08	Tran Van Hoi							01/05/2019			Younger sibling of Tran Van Long*
2.09	Le Ngoc Khoa							01/05/2019			Father-in-law of Tran Van Long
2.10	Nguyen Thi Mui							01/05/2019			Mother-in-law of Tran Van Long
3	Pham The Vinh		Member of the Board of Directors				No. 89, Phu Xa 3, Tich Luong Ward, Thai Nguyen Province	01/07/2014			
3.01	Luong Gia Joint Stock Company		Major shareholder holding 17.49% of the Company's charter capital				Road 71, Lot 1, Ha Binh Phuong Industrial Cluster, Hong Van Commune, Hanoi	01/7/2014			Organization related to Pham The Vinh, Member of the Board of Directors
3.02	Tran Thi Thu Ha		Major shareholder holding 6.96% of the Company's charter capital					01/7/2014			Wife of Pham The Vinh
3.03	Pham Hong Quynh							01/7/2014			Daughter of Pham The Vinh
3.04	Pham Thu Hang							01/7/2014			Daughter of Pham The Vinh
3.05	Pham Tran Sinh Phuong							01/7/2014			Daughter of Pham The Vinh
3.06	Pham Van Luong							01/7/2014			Daughter of Pham The Vinh
3.07	Pham The Thanh							01/7/2014			Son of Pham The Vinh
3.08	Pham Vu Tien							01/7/2014			Elder brother of Pham The Vinh
3.09	Pham Quoc Hung							01/7/2014			Younger brother of Pham The Vinh
3.10	Pham Minh Lan							01/7/2014			Younger sister of Pham The Vinh
4	Pham Vu Hai		Member of the Board of Directors				No. 89, Phu Xa 3, Tich Luong Ward, Thai Nguyen Province	28/04/2023			
4.01	Pham Vu Tien							28/04/2023			Father of Pham Vu Hai
4.02	Nghiem Thi Tuyen							28/04/2023			Mother of Pham Vu Hai
4.03	Pham Vu Tuan							28/04/2023			Elder brother of Pham Vu Hai
4.04	Duong Phuong Thao							28/04/2023			Wife of Pham Vu Hai
4.05	Duong Anh Dung							28/04/2023			Father-in-law of Pham Vu Hai
4.06	Nguyen Kim Hue							28/04/2023			Mother-in-law of Pham Vu Hai
4.07	Duong Thuy Chi							28/04/2023			Sister-in-law of Pham Vu Hai
5	Tran Minh Tuan		Member of the Board of Directors				No. 89, Phu Xa 3, Tich Luong Ward, Thai Nguyen Province	14/11/2018			
5.01	Pham Thi Bich Thom							14/11/2018			Wife of Tran Minh Tuan
5.02	Tran Tu Anh							14/11/2018			Child of Tran Minh Tuan
5.03	Tran Cong Dau							14/11/2018			Father of Tran Minh Tuan

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Type of Identification Document (ID Card, Passport, Enterprise	No.	Date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	2	3	4	5	6	7	8	9	10	11	12
5.04	Pham Thi Nghia							14/11/2018			Mother of Tran Minh Tuan (deceased)
5.05	Tran Cong Hoan							14/11/2018			Elder brother of Tran Minh Tuan
5.06	Nguyen Thi Nga							14/11/2018			Sister-in-law of Tran Minh Tuan
5.07	Tran Thi Thanh Huong							14/11/2018			Elder sister of Tran Minh Tuan
5.08	Dao Dinh Dung							14/11/2018			Brother-in-law of Tran Minh Tuan
5.09	Pham Tat Thuyet							14/11/2018			Father-in-law of Tran Minh Tuan
5.10	Nguyen Thi Khuong							14/11/2018			Mother-in-law of Tran Minh Tuan
6	Nguyen Dinh Chien		Head of the Board of Supervisors				No. 89, Phu Xa 3, Tich Luong Ward, Thai Nguyen Province	01/07/2014			
6.01	Vu Thi Hoa							01/07/2014			Wife of Nguyen Dinh Chien
6.02	Nguyen Bich Ngoc							01/07/2014			Child of Nguyen Dinh Chien
6.03	Nguyen Dinh Chi Hien							01/07/2014			Child of Nguyen Dinh Chien
6.04	Nguyen Dinh Viet							01/07/2014			Father of Nguyen Dinh Chien
6.05	Nguyen Thi Thao							01/07/2014			Mother of Nguyen Dinh Chien
6.06	Vu Ngoc Dung							01/07/2014			Father-in-law of Nguyen Dinh Chien
6.07	Bui Thi Hieu							01/07/2014			Mother-in-law of Nguyen Dinh Chien
7	Dao Thi Khue		Member of the Board of Supervisors				No. 89, Phu Xa 3, Tich Luong Ward, Thai Nguyen Province	11/05/2016			
7.01	Nguyen Van Thu							11/05/2016			Husband of Dao Thi Khue
7.02	Nguyen Tien Thanh							11/05/2016			Child of Dao Thi Khue
7.03	Nguyen Thi Thao							11/05/2016			Child of Dao Thi Khue
7.04	Dao Thi Thanh							11/05/2016			Mother of Dao Thi Khue
7.05	Dao Thi Mai							11/05/2016			Younger sister of Dao Thi Khue
7.06	Dao Tien Cong							11/05/2016			Younger brother of Dao Thi Khue
8	Vu Thi Thanh Hao		Member of the Board of Supervisors				No. 89, Phu Xa 3, Tich Luong Ward, Thai Nguyen Province	28/04/2023			
8.01	Vu Ngoc Dai							28/04/2023			Husband of Vu Thi Thanh Hao
8.02	Vu Ngoc Minh Anh							28/04/2023			Child of Vu Thi Thanh Hao
8.03	Vu Ngoc Chau Anh							28/04/2023			Child of Vu Thi Thanh Hao
8.04	Vu Duy Cong							28/04/2023			Father of Vu Thi Thanh Hao
8.05	Tran Thi Dung							28/04/2023			Mother of Vu Thi Thanh Hao
8.06	Vu Duy Hoan							28/04/2023			Younger brother of Vu Thi Thanh Hao

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Type of Identification Document (ID Card, Passport, Enterprise	No.	Date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	2	3	4	5	6	7	8	9	10	11	12
8.07	Pham Thi Hau							28/04/2023			Mother-in-law of Vu Thi Thanh Hao
9	Le Van Luong		Member of the Board of Supervisors				No. 89, Phu Xa 3, Tich Luong Ward, Thai Nguyen Province	28/04/2021			
9.01	Le Van Lich							28/04/2021			Father of Le Van Luong
9.02	Pham Thi Xuan							28/04/2021			Mother of Le Van Luong
9.03	Vuong Thi Huong							28/04/2021			Wife of Le Van Luong
9.04	Le Tuan Anh							28/04/2021			Child of Le Van Luong
9.05	Pham Thi Hoa							28/04/2021			Mother-in-law of Le Van Luong
9.06	Le Thi Sang							28/04/2021			Elder sister of Le Van Luong
9.07	Nguyen Huy Thanh							28/04/2021			Brother-in-law of Le Van Luong
9.08	Le Van Kien							28/04/2021			Younger brother of Le Van Luong
9.09	Doan Thi Huyen							28/04/2021			Younger sister-in-law of Le Van Luong
9.10	Le Van Quang							28/04/2021			Younger brother of Le Van Luong
9.11	Chu Thi Lan							28/04/2021			Younger sister-in-law of Le Van Luong
10	Ngo Thi Nham		Member of the Board of Supervisors				No. 89, Phu Xa 3, Tich Luong Ward, Thai Nguyen Province	11/05/2016			
10.01	Bui Khac Tri							11/05/2016			Husband of Ngo Thi Nham
10.02	Bui Phuong Linh							11/05/2016			Child of Ngo Thi Nham
10.03	Bui Phuong Huyen							11/05/2016			Child of Ngo Thi Nham
10.04	Bui Huy Phu							11/05/2016			Child of Ngo Thi Nham
10.05	Ngo Duy Tam							11/05/2016			Father of Ngo Thi Nham
10.06	Khuong Thi Thang							11/05/2016			Mother of Ngo Thi Nham
10.07	Ngo Manh Hung							11/05/2016			Younger brother of Ngo Thi Nham
10.08	Bui Thi Phuong Lien							11/05/2016			Younger sister-in-law of Ngo Thi Nham
10.09	Bui Anh My							11/05/2016			Father-in-law of Ngo Thi Nham
10.10	Tran Thi Nu							11/05/2016			Mother-in-law of Ngo Thi Nham
11	Nguyen Van Hau		Deputy Director				No. 89, Phu Xa 3, Tich Luong Ward, Thai Nguyen Province	17/09/2019			
11.01	Doan Thi Kieu Ngan							17/09/2019			Wife of Nguyen Van Hau
11.02	Nguyen Doan Minh							17/09/2019			Child of Nguyen Van Hau
11.03	Bui Thi Sao							17/09/2019			Mother of Nguyen Van Hau
11.04	Nguyen Van An							17/09/2019			Elder brother of Nguyen Van Hau
11.05	Nguyen Thi La							17/09/2019			Elder sister of Nguyen Van Hau
11.06	Nguyen Van Quoc							17/09/2019			Elder brother of Nguyen Van Hau

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Type of Identification Document (ID Card, Passport, Enterprise	No.	Date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	2	3	4	5	6	7	8	9	10	11	12
11.07	Nguyen Thi To							17/09/2019			Elder sister of Nguyen Van Hau
11.08	Nguyen Van Tuyen							17/09/2019			Elder brother of Nguyen Van Hau
11.09	Nguyen Thi Luot							17/09/2019			Elder sister of Nguyen Van Hau
11.10	Nguyen Thi Lang							17/09/2019			Elder sister of Nguyen Van Hau
11.11	Nguyen Van Hoang							17/09/2019			Younger brother of Nguyen Van Hau
11.12	Ngo Thi Hong							17/09/2019			Mother-in-law of Nguyen Van Hau
12	Bui Huy Tuan		Deputy Director				No. 89, Phu Xa 3, Tich Luong Ward, Thai Nguyen Province	01/07/2014			
12.01	Quach Thi Thanh Duyen							01/07/2014			Wife of Bui Huy Tuan
12.02	Bui An Phuc							01/07/2014			Child of Bui Huy Tuan
12.03	Bui Thanh Uyen							01/07/2014			Child of Bui Huy Tuan
12.04	Bui Ngoc Mai							01/07/2014			Child of Bui Huy Tuan
12.05	Pham Thi Choc							01/07/2014			Mother of Bui Huy Tuan
12.06	Bui Thi Thu Huong							01/07/2014			Elder sister of Bui Huy Tuan
12.07	Bui Tuan Anh							01/07/2014			Younger brother of Bui Huy Tuan
12.08	Quach Van Binh							01/07/2014			Father-in-law of Bui Huy Tuan
12.09	Nguyen Thi Son							01/07/2014			Mother-in-law of Bui Huy Tuan
13	Ta Van Binh		Deputy Director				No. 89, Phu Xa 3, Tich Luong Ward, Thai Nguyen Province	21/08/2025			
13.01	Dinh Thi Tham							21/08/2025			Wife of Ta Van Binh
13.02	Ta Ngoc Anh							21/08/2025			Child of Ta Van Binh
13.03	Ta Ngoc Mai							21/08/2025			Child of Ta Van Binh
13.04	Ta Hong Tuan							21/08/2025			Father of Ta Van Binh (deceased)
13.05	Dinh Thi Tram							21/08/2025			Mother of Ta Van Binh
13.06	Ta Duc Hoa							21/08/2025			Elder brother of Ta Van Binh
13.07	Ta Van Tam							21/08/2025			Elder brother of Ta Van Binh
13.08	Dinh Van Tan							21/08/2025			Father-in-law of Ta Van Binh
13.09	Dinh Thi Di							21/08/2025			Mother-in-law of Ta Van Binh
13.10	Dinh Van Tiep							21/08/2025			Brother-in-law of Ta Van Binh
13.11	Dinh Thi Lien							21/08/2025			Sister-in-law of Ta Van Binh
14	Nguyen Thi Xuan Huong		Chief Accountant / Person in charge of information disclosure				No. 89, Phu Xa 3, Tich Luong Ward, Thai Nguyen Province	05/10/2015			
14.01	Doan Bang Nam							06/09/2024			Husband of Nguyen Thi Xuan Huong

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Type of Identification Document (ID Card, Passport, Enterprise)	No.	Date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	2	3	4	5	6	7	8	9	10	11	12
14.02	Doan Nguyen Chau Phuong							06/09/2024			Child of Nguyen Thi Xuan Huong
14.03	Doan Ngoc Khanh							06/09/2024			Child of Nguyen Thi Xuan Huong
14.04	Nguyen Xuan Thinh										Father of Nguyen Thi Xuan Huong (deceased)
14.05	Hoang Thi Thanh										Mother of Nguyen Thi Xuan Huong (deceased)
14.06	Nguyen Thi Van							06/09/2024			Elder sister of Nguyen Thi Xuan Huong
14.07	Nguyen Thi Van							06/09/2024			Elder sister of Nguyen Thi Xuan Huong
14.08	Nguyen Thi Lien							06/09/2024			Elder sister of Nguyen Thi Xuan Huong
14.09	Nguyen Quoc Dat										Elder brother of Nguyen Thi Xuan Huong (deceased)
14.10	Nguyen Thi Xuan Hong							06/09/2024			Elder sister of Nguyen Thi Xuan Huong
14.11	Doan Van Que										Father-in-law of Nguyen Thi Xuan Huong (deceased)
14.12	Dang Thi Chuyen										Mother-in-law of Nguyen Thi Xuan Huong (deceased)
14.13	Doan Thi My Linh							06/09/2024			Younger sister-in-law of Nguyen Thi Xuan Huong
14.14	Doan Bang Giang							06/09/2024			Younger brother-in-law of Nguyen Thi Xuan Huong
15	Dam Thi Yen Ly		Company Secretary / Person in charge of Corporate Governance				No. 89, Phu Xa 3, Tich Luong Ward, Thai Nguyen Province	01/3/2017			
15.01	Vu Manh Hung							01/3/2017			Husband of Dam Thi Yen Ly
15.02	Vu Khanh Ha							01/3/2017			Child of Dam Thi Yen Ly
15.03	Vu Ha My							01/3/2017			Child of Dam Thi Yen Ly
15.04	Dam Thanh Hai							01/3/2017			Father of Dam Thi Yen Ly
15.05	Nguyen Thi Vang							01/3/2017			Mother of Dam Thi Yen Ly
15.06	Vu Thang Loi							01/3/2017			Father-in-law of Dam Thi Yen Ly
15.07	Hoang Thi Lo										Mother-in-law of Dam Thi Yen Ly (deceased)
15.08	Dam Tuan Anh										Younger brother of Dam Thi Yen Ly (deceased)
16	VINACOMIN - Minerals Holding Corporation		Shareholder holding 51% of the Company's charter capital				No. 193 Nguyen Huy Tuong Street, Thanh Xuan Ward, Hanoi	01/07/2014			The organization where Mr. Ly Xuan Tuyen serves as Deputy General Director.
17	Luong Gia Joint Stock Company		Major shareholder holding 17.49% of the Company's charter capital				Road 71, Lot 1, Ha Binh Phuong Industrial Cluster, Hong Van Commune, Hanoi	01/7/2014			Related organization that nominated Mr. Pham The Vinh to serve as a member of the Board of Directors of the Company.
18	Tran Thi Thu Ha		Major shareholder holding 6.96% of the Company's charter capital				136B Truong Dinh Street, Tuong Mai Ward, Hanoi	01/7/2014			Wife of Mr. Pham The Vinh, Member of the Board of Directors.
19	Vu Hoang Manufacturing and International Trading Company Limited		Major shareholder holding 17.49% of the Company's charter capital				No. 68, Alley 116 Nhan Hoa Street, Nhan Chinh Ward, Thanh Xuan, Hanoi				

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Type of Identification Document (ID Card, Passport, Enterprise No.	No.	Date of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	2	3	4	5	6	7	8	9	10	11	12
20	Nguyen Hoang Cuong		Major shareholder holding more than 5% of the Company's charter capital				110 Cau Giay Street, Quan Hoa Ward, Hanoi				

PREPARED BY

Dam Thi Yen Ly



Tran Van Long

THE LIST OF INTERNAL PERSONS AND THEIR RELATED PERSONS
(Attached to the Report on Corporate Governance in accordance with Clause 1, Section VIII, Appendix V of Circular No. 96/2020/TT-BTC)

No.	Stock	Name of organization/individual	Securities trading account	Position at the company	Relationship with the Internal Person	Type of Identification Document (ID Card, Passport, Enterprise)	No.	Date of issue	Address	Number of Shares held at the end of the	Shareholding ratio at the end of the reporting period	Note
1	2	3		4	5	6	7	8	9	10	11	12
1	TMG	Ly Xuan Tuyen		Chairperson of the Board of Directors					No. 89, Phu Xa 3, Tich Luong Ward, Thai Nguyen Province	0	0%	
1.01	TMG	Nguyen Thu Ha			Wife					0	0%	
1.02	TMG	Ly Mai Linh			Child					0	0%	
1.03	TMG	Ly Bao Chau			Child					0	0%	
1.04	TMG	Ly Minh Chau			Child					0	0%	
1.05	TMG	Ly Xuan Cuong			Father					0	0%	
1.06	TMG	Nguyen Thi Cay			Mother					0	0%	
1.07	TMG	Le Thi Doc			Mother-in-law							Deceased
1.08	TMG	Ly Xuan Hung			Elder brother					0	0%	
1.09	TMG	Lai Thi Khuyen			Sister-in-law					0	0%	
1.10	TMG	Ly Thi Huong			Elder sister					0	0%	
1.11	TMG	Ha Tien Hai			Brother-in-law					0	0%	
1.12	TMG	Ly Thi Xuyen			Elder sister					0	0%	
1.13	TMG	Nguyen Manh Quyen			Brother-in-law					0	0%	
1.14	TMG	Ly Xuan Tuyen			Elder brother					0	0%	
1.15	TMG	Nguyen Thi Bien			Sister-in-law					0	0%	
1.16	TMG	Ly Xuan Tuyen			Elder brother					0	0%	
1.17	TMG	Ly Thi Truyen			Younger brother					0	0%	
1.18	TMG	Doan Van Thuan			Younger brother-in-law					0	0%	
1.19	KSV	VINACOMIN - Minerals Holding Corporation		Shareholder holding 51% of the Company's charter capital	Ly Xuan Tuyen serves as Deputy Director				No. 193 Nguyen Huy Tuong Street, Thanh Xuan Ward, Hanoi	9,180,000	51%	
1.20	KCB	Cao Bang Iron And Steel Joint Stock Company		Organization related to Ly Xuan Tuyen	Ly Xuan Tuyen serves as Chairman of the Board of Directors of the Company				No. 52 Kim Dong Street, Thuc Phan Ward, Cao Bang			
2	TMG	Tran Van Long		Member of the Board of Directors / Director / Legal Representative					No. 89, Phu Xa 3, Tich Luong Ward, Thai Nguyen Province	0	0%	
2.01	TMG	Le Thi Ngoc Quyen			Wife					0	0%	
2.02	TMG	Tran Quang Minh			Child					0	0%	
2.03	TMG	Tran Phuong Mai			Child					0	0%	

No.	Stock	Name of organization/individual	Securities trading account	Position at the company	Relationship with the Internal Person	Type of Identification Document (ID Card, Passport, Extension)	No.	Date of issue	Address	Number of Shares held at the end of the	Shareholding ratio at the end of the reporting period	Note
1	2	3		4	5	6	7	8	9	10	11	12
2.04	TMG	Tran Van Xuan			Father							Deceased
2.05	TMG	Tran Thi Phan			Mother					0	0%	
2.06	TMG	Tran Van Hung			Elder brother					0	0%	
2.07	TMG	Tran Van Khanh			Younger brother					0	0%	
2.08	TMG	Tran Van Hoi			Younger brother					0	0%	
2.09	TMG	Le Ngoc Khoa			Father-in-law					0	0%	
2.10	TMG	Nguyen Thi Mui			Mother-in-law					0	0%	
3	TMG	Pham The Vinh		Member of the Board of Directors					No. 89, Phu Xa 3, Tich Luong Ward, Thai Nguyen Province			
3.01	TMG	Luong Gia Joint Stock Company		Major shareholder holding 17.49% of the Company's charter capital	Organization related to Pham The Vinh – Member of the Board of Directors					3,148,900	17.49%	
3.02	TMG	Tran Thi Thu Ha		Major shareholder holding 6.96% of the Company's charter capital	Wife					1,253,500	6.23%	
3.03	TMG	Pham Hong Quynh			Child					0	0%	
3.04	TMG	Pham Thu Hang			Child					0	0%	
3.05	TMG	Pham Tran Sinh Phuong			Child					0	0%	
3.06	TMG	Pham Van Luong			Child					0	0%	
3.07	TMG	Pham The Thanh			Child					0	0%	
3.08	TMG	Pham Vu Tien			Elder brother					0	0%	
3.09	TMG	Pham Quoc Hung			Younger brother					0	0%	
3.10	TMG	Pham Minh Lan			Younger brother					0	0%	
4	TMG	Pham Vu Hai		Member of the Board of Directors						0	0%	
4.01	TMG	Pham Vu Tien			Father					0	0%	
4.02	TMG	Nghiem Thi Tuyen			Mother					0	0%	
4.03	TMG	Pham Vu Tuan			Elder brother					0	0%	
4.04	TMG	Duong Phuong Thao			Wife					0	0%	
4.05	TMG	Duong Anh Dung			Father-in-law					0	0%	
4.06	TMG	Nguyen Kim Hue			Mother-in-law					0	0%	
4.07	TMG	Duong Thuy Chi			Younger sister-in-law					0	0%	
5	TMG	Tran Minh Tuan		Member of the Board of Directors					No. 89, Phu Xa 3, Tich Luong Ward, Thai Nguyen Province	0	0%	

No.	Stock	Name of organization/individual	Securities trading account	Position at the company	Relationship with the Internal Person	Type of Identification Document (ID Card, Passport, Extension)	No.	Date of issue	Address	Number of Shares held at the end of the	Shareholding ratio at the end of the reporting period	Note
1	2	3		4	5	6	7	8	9	10	11	12
5.01	TMG	Pham Thi Bich Thom			Wife					0	0%	
5.02	TMG	Tran Tu Anh			Child					0	0%	
5.03	TMG	Tran Cong Dau			Father					0	0%	
5.04	TMG	Pham Thi Nghia			Mother					0	0%	Deceased
5.05	TMG	Tran Cong Hoan			Elder brother					0	0%	
5.06	TMG	Nguyen Thi Nga			Sister-in-law					0	0%	
5.07	TMG	Tran Thi Thanh Huong			Elder sister					0	0%	
5.08	TMG	Dao Dinh Dung			Brother-in-law					0	0%	
5.09	TMG	Pham Tat Thuyet			Father-in-law					0	0%	
5.10	TMG	Nguyen Thi Khuong			Mother-in-law					0	0%	
6	TMG	Nguyen Dinh Chien		Head of the Board of Supervisors					No. 89, Phu Xa 3, Tich Luong Ward, Thai Nguyen Province	0	0%	
6.01	TMG	Vu Thi Hoa			Wife					0	0%	
6.02	TMG	Nguyen Bich Ngoc			Child					0	0%	
6.03	TMG	Nguyen Dinh Chi Hien			Child					0	0%	
6.04	TMG	Nguyen Dinh Viet			Father					0	0%	
6.05	TMG	Nguyen Thi Thao			Mother					0	0%	
6.06	TMG	Vu Ngoc Dung			Father-in-law					0	0%	
6.07	TMG	Bui Thi Hieu			Mother-in-law					0	0%	
7	TMG	Dao Thi Khue		Member of the Board of Supervisors					No. 89, Phu Xa 3, Tich Luong Ward, Thai Nguyen Province	0	0%	
7.01	TMG	Nguyen Van Thu			Husband					0	0%	
7.02	TMG	Nguyen Tien Thanh			Child					0	0%	
7.03	TMG	Nguyen Thi Thao			Child					0	0%	
7.04	TMG	Dao Thi Thanh			Mother					0	0%	
7.05	TMG	Dao Thi Mai			Younger sister					0	0%	
7.06	TMG	Dao Tien Cong			Younger brother					0	0%	
8	TMG	Vu Thi Thanh Hao		Member of the Board of Supervisors					No. 89, Phu Xa 3, Tich Luong Ward, Thai Nguyen Province	0	0%	
8.01	TMG	Vu Ngoc Dai			Husband					0	0%	

No.	Stock	Name of organization/individual	Securities trading account	Position at the company	Relationship with the Internal Person	Type of Identification Document (ID Card, Passport, Enterprise Card, etc.)	No.	Date of issue	Address	Number of Shares held at the end of the	Shareholding ratio at the end of the reporting period	Note
1	2	3		4	5	6	7	8	9	10	11	12
8.02	TMG	Vu Ngoc Minh Anh			Child					0	0%	
8.03	TMG	Vu Ngoc Chau Anh			Child					0	0%	
8.04	TMG	Vu Duy Cong			Father					0	0%	
8.05	TMG	Tran Thi Dung			Mother					0	0%	
8.06	TMG	Vu Duy Hoan			Younger Brother					0	0%	
8.07	TMG	Pham Thi Hau			Mother-in-law					0	0%	
9	TMG	Le Van Luong		Member of the Board of Supervisors					No. 89, Phu Xa 3, Tich Luong Ward, Thai Nguyen Province	0	0%	
9.01	TMG	Le Van Lich			Father					0	0%	
9.02	TMG	Pham Thi Xuan			Mother					0	0%	
9.03	TMG	Vuong Thi Huong			Wife					0	0%	
9.04	TMG	Le Tuan Anh			Child					0	0%	
9.05	TMG	Pham Thi Hoa			Mother-in-law					0	0%	
9.06	TMG	Le Thi Sang			Older Sister					0	0%	
9.07	TMG	Nguyen Huy Thanh			Brother-in-law					0	0%	
9.08	TMG	Le Van Kien			Younger Brother					0	0%	
9.09	TMG	Doan Thi Huyen			Younger sister-in-law					0	0%	
9.10	TMG	Le Van Quang			Younger Brother					0	0%	
9.11	TMG	Chu Thi Lan			Younger sister-in-law					0	0%	
10	TMG	Ngo Thi Nham		Member of the Board of Supervisors					No. 89, Phu Xa 3, Tich Luong Ward, Thai Nguyen Province	0	0%	
10.01	TMG	Bui Khac Tri			Husband					0	0%	
10.02	TMG	Bui Phuong Linh			Child					0	0%	
10.03	TMG	Bui Phuong Huyen			Child					0	0%	
10.04	TMG	Bui Huy Phu			Child					0	0%	
10.05	TMG	Ngo Duy Tam			Father					0	0%	
10.06	TMG	Khuong Thi Thang			Mother					0	0%	
10.07	TMG	Ngo Manh Hung			Younger Brother					0	0%	
10.08	TMG	Bui Thi Phuong Lien			Younger sister-in-law					0	0%	
10.09	TMG	Bui Anh My			Father-in-law					0	0%	
10.10	TMG	Tran Thi Nu			Mother-in-law					0	0%	
11	TMG	Nguyen Van Hau		Deputy Director					No. 89, Phu Xa 3, Tich Luong Ward, Thai Nguyen Province	0	0%	

//06/22 MA 01/14/

No.	Stock	Name of organization/individual	Securities trading account	Position at the company	Relationship with the Internal Person	Type of Identification Document (ID Card, Passport, Enterprise)	No.	Date of issue	Address	Number of Shares held at the end of the	Shareholding ratio at the end of the reporting period	Note
1	2	3		4	5	6	7	8	9	10	11	12
11.01	TMG	Doan Thi Kieu Ngan			Wife					0	0%	
11.02	TMG	Nguyen Doan Minh			Child					0	0%	
11.03	TMG	Bui Thi Sao			Mother					0	0%	
11.04	TMG	Nguyen Van An			Elder Brother					0	0%	
11.05	TMG	Nguyen Thi La			Elder Sister					0	0%	
11.06	TMG	Nguyen Van Quoc			Elder Brother					0	0%	
11.07	TMG	Nguyen Thi To			Elder Sister					0	0%	
11.08	TMG	Nguyen Van Tuyen			Elder Brother					0	0%	
11.09	TMG	Nguyen Thi Luot			Elder Sister					0	0%	
11.10	TMG	Nguyen Thi Lang			Elder Sister					0	0%	
11.11	TMG	Nguyen Van Hoang			Younger Brother					0	0%	
11.12	TMG	Ngo Thi Hong			Mother-in-law					0	0%	
12	TMG	Bui Huy Tuan		Deputy Director					No. 89, Phu Xa 3, Tich Luong Ward, Thai Nguyen Province	0	0%	
12.01	TMG	Quach Thi Thanh Duyen			Wife					0	0%	
12.02	TMG	Bui An Phuc			Child					0	0%	
12.03	TMG	Bui Thanh Uyen			Child					0	0%	
12.04	TMG	Bui Ngoc Mai			Child					0	0%	
12.05	TMG	Pham Thi Choc			Mother					0	0%	
12.06	TMG	Bui Thi Thu Huong			Older Sister					0	0%	
12.07	TMG	Bui Tuan Anh			Younger Brother					0	0%	
12.08	TMG	Quach Van Binh			Father-in-law					0	0%	
12.09	TMG	Nguyen Thi Son			Mother-in-law					0	0%	
13	TMG	Ta Van Binh		Deputy Director					No. 89, Phu Xa 3, Tich Luong Ward, Thai Nguyen Province	900	0%	
13.01	TMG	Dinh Thi Tham			Wife						0%	
13.02	TMG	Ta Ngoc Anh			Child						0%	
13.03	TMG	Ta Ngoc Mai			Child						0%	
13.04	TMG	Ta Hong Tuan			Father							Deceased
13.05	TMG	Dinh Thi Tram			Mother						0%	
13.06	TMG	Ta Duc Hoa			Elder Brother						0%	

No.	Stock	Name of organization/individual	Securities trading account	Position at the company	Relationship with the Internal Person	Type of Identification Document (ID Card, Passport, Extension)	No.	Date of issue	Address	Number of Shares held at the end of the	Shareholding ratio at the end of the reporting period	Note
1	2	3		4	5	6	7	8	9	10	11	12
13.07	TMG	Ta Van Tam			Elder Brother						0%	
13.08	TMG	Dinh Van Tan			Father-in-law						0%	
13.09	TMG	Dinh Thi Di			Mother-in-law						0%	
13.10	TMG	Dinh Van Tiep			Brother-in-law						0%	
13.11	TMG	Dinh Thi Lien			Sister-in-law						0%	
14	TMG	Nguyen Thi Xuan Huong		Chief Accountant / Person in charge of information disclosure					No. 89, Phu Xa 3, Tich Luong Ward, Thai Nguyen Province	0	0%	
14.01	TMG	Doan Bang Nam			Husband					0	0%	
14.02	TMG	Doan Nguyen Chau Phuong			Child					0	0%	
14.03	TMG	Doan Ngoc Khanh			Child					0	0%	
14.04	TMG	Nguyen Xuan Thinh			Father							Deceased
14.05	TMG	Hoang Thi Thanh			Mother							Deceased
14.06	TMG	Nguyen Thi Van			Elder Sister					0	0%	
14.07	TMG	Nguyen Thi Van			Elder Sister					0	0%	
14.08	TMG	Nguyen Thi Lien			Elder Sister					0	0%	
14.09	TMG	Nguyen Quoc Dat			Elder Brother							Deceased
14.10	TMG	Nguyen Thi Xuan Hong			Elder Sister					0	0%	
14.11	TMG	Doan Van Que			Father-in-law							Deceased
14.12	TMG	Dang Thi Chuyen			Mother-in-law							Deceased
14.13	TMG	Doan Thi My Linh			Younger Sister-in-law					0	0%	
14.14	TMG	Doan Bang Giang			Younger Brother-in-law					0	0%	
15	TMG	Dam Thi Yen Ly		Company Secretary / Person in charge of Corporate Governance					No. 89, Phu Xa 3, Tich Luong Ward, Thai Nguyen Province	0	0%	
15.01	TMG	Vu Manh Hung			Husband					0	0%	
15.02	TMG	Vu Khanh Ha			Child					0	0%	
15.03	TMG	Vu Ha My			Child					0	0%	
15.04	TMG	Dam Thanh Hai			Father					0	0%	
15.05	TMG	Nguyen Thi Vang			Mother					0	0%	
15.06	TMG	Vu Thang Loi			Father-in-law					0	0%	
15.07	TMG	Hoang Thi Lo			Mother-in-law							Deceased
15.08	TMG	Dam Tuan Anh			Younger Brother							Deceased

No.	Stock	Name of organization/individual	Securities trading account	Position at the company	Relationship with the Internal Person	Type of Identification Document (ID Card, Passport, Enterprise No.	No.	Date of issue	Address	Number of Shares held at the end of the	Shareholding ratio at the end of the reporting period	Note
1	2	3		4	5	6	7	8	9	10	11	12
16	TMG	VINACOMIN - Minerals Holding Corporation		Shareholder holding 51% of the Company's charter capital		Enterprise Registration Certificate	0100103087	28/04/2023	No. 193 Nguyen Huy Tuong Street, Thanh Xuan Ward, Hanoi	9,180,000	51.00%	
17	TMG	Luong Gia Joint Stock Company		Major shareholder holding 17.49% of the Company's charter capital	The organization nominated Mr. Pham The Vinh to serve as a member of the Board of Directors.	Enterprise Registration Certificate	0500568400	26/09/2018	Road 71, Lot 1, Ha Binh Phuong Industrial Cluster, Hong Van Commune, Hanoi	3,148,900	17.49%	
18	TMG	Tran Thi Thu Ha		Major shareholder holding 6.96% of the Company's charter capital	Wife of Mr. Pham The Vinh.				136B Truong Dinh Street, Tuong Mai Ward, Hanoi	1,253,500	6.23%	
19	TMG	Vu Hoang Manufacturing and International Trading Company Limited		Major shareholder holding 17.49% of the Company's charter capital		Enterprise Registration Certificate	0101311107	21/03/2024	No. 68, Alley 116 Nhan Hoa Street, Nhan Chinh Ward, Thanh Xuan, Hanoi	1,933,900	17.49%	
20	TMG	Nguyen Hoang Cuong		Major shareholder holding 10.92% of the Company's charter capital					110 Cau Giay Street, Quan Hoa Ward, Hanoi	1,965,600	10.92%	

Prepared by

Dam Thi Yen Ly



DIRECTOR

Tran Van Long

