

No: 250./BC-COMA

Hanoi, 24. July 2026

REPORT ON CORPORATE GOVERNANCE
(6 months 2026)

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: Construction Machinery Corporation - Joint Stock Co.
- Address of headoffice: No. 125D Minh Khai Str, Minh Khai Ward, Hanoi City
- Telephone: 0243 8631122
- Charter capital: 238.500.000.000 VND
- Stock symbol: TCK
- Governance model: General Meeting of Shareholders, Board of Management, Board of Supervisors and General Director.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	15/NQ-ĐHĐCĐ	30/6/2026	1. Approval of the Corporation's production and business results for 2025, the production and business plan for 2026, and the strategic orientation for the 2026–2030 period; 2. Approval of the Board of Directors' report on operational results for 2025 and the 2021–2026 term, the operational plan for 2026, and the strategic orientation for the 2026–2031 term; 3. Approval of the Supervisory Board's report on operational results for 2025 and the 2021–2026 term, and the operational plan for 2026; 4. Approval of the audited financial statements for 2025;

			5. Approval of the profit distribution plan for 2025; 6. Approval of the actual remuneration and salary levels for the Board of Directors and Supervisory Board in 2025, and the planned remuneration and salary levels for 2026; 7. Approval of the list of independent audit firms and the authorization for the Board of Directors to select an independent audit firm to audit the financial statements for 2026; 8. Approval of the “Strategic Development Orientation of Construction Machinery Corporation – JSC for the 2026–2030 period”; 9. Approval of amendments and supplements to the Corporation’s Charter, the Internal Regulations on Corporate Governance, and the Operational Regulations of the Board of Directors.
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II. Board of Management (Semiannual report 2026):

1. Information about the members of the Board of Management:

No.	Board of Directors’ members	Position Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Trinh Nam Hai	Chairman	30/6/2026	
2	Mr. Dao Duc Tho	Member	30/6/2026	
3	Mr. Vu Xuan Thang	Member	30/6/2026	
4	Mr. Le The Thuy	Member	30/6/2026	
5	Mrs. Nguyen Thi Tuyen Nhung	Member	29/6/2021	30/6/2026

2. Meetings of the Board of Management: 5 meetings attended, comprising 3 meetings of the 2021–2026 term and 2 meetings of the 2026–2031 term

No.	Board of Management’ member	Number of meetings attended by Board of Management	Attendance rate	Reasons for absence
1	Mr. Trinh Nam Hai	5/5	100%	
2	Mr. Dao Duc Tho	5/5	100%	
3	Mr. Vu Xuan Thang	5/5	100%	
4	Mr. Le The Thuy	5/5	100%	

5	Mrs. Nguyen Thi Tuyet Nhung	3/3	100%	Term 2026–2031
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3. Supervising the Board of Management by the Board of Directors:

The Board of Management regularly maintains the supervision of the Executive Board's activities to ensure that all activities of the Company comply with current regulations, and are implemented in accordance with the contents of the Resolutions of the General Meeting of Shareholders and the Board of Directors, specifically:

- Assess the implementation of the production and business plan for year 2026 in regular meetings of the Board of Directors, discuss and propose appropriate directions and solutions to direct production and business activities;
- Focus on risk management, simultaneously implement the standardization of operating procedures and regulations in the Company's operations to ensure transparency, create favorable conditions for management agencies, shareholders and employees to perform well the functions of supervision, inspection and control over the Company;
- Direct and supervise the organization of the 2026 Annual General Meeting of Shareholders in accordance with regulations. Develop production and business plans, contents of reports for the 2026 Annual General Meeting of Shareholders;
- Attend meetings of the Executive Board to grasp the business situation of the Corporation, promptly remove difficulties to create motivation for production and business development.
- The Board of Management and the Executive Board have closely coordinated in managing and operating the Company's operations in compliance with current laws and the Charter, internal regulations and rules of the Company, closely following the content of the Resolution of the General Meeting of Shareholders;

4. Activities of the Board of Directors' subcommittees (If any):

- Company Secretary: Participate and draft Minutes of meetings of the Board of Directors, Executive Board; draft the Governance Report, Report of the Board of Directors.
- Internal Audit Subcommittee carries out its work in accordance with its functions and duties.

5. Resolutions/Decisions of the Board of Directors (Semiannual report 2026):

No.	Resolution/Decision No.	Date	Content	Approval rate
I	Resolution			
1	01/NQ-HĐQT	18/3/2026	Resolution approving the policy on the signing of contracts and transactions between COMA and related parties in 2026.	100%
2	02/NQ-HĐQT	30/3/2026	Resolution on approving the 2026 Financial Plan of the Parent Company - Construction Machinery Corporation -	100%

			JSC	
3	03/NQLT- ĐU-HĐQT	09/4/2026	Joint resolution on personnel work	100%
4	04/NQ- HĐQT	16/4/2026	Resolution on extending the time for the 2026 Annual General Meeting of Shareholders of Construction Machinery Corporation - JSC	100%
5	05/NQ- HĐQT	16/4/2026	Resolution on organizing the 2026 Annual General Meeting of Shareholders of Construction Machinery Corporation – JSC	100%
6	06/NQ- HĐQT	17/4/2026	Resolution on approving a number of contents to be voted on at the 2026 Annual General Meeting of Shareholders of COMA2	100%
7	07/NQ- HĐQT	17/4/2026	Resolution on approving a number of contents to be voted on at the 2025 Annual General Meeting of Shareholders of COMA16	100%
8	08/NQ- HĐQT	17/4/2026	Resolution on approving a number of contents to be voted at the 2025 Annual General Meeting of Shareholders of Minh Khai Lock Joint Stock Company	100%
9	09/NQ- HĐQT	17/4/2026	Resolution on approving a number of contents to be voted on at the 2025 Annual General Meeting of Shareholders of COMAEL	100%
10	11/NQ- HĐQT	18/5/2026	Resolution on approving the salary and remuneration fund for implementation in 2025 and the 2026 plan of the parent company of the Corporation to submit to competent authorities for approval	100%
11	12/NQ- HĐQT	25/5/2026	Resolution on the approval of salary scale and payroll adjustments within the Salary Scale and Payroll System Regulations of the Parent Company – Construction Mechanics Corporation – JSC.	100%
12	13/NQ- HĐQT	09/6/2026	Resolution on convening the 2026 Annual General Meeting of Shareholders of Construction Machinery Corporation - JSC	100%
13	14/NQ- HĐQT	25/6/2026	Resolution approving the list of candidates for election to the Board of Directors and	100%

			the Supervisory Board of Construction Machinery Corporation - JSC for the 2026–2031 term	
14	16/NQ-HĐQT	30/6/2026	Resolution on the election of the Chairman of the Corporation's Board of Directors for the 2026–2031 term	100%
15	17/NQ-HĐQT	30/6/2026	Resolution on the re-appointment of an official	100%
II Decision				
1	05/QĐ-HĐQT	25/5/2026	Decision on the approval of salary level adjustments within the salary scale and payroll system set forth in the Salary Scale and Payroll System Regulations of the Construction Machinery Corporation - JSC	
2	06/QĐ-HĐQT	25/5/2026	Decision on adjusting salary levels for titles and job positions of COMA's officials.	
3	19/QĐ-HĐQT	26/5/2026	Decision on adjusting salary levels for titles and job positions of the COMA's officials.	
4	20/QĐ-HĐQT	26/5/2026	Decision on adjusting salary levels for titles and job positions of the COMA's officials.	
5	23/QĐ-HĐQT	30/6/2026	Decision on the re-appointment	
6	24/QĐ-HĐQT	30/6/2026	Decision on the re-appointment	
7	25/QĐ-HĐQT	30/6/2026	Decision on the re-appointment	
8	26/QĐ-HĐQT	30/6/2026	Decision on the re-appointment	
9	27/QĐ-HĐQT	30/6/2026	Decision on the issuance of the internal regulations on the corporate governance of the Corporation.	
10	28/QĐ-HĐQT	30/6/2026	Decision on the issuance of the Regulation on the Operation of the Corporation's Board of Directors	

III. Board of Supervisors (Semiannual report 2026):

1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Mr. Nguyen Van Son	Chief	30/6/2026	MBA, Bachelor of Economics
2	Mrs. Dinh Thi Huong	member	30/6/2026	Bachelor of Economics
3	Mrs. Vu Thi Thuy	member	30/6/2026	Bachelor of Economics

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Nguyen Van Son	3	100%	100%	
2	Mrs. Dinh Thi Huong	3	100%	100%	
3	Mrs. Vu Thi Thuy	3	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors within 6 months 2026:

a) Supervisory activities of the Board of Supervisors:

- Attend all meetings of the Board of Directors and contribute opinions on issues within the functions and duties of the Board of Supervisors;
- Supervise the Board of Directors and the Executive Board in implementing resolutions of the General Meeting of Shareholders; resolutions and decisions of the Board of Directors;
- Review the audited financial statements of 2025 of the parent company and the consolidated financial statements of the whole Corporation;
- Review the quarter 1 financial statements for 2025 of the parent company and the consolidated financial statements of the whole corporation
- Review the data of the financial statements of 2026.

b) Performance results of the Board of Supervisors:

- Report to the shareholders of the 2026 Annual General Meeting of Shareholders on the supervision of the Company's business activities in 2025 and approve the 2026 operating plan of the Board of Supervisors;
- Regarding the management and operation of the Corporation by the Board of Directors and the Executive Board:

- + The order and procedures of the meetings of the Board of Directors, the approval of the resolutions of the Board of Directors are in accordance with the regulations.
- + The resolutions and decisions of the Board are all approved with high consensus of the members and are seriously and promptly implemented by the Executive Board.
- Appraisal of the 2025 financial report; Financial report of quarter 1 of 2026 of the Corporation; approval of the content of the Draft Report of the Supervisory Board submitted to the 2026 Annual General Meeting of Shareholders.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

- The Supervisory Board is invited to attend meetings of the Board of Directors and the Executive Board at regular meetings as well as ad hoc meetings related to the Corporation's activities to grasp the actual production and business situation. The Supervisory Board also has opinions related to management work to make decisions that both comply with the law and ensure the interests of shareholders and the company's overall growth goals.
- The Supervisory Board is always provided with full information as requested by the Board of Directors, the Executive Board and related departments and creates all favorable conditions for the Supervisory Board to complete its tasks.

5. Other activities of the Board of Supervisors and Audit Committee (if any):

Members of the Board of Supervisors who have directly participated are Head of the Board of Supervisors and Members of the Board of Supervisors at a number of subsidiaries of the Corporation.

IV. Board of Director

No.	Members of Board of Director	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Director
1	Mr. Dao Duc Tho General Director	01/4/1968	Mechanical Engineer	Date of reappointment 30/6/2026
2	Mr. Nguyen Huong Duong Deputy General Director	31/7/1972	Mechanical Engineer/MBA	Date of reappointment 30/6/2026
3	Mr. Vu Xuan Thang Deputy General Director	28/7/1970	Mechanical Engineer	Date of reappointment 30/6/2026
4	Mr. Le The Thuy Deputy General Director	24/7/1969	Bachelor of Accounting / MBA	Date of reappointment 30/6/2026

V. Chief Accountant

<i>Name</i>	<i>Date of birth</i>	<i>Qualification</i>	<i>Date of appointment/ dismissal</i>
Mr. Nguyen Ngoc Hai	13/01/1977	Master of Economic	Date of appointment 18/7/2022

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

Members of the Board of Directors, Board of Supervisors, Executive Board, and the Company's Administration Officer/Secretary have regularly updated themselves on new legal documents and practices, as well as participated in dissemination and discussion sessions on legal documents and regulations on corporate governance, and training sessions to update legal knowledge on Information Disclosure organized by the Securities Commission.

VII. The list of affiliated persons of the public company (Semiannual report 2026) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company

Detail in Appendix I attached.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: *Appendix II attached*

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *None*

4. Transactions between the Company and other objects

a. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): *None*

b. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): *None*

c. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: *None*

VIII. Share transactions of internal persons and their affiliated persons (annual report)

1. The list of internal persons and their affiliated persons / Transactions of internal persons and affiliated persons with shares of the Company

Details in Appendix III attached.

2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Nguyen Ngoc Hai	Chief Accountant	10.900	0,0457%	14.500	0,06%	Buy

IX. Other significant issues: None

Recipients:

- As above;
- Archived: VP, PTTQ.

CHAIRMAN OF THE BOARD OF DIRECTORS



Trinh Nam Hai

(Attached to Report No. 250/BC-COMA dated 24/7/2026)

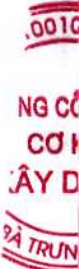
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1	Nguyen Van Son		Chief of Board of Supervisor			30/6/2026			Chief of Board of Supervisor
2	Dinh Thi Huong		Member of Board of Supervisor			30/6/2026			Member of Board of Supervisor
3	Vu Thi Thuy		Member of Board of Supervisor			30/6/2026			Member of Board of Supervisor
IV	Chief of Accountant								
1	Nguyen Ngoc Hai		Chief of Accountant			19/4/2022			Chief of Accountant
VI	Company's Administration Officer/Secretary/ Authorized Disclosure Officer								
1	Phan To Lan		Company's Administration Officer/Secretary/Authorized Disclosure Officer			18/5/2020			Company's Administration Officer/Secretary/ Authorized Disclosure Officer
VII	Subsidiaries directly or indirectly controlled by Construction Machinery Corporation - JSC								
1	Ha Bac No.2 Construction Machinery Co. - JSC (COMA2)		Direct subsidiary						
2	Minh Khai Lock Joint Stock Co.		Direct subsidiary						
3	Thai Binh Mechanical and Construction Joint Stock Company (COMA16)		Direct subsidiary						
4	Construction Mechanical and Electrical Installation Joint Stock Company (COMAEL)		Direct subsidiary						
5	Rural Development Services Production - Import-Export Company Limited(DECOIMEX)		Direct subsidiary						
6	Construction and Equipment Materials Trading Company No. 27 (COMA27)		Direct subsidiary						

APPENDIX II: Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

(Attached to Report No. 250...../BC-COMA dated 24/7/2026)

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Ha Bac No.2 Construction Machinery Co. - JSC (COMA2)	Subsidiary			6 months 2026	Resolution No. 01/NQ-HĐQT dated March 18, 2026	6.394.859.405	
2	Minh Khai Lock Joint Stock Co.	Subsidiary			6 months 2026	Resolution No. 01/NQ-HĐQT dated March 18, 2026	71.445.205	
							6.659.919	
3	Thai Binh Mechanical and Construction Joint Stock Company (COMA16)	Subsidiary			6 months 2026	Resolution No. 01/NQ-HĐQT dated March 18, 2026	300.000.000	



Appendix III
LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

(Attached to Report No. 250./BC-COMA dated 24/7/2026)

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Trinh Nam Hai		Chairman			5.500	0,023%	
1.01	Le Thi Dung					0		Mother
1.02	Nguyen Thi Bich Ngoc					0		Wife
1.03	Trinh Nguyen Thao Linh					0		Daughter
1.04	Trinh Anh Dung					0		Son
1.04	Vu Phuong Mai					0		Daughter in Law
1.05	Trinh Thi Giang					0		Sister
1.07	Trinh Hong Son					0		Brother
1.08	Vu Thi Hoa					0		Sister in Law
1.09	Trinh Cuu Long					0		Brother
1.10	Tran Thi Huong					0		Sister in Law
1.11	Trinh Thi Phuong					0		Sister
1.12	Tran Duc Hanh					0		Brother in Law
1.13	Trinh Thi Lan					0		Sister
1.14	Trinh Khac Dang					0		Brother in Law
1.15	Ministry of Construction					23.555.200	98,76%	Related organization Mr. Trinh Nam Hai represents capital contribution 33.76%
2	Dao Duc Tho		Member of Management Board/ General Director			0		
2.01	Nguyen Thi Hoc					0		Mother in Law



2.02	Nguyen Thi Hoa					0		Wife
2.03	Dao Huu Linh					0		Son
2.04	Nguyen Thi Hoai Anh					0		Daughter in Law
2.05	Dao Linh Duy					0		Son
2.06	Dao Duc Phuc					0		Son
2.07	Dao Thi Lien					0		Sister
2.08	Dao Van Kim					0		Brother in Law
2.09	Dao Duc Thuc					0		Brother
2.10	Nguyen Thi Ngat					0		Sister in Law
2.11	Dao Thi Lam					0		Sister
2.12	Dao Van Luong					0		Brother in Law
2.13	Dao Duc Lam					0		Brother
2.14	Dao Thi Thin					0		Sister in Law
2.15	Dao Duc Truong					0		Brother
2.16	Tang Thi Xuan Hoa					0		Sister in Law
2.17	Ministry of Construction					23.555.200	98,76%	Related organization Mr. Dao Duc Tho represents capital contribution 25%
3	Vu Xuan Thang		Member of Management Board/ Dep. General Director			7.000	0,0293%	
3.01	Tran Thi Thanh					0		Mother
3.02	Nguyen Thi Thuy Giang					0		Wife
3.03	Vu Thi Kim Chi					0		Daughter
3.04	Vu Nhat Minh					0		Daughter

3.05	Vu Thi Hong Nhung					0		Sister
3.06	Nguyen Tuan Dung					0		Brother in Law
3.07	Vu Manh Tung					0		Brother
3.08	Nguyen Thi Hong Nhung					0		Sister in Law
3.09	Vu Thi Thanh Nhan					0		Sister
3.10	Nguyen Thien Hung					0		Brother in Law
3.11	Ministry of Construction					23.555.200	98,76%	Related organization Mr. Vu Xuan Thang represents capital contribution 20%
3.12	Minh Khai Lock Joint Stock Co.					0		Mr. Vu Xuan Thang is Chairman
4	Le The Thuy		Member of Management Board/ Dep. General Director			5.800	0,0243%	
4.01	Le The Long					0		Father
4.02	Nguyen Thi Nhu					0		Mother in Law
4.03	Nguyen Thi Minh Thuy					0		Wife
4.04	Le Quynh Anh					0		Daughter
4.05	Le Khanh Linh					0		Daughter
4.06	Nguyen Hai Linh					0		Son in Law
4.07	Le The Son					0		Brother
4.08	Nguyen Thi Hue					0		Sister in Law
4.09	Nguyen Huy Duyen					0		Brother in Law
4.10	Le Thi Bich					0		Sister
4.11	Le Hai Van					0		Brother in Law
4.12	Ministry of Construction					23.555.200	98,76%	Related organization Mr. Le The



								Thuy represents capital contribution 20%
5	Nguyen Huong Duong		Deputy General Director			0		
5.01	Huong Thi Lanh					0		Mother
5.02	Chu Xuan Thin					0		Father in Law
5.03	Nguyen Thi Thuan					0		Mother in Law
5.04	Chu Thi Phuong Lan					0		Wife
5.05	Nguyen Tue Minh					0		Daughter
5.06	Nguyen Minh Tam					0		Daughter
5.07	Nguyen Tam Anh					0		Daughter
5.08	Nguyen Huong Phuong					0		Brother
5.09	Vu Thi Thu Hang					0		Sister in Law
5.10	Nguyen Thi Phuong Thao					0		Sister
5.11	Nguyen Van Tiep					0		Brother in Law
5.12	Nguyen Huong Hoa					0		Brother
5.13	Duong Thi Lieu					0		Sister in Law
5.14	Nguyen Thi Hoa Hao					0		Sister
5.15	Hoang Binh Son					0		Brother in Law
5.16	Rural Development Services Production - Import-Export Company Limited(DECOIMEX)							Mr Nguyen Huong Duong is Chairman
6	Nguyen Van Son		Chief of Board of Supervisors			15.700	0,066%	
6.01	Le Quang Trieu					0		Father in Law
6.02	Trieu Thi Nhat					0		Mother in Law
6.03	Le Thi Xuan					0		Wife
6.04	Nguyen Ngoc Anh					0		Daughter
6.05	Nguyen Quynh Anh					0		Daughter
6.06	Nguyen Truong Giang					0		Son
6.07	Nguyen Thi Mien					0		Sister

6.08	Nguyen Thi Bac					0		Sister
6.09	Nguyen Van Doi					0		Brother in Law
6.10	Nguyen Thi Tu					0		Sister
6.11	Nguyen Van Khai					0		Brother in Law
6.12	Nguyen Thi Chi					0		Sister
7	Dinh Thi Huong		Members of Board of Supervisors			1.400	0,006%	
7.1	Tran Thi Nga					0		Mother
7.2	Ngo Duc Huynh					0		Father in Law
7.3	Ngo Thi Lap					0		Mother in Law
7.4	Ngo Duc Thiet					1.300	0,0054%	Husband
7.5	Ngo Duc Trung Nguyen					0		Son
7.6	Ngo Ngoc Chau					0		Daughter
7.7	Dinh Dang Thanh					0		Brother
7.8	Nguyen Thi Lien					0		Sister in Law
7.9	Dinh Quang Son					1.200	0,005%	Brother
7.10	Nguyen Thi Quyen					0		Sister in Law
8	Vu Thi Thuy		Members of Board of Supervisors			1.300	0,0054%	
8.01	Le Thi Can					0		Mother
8.02	Pham Duc Duyet					0		Father in Law
8.03	Pham Duc Vien					0		Husband
8.04	Pham Duc Trung					0		Son
8.05	Pham Vu Diep Anh					0		Daughter
8.06	Vu Thi Thanh					0		Sister
8.07	Vu Xuan Loc					0		Brother
8.08	Nguyen Thu Ha					0		Sister in Law
9	Nguyen Ngoc Hai		Chief of Accountant			14.500	0,06%	
9.01	Le Thi Kim Thoa					0		Mother

9.02	Nguyen Van Luc					0		Father in Law
9.03	Nguyen Thi Hao					0		Mother in Law
9.04	Nguyen Thi Nhung					0		Wife
9.05	Nguyen Duc Huy					1.000	0,0042%	Son
9.06	Nguyen Ngoc Hai Chi					0		Daughter
9.07	Nguyen Ngoc Tuan					0		Brother
9.08	Le Bich Hao					0		Sister in Law
10.09	Nguyen Hong Hanh					0		Sister
10.10	Nguyen Thi Yen					0		Sister
10.11	Vu Van Hanh					0		Brother in Law
10.12	Nguyen Thi Anh					0		Sister
10.13	Tran Van Khoi					0		Brother in Law
10	Phan To Lan		Company's Administration Officer/Secretary/ Authorized Disclosure Officer			1.800	0,0075%	
10.01	Nguyen Thi To Oanh					0		Mother
10.02	Tran Minh Chau					0		Father in Law
10.03	Tran Trong Binh					0		Husband
10.04	Tran Lan Chi					0		Daughter
10.05	Tran Trong Nhan					0		Son
10.06	Phan Chien Thang					0		Brother
10.07	Ngo Thi Thuy Chi					0		Sister in Law
10.08	Phan Anh Tuan					0		Brother
10.09	Ngo Thi Thanh An					0		Sister in Law