



CHANGE IN PERSONNEL

To: Hanoi Stock Exchange

Pursuant to the Resolution of the Board of Directors No. 96/QĐ-SZG-HĐQT dated July 23, 2026 regarding the dismissal of the General Director;

Pursuant to the Resolution of the Board of Directors No. 97/QĐ-SZG-HĐQT dated July 23, 2026 regarding the appointment of the General Director,

We hereby announce the change in personnel of Sonadezi Giang Dien Shareholding Company (SZG) as follows:

I. In case of appointment:

- Mr TRAN TAN NHAT
- Former position in the organization: Member of the Board of Directors
- Newly appointed position: General Director
- Term: the remaining time of the term 2022 - 2027
- Effective date: August 1, 2026

II. In case of dismissal:

- Mr HOANG SY QUYET
- Former position in the organization: Member of the Board of Directors, General Director
- Dismissed position: General Director
- Remaining position: Member of the Board of Directors
- Reason (if any): Resignation letter
- Effective date: August 1, 2026

This information was published on the company's website on day 23/07/2026 as in the link <http://www.sonadezi-giangdien.vn/quan-he-co-dong/thong-tin-co-phieu>

Attached documents:

- Decision No. 96/QĐ-SZG-HĐQT dated July 23, 2026 regarding the dismissal of the General Director;
- Decision No. 97/QĐ-SZG-HĐQT dated July 23, 2026 regarding the appointment of the General Director;



- Appendix III – Information Disclosure Form.

Recipients:

- As above;
- Members of the BOD;
- BoS;
- Archives: Admin, BOD

LEGAL REPRESENTATIVE



Hoang Sy Quyet





**SONADEZI GIANG DIEN
SHAREHOLDING COMPANY**

No: 96 /QĐ-SZG-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Dong Nai, July 23th, 2026

DECISION

On the dismissal of the General Director of the Company

THE BOARD OF DIRECTORS OF SONADEZI GIANG DIEN SHAREHOLDING COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 , as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025;

Pursuant to the Charter on Organization and Operation of Sonadezi Giang Dien Shareholding Company;

Pursuant to the Operational Regulations of the Board of Directors issued together with Resolution No. 188/NQ-SZG dated April 18, 2025;

Pursuant to the Minutes of the Board of Directors Meeting No. 22/2026/BB-SZG-HĐQT dated July 21, 2026, of Sonadezi Giang Dien Shareholding Company;

Pursuant to the functions, duties, and powers of the Company's Board of Directors;

DECIDES

Article 1. To dismiss the position of General Director of Sonadezi Giang Dien Shareholding Company to Mr Hoang Sy Quyet with effect from August 01, 2026.

Article 2. Mr. Hoang Sy Quyet is responsible for handing over the Company all work, records, documents and assets relating to the position held, and shall remain responsible for all duties performed during his tenure at the Company.

Article 3. Members of the Board of Directors, the Board of Management, relevant departments and units, and Mr. Hoang Sy Quyet are responsible for the implementation of this Decision.

Recipients:

- As per Article 3;
- SSC, HNX (for information disclosure);
- Company's departments;
- Filed at: Administration Office

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRPERSON**



lan
Nguyen Thi Hanh



SONADEZI GIANG DIEN
SHAREHOLDING COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 97/QĐ-SZG-HĐQT

Dong Nai, July. 22th, 2026

DECISION

Regarding the appointment of the General Director of the Company

BOARD OF DIRECTORS OF SONADEZI GIANG DIEN SHAREHOLDING COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025;

Pursuant to the Charter on Organization and Operation of Sonadezi Giang Dien Shareholding Company;

Pursuant to the Operational Regulations of the Board of Directors issued together with Resolution No. 188/NQ-SZG dated April 18, 2025;

Pursuant to the Minutes of the Board of Directors Meeting No. 22/2026/BB-SZG-HĐQT dated July 21, 2026, of Sonadezi Giang Dien Shareholding Company;

Pursuant to the functions, responsibilities and authorities of the Board of Directors of the Company,

DECIDES:

Article 1. To appoint Mr. Tran Tan Nhat, Member of the Board of Directors of the Company to the position of General Director of Sonadezi Giang Dien Shareholding Company.

Article 2. The term of appointment shall be effective from August 1, 2026 and in accordance with the tenure 2022 – 2027 of the Board of Directors of Sonadezi Giang Dien Shareholding Company.

Article 3. Mr. Tran Tan Nhat is responsible for organizing and managing the production and business operations of the Company; exercising the rights and performing the obligations of the General Director in accordance with the law and the Charter of Sonadezi Giang Dien Shareholding Company; and shall be accountable to the Board of Directors and the law for the performance of the assigned rights and obligations.

Article 4. Members of the Board of Directors, the Board of Management, relevant departments and units, and Mr. Tran Tan Nhat are responsible for the implementation of this Decision.

Recipients:

- As per Article 4;
- SSC, HNX (for information disclosure);
- Departments of the Company;
- Archives: Admin, BoDs;

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN



Nguyen Thi Hanh

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dong Nai, July 23th, 2026

INFORMATION DISCLOSURE FORM

To:

- **The State Securities Commission;**
- **The Hanoi Stock Exchange;**
- **Sonadezi Giang Dien Shareholding Company;**

1/ Full name: **TRAN TAN NHAT**

2/ Gender: Male

3/ Date of birth: 02/01/1982

4/ Place of birth: Ho Chi Minh City

5/ Citizen ID number (or Passport number):

Date of issue:

Place of issue:

6/ Nationality: Vietnamese

7/ Ethnicity: Kinh

8/ Permanent address:

9/ Phone number:

10/ Email address:

11/ Name of disclosing organization: Sonadezi Giang Dien Shareholding Company

12/ Current position at the disclosing organization: Member of the Board of Directors (since April 7, 2022); General Director of the Company (effective from August 1, 2026).

13/ Current positions held at other organizations: None

14/ Number of shares held: 0 shares, accounting for 0% of charter capital, of which:

+ Personally owned: 0 shares

15/ Holding commitments (if any):

16/ List of affiliated persons of the declarant*:

* Related persons as defined in Clause 46, Article 4 of the Securities Law dated November 26, 2019.

No.	Name	Securities trading account (if any)	Position at the Company (if any)	Relationship with internal persons	Type of documents (ID/Passport/ Business Registration Certificate)	ID number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Date of becoming a related person of the company/ insider	Date of ceasing to be a related person of the company/ insider	Reasons (when arising changes related to sections of 13 and 14)	Note
1	Tran Tan Nhat		Member of the Board of Directors - General Director							0	0%	April 07,2022		Appointment	General Director of the Company (effective from August 1, 2026)
2	Tran Trong			Father						0	0%	April 07,2022			
3	Le Thi Ry			Mother						0	0%	April 07,2022			
4	Tran Le Anh			Brother						0	0%	April 07,2022			
5	Nguyen Thi Mai Phuong			Wife						0	0%	April 07,2022			

No.	Name	Securities trading account (if any)	Position at the Company (if any)	Relationship with internal persons	Type of documents (ID/Passport/Business Registration Certificate)	ID number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Date of becoming a related person of the company/insider	Date of ceasing to be a related person of the company/insider	Reasons (when arising changes related to sections of 13 and 14)	Note
6	Tran Nguyen Phuong Linh			Child						0	0%	April 07,2022			
7	Tran Nhat Minh			Child						0	0%	April 07,2022			
8	Tran Thi Minh Duc			Sister						0	0%	April 07,2022			
9	Hoang Dac Cuong			Brother-in-law						0	0%	April 07,2022			
10	Nguyen Tan Cuong			Father-in-law						0	0%	April 07,2022			
11	Truong Thi Tuyet Mai			Mother-in-law						0	0%	April 07,2022			

17/ Related interests in the public company, public fund (if any):

18/ Conflicting interests with the public company, public fund (if any):

I hereby declare that the above information is true and correct, and I shall take full legal responsibility for any falsification.

DECLARANT

(Signature and full name)

(Signed)

Tran Tan Nhat