

**CORPORATE GOVERNANCE REPORT  
OF SONG DA CONSULTING JOINT STOCK COMPANY  
For the first six months of 2026**

*(This version **excludes** personal information of related persons of the Company; insiders and related persons of insiders, issued in accordance with Circular No. 96/2020/TT-BTC dated November 16<sup>th</sup>, 2020 of the Ministry of Finance)*

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To: - The State Securities Commission of Vietnam;  
- Hanoi Stock Exchange.

Pursuant to the Securities Law and its guiding documents, Song Da Consulting Joint Stock Company hereby reports to the State Securities Commission and the Stock Exchange on the Company's corporate governance status for the first six months of 2026 as follows:

- Name of public company: Song Da Consulting Joint Stock Company
- Head office address (as of July 1<sup>st</sup>, 2025): Building G9, No. 495 Nguyen Trai Street, Thanh Liet Ward, Hanoi.
- Telephone: 0243.8542209
- Email: ktkh.sdcc@gmail.com
- Charter capital: VND 26,097,100,000 *(In words: Twenty-six billion, ninety-seven million, one hundred thousand Vietnamese dongs)*
- Stock code: SDC
- Corporate governance model:  
General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director
- Regarding the performance of the internal audit function: Implemented

**I. Activities of the General Meeting of Shareholders:**

In the first six months of 2026, Song Da Consulting Joint Stock Company held 01 (one) 2026 Annual General Meeting of Shareholders on April 28<sup>th</sup>, 2026.

| No. | Resolution/Decision No. | Date                          | Content                                                       |
|-----|-------------------------|-------------------------------|---------------------------------------------------------------|
| 1   | 16/2026/NQ-DHDCD        | April 28 <sup>th</sup> , 2026 | Resolution of the 2026 Annual General Meeting of Shareholders |

## II. Board of Directors (BOD):

### 1. Information on members of the Board of Directors:

| No. | Board Member         | Position     | Date of appointment/dismissal |                   |
|-----|----------------------|--------------|-------------------------------|-------------------|
|     |                      |              | Date of appointment           | Date of dismissal |
| 1   | Mr. Pham Van Manh    | Chairman     | April 26 <sup>th</sup> , 2017 |                   |
| 2   | Mr. Dinh Van Duan    | Board Member | April 18 <sup>th</sup> , 2015 |                   |
| 3   | Mr. Nguyen Van Hoang | Board Member | April 26 <sup>th</sup> , 2017 |                   |
| 4   | Mr. Cu Van Vinh      | Board Member | April 18 <sup>th</sup> , 2015 |                   |
| 5   | Mr. Pham Anh Duc     | Board Member | 2010                          |                   |

### 2. Board of Directors meetings

| No. | Board Member         | Number of meetings attended | Attendance rate | Reason for absence |
|-----|----------------------|-----------------------------|-----------------|--------------------|
| 1   | Mr. Pham Van Manh    | 02/02                       | 100%            |                    |
| 2   | Mr. Dinh Van Duan    | 02/02                       | 100%            |                    |
| 3   | Mr. Nguyen Van Hoang | 02/02                       | 100%            |                    |
| 4   | Mr. Cu Van Vinh      | 02/02                       | 100%            |                    |
| 5   | Mr. Pham Anh Duc     | 02/02                       | 100%            |                    |

### 3. Supervisory activities of the Board of Directors over the Company's Board of Management:

- In the first six months of 2026, the Board of Directors managed the Company and performed its duties and responsibilities in accordance with the law and the Company's Charter.
- The Board regularly supervised and directed the executive apparatus at all levels, holding quarterly meetings with the Board of Management to review the implementation of business operations during the quarter, the business plan for the following quarter, and the implementation of resolutions and decisions issued by the Board of Directors.
- The Board of Directors' supervisory activities over the Board of Management may be carried out through one or more of the following methods:
  - + Through exchanges, discussions, and questioning between the Board of Directors and the Company's Board of Management.
  - + Through detailed, complete, and timely reports from the Board of Management on implementation progress, difficulties and obstacles, causal analysis, and proposed solutions.

### 4. Activities of sub-committees under the Company's Board of Directors:

- The Board of Directors is assisted by the Company's functional departments and the Company Secretary.

### 5. Resolutions/Decisions of the Board of Directors:



| No.      | Resolution/<br>Decision No. | Date                                | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                | Approval rate                       |
|----------|-----------------------------|-------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|
| <b>I</b> | <b>Resolutions</b>          |                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                     |
| 1        | 01/NQ-HDQT                  | January 12 <sup>th</sup> ,<br>2026  | Resolution: Approving the report on the Company's corporate governance status for 2026                                                                                                                                                                                                                                                                                                                                                                 | 05/05 (100% of total Board members) |
| 2        | 01/NQ-HDQT                  | January 16 <sup>th</sup> ,<br>2026  | Resolution: Approving the payment of 2024 cash dividends and finalizing the list of shareholders to attend the 2026 Annual General Meeting of Shareholders of Song Da Consulting Joint Stock Company                                                                                                                                                                                                                                                   | 05/05 (100% of total Board members) |
| 3        | 03/NQ-HDQT                  | January 21 <sup>st</sup> ,<br>2026  | Resolution on the Board of Directors' Q1/2026 meeting, together with the meeting minutes                                                                                                                                                                                                                                                                                                                                                               | 05/05 (100% of total Board members) |
| 4        | 04/NQ-HDQT                  | January 28 <sup>th</sup> ,<br>2026  | Resolution on approving the 2025 final settlement of overhead expenses of the Company's head office of Song Da Consulting Joint Stock Company                                                                                                                                                                                                                                                                                                          | 05/05 (100% of total Board members) |
| 5        | 05/NQ-HDQT                  | January 28 <sup>th</sup> ,<br>2026  | Resolution on approving the 2026 budget estimate for overhead expenses of the Company's head office of Song Da Consulting Joint Stock Company                                                                                                                                                                                                                                                                                                          | 05/05 (100% of total Board members) |
| 6        | 06/NQ-HDQT                  | January 28 <sup>th</sup> ,<br>2026  | Resolution on increasing the charter capital of Song Da Consulting Joint Stock Company                                                                                                                                                                                                                                                                                                                                                                 | 05/05 (100% of total Board members) |
| 7        | 07/NQ-HDQT                  | February 10 <sup>th</sup> ,<br>2026 | Resolution on approving the policy for liquidation of fixed assets                                                                                                                                                                                                                                                                                                                                                                                     | 05/05 (100% of total Board members) |
| 8        | 07a/NQ-HDQT                 | March 6 <sup>th</sup> , 2026        | Resolution on approving the content of Appendix No. 01 to Subcontract No. 1406/2025/HDTP/SD5-SDCC dated June 14 <sup>th</sup> , 2025: Drilling works for installation of monitoring equipment for the Nam Phak Hydropower Project, Champasak Province, Lao People's Democratic Republic                                                                                                                                                                | 05/05 (100% of total Board members) |
| 9        | 08/NQ-HDQT                  | March 9 <sup>th</sup> , 2026        | Resolution on approving the basic content of the Contract with Truong Son Construction Corporation for construction quality testing services under EPC Package: Design, supply of materials and equipment, and construction, Sub-Project 2: Investment in construction of Hanoi Urban Railway Line No. 5, Van Cao – Ngoc Khanh – Lang – Hoa Lac, under the investment project for construction of Hanoi Urban Railway Line No. 5, Van Cao – Ngoc Khanh | 05/05 (100% of total Board members) |



| No. | Resolution/<br>Decision No. | Date                          | Content                                                                                                                                                                                                                                                          | Approval rate                                       |
|-----|-----------------------------|-------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|
|     |                             |                               | – Lang – Hoa Lac                                                                                                                                                                                                                                                 |                                                     |
| 10  | 09/NQ-HDQT                  | March 10 <sup>th</sup> , 2026 | Resolution on approving the plan for liquidation of fixed assets                                                                                                                                                                                                 | 05/05 (100% of total Board members)                 |
| 11  | 10/NQ-HDQT                  | March 30 <sup>th</sup> , 2026 | Resolution on approving the investment policy for testing machinery and equipment serving the Van Cao – Ngoc Khanh – Lang – Hoa Lac Urban Railway Project                                                                                                        | 05/05 (100% of total Board members)                 |
| 12  | 11/NQ-HDQT                  | April 14 <sup>th</sup> , 2026 | Resolution on approving the basic content of the Subcontract: Geological survey of the works for the Nam Theun 3A, 3B and 3C Hydropower Project, Lao People's Democratic Republic                                                                                | 05/05 (100% of total Board members)                 |
| 13  | 12/NQ-HDQT                  | April 23 <sup>rd</sup> , 2026 | Resolution on the Board of Directors' Q2/2026 meeting, together with the meeting minutes                                                                                                                                                                         | 05/05 (100% of total Board members)                 |
| 14  | 13/NQ-HDQT                  | April 23 <sup>rd</sup> , 2026 | Resolution approving certain contents of the 2026 Annual General Meeting of Shareholders of Song Da Consulting Joint Stock Company                                                                                                                               | 05/05 (100% of total Board members)                 |
| 15  | 14/NQ-HDQT                  | April 23 <sup>rd</sup> , 2026 | Resolution approving the establishment of the Committee for Verification of Shareholder Eligibility to attend the 2026 Annual General Meeting of Shareholders of Song Da Consulting Joint Stock Company                                                          | 05/05 (100% of total Board members)                 |
| 16  | 15/2026/BB-DHCD             | April 28 <sup>th</sup> , 2026 | Minutes of the 2026 Annual General Meeting of Shareholders                                                                                                                                                                                                       |                                                     |
| 17  | 16/2026/NQ-DHCD             | April 28 <sup>th</sup> , 2026 | Resolution of the 2026 Annual General Meeting of Shareholders                                                                                                                                                                                                    |                                                     |
| 18  | 17/NQ-HDQT                  | April 28 <sup>th</sup> , 2026 | Resolution on approving the authorization to attend the 2026 Annual General Meeting of Shareholders of Song Da Investment and Trading Joint Stock Company                                                                                                        | 05/05 (100% of total Board members)                 |
| 19  | 18/NQ-HDQT                  | May 12 <sup>th</sup> , 2026   | Resolution on approving the selection of a consulting unit and the content of the Contract for share issuance consulting services from owner's equity – JSC                                                                                                      | 04/05 (80% of total Board members); 01/05 abstained |
| 20  | 19/NQ-HDQT                  | May 12 <sup>th</sup> , 2026   | Resolution on approving the budget for training, competition, and cultural performances for groups and individuals participating in the Sports Festival and Mass Cultural Performance Festival celebrating the 65 <sup>th</sup> anniversary of the establishment | 04/05 (80% of total Board members); 01/05 abstained |



| No.       | Resolution/<br>Decision No. | Date                            | Content                                                                                                                                                                                                                                 | Approval rate                                       |
|-----------|-----------------------------|---------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|
|           |                             |                                 | of Song Da Corporation – JSC                                                                                                                                                                                                            |                                                     |
| 21        | 20/NQ-HDQT                  | May 18 <sup>th</sup> , 2026     | Resolution on approving the selection of an auditing organization and the content of the Contract for financial statement audit services of Song Da Consulting Joint Stock Company for fiscal year 2026                                 | 05/05 (100% of total Board members)                 |
| 22        | 21/NQ-HDQT                  | May 18 <sup>th</sup> , 2026     | Resolution on approving the budget for the 2026 summer vacation                                                                                                                                                                         | 05/05 (100% of total Board members)                 |
| 23        | 22/NQ-HDQT                  | May 22 <sup>nd</sup> , 2026     | Resolution approving the maximum foreign ownership ratio at Song Da Consulting Joint Stock Company                                                                                                                                      | 05/05 (100% of total Board members)                 |
| 24        | 23/NQ-HDQT                  | May 22 <sup>nd</sup> , 2026     | Resolution on approving the implementation of the 2026 Charter Capital Increase Plan of Song Da Consulting Joint Stock Company                                                                                                          | 05/05 (100% of total Board members)                 |
| 25        | 23/NQ-HDQT                  | May 25 <sup>th</sup> , 2026     | Resolution on approving the investment policy for machinery and equipment serving paint material testing work                                                                                                                           | 04/05 (80% of total Board members); 01/05 abstained |
| 26        | 24/NQ-HDQT                  | June 4 <sup>th</sup> , 2026     | Resolution on approving the exercise of rights to receive shares issued to increase share capital from owner's equity and payment of 2025 cash dividends                                                                                | 05/05 (100% of total Board members)                 |
| 27        | 25/NQ-HDQT                  | June 4 <sup>th</sup> , 2026     | Resolution on approving the maximum foreign ownership ratio at Song Da Consulting Joint Stock Company                                                                                                                                   | 05/05 (100% of total Board members)                 |
| 28        | 26/NQ-HDQT                  | June 4 <sup>th</sup> , 2026     | Resolution on commending groups and individuals within the Company who achieved awards in the Sports Festival and Mass Cultural Performance Festival celebrating the 65th anniversary of the establishment of Song Da Corporation – JSC | 05/05 (100% of total Board members)                 |
| 29        | 27/NQ-HDQT                  | June 25 <sup>th</sup> , 2026    | Resolution on the re-appointment of the Deputy General Director of Song Da Consulting Joint Stock Company                                                                                                                               | 05/05 (100% of total Board members)                 |
| 30        | 28/NQ-HDQT                  | July 7 <sup>th</sup> , 2026     | Resolution on approving the results of the share issuance to increase share capital from owner's equity                                                                                                                                 | 05/05 (100% of total Board members)                 |
| <b>II</b> | <b>Decisions</b>            |                                 |                                                                                                                                                                                                                                         |                                                     |
| 1         | 01-QD/HDQT                  | January 10 <sup>th</sup> , 2026 | Decision on establishing the Documentation Appraisal Team for the 2026 Annual General Meeting of Shareholders                                                                                                                           |                                                     |
| 2         | 02-QD/HDQT                  | February 10 <sup>th</sup> ,     | Decision on establishing the Council                                                                                                                                                                                                    |                                                     |



| No. | Resolution/<br>Decision No. | Date                          | Content                                                                                                                                                                                 | Approval rate |
|-----|-----------------------------|-------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
|     |                             | 2026                          | for Liquidation and Sale of Fixed Assets of Song Da Consulting Joint Stock Company                                                                                                      |               |
| 3   | 03-QD/HDQT                  | April 23 <sup>rd</sup> , 2026 | Decision on establishing the Committee for Verification of Shareholder Eligibility to attend the 2026 Annual General Meeting of Shareholders of Song Da Consulting Joint Stock Company  |               |
| 4   | 04-QD/HDQT                  | May 14 <sup>th</sup> , 2026   | Decision on approving the budget for training, competition, and cultural performances for groups and individuals participating in the Sports Festival and Cultural Performance Festival |               |
| 5   | 05-QD/HDQT                  | May 18 <sup>th</sup> , 2026   | Decision on approving the budget for the 2026 summer vacation                                                                                                                           |               |
| 6   | 06-QD/HDQT                  | June 4 <sup>th</sup> , 2026   | Decision on approving the reward budget for groups and individuals within the Company who achieved awards in the Sports Festival and Mass Cultural Performance Festival                 |               |
| 7   | 07-QD/HDQT                  | June 16 <sup>th</sup> , 2026  | Decision on establishing the Inventory Council as of 0:00 AM on July 1 <sup>st</sup> , 2026                                                                                             |               |
| 8   | 08-QD/HDQT                  | June 25 <sup>th</sup> , 2026  | Decision on the re-appointment of the Deputy General Director of Song Da Consulting Joint Stock Company                                                                                 |               |

### III. Board of Supervisors:

#### 1. Information on members of the Board of Supervisors:

| No. | Full name              | Position                         | Date of becoming a Board of Supervisors member | Professional qualification                     |
|-----|------------------------|----------------------------------|------------------------------------------------|------------------------------------------------|
| 1   | Ms. Trinh Thi Anh Dao  | Head of the Board of Supervisors | May 14 <sup>th</sup> , 2025                    | Bachelor of Economics (majoring in Accounting) |
| 2   | Mr. Nguyen Khanh Tung  | Member                           | May 14 <sup>th</sup> , 2025                    | Engineer of Hydrogeology – Engineering Geology |
| 3   | Ms. Nguyen Quynh Trang | Member                           | April 19 <sup>th</sup> , 2010                  | Bachelor of Economics                          |

#### 2. Board of Supervisors meetings

The total number of Board of Supervisors meetings in the first six months of 2026 was 02 (two).

| No. | Full name | Number of meetings attended | Attendance rate | Voting rate | Reason for absence |
|-----|-----------|-----------------------------|-----------------|-------------|--------------------|
|-----|-----------|-----------------------------|-----------------|-------------|--------------------|



|   |                        |       |      |      |  |
|---|------------------------|-------|------|------|--|
| 1 | Ms. Trinh Thi Anh Dao  | 02/02 | 100% | 100% |  |
| 2 | Mr. Nguyen Khanh Tung  | 02/02 | 100% | 100% |  |
| 3 | Ms. Nguyen Quynh Trang | 02/02 | 100% | 100% |  |

**3. Supervisory activities of the Board of Supervisors over the Board of Directors, the Board of Management, and shareholders:**

- Supervised the preparation of documents and the order of organizing the 2026 Annual General Meeting of Shareholders;
- Reviewed the order and procedures for issuing resolutions and decisions of the Board of Directors.
- Supervised the Board of Directors in implementing the Resolutions of the General Meeting of Shareholders, and the General Director in implementing the resolutions and decisions of the Board of Directors.
- Examined the reasonableness, legality, honesty, and prudence in the management and administration of business operations; the consistency and appropriateness of the accounting, statistics, and financial statement preparation systems.

**4. Coordination of the Board of Supervisors with the activities of the Board of Directors, the Board of Management, and other managers:**

- Attended and participated in discussions at meetings of the Board of Directors, the Board of Management, and the Company's weekly briefing meetings.
- Made recommendations and proposals to the Board of Directors and the Board of Management for the timely handling and correction of violations and errors in the management and administration of the Company's business operations; monitored the implementation of conclusions and handling decisions of the Board of Directors and the Board of Management.
- Consulted with the Board of Directors before submitting reports, conclusions, and recommendations to the Company's General Meeting of Shareholders.

**5. Other activities of the Board of Supervisors:**

- Prepared and presented the report of the Board of Supervisors at the Annual General Meeting of Shareholders.
- Participated in providing comments and amending/supplementing the Company's internal management regulations.
- Reviewed the Company's quarterly financial statements and annual financial statements.

**IV. Board of Management**

| No. | Member of the Board of Management | Date of birth | Professional qualification | Date of appointment                                                                   |
|-----|-----------------------------------|---------------|----------------------------|---------------------------------------------------------------------------------------|
| 1   | Mr. Dinh Van Duan                 |               | Master of Engineering      | - First appointment as General Director of the Company: April 18 <sup>th</sup> , 2015 |



|   |                      |  |                                                                                                 |                                                                                                                                                   |
|---|----------------------|--|-------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
|   |                      |  |                                                                                                 | - Re-appointment: from June 9 <sup>th</sup> , 2020<br>- Re-appointment: from May 14 <sup>th</sup> , 2025                                          |
| 2 | Mr. Nguyen Van Hoang |  | Master of Engineering                                                                           | - Appointed Deputy General Director of the Company from August 1 <sup>st</sup> , 2017<br>- Re-appointment: from September 15 <sup>th</sup> , 2022 |
| 3 | Mr. Phung Hong Quang |  | Engineer of Engineering Geology – Geotechnical Engineering, and Bachelor of Economic Management | Appointed Deputy General Director of the Company from July 1 <sup>st</sup> , 2021                                                                 |

#### V. Chief Accountant

| Full name     | Date of birth | Professional qualification | Date of appointment                                                                                                                                          |
|---------------|---------------|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Le Minh Quyet |               | Bachelor of Economics      | - First appointment: April 20 <sup>th</sup> , 2013<br>- Re-appointment: August 1 <sup>st</sup> , 2018<br>- Re-appointment: September 15 <sup>th</sup> , 2023 |

#### VI. Corporate governance training: None

#### VII. List of related persons of the public company:

1. List of related persons of the Company (*see attached List in Appendix I*).
2. Transactions between the Company and its related persons; or between the Company and major shareholders, insiders, or related persons of insiders: **No transactions.**
3. Transactions between the Company's insiders, related persons of insiders, and subsidiaries or companies controlled by the Company: **No transactions.**
4. Transactions between the Company and other parties:
  - 4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers have been or are currently founding members, Board members, or General Directors, within the past three (03) years (as of the reporting date): **No transactions.**
  - 4.2. Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers serve as Board members or (General) Directors: **No transactions.**



4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers: **No transactions.**

**VIII. Share transactions of insiders and related persons of insiders:**

1. List of insiders and related persons of *insiders* (see attached List in Appendix II).
2. Transactions of insiders and related persons involving the Company's shares: **No transactions.**

**IX. Other matters requiring attention: None**

***Recipients:***

- As addressed above;
- Members of the Board of Directors, Board of Supervisors of the Company;
- Securities Team of the Company;
- Archives: The Board of Directors, Organization and Personnel Department.

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**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**Pham Van Manh**



## APPENDIX I: LIST OF RELATED PERSONS OF PUBLIC COMPANY

(Version **EXCLUDING PERSONAL INFORMATION** of related persons of the Company; insiders and their related persons in accordance with Circular No. 96/2020/TT-BTC dated November 16<sup>th</sup>, 2020 of Ministry of Finance)

(Attached to Report No. **A5** /BC-HDQT dated July 23<sup>rd</sup>, 2026 of Board of Directors of Song Da Consulting Joint Stock Company)

| No. | Name of organization/<br>individual | Securities<br>trading<br>account<br>(if any) | Position in the<br>company (if<br>any)                            | ID card/Passport number, date of issue,<br>place of issue                                                |               |                            |                      | Contact<br>address | Time of being<br>the related<br>person                                                                                                      | Time of<br>no<br>longer<br>being the<br>related<br>person | Reason | Relationship<br>with the<br>company |
|-----|-------------------------------------|----------------------------------------------|-------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|---------------|----------------------------|----------------------|--------------------|---------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|--------|-------------------------------------|
|     |                                     |                                              |                                                                   | Type of<br>NSH (ID<br>card, Citizen<br>ID card,<br>Passport,<br>Business<br>Registration<br>Certificate) | NSH<br>number | Date<br>of issue<br>of NSH | Place<br>of<br>issue |                    |                                                                                                                                             |                                                           |        |                                     |
| 1   | 2                                   | 3                                            | 4                                                                 | 5                                                                                                        | 6             | 7                          | 8                    | 9                  | 10                                                                                                                                          | 11                                                        | 12     | 13                                  |
| 1   | Pham Van Manh                       |                                              | Chairman of<br>Board of<br>Directors                              |                                                                                                          |               |                            |                      |                    | April 27 <sup>th</sup> ,<br>2017                                                                                                            |                                                           |        |                                     |
| 2   | Dinh Van Duan                       |                                              | Member of<br>Board of<br>Directors/ Chief<br>Executive<br>Officer |                                                                                                          |               |                            |                      |                    | Member of<br>Board of<br>Directors:<br>April 18 <sup>th</sup> ,<br>2015.<br>Chief<br>Executive<br>Officer: April<br>22 <sup>nd</sup> , 2015 |                                                           |        |                                     |

| No. | Name of organization/<br>individual | Securities<br>trading<br>account<br>(if any) | Position in the<br>company (if<br>any)                                 | ID card/Passport number, date of issue,<br>place of issue                                                |               |                            |                      | Contact<br>address | Time of being<br>the related<br>person                                                                                     | Time of<br>no<br>longer<br>being the<br>related<br>person | Reason | Relationship<br>with the<br>company |
|-----|-------------------------------------|----------------------------------------------|------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|---------------|----------------------------|----------------------|--------------------|----------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|--------|-------------------------------------|
|     |                                     |                                              |                                                                        | Type of<br>NSH (ID<br>card, Citizen<br>ID card,<br>Passport,<br>Business<br>Registration<br>Certificate) | NSH<br>number | Date<br>of issue<br>of NSH | Place<br>of<br>issue |                    |                                                                                                                            |                                                           |        |                                     |
| 1   | 2                                   | 3                                            | 4                                                                      | 5                                                                                                        | 6             | 7                          | 8                    | 9                  | 10                                                                                                                         | 11                                                        | 12     | 13                                  |
| 3   | Nguyen Van Hoang                    |                                              | Member of<br>Board of<br>Directors/ Vice<br>Chief Executive<br>Officer |                                                                                                          |               |                            |                      |                    | BOD Member:<br>April 26 <sup>th</sup> ,<br>2017<br>Vice Chief<br>Executive<br>Officer:<br>August 1 <sup>st</sup> ,<br>2017 |                                                           |        |                                     |
| 4   | Pham Anh Duc                        |                                              | Member of<br>Board of<br>Directors                                     |                                                                                                          |               |                            |                      |                    | April 19 <sup>th</sup> ,<br>2010                                                                                           |                                                           |        |                                     |
| 5   | Cu Van Vinh                         |                                              | Member of<br>Board of<br>Directors                                     |                                                                                                          |               |                            |                      |                    | April 18 <sup>th</sup> ,<br>2015                                                                                           |                                                           |        |                                     |
| 6   | Phung Hong Quang                    |                                              | Vice Chief<br>Executive<br>Officer                                     |                                                                                                          |               |                            |                      |                    | July 1 <sup>st</sup> , 2021                                                                                                |                                                           |        |                                     |
| 7   | Trinh Thi Anh Dao                   |                                              | Chief of<br>Supervisory<br>Board                                       |                                                                                                          |               |                            |                      |                    | May 14 <sup>th</sup> , 2025                                                                                                |                                                           |        |                                     |



| No. | Name of organization/<br>individual | Securities<br>trading<br>account<br>(if any) | Position in the<br>company (if<br>any)                                     | ID card/Passport number, date of issue,<br>place of issue                                                |               |                            |                      | Contact<br>address | Time of being<br>the related<br>person                          | Time of<br>no<br>longer<br>being the<br>related<br>person | Reason | Relationship<br>with the<br>company |
|-----|-------------------------------------|----------------------------------------------|----------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|---------------|----------------------------|----------------------|--------------------|-----------------------------------------------------------------|-----------------------------------------------------------|--------|-------------------------------------|
|     |                                     |                                              |                                                                            | Type of<br>NSH (ID<br>card, Citizen<br>ID card,<br>Passport,<br>Business<br>Registration<br>Certificate) | NSH<br>number | Date<br>of issue<br>of NSH | Place<br>of<br>issue |                    |                                                                 |                                                           |        |                                     |
| 1   | 2                                   | 3                                            | 4                                                                          | 5                                                                                                        | 6             | 7                          | 8                    | 9                  | 10                                                              | 11                                                        | 12     | 13                                  |
| 8   | Nguyen Quynh Trang                  |                                              | Member of<br>Supervisory<br>Board                                          |                                                                                                          |               |                            |                      |                    | April 19 <sup>th</sup> ,<br>2010                                |                                                           |        |                                     |
| 9   | Nguyen Khanh Tung                   |                                              | Member of<br>Supervisory<br>Board                                          |                                                                                                          |               |                            |                      |                    | May 14 <sup>th</sup> , 2025                                     |                                                           |        |                                     |
| 10  | Le Minh Quyet                       |                                              | Chief<br>Accountant                                                        |                                                                                                          |               |                            |                      |                    | April 20 <sup>th</sup> ,<br>2013                                |                                                           |        |                                     |
| 11  | Hoang Thi Thanh<br>Huyen            |                                              | Company<br>Secretary;<br>Person in<br>charge of<br>corporate<br>governance |                                                                                                          |               |                            |                      |                    | June 17 <sup>th</sup> ,<br>2020;<br>May 14 <sup>th</sup> , 2025 |                                                           |        |                                     |
| 12  | Song Da Corporation<br>- JSC        |                                              | Parent company<br>of listed<br>organization                                |                                                                                                          |               |                            |                      |                    | 2005                                                            |                                                           |        |                                     |

## APPENDIX II: LIST OF INSIDERS AND THEIR RELATED PERSONS (INDIVIDUALS, ORGANIZATIONS)

(Attached to Report No. 15/BC-HDQT July 23<sup>rd</sup>, 2026 of Board of Directors of Song Da Consulting Joint Stock Company)

Stock code: SDC

Name of Company: Song Da Consulting Joint Stock Company

| No.  | Full name       | Securities trading account | Position in the company        | Relationship with the insider | ID card/Passport number, date of issue, place of issue                              |            |                      |                | Contact address | Number of stocks currently held | Stock ownership ratio at the end of period | Note                    |
|------|-----------------|----------------------------|--------------------------------|-------------------------------|-------------------------------------------------------------------------------------|------------|----------------------|----------------|-----------------|---------------------------------|--------------------------------------------|-------------------------|
|      |                 |                            |                                |                               | Type of NSH (ID card, Citizen ID card, Passport, Business Registration Certificate) | NSH number | Date of issue of NSH | Place of issue |                 |                                 |                                            |                         |
| 1    | 2               | 3                          | 4                              |                               | 5                                                                                   | 6          | 7                    | 8              | 9               | 10                              | 11                                         | 12                      |
| Text | Text            |                            | Text                           | Text                          | Text                                                                                | Text       | Date (dd/mm/yyyy)    | Text           | Text            | Text                            | Text                                       | Text                    |
| 1    | Pham Van Manh   |                            | Chairman of Board of Directors |                               |                                                                                     |            |                      |                |                 | 0                               |                                            | vndirect                |
| 1.01 | Pham Thi Thom   |                            |                                | Biological mother             |                                                                                     |            |                      |                |                 |                                 |                                            |                         |
| 1.02 | Pham Van Dong   |                            |                                | Biological father             |                                                                                     |            |                      |                |                 |                                 |                                            | deceased                |
| 1.03 | Tran Ngoc Tuyen |                            |                                | father-in-law                 |                                                                                     |            |                      |                |                 |                                 |                                            | No information provided |



| No.  | Full name         | Securities trading account | Position in the company | Relationship with the insider | ID card/Passport number, date of issue, place of issue                              |            |                      |                | Contact address | Number of stocks currently held | Stock ownership ratio at the end of period | Note                    |
|------|-------------------|----------------------------|-------------------------|-------------------------------|-------------------------------------------------------------------------------------|------------|----------------------|----------------|-----------------|---------------------------------|--------------------------------------------|-------------------------|
|      |                   |                            |                         |                               | Type of NSH (ID card, Citizen ID card, Passport, Business Registration Certificate) | NSH number | Date of issue of NSH | Place of issue |                 |                                 |                                            |                         |
| 1.04 | Nguyen Thi Hong   |                            |                         | mother-in-law                 |                                                                                     |            |                      |                |                 |                                 |                                            | No information provided |
| 1.05 | Tran Thi Hoa      |                            |                         | wife                          |                                                                                     |            |                      |                |                 |                                 |                                            |                         |
| 1.06 | Pham Khanh Chi    |                            |                         | biological child              |                                                                                     |            |                      |                |                 |                                 |                                            | immature                |
| 1.07 | Pham Khanh Linh   |                            |                         | biological child              |                                                                                     |            |                      |                |                 |                                 |                                            | immature                |
| 1.08 | Pham Thi Ly       |                            |                         | younger sister                |                                                                                     |            |                      |                |                 |                                 |                                            | No information provided |
| 1.09 | Pham Van Cuong    |                            |                         | younger brother               |                                                                                     |            |                      |                |                 |                                 |                                            |                         |
| 1.10 | Pham Thi Ly       |                            |                         | younger sister                |                                                                                     |            |                      |                |                 |                                 |                                            | No information provided |
| 1.11 | Pham Truong Giang |                            |                         | younger brother               |                                                                                     |            |                      |                |                 |                                 |                                            | No information provided |
| 1.12 | Nguyen Van Yen    |                            |                         | Younger brother-in-law        |                                                                                     |            |                      |                |                 |                                 |                                            | No information provided |

| No.  | Full name        | Securities trading account | Position in the company                                  | Relationship with the insider | ID card/Passport number, date of issue, place of issue                              |            |                      |                | Contact address | Number of stocks currently held | Stock ownership ratio at the end of period | Note                    |
|------|------------------|----------------------------|----------------------------------------------------------|-------------------------------|-------------------------------------------------------------------------------------|------------|----------------------|----------------|-----------------|---------------------------------|--------------------------------------------|-------------------------|
|      |                  |                            |                                                          |                               | Type of NSH (ID card, Citizen ID card, Passport, Business Registration Certificate) | NSH number | Date of issue of NSH | Place of issue |                 |                                 |                                            |                         |
| 1.13 | Pham Thuy Linh   |                            |                                                          | Younger sister-in-law         |                                                                                     |            |                      |                |                 |                                 |                                            | No information provided |
| 1.14 | Do Van Ha        |                            |                                                          | Younger brother-in-law        |                                                                                     |            |                      |                |                 |                                 |                                            | No information provided |
| 1.15 | Nguyen Thuy Vinh |                            |                                                          | Younger sister-in-law         |                                                                                     |            |                      |                |                 |                                 |                                            | No information provided |
| 2    | Dinh Van Duan    |                            | Member of Board of Directors/<br>Chief Executive Officer |                               |                                                                                     |            |                      |                |                 | 0                               |                                            | FPT                     |
| 2.01 | Nguyen Thi Ha    |                            |                                                          | Wife                          |                                                                                     |            |                      |                |                 |                                 |                                            |                         |
| 2.02 | Dinh Trong Duc   |                            |                                                          | biological child              |                                                                                     |            |                      |                |                 |                                 |                                            | Immature                |
| 2.03 | Dinh Ngoc Tung   |                            |                                                          | biological child              |                                                                                     |            |                      |                |                 |                                 |                                            | Immature                |



| No.  | Full name        | Securities trading account | Position in the company                                    | Relationship with the insider | ID card/Passport number, date of issue, place of issue                              |            |                      |                | Contact address | Number of stocks currently held | Stock ownership ratio at the end of period | Note |
|------|------------------|----------------------------|------------------------------------------------------------|-------------------------------|-------------------------------------------------------------------------------------|------------|----------------------|----------------|-----------------|---------------------------------|--------------------------------------------|------|
|      |                  |                            |                                                            |                               | Type of NSH (ID card, Citizen ID card, Passport, Business Registration Certificate) | NSH number | Date of issue of NSH | Place of issue |                 |                                 |                                            |      |
| 2.04 | Dinh Van San     |                            |                                                            | biological father             |                                                                                     |            |                      |                |                 |                                 |                                            |      |
| 2.05 | Dao Thi Long     |                            |                                                            | biological mother             |                                                                                     |            |                      |                |                 |                                 |                                            |      |
| 2.06 | Nguyen Van Hai   |                            |                                                            | Father-in-law                 |                                                                                     |            |                      |                |                 |                                 |                                            |      |
| 2.07 | Nguyen Thi Binh  |                            |                                                            | Mother-in-law                 |                                                                                     |            |                      |                |                 |                                 |                                            |      |
| 2.08 | Dinh Thi Hanh    |                            |                                                            | younger sister                |                                                                                     |            |                      |                |                 |                                 |                                            |      |
| 2.09 | Nguyen Tien Hau  |                            |                                                            | younger brother-in-law        |                                                                                     |            |                      |                |                 |                                 |                                            |      |
| 3    | Nguyen Van Hoang |                            | Member of Board of Directors/ Vice Chief Executive Officer |                               |                                                                                     |            |                      |                |                 | 0                               | 0                                          |      |
| 3.01 | Nguyen Van Sang  |                            |                                                            | biological father             |                                                                                     |            |                      |                |                 | 0                               | 0                                          |      |
| 3.02 | Nguyen Thi Ngai  |                            |                                                            | biological mother             |                                                                                     |            |                      |                |                 | 0                               | 0                                          |      |

| No.  | Full name           | Securities trading account | Position in the company | Relationship with the insider | ID card/Passport number, date of issue, place of issue                              |            |                      |                | Contact address | Number of stocks currently held | Stock ownership ratio at the end of period | Note |
|------|---------------------|----------------------------|-------------------------|-------------------------------|-------------------------------------------------------------------------------------|------------|----------------------|----------------|-----------------|---------------------------------|--------------------------------------------|------|
|      |                     |                            |                         |                               | Type of NSH (ID card, Citizen ID card, Passport, Business Registration Certificate) | NSH number | Date of issue of NSH | Place of issue |                 |                                 |                                            |      |
| 3.03 | Nguyen Thu Hang     |                            |                         | Wife                          |                                                                                     |            |                      |                |                 | 0                               | 0                                          |      |
| 3.04 | Nguyen Hoang Lan    |                            |                         | biological child              |                                                                                     |            |                      |                |                 | 0                               | 0                                          |      |
| 3.05 | Nguyen Truong Phuc  |                            |                         | biological child              |                                                                                     |            |                      |                |                 | 0                               | 0                                          |      |
| 3.06 | Nguyen Thi Thuan    |                            |                         | elder sister                  |                                                                                     |            |                      |                |                 | 0                               | 0                                          |      |
| 3.07 | Nguyen Thi Kim Thoi |                            |                         | younger sister                |                                                                                     |            |                      |                |                 | 0                               | 0                                          |      |
| 3.08 | Nguyen Thi Thoan    |                            |                         | younger sister                |                                                                                     |            |                      |                |                 | 0                               | 0                                          |      |
| 3.09 | Nguyen Thi Ut Hoa   |                            |                         | younger sister                |                                                                                     |            |                      |                |                 | 0                               | 0                                          |      |
| 3.10 | Nguyen Van Dung     |                            |                         | younger brother               |                                                                                     |            |                      |                |                 | 0                               | 0                                          |      |
| 3.11 | Nguyen Van Tuy      |                            |                         | father-in-law                 |                                                                                     |            |                      |                |                 | 0                               | 0                                          |      |
| 3.12 | Nguyen Thi Than     |                            |                         | mother-in-law                 |                                                                                     |            |                      |                |                 | 0                               | 0                                          |      |
| 3.13 | Nguyen Huu Thang    |                            |                         | elder brother-in-law          |                                                                                     |            |                      |                |                 | 0                               | 0                                          |      |



| No.  | Full name           | Securities trading account | Position in the company      | Relationship with the insider | ID card/Passport number, date of issue, place of issue                              |            |                      |                | Contact address | Number of stocks currently held | Stock ownership ratio at the end of period | Note |
|------|---------------------|----------------------------|------------------------------|-------------------------------|-------------------------------------------------------------------------------------|------------|----------------------|----------------|-----------------|---------------------------------|--------------------------------------------|------|
|      |                     |                            |                              |                               | Type of NSH (ID card, Citizen ID card, Passport, Business Registration Certificate) | NSH number | Date of issue of NSH | Place of issue |                 |                                 |                                            |      |
| 3.14 | Ngo Quang Vinh      |                            |                              | younger brother-in-law        |                                                                                     |            |                      |                |                 | 0                               | 0                                          |      |
| 3.15 | Doan Van Du         |                            |                              | younger brother-in-law        |                                                                                     |            |                      |                |                 | 0                               | 0                                          |      |
| 3.16 | Nguyen Thi Anh      |                            |                              | younger sister-in-law         |                                                                                     |            |                      |                |                 | 0                               | 0                                          |      |
| 4    | Pham Anh Duc        |                            | Member of Board of Directors |                               |                                                                                     |            |                      |                |                 | 647,468                         | 24.8                                       |      |
| 4.01 | Nguyen Thi My Huong |                            |                              | wife                          |                                                                                     |            |                      |                |                 | 2,466                           | 0.09                                       |      |
| 5    | Cu Van Vinh         |                            | Member of Board of Directors |                               |                                                                                     |            |                      |                |                 | 882                             | 0                                          | ACB  |
| 5.01 | Nguyen Thi Huyen    |                            |                              | Wife                          |                                                                                     |            |                      |                |                 |                                 |                                            |      |
| 5.02 | Cu Duc Anh          |                            |                              | biological child              |                                                                                     |            |                      |                |                 |                                 |                                            |      |
| 5.03 | Cu Bao Quang        |                            |                              | biological child              |                                                                                     |            |                      |                |                 |                                 |                                            |      |
| 5.04 | Cu Van Nghinh       |                            |                              | biological father             |                                                                                     |            |                      |                |                 |                                 |                                            |      |

| No.  | Full name         | Securities trading account | Position in the company      | Relationship with the insider | ID card/Passport number, date of issue, place of issue                              |            |                      |                | Contact address | Number of stocks currently held | Stock ownership ratio at the end of period | Note     |
|------|-------------------|----------------------------|------------------------------|-------------------------------|-------------------------------------------------------------------------------------|------------|----------------------|----------------|-----------------|---------------------------------|--------------------------------------------|----------|
|      |                   |                            |                              |                               | Type of NSH (ID card, Citizen ID card, Passport, Business Registration Certificate) | NSH number | Date of issue of NSH | Place of issue |                 |                                 |                                            |          |
| 5.05 | Cu Thi Giang      |                            |                              | biological mother             |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 5.06 | Nguyen Van Son    |                            |                              | Father-in-law                 |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 5.07 | Nguyen Thi Thanh  |                            |                              | Mother-in-law                 |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 5.08 | Cu Van Minh       |                            |                              | elder brother                 |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 5.09 | Mai Thi Dinh      |                            |                              | elder sister-in-law           |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 5.10 | Cu Trung Son      |                            |                              | younger brother               |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 5.11 | Pham Thi Ly       |                            |                              | younger sister-in-law         |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 6    | Phung Hong Quang  |                            | Vice Chief Executive Officer |                               |                                                                                     |            |                      |                |                 | 13.363                          | 0                                          | SSI      |
| 6.01 | Pham Thi Viet Nga |                            |                              | Wife                          |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 6.02 | Phung Minh Trang  |                            |                              | biological child              |                                                                                     |            |                      |                |                 |                                 |                                            | Immature |
| 6.03 | Phung Quang Nhat  |                            |                              | biological child              |                                                                                     |            |                      |                |                 |                                 |                                            | Immature |
| 6.04 | Phung Trung Lap   |                            |                              | biological father             |                                                                                     |            |                      |                |                 |                                 |                                            |          |



| No.  | Full name                | Securities trading account | Position in the company           | Relationship with the insider | ID card/Passport number, date of issue, place of issue                              |            |                      |                | Contact address | Number of stocks currently held | Stock ownership ratio at the end of period | Note |
|------|--------------------------|----------------------------|-----------------------------------|-------------------------------|-------------------------------------------------------------------------------------|------------|----------------------|----------------|-----------------|---------------------------------|--------------------------------------------|------|
|      |                          |                            |                                   |                               | Type of NSH (ID card, Citizen ID card, Passport, Business Registration Certificate) | NSH number | Date of issue of NSH | Place of issue |                 |                                 |                                            |      |
| 6.05 | Hoang Thi Hoa            |                            |                                   | biological mother             |                                                                                     |            |                      |                |                 |                                 |                                            |      |
| 6.06 | Phung Quoc Huong         |                            |                                   | elder brother                 |                                                                                     |            |                      |                |                 |                                 |                                            |      |
| 6.07 | Hoang Thi Xuan           |                            |                                   | elder sister-in-law           |                                                                                     |            |                      |                |                 |                                 |                                            |      |
| 6.08 | Phung Thi Kim Cuc        |                            |                                   | elder sister                  |                                                                                     |            |                      |                |                 |                                 |                                            |      |
| 6.09 | Doan Trung Kien          |                            |                                   | elder brother-in-law          |                                                                                     |            |                      |                |                 |                                 |                                            |      |
| 6.10 | Pham Van Ty              |                            |                                   | father-in-law                 |                                                                                     |            |                      |                |                 |                                 |                                            |      |
| 6.11 | Nguyen Hoang Lan         |                            |                                   | mother-in-law                 |                                                                                     |            |                      |                |                 |                                 |                                            |      |
| 7    | <b>Trinh Thi Anh Dao</b> |                            | <b>Chief of Supervisory Board</b> |                               |                                                                                     |            |                      |                |                 |                                 |                                            |      |
| 7.01 | Trinh Xuan Cuong         |                            |                                   | biological father             |                                                                                     |            |                      |                |                 |                                 |                                            |      |
| 7.02 | Nguyen Thi San           |                            |                                   | biological mother             |                                                                                     |            |                      |                |                 |                                 |                                            |      |
| 7.03 | Luong Van Son            |                            |                                   | father-in-law                 |                                                                                     |            |                      |                |                 |                                 |                                            |      |
| 7.04 | Nguyen Thi kim Oanh      |                            |                                   | mother-in-law                 |                                                                                     |            |                      |                |                 |                                 |                                            |      |

| No.  | Full name          | Securities trading account | Position in the company     | Relationship with the insider | ID card/Passport number, date of issue, place of issue                              |            |                      |                | Contact address | Number of stocks currently held | Stock ownership ratio at the end of period | Note     |
|------|--------------------|----------------------------|-----------------------------|-------------------------------|-------------------------------------------------------------------------------------|------------|----------------------|----------------|-----------------|---------------------------------|--------------------------------------------|----------|
|      |                    |                            |                             |                               | Type of NSH (ID card, Citizen ID card, Passport, Business Registration Certificate) | NSH number | Date of issue of NSH | Place of issue |                 |                                 |                                            |          |
| 7.05 | Luong Xuan Truong  |                            |                             | husband                       |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 7.06 | Luong Thien Nhan   |                            |                             | biological child              |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 7.07 | Trinh Thu Nga      |                            |                             | elder sister                  |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 7.08 | Trinh Thuy Duong   |                            |                             | elder sister                  |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 7.09 | Nguyen Ngoc Tan    |                            |                             | elder brother-in-law          |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 8    | Nguyen Quynh Trang |                            | Member of Supervisory Board |                               |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 8.01 | Nguyen Nhu Thinh   |                            |                             | biological father             |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 8.02 | Pham Thi Kim Cham  |                            |                             | biological mother             |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 8.03 | Nguyen Quoc Bao    |                            |                             | biological child              |                                                                                     |            |                      |                |                 |                                 |                                            | immature |
| 8.04 | Nguyen Nhu Dung    |                            |                             | younger brother               |                                                                                     |            |                      |                |                 |                                 |                                            |          |



| No.  | Full name                | Securities trading account | Position in the company            | Relationship with the insider | ID card/Passport number, date of issue, place of issue                              |            |                      |                | Contact address | Number of stocks currently held | Stock ownership ratio at the end of period | Note |
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|      |                          |                            |                                    |                               | Type of NSH (ID card, Citizen ID card, Passport, Business Registration Certificate) | NSH number | Date of issue of NSH | Place of issue |                 |                                 |                                            |      |
| 8.05 | Nguyen Thu Huyen         |                            |                                    | younger sister-in-law         |                                                                                     |            |                      |                |                 |                                 |                                            |      |
| 9    | <b>Nguyen Khanh Tung</b> |                            | <b>Member of Supervisory Board</b> |                               |                                                                                     |            |                      |                |                 | 144                             |                                            |      |
| 9.01 | Nguyen Huu Tuat          |                            |                                    | biological father             |                                                                                     |            |                      |                |                 |                                 |                                            |      |
| 9.02 | Dang Thi Huy             |                            |                                    | biological mother             |                                                                                     |            |                      |                |                 |                                 |                                            |      |
| 9.03 | Nguyen Thi Phuong Nga    |                            |                                    | Wife                          |                                                                                     |            |                      |                |                 |                                 |                                            |      |
| 9.04 | Nguyen Nhat Nam          |                            |                                    | biological child              |                                                                                     |            |                      |                |                 |                                 |                                            |      |
| 9.05 | Nguyen Khanh Chi         |                            |                                    | biological child              |                                                                                     |            |                      |                |                 |                                 |                                            |      |
| 9.06 | Nguyen Anh Tuan          |                            |                                    | elder brother                 |                                                                                     |            |                      |                |                 |                                 |                                            |      |
| 9.07 | Nguyen Thi Thu Ha        |                            |                                    | elder sister                  |                                                                                     |            |                      |                |                 |                                 |                                            |      |
| 9.08 | Nguyen Thi Hoai Phuong   |                            |                                    | younger sister                |                                                                                     |            |                      |                |                 |                                 |                                            |      |

| No.   | Full name          | Securities trading account | Position in the company | Relationship with the insider | ID card/Passport number, date of issue, place of issue                              |            |                      |                | Contact address | Number of stocks currently held | Stock ownership ratio at the end of period | Note     |
|-------|--------------------|----------------------------|-------------------------|-------------------------------|-------------------------------------------------------------------------------------|------------|----------------------|----------------|-----------------|---------------------------------|--------------------------------------------|----------|
|       |                    |                            |                         |                               | Type of NSH (ID card, Citizen ID card, Passport, Business Registration Certificate) | NSH number | Date of issue of NSH | Place of issue |                 |                                 |                                            |          |
| 9.09  | Duong Tuan Tung    |                            |                         | elder brother-in-law          |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 9.10  | Nguyen Duc Bang    |                            |                         | younger brother-in-law        |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 9.11  | Nguyen Nhu La      |                            |                         | father-in-law                 |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 9.12  | Nguyen Thi Chinh   |                            |                         | mother-in-law                 |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 10    | Le Minh Quyet      |                            | Chief Accountant        |                               |                                                                                     |            |                      |                |                 | 0                               |                                            | vndirect |
| 10.01 | Nguyen Thi Tham    |                            |                         | biological mother             |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 10.02 | Le Thi Phuong Lien |                            |                         | Wife                          |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 10.03 | Le Duy Loi         |                            |                         | biological child              |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 10.04 | Le Ngoc Diep       |                            |                         | biological child              |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 10.05 | Le Binh Minh       |                            |                         | elder brother                 |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 10.06 | Le Xuan Cuong      |                            |                         | elder brother                 |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 10.07 | Le Thi Tham        |                            |                         | elder sister                  |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 10.08 | Le Thi Hong Thiet  |                            |                         | elder sister                  |                                                                                     |            |                      |                |                 |                                 |                                            |          |



| No.   | Full name             | Securities trading account | Position in the company                                     | Relationship with the insider | ID card/Passport number, date of issue, place of issue                              |            |                      |                | Contact address | Number of stocks currently held | Stock ownership ratio at the end of period | Note     |
|-------|-----------------------|----------------------------|-------------------------------------------------------------|-------------------------------|-------------------------------------------------------------------------------------|------------|----------------------|----------------|-----------------|---------------------------------|--------------------------------------------|----------|
|       |                       |                            |                                                             |                               | Type of NSH (ID card, Citizen ID card, Passport, Business Registration Certificate) | NSH number | Date of issue of NSH | Place of issue |                 |                                 |                                            |          |
| 10.09 | Le Thi Hong Quyen     |                            |                                                             | younger sister                |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 10.10 | Le Van Tien           |                            |                                                             | father-in-law                 |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 10.11 | Le Thi Truc           |                            |                                                             | mother-in-law                 |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 10.12 | Le Viet Phuong        |                            |                                                             | wife's younger brother        |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 11    | Hoang Thi Thanh Huyen |                            | Company Secretary; Person in charge of corporate governance |                               |                                                                                     |            |                      |                |                 | 556                             | 0                                          |          |
| 11.01 | Nguyen Huy Thang      |                            |                                                             | Husband                       |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 11.02 | Nguyen Thi Ngoc Anh   |                            |                                                             | biological child              |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 11.03 | Nguyen Ngoc Bich      |                            |                                                             | biological child              |                                                                                     |            |                      |                |                 |                                 |                                            | Immature |

| No.   | Full name         | Securities trading account | Position in the company | Relationship with the insider | ID card/Passport number, date of issue, place of issue                              |            |                      |                | Contact address | Number of stocks currently held | Stock ownership ratio at the end of period | Note     |
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|       |                   |                            |                         |                               | Type of NSH (ID card, Citizen ID card, Passport, Business Registration Certificate) | NSH number | Date of issue of NSH | Place of issue |                 |                                 |                                            |          |
| 11.04 | Hoang Van Manh    |                            |                         | biological father             |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 11.05 | Nguyen Thi Luc    |                            |                         | biological mother             |                                                                                     |            |                      |                |                 |                                 |                                            | Deceased |
| 11.06 | Nguyen Huy Thuc   |                            |                         | father-in-law                 |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 11.07 | Nguyen Thi Dung   |                            |                         | mother-in-law                 |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 11.08 | Hoang Van Hung    |                            |                         | elder brother                 |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 11.09 | Hoang Thi Ha      |                            |                         | elder sister                  |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 11.10 | Hoang Thi Hoai    |                            |                         | elder sister                  |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 11.11 | Hoang Van Hieu    |                            |                         | elder brother                 |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 11.12 | Nguyen Tuan Ngoc  |                            |                         | elder brother-in-law          |                                                                                     |            |                      |                |                 | 4698                            |                                            |          |
| 11.13 | Ta Van Thanh      |                            |                         | elder brother-in-law          |                                                                                     |            |                      |                |                 |                                 |                                            |          |
| 11.14 | Pham Thi Minh Tam |                            |                         | elder sister-in-law           |                                                                                     |            |                      |                |                 |                                 |                                            |          |



| No. | Full name                                 | Securities trading account | Position in the company | Relationship with the insider         | ID card/Passport number, date of issue, place of issue                              |            |                      |                | Contact address | Number of stocks currently held | Stock ownership ratio at the end of period | Note |
|-----|-------------------------------------------|----------------------------|-------------------------|---------------------------------------|-------------------------------------------------------------------------------------|------------|----------------------|----------------|-----------------|---------------------------------|--------------------------------------------|------|
|     |                                           |                            |                         |                                       | Type of NSH (ID card, Citizen ID card, Passport, Business Registration Certificate) | NSH number | Date of issue of NSH | Place of issue |                 |                                 |                                            |      |
| 12  | Song Da Corporation - Joint Stock Company |                            |                         | Parent company of listed organization |                                                                                     |            |                      |                |                 | 1,331,100                       | 51.01                                      |      |