



**SCG CONSTRUCTION GROUP
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 1555/2026/SCG-CBTT

Hanoi, July...24..., 2026

NOTICE OF PERSONNEL CHANGE

**To: State Securities Commission of Viet Nam
Hanoi Stock Exchange
Shareholders**

Pursuant to the Resolution of the Board of Directors No. 47./2026/SCG/NQ-HĐQT dated July..24..., 2026, we hereby respectfully notify the personnel change of SCG Construction Group Joint Stock Company as follows:

1. Appointment of the position of Deputy General Director:

Mr. Phan Thanh Ha

- Previous position before appointment: None
- Appointed position: Deputy General Director
- Effective date: July...24..., 2026

This information was disclosed on the Company's website on July....24..., 2026 at the following link <https://scgr.vn/cong-bo-thong-tin/>.

Attachment:

- Resolution of the Board of Directors.

AUTHORIZED PERSON FOR INFORMATION



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Independence - Freedom - Happiness

No.: 47/2026/SCG/NQ-HĐQT

Hanoi, July 24..., 2026

RESOLUTION OF THE BOARD OF DIRECTORS

SCG CONSTRUCTION GROUP JOINT STOCK COMPANY

BOARD OF DIRECTORS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter on organization and operation of SCG Construction Group Joint Stock Company ("Company");
- Pursuant to the Minutes of the Meeting of the Board of Directors No: 47/2026/SCG/BBH-HĐQT dated July 24..., 2026.

RESOLVES

Article 1. Appointment of the position of Deputy General Director, specifically:

Full name: Phan Thanh Ha

Gender: Male

Date of birth: July 24, 1977

Nationality: Vietnamese

ID No.: 034077007665, issued on December 2, 2022 by the Police Department for Administrative Management of Social Order.

Permanent address: Nos. 70+72, Alley 3/2, and No. 06, Alley 3/82, Thai Ha Street, Dong Da Ward, Hanoi City.

Effective date of appointment: From the date of approval by the Board of Directors.

Article 2. Assignment/Authorization to the Company's General Director for implementation, specifically:

- To sign and issue documents, dossiers, and papers related to the matters approved by the Board of Directors as stated above.
- To direct and decide on regimes and benefits in accordance with the law and the Company's regulations.
- The Company's General Director may further delegate the implementation of the authorized matters to another individual.



Article 3. This Resolution takes effect from the date of signing. Members of the Board of Directors, the Board of Management, and relevant departments and individuals are responsible for implementing this Resolution. *Adm van*

Recipients:

- As Article 3;
- SSC, HNX;
- Archives.

O/B THE BOARD OF DIRECTORS

CHAIRMAN *Adm van*



ĐỖ VĂN TRƯỞNG

SCG

