



No: 60/PXL/2026/BC-HĐQT

Ho Chi Minh City, July 27, 2026

**CORPORATE GOVERNANCE REPORT
FIRST 6 MONTHS OF 2026**

To:

- **The State Securities Commission of Viet Nam;**
- **Hanoi Stock Exchange.**

- Company Name:

**LONG SON PETROLEUM INDUSTRIAL ZONE INVESTMENT JOINT STOCK
COMPANY**

- Head Office Address: 3rd Floor, Khang Thong Building, 67 Nguyen Thi Minh Khai,
Ben Thanh Ward, Ho Chi Minh City.

- Phone: 028 3925 9975 Fax: 028 3925 9976 Email: info@longsonpic.vn

- Charter Capital: 1,761,455,000,000 VND

- Stock Ticker: PXL - Exchange: Upcom

- Corporate Governance Model:

General Meeting of Shareholders, Board of Directors, Board of Supervisors, and
General Director.

- Regarding the implementation of the internal audit function: Not yet implemented as
it is not subject to mandatory internal audit requirements.

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of
Shareholders (including Resolutions/Decisions of the General Meeting of
Shareholders passed via written opinion collection):

The 2026 Annual General Meeting of Shareholders of Long Son Petroleum
Industrial Zone Investment Joint Stock Company was held on May 27, 2026, and
approved all contents reported/presented at the Meeting. Details have been disclosed in
accordance with regulations.

No.	Resolution/Decision Number	Date	Content
1	52/2026/PXL/NQ-ĐHĐCĐ	May 27, 2026	Resolution of the 2026 Annual General Meeting of Shareholders (Information disclosed on the stock market in

			accordance with current regulations)
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II. Board of Directors (BOD):

1. Information on Member of the Board of Directors:

No.	Member of the Board of Directors	Position (independent BOD Members, non-executive BOD Member)	Date of starting/ceasing to be a BOD Member/independent BOD Member	
			Appointment Date	Dismissal Date
1	Mr. Luong Thanh Tung	Chairman of the Board of Directors	First elected on June 18, 2025	
2	Mr. Le Cong Trung	Member of the Board of Directors	First elected on June 24, 2017, re-elected on June 28, 2022	
		Vice Chairman of the Board of Directors	From November 12, 2024	
3	Mr. Nguyen Hong Hai	Non-executive Member of the Board of Directors	First elected on September 11, 2018; re-elected on June 28, 2022	
4	Mr. Bui Le Cao Ke	Non-executive Member of the Board of Directors	First elected on June 28, 2022	Dismissed as BOD Member from May 27, 2026
5	Mr. Vu Hoang Long	Member of the Board of Directors	First elected on June 18, 2025	Dismissed as BOD Member from May 27, 2026
6	Mr. Dinh Van Hiep	Member of the Board of Directors	First elected on May 27, 2026	
7	Mr. Dao Van Duy	Non-executive Member of the Board of Directors	First elected on May 27, 2026	

2. BOD meetings:

No.	Member of the Board of Directors	Position	Number of meetings attended	Rate (%)	Reason for absence
1	Mr. Luong Thanh Tung	Chairman	3/3	100	
2	Mr. Le Cong Trung	Vice Chairman	3/3	100	
3	Mr. Nguyen Hong Hai	Non-executive Member of the Board of Directors	3/3	100	
4	Mr. Bui Le Cao Ke	Non-executive Member of the Board of Directors	2/3	67	Dismissed as BOD Member from May 27, 2026
5	Mr. Vu Hoang Long	Member of the Board of Directors	2/3	67	Dismissed as BOD Member from May 27, 2026
6	Mr. Dinh Van Hiep	Member of the Board of Directors	1/3	33	First elected on May 27, 2026
7	Mr. Dao Van Duy	Non-executive Member of the Board of Directors	1/3	33	First elected on May 27, 2026

3. Supervisory activities of the Board of Directors over the General Director:

The Board of Directors of Long Son Petroleum Industrial Zone Investment Joint Stock Company performs supervisory work and coordinates with the General Director in implementing Resolutions and Decisions of the Board of Directors and the General Meeting of Shareholders in managing operations and executing the Company's business plans.

The Board of Directors and the General Director perform their functions, powers, and duties as prescribed by the Law on Enterprises, the Charter of Organization and Operation of Long Son Petroleum Industrial Zone Investment Joint Stock Company, and the Regulations on the operation of the Board of Directors.

4. Activities of subcommittees under the Board of Directors: The Board of Directors of Long Son Petroleum Industrial Zone Investment Joint Stock Company has not established any subcommittees.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision Number	Date	Content	Approval rate (%)
1	02/NQ-HĐQT	January 06, 2026	Resolution on approving the temporary assignment of business plan targets and budget plan for 2026 of Long Son Petroleum Industrial Zone Investment Joint Stock Company	100
2	06/NQ-HĐQT	February 02, 2026	Resolution on approving the policy of extending Loan Agreement No. 0730/2025/HĐV/PXL-VSC signed with Vietnam Container Shipping Joint Stock Corporation (“VSC”)	80
3	11/NQ-HĐQT	February 06, 2026	Resolution on changing the legal representative of Long Son Petroleum Industrial Zone Investment Joint Stock Company	100
4	12/QĐ-HĐQT	February 06, 2026	Decision on dismissing the position of General Director of Long Son Petroleum Industrial Zone Investment Joint Stock Company	100
5	13/QĐ-HĐQT	February 06, 2026	Decision on appointing Mr. Dinh Van Hiep to the position of General Director of Long Son Petroleum Industrial Zone Investment Joint Stock Company	100
6	14/QĐ-HĐQT	February 06, 2026	Decision on approving salary, bonus, and other benefits, and signing the labor contract for Mr. Dinh Van Hiep – General Director of Long Son Petroleum Industrial Zone Investment Joint Stock Company	100
7	15/QĐ-HĐQT	February 06, 2026	Decision on ranking the salary, bonus, and other benefits of Mr. Dinh Van Hiep – General Director of Long Son Petroleum Industrial Zone Investment Joint Stock Company	100

No.	Resolution/Decision Number	Date	Content	Approval rate (%)
8	17/NQ-HĐQT	February 06, 2026	Resolution on the approval of the decentralization system of Long Son Petroleum Industrial Zone Investment Joint Stock Company	100
9	21/NQ-HĐQT	February 10, 2026	Resolution on the approval of the 13th-month salary fund and the 2025 performance bonus fund of Long Son Petroleum Industrial Zone Investment Joint Stock Company	100
10	24/QĐ-HĐQT	March 02, 2026	Decision on the reception and appointment of the position of Head of Long Son Petroleum Industrial Zone Project Development Department	100
11	28/2026/PXL/NQ-HĐQT	March 20, 2026	Resolution on the approval of the office leasing transaction between Long Son Petroleum Industrial Zone Investment Joint Stock Company and related persons	100
12	30/2026/PXL/NQ-HĐQT	March 20, 2026	Resolution on the approval of the plan to organize the 2026 Annual General Meeting of Shareholders	100
13	33/NQ-HĐQT	April 08, 2026	Resolution on the approval of the Board of Directors' activity program/plan from July 2026 to the 2027 Annual General Meeting of Shareholders	100
14	37/2026/PXL/NQ-HĐQT	April 22, 2026	Resolution on the approval of the time, venue, and documents for the 2026 Annual General Meeting of Shareholders	100
15	39/2026/PXL/NQ-HĐQT	April 22, 2026	Resolution on the approval of the contents to be submitted to the 2026 Annual General Meeting of Shareholders of PVC – Binh Son	100
16	46/2026/PXL/NQ-HĐQT	April 24, 2026	Resolution on the approval of the plan to purchase and resell bonds issued by BIDV into the short-term trading securities portfolio	80

No.	Resolution/Decision Number	Date	Content	Approval rate (%)
17	49/2026/PXL/NQ-HĐQT	May 11, 2026	Resolution on the approval of the list of candidates nominated for election as additional Member of the Board of Directors of Long Son Petroleum Industrial Zone Investment Joint Stock Company for the 2022-2027 term	100
18	54/2026/PXL/NQ-HĐQT	May 27, 2026	Resolution on the assignment of duties to Member of the Board of Directors of Long Son Petroleum Industrial Zone Investment Joint Stock Company	100

III. Board of Supervisors:

1. Information on Member of the Board of Supervisors.

No.	Member of the Board of Supervisors	Position	Date of becoming/ceasing to be a Member of the Board of Supervisors	Professional qualifications
1	Mr. Le Anh Duc	Head of Board	Elected as a Member of the Board of Supervisors since June 16, 2023; Elected as Head of the Board of Supervisors since July 03, 2023	Master's degree, major in accounting and financial management
2	Mr. Le Huy	Member (ceased to be Head of the Board of Supervisors since July 03, 2023)	Elected to join and hold the position of Head of the Board of Supervisors since June 28, 2022; ceased to be Head of the Board of Supervisors since July 03, 2023	Bachelor of Economics, major in Accounting and Finance
3	Ms. Pham Thi Huyen Anh	Member	First elected on June 24, 2017; re-elected as a Member of the Board of Supervisors from June 28, 2022	Bachelor of Economics, major in Accounting and Finance

2. Meetings of the Board of Supervisors.

No.	Member of the Board of Supervisors	Position	Number of meetings attended	Attendance rate	Reason for absence
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1	Mr. Le Anh Duc	Head of Board	2/2	100%	
2	Mr. Le Huy	Member	2/2	100%	
3	Ms. Pham Thi Huyen Anh	Member	2/2	100%	

3. Supervisory activities of the Board of Supervisors over the Board of Directors, the Board of Management, and the Company's shareholders.

3.1. Operational status of BOD:

The Company's Board of Directors operates in accordance with the functions and duties prescribed by the Law on Enterprises, the Company's Charter, and the Regulations on the operation of the Board of Directors; it has led, directed, and regularly coordinated with the General Director in managing the Company's business operations.

The Company's Board of Directors has organized sufficient periodic meetings, including extraordinary meetings, always closely following and regularly directing the General Director to properly implement Resolutions/Decisions of the Board of Directors and the General Meeting of Shareholders; it performs the functions and duties prescribed by the Law on Enterprises and the Company's Charter.

Regularly reviews, summarizes, and evaluates the status of task implementation according to Resolutions/Decisions of the General Meeting of Shareholders; sets out key directions and tasks to direct the General Director in organizing implementation.

Resolutions/Decisions of the Board of Directors are issued in accordance with regulations, within their functions and powers, and in compliance with the Law on Enterprises, the Company's Charter, and current legal regulations.

3.2. Operating activities of the General Director:

The General Director has organized the implementation/execution of the Company's business operations in accordance with the functions and powers prescribed by the Law on Enterprises and the Company's Charter, complying with the contents of the Company's Board of Directors' Resolutions/Decisions.

Regarding management and administration: The direction, administration, and organization of business tasks are specifically assigned and decentralized. The General Director regularly inspects, supervises, and evaluates the completion level of the assisting apparatus in corporate management and governance.

In performing duties during the period, the Board of Supervisors did not detect any irregularities in the management, governance, and administration of the Board of Directors, the General Director, or other management positions in the Company.

4. Coordination between the Board of Supervisors and the activities of the Board of Directors, the Board of Management, and other management departments.

The Board of Supervisors, the Board of Directors, and the General Director of the Company work according to the operational regulations of each organization,

operating independently but regularly coordinating closely and supporting each other in the process of performing duties, for the goal of making the Company increasingly develop and operate business effectively.

When necessary, according to the requirements of business activities, the Head of the Board of Supervisors is invited to attend periodic/extraordinary meetings of the Board of Directors. The opinions and discussions of the Head of the Board of Supervisors at the meeting are exchanged democratically and approved at the meeting in accordance with current regulations.

The General Director always creates conditions and directs specialized departments/divisions to coordinate and provide full information, documents, and relevant vouchers serving the inspection, supervision, and performance of duties of the Board of Supervisors in accordance with the Company's Charter and current Law on Enterprises.

After having the results of the Board of Supervisors' work, the Board of Supervisors has promptly informed the results of activities and necessary recommendations to the Board of Directors and the Company's General Director in accordance with regulations. At the same time, it also consults the Board of Directors on issues raised in the report before submitting it to the Annual General Meeting of Shareholders.

5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management

No.	Member of the Board of Management	Date of birth	Professional qualifications	Date of appointment/dismissal as a Member of the Board of Management
1	Mr. Vu Hoang Long	January 15, 1982	Master of Science – Project Management	Decision on dismissal from the position of General Director effective from February 11, 2026
2	Mr. Dinh Van Hiep	December 01, 1978	Construction Engineer	Decision on appointment to the position of General Director effective from February 11, 2026

V. Chief Accountant

No.	Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
1	Mr. Pham Quang Tung	July 21, 1977	Bachelor of Economics	Appointed on December 01, 2011

VI. Training on corporate governance.

During the period, the Company sent a number of officers to participate in corporate governance training courses organized by the Hanoi Stock Exchange and the State Securities Commission of Vietnam.

VII. List of related persons of the public company and transactions of related persons of the company with the company itself:

1. List of related persons of the company:

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
1	GELEX Infrastructure Joint Stock Company			0107652657	January 13, 2023	Hanoi Department of Planning and Investment	GELEX Building, 52 Le Dai Hanh, Hai Ba Trung Ward, Hanoi	June 05, 2020		Private placement purchase	Major shareholder/Parent company
1.1	Nguyen Hoang Long							February 25, 2025			Manager of the parent company
1.2	Ton Manh Dung							February 25, 2025			Manager of the parent company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
1.3	Le Tuan Anh							February 25, 2025			Manager of the parent company
1.4	Le Van Thang							February 25, 2025			Manager of the parent company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
1.5	Nguyen Quang Viet							February 25, 2025			Manager of the parent company
1.6	Phan Thi Hanh Dung							October 07, 2025		Appointed as a Member of the Board of Directors of the parent company	Manager of the Parent Company
1.7	Tran Manh Huu							October 07, 2025		Appointed as a Member of the Board of Directors of the Parent Company	Manager of the Parent Company
2	Luong Thanh Tung		Chairman of the					June 18, 2025		Elected to the Board	Insider

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
			Board of Directors							of Directors and appointed as Chairman of the Board of Directors on June 18, 2025	
2.01	Hoang Thi Nhung		Wife								Affiliated person of an insider
2.02	Luong Huyen Trang		Biological daughter								Affiliated person of an insider

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
2.03	Luong Hoang Minh		Biological son								Affiliated person of an insider
2.04	Luong Hoang Diep Linh		Biological daughter								Affiliated person of an insider
2.05	Luong Tuan Kiem		Biological father								Affiliated person of an insider
2.06	Diep Thi Mao		Biological mother								Affiliated person of an insider

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
2.07	Luong Hong Nhung		Younger sister								Affiliated person of an insider
2.08	Nguyen Quang Phu		Brother-in-law								Affiliated person of an insider
2.09	Nguyen Thi Thom		Mother-in-law								Affiliated person of an insider

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
2.10	GELEX Group Joint Stock Company		Mr. Luong Thanh Tung has been Vice Chairman of the Board of Directors since August 2020	0100100512	December 28, 2021	Hanoi Department of Planning and Investment	No. 10 Tran Nguyen Han and No. 27-29 Ly Thai To, Hoan Kiem Ward, Hanoi				Organization affiliated with an insider
2.11	GELEX Infrastructure Joint Stock Company		Mr. Luong Thanh Tung has been Vice Chairman of the Board of Directors since December 2021;	0107652657	January 13, 2023	Hanoi Department of Planning and Investment	GELEX Building, No. 52 Le Dai Hanh, Hai Ba Trung Ward, Hanoi				Organization affiliated with an insider

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
			General Director since March 2019								
2.12	Viglacera Corporation - JSC		Mr. Luong Thanh Tung is Deputy General Director	0100108173	December 26, 2018	Hanoi Department of Planning and Investment	Floors 16 and 17, Viglacera Building, No. 1, Thang Long Avenue, Dai Mo Ward, Hanoi		November 01, 2025	Ceased to be Deputy General Director	Organization affiliated with an insider
3	Le Cong Trung		Vice Chairman Board of Directors					June 24, 2017		Elected to the Board of Directors	Insider
3.1	Tran Thi Xuan		Biological mother								Affiliated person of an insider
3.2	Tran Mai		Father-in-law								Affiliated person of an insider

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
3.3	Vu Thi Nu		Mother-in-law								Affiliated person of an insider
3.4	Tran Thi Dieu Linh		Wife								Affiliated person of an insider
3.5	Le Vinh Quang		Older brother								Affiliated person of an insider

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
3.6	Le Tran Cong Son		Biological son 2011	Minor							Affiliated person of an insider
3.7	Le Tran Cong Hung		Biological son 2014	Minor							Affiliated person of an insider
4	Nguyen Hong Hai		Member of the Board of Directors					September 11, 2018		Elected to the Board of Directors	Insider
4.01	Nguyen Quoc Uy		Biological father								Deceased
4.02	Nguyen Thi Hue		Mother								Related person of an internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
4.03	Han Quang Tong		Father-in-law								Deceased
4.04	Do Thi Tu		Mother-in-law								Related person of an internal person
4.05	Nguyen Hong Ha		Older brother								Deceased
4.06	Nguyen Thi Van		Older sister								Related person of an internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
4.07	Le Van Duyen		Brother-in-law								Related person of an internal person
4.08	Han Thi Phuong Ha		Wife								Related person of an internal person
4.09	Nguyen Hoang Long		Biological child								Related person of an internal person
4.10	Nguyen Ha Linh		Biological child								Related person of an internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
4.11	Nguyen Hoang Phuc		Biological child								Related person of an internal person
4.12	IDICO Corporation - JSC		Deputy General Director	0302177966	June 30, 2010	Department of Planning and Investment of Ho Chi Minh City	32nd Floor, Pearl Plaza Building, 561A Dien Bien Phu, Thanh My Tay Ward, Ho Chi Minh City				Organization related to an internal person
4.13	IDICO Infrastructure Development Investment JSC		Mr. Nguyen Hong Hai serves as Chairman of the	0302095576	December 12, 2007	Department of Planning and Investment of Ho Chi Minh City	Km 1906+700, National Highway 1A, Binh Tan Ward, Ho Chi Minh City				Organization related to an internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
			Board of Directors								
4.14	IDICO No. 10 Investment Construction JSC		Mr. Nguyen Hong Hai serves as Chairman of the Board of Directors	1800155910	January 15, 2007	Department of Planning and Investment of Can Tho City	43A 3/2 Road, Xuan Khanh, Ninh Kieu, Can Tho				Organization related to an internal person
4.15	Cuong Thuan IDICO Development Investment Corporation		Mr. Nguyen Hong Hai serves as a Member of the Board of Directors	3600459834	September 19, 2007	Department of Planning and Investment of Dong Nai	168 KP11, Tran Bien Ward, Dong Nai Province				Organization related to an internal person
4.16	IDICO Tien Giang JSC		Mr. Nguyen Hong Hai serves as a Member	1201656805	December 15, 2021	Department of Planning and Investment of Tien Giang	138 Tran Hung Dao, Dao Thanh Ward, Dong Thap Province				Organization related to an internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
			of the Board of Directors, General Director								
5	Bui Le Cao Ke		Member of the Board of Directors					June 28, 2022	Dismissed effective May 27, 2026	Dismissed	Internal person
5.01	Hoang Thi Viet Ha		Wife								Related person of an internal person
5.02	Bui Le Phuong Hoa		Child								Related person of an internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
5.03	Bui Le Hong Duc		Child								Related person of an internal person
5.04	Bui Le To		Father								Related person of an internal person
5.05	Le Thi Nhung		Mother							Deceased	Related person of an internal person
5.06	Hoang Van Thang		Father-in-law								Related person of an internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
5.07	Le Thi Lien		Mother-in-law								Related person of an internal person
5.08	Bui Le Khoa		Younger brother								Related person of an internal person
5.09	Nguyen Thi Thu Trang		Sister-in-law								Related person of an internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
5.10	Bui Thi Thu Thuy		Younger sister								Related person of an internal person
5.11	Nguyen Van Thanh		Brother-in-law								Related person of an internal person
5.12	Viglacera Corporation - JSC		Mr. Bui Le Cao Ke is Deputy General Director	0100108173	December 26, 2018	Hanoi Department of Planning and Investment	16th and 17th Floors, Viglacera Building, No. 1, Thang Long Avenue, Dai Mo Ward, Hanoi	November 01, 2025		Mr. Bui Le Cao Ke is Deputy General Director	Organization related to an internal person
5.13	Phu Thanh My Joint Stock Company		Member of the	4000455251	January 06, 2022	Quang Nam Department of Planning	Group 9, Thanh My 2 Village, Thanh My				Organization related to an internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
			Board of Directors			and Investment	Town, Nam Giang District, Quang Nam Province				
5.14	Viglacera Phu Tho Joint Stock Company		Member of the Board of Directors	2601132364	July 24, 2025	Phu Tho Department of Planning and Investment	Phu Ha Industrial Park Operation Center, Phu Tho Ward, Phu Tho Province	December 16, 2025			Organization related to an internal person
6	Vu Hoang Long		Member of the Board of Directors, General Director					Elected as a Member of the Board of Directors from June 18, 2025 (held the position of General Director from	Dismissed from the Board of Directors from May 27, 2026 (ceased to hold the position of General Director	Dismissed	Internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
								November 29, 2024)	r from February 11, 2026)		
6.01	Ngo Thu Hien		Wife								Related person of an internal person
6.02	Vu Ngoc Tram Anh		Daughter								Related person of an internal person
6.03	Vu Kim Chung		Father								Related person of an internal person
6.04	Bui Thi Hoang Hoa		Mother								Related person of an internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
6.05	Vu Thi Phuong Lan		Older sister								Related person of an internal person
6.06	Bui Duy Thieu		Brother-in-law								Related person of an internal person
6.07	Vu Thi Thuy Hang		Older sister								Related person of an internal person
6.08	Bui Ngoc Martial		Brother-in-law								Related person of an internal person

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6.09	Ngo Quang Dung		Father-in-law								Related person of an internal person
6.10	Do Anh Bac		Mother-in-law								Related person of an internal person
7	Dinh Van Hiep		Member of the Board of Directors, General Director					Elected as a Member of the Board of Directors from May 27, 2026 (held the position of		Elected to the Board of Directors, held the position of General Director	Internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
								General Director from February 11, 2026)			
7.01	Dinh Van Khai		Father								Related person of an internal person
7.02	Pham Thi Nhan		Mother								Related person of an internal person
7.03	Nguyen Thi Thanh Thuy		Wife								Related person of an internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
7.04	Dinh Song Linh		Daughter								Related person of an internal person
7.05	Dinh Hai Minh		Son								Related person of an internal person
7.06	Dinh Van Vo		Older brother								Related person of an internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
7.07	Khuc Thi Huong		Sister-in-law								Related person of an internal person
7.08	Dinh Thi Xuan Huong		Older sister								Related person of internal person
7.09	Nguyen Xuan Cuong		Brother-in-law								Related person of internal person
7.10	Nguyen Tang Canh		Father-in-law								Related person of internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
7.11	Hoang Thi Thu		Mother-in-law								Related person of internal person
7.12	Gelex Infrastructure Joint Stock Company		Mr. Dinh Van Hiep is the capital representative.	0107652657	January 13, 2023	Hanoi Department of Planning and Investment	Gelex Building, 52 Le Dai Hanh, Hai Ba Trung Ward, Ha Noi			Mr. Dinh Van Hiep is the capital representative.	Organization related to internal person
7.13	Viglacera Corporation - JSC		Mr. Dinh Van Hiep is a Member of the Board of Directors	0100108173	December 26, 2018	Hanoi Department of Planning and Investment	16th and 17th Floors, Viglacera Building, No. 1 Thang Long Avenue, Dai Mo Ward, Hanoi	April 25, 2026		Mr. Dinh Van Hiep is a Member of the Board of Directors	Organization related to internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
7.14	MIK Group Vietnam Joint Stock Company		Mr. Dinh Van Hiep is Deputy General Director	0106558919	June 02, 2014	Hanoi Department of Planning and Investment	6th Floor, Hong Ha Center Building, 25 Ly Thuong Kiet, Cua Nam Ward, Hanoi	2024		Mr. Dinh Van Hiep is Deputy General Director	Organization related to internal person
7.15	Gelex Development Company Limited		Mr. Dinh Van Hiep is General Director	0319587551	June 08, 2026	Department of Finance of Ho Chi Minh City	8 th floor, CAVIDI building, 70-72 Nam Ky Khoi Nghia, Sai Gon Ward, Ho Chi Minh City		June 08, 2026	Mr. Dinh Van Hiep is General Director	Organization related to internal person
8	Dao Van Duy		Member of the Board of Directors					May 27, 2026		Elected to the Board of Directors	Internal person
8.01	Vu Thi Lan Huong		Wife								Related person of internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
8.02	Dao Duy Hung		Child								Related person of internal person
8.03	Dao Van Uy		Father								Related person of internal person
8.04	Tran Thi Thap		Mother								Related person of internal person
8.05	Vu Manh Truong		Father-in-law								Related person of internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
8.06	Pham Thi Ly		Mother-in-law								Related person of internal person
8.07	Dao Thi Ha		Sister								Related person of internal person
8.08	Nguyen Minh Ngoc		Brother-in-law								Related person of internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
8.09	Dao Thi Quy		Sister								Related person of internal person
8.10	Dang Viet Hau		Brother-in-law								Related person of internal person
8.11	GELEX Infrastructure Joint Stock Company		Mr. Dao Van Duy is Deputy General Director	0107652657	January 13, 2023	Hanoi Department of Planning and Investment	Gelex Building, No. 52 Le Dai Hanh, Hai Ba Trung Ward, Hanoi	January 01, 2026		Mr. Dao Van Duy is Deputy General Director	Organization related to internal person
8.12	Acteam International Company Limited		Mr. Dao Van Duy is General Director	5800523209	April 16, 2007	Lam Dong Department of Planning and Investment	Sub-area 325, Don Duong Commune, Lam Dong Province	January 2022		Mr. Dao Van Duy is General Director	Organization related to internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
8.13	Vietnam Infrastructure and Real Estate Joint Stock Company		Mr. Dao Van Duy is a Member of the Board of Directors	0102799293	July 02, 2008	Hanoi Department of Planning and Investment	No. 147 Hoang Quoc Viet Street, Nghia Do Ward, Hanoi	April 2018		Mr. Dao Van Duy is a Member of the Board of Directors	Organization related to internal person
9	Le Huy		Member of the Board of Supervisors					June 28, 2022		Elected to the Board of Supervisors	Internal person
9.01	Le Van Tien		Father								Related person of internal person
9.02	Giang Thi Kim		Mother								Related person of internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
9.03	Nguyen Thi Thu Huong		Wife								Related person of internal person
9.04	Le Phuc Thai		Child								Related person of internal person
9.05	Le Khanh Lam		Child	Minor							Related person of internal person
9.06	Le Phuc Khang		Child	Minor							Related person of internal person
9.07	Nguyen The Cuong		Father-in-law								Related person of internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
9.08	Nguyen Thi Tuat		Mother-in-law								Related person of internal person
9.09	Le Thi Luong		Older sister								Related person of internal person
9.10	Nguyen Van Thuc		Brother-in-law								Related person of internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
9.11	Tay Hanoi Clean Water Joint Stock Company		Member of the Board of Directors	0106913627	July 23, 2015	Hanoi Department of Finance	Trai Chieu Village, Son Dong Commune, Hanoi				Organization related to internal person
10	Pham Thi Huyen Anh		Member of the Board of Supervisors					June 24, 2017		Elected to the Board of Supervisors	Internal person
10.01	Pham Minh Luong		Biological father								Related person of internal person
10.02	Nguyen Thi Mai Huong		Biological mother								Related person of internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
10.03	Le Thanh Hung		Husband								Related person of internal person
10.04	Le Ngan Ha		Child								Related person of internal person
10.05	Le Hong Ngoc		Child								Related person of internal person
10.06	Le Tuan Minh		Child	Minor							Related person of internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
10.07	Le Thi Xuan		Mother-in-law								Related person of internal person
10.08	Pham Minh Nhat Hoang		Biological younger brother								Related person of internal person
10.09	Le Thanh Tra		Sister-in-law								Related person of internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
11	Le Anh Duc		Head of the Board of Supervisors					June 16, 2023		Elected to the Board of Supervisors	Internal person
11.0 ₁	Le Van Phuc		Biological father								Related person of internal person
11.0 ₂	Nguyen Thuy Nga		Biological mother								Related person of internal person
11.0 ₃	Le Minh Phuong		Wife								Related person of internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
11.04	Le Bao Han		Daughter								Related person of internal person
11.05	Le Minh Anh		Younger sister								Related person of internal person
11.06	GELEX Infrastructure Joint Stock Company		Member of the Board of Supervisors	0107652657	January 13, 2023	Hanoi Department of Planning and Investment	Gelex Building, 52 Le Dai Hanh, Hai Ba Trung Ward, Hanoi				Organization related to internal person
12	Pham Quang Tung		Chief Accountant					December 01, 2011		Appointed	Internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
12.0 1	Pham Van Rin		Biological father								Related person of internal person
12.0 2	Ngo Thi Anh		Biological mother								Related person of internal person
12.0 3	Pham Duc Vuong		Son								Related person of internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
12.04	Pham Quang Diep		Younger brother								Related person of internal person
12.05	Pham Quang Thi		Younger brother								Related person of internal person
12.06	Gelex Bac Sai Gon 1 Infrastructure Limited Company		Mr.Pham Quang Tung is Chief Accountant	0319426314	March 04, 2026	Department of Finance of Ho Chi Minh City	3 rd floor Khang Thong Building, 67 Nguyen Thi Minh Khai, Ben Thanh Ward, Ho Chi Minh City	March 04, 2026		Mr.Pham Quang Tung is Chief Accountant	Organization related to internal person
12.07	Gelex Bac Sai Gon 2 Infrastructure Investment Limited Company		Mr.Pham Quang Tung is Chief Accountant	0319428287	March 06, 2026	Department of Finance of Ho Chi Minh City	3 rd floor Khang Thong Building, 67 Nguyen Thi Minh Khai, Ben Thanh	March 06, 2026		Mr.Pham Quang Tung is Chief Accountant	Organization related to internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
							Ward, Ho Chi Minh City				
12.08	Gelex West City Infrastructure Limited Company		Mr. Pham Quang Tung is Chief Accountant	0319447177	March 16, 2026	Department of Finance of Ho Chi Minh City	3 rd floor Khang Thong Building, 67 Nguyen Thi Minh Khai, Ben Thanh Ward, Ho Chi Minh City	March 16, 2026		Mr. Pham Quang Tung is Chief Accountant	Organization related to internal person
13	Le Thi Hong Nhung		Person in charge of corporate governance							Appointed on October 10, 2024	Internal person
13.01	Le Van Man		Biological father								Related person of internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
13.0 2	Le Thi Thuy		Biological mother								Related person of internal person
13.0 3	Ho Dinh Thai Hoc		Son								Related person of internal person
13.0 4	Le Duc Anh		Younger brother								Related person of internal person
13.0 5	Le Hoang Phuong Thao		Sister-in-law								Related person of internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Certificate number	Date of issue	Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
13.0 6	Le Thi My Duyen		Younger sister								Related person of internal person
13.0 7	Tran Trieu Giang		Brother-in-law								Related person of internal person
13.0 8	Le Thi My Tam		Younger sister								Related person of internal person

2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, internal persons, and related persons of internal persons: None
3. Transactions between internal persons of the Company, related persons of internal persons with subsidiaries, or companies controlled by the company: None
4. Transactions between the Company and other entities:
 - 4.1. Transactions between the company and companies where Members of the Board of Directors, Members of the Board of Supervisors, the Director (General Director), and other managers have been or are founding Member or Members of the Board of Directors, General Director in the last three (03) years: None
 - 4.2. Transactions between the company and companies where related persons of Members of the Board of Directors, Members of the Board of Supervisors, the Director (General Director), and other managers are Members of the Board of Directors, General Director: None
 - 4.3. Other transactions of the company (if any) that may bring material or non-material benefits to Members of the Board of Directors, Members of the Board of Supervisors, the General Director, and other managers: None

VIII. Stock transactions of internal persons and related persons of internal persons:

1. List of internal persons and related persons of internal persons

No.	Full name	Securities trading account	Position at the Company	ID Card/Business Registration No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage at the end of the period	Note
1	Luong Thanh Tung		Chairman of the Board of Directors					0	0.00%	Elected as Member of the Board of

No.	Full name	Securities trading account	Position at the Company	ID Card/Business Registration No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage at the end of the period	Note
										Directors, Chairman of the Board of Directors since June 18, 2025
2.01	Hoang Thi Nhung		Wife					0	0	
2.02	Luong Huyen Trang		Daughter					0	0	

No.	Full name	Securities trading account	Position at the Company	ID Card/Business Registration No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage at the end of the period	Note
2.03	Luong Hoang Minh		Son					0	0	
2.04	Luong Hoang Diep Linh		Daughter					0	0	
2.05	Luong Tuan Kiem		Biological father					0	0	
2.06	Diep Thi Mao		Biological mother					0	0	

No.	Full name	Securities trading account	Position at the Company	ID Card/Business Registration No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage at the end of the period	Note
2.07	Luong Hong Nhung		Younger sister					0	0	
2.08	Nguyen Quang Phu		Brother-in-law					0	0	
2.09	Nguyen Thi Thom		Mother-in-law					0	0	
2.10	GELEX Group Joint Stock Company		Mr. Luong Thanh Tung has been Vice Chairman of the Board of Directors	0100100512	December 28, 2021	Hanoi Department of Planning and Investment		0	0	

No.	Full name	Securities trading account	Position at the Company	ID Card/Business Registration No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage at the end of the period	Note
			since August 2020							
2.11	GELEX Infrastructure Joint Stock Company		Mr. Luong Thanh Tung has been Vice Chairman of the Board of Directors since December 2021; General Director since March 2019	0107652657	January 13, 2023	Hanoi Department of Planning and Investment		114,494,593	65%	
2.12	Viglacera Corporation - JSC		Mr. Luong Thanh Tung is Deputy General Director	0100108173	December 26, 2018	Hanoi Department of Planning and Investment		0	0	Ceased to be Deputy General Director from November 01, 2025
2	Le Cong Trung		Vice Chairman of the Board of Directors					0	0.00%	

No.	Full name	Securities trading account	Position at the Company	ID Card/Business Registration No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage at the end of the period	Note
2.1	Tran Thi Xuan		Mother					0	0	
2.2	Tran Mai		Father-in-law					0	0	
2.3	Vu Thi Nu		Mother-in-law					0	0	
2.4	Tran Thi Dieu Linh		Wife					0	0	

No.	Full name	Securities trading account	Position at the Company	ID Card/Business Registration No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage at the end of the period	Note
2.5	Le Vinh Quang		Older brother					0	0	
2.6	Le Tran Cong Son		Biological child 2011					0	0	
2.7	Le Tran Cong Hung		Biological child 2014					0	0	
3	Nguyen Hong Hai		Member of the Board of Directors					0	0	

No.	Full name	Securities trading account	Position at the Company	ID Card/Business Registration No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage at the end of the period	Note
3.01	Nguyen Quoc Uy		Father					0	0	Deceased
3.02	Nguyen Thi Hue		Mother					0	0	
3.03	Han Quang Tong		Father-in-law					0	0	Deceased
3.04	Do Thi Tu		Mother-in-law					0	0	
3.05	Nguyen Hong Ha		Older brother					0	0	Deceased
3.06	Nguyen Thi Van		Older sister					0	0	

No.	Full name	Securities trading account	Position at the Company	ID Card/Business Registration No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage at the end of the period	Note
3.07	Le Van Duyen		Brother-in-law					0	0	
3.08	Han Thi Phuong Ha		Wife					0	0	
3.09	Nguyen Hoang Long		Biological child					0	0	
3.10	Nguyen Ha Linh		Biological child					0	0	

No.	Full name	Securities trading account	Position at the Company	ID Card/Business Registration No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage at the end of the period	Note
3.11	Nguyen Hoang Phuc		Biological child					0	0	
3.12	IDICO Corporation - JSC		Deputy General Director	0302177966	June 30, 2010	Ho Chi Minh City Department of Planning and Investment	32nd Floor, Pearl Plaza Building, 561A Dien Bien Phu, Thanh My Tay Ward, Ho Chi Minh City	7,064,103	4.01%	
3.13	IDICO Infrastructure Development Investment JSC		Mr. Nguyen Hong Hai serves as Chairman of the Board of Directors	0302095576	December 12, 2007	Ho Chi Minh City Department of Planning and Investment	Km 1906+700, National Highway 1A, Binh Tan Ward, Ho Chi Minh City	0	0	
3.14	IDICO No. 10 Investment Construction JSC		Mr. Nguyen Hong Hai serves as Chairman of	1800155910	January 15, 2007	Can Tho City Department of Planning and Investment	43A 3/2 Street, Xuan Khanh, Ninh Kieu, Can Tho	0	0	

No.	Full name	Securities trading account	Position at the Company	ID Card/Business Registration No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage at the end of the period	Note
			the Board of Directors							
3.15	Cuong Thuan IDICO Development Investment Corporation		Mr. Nguyen Hong Hai serves as a Member of the Board of Directors	3600459834	September 19, 2007	Dong Nai Department of Planning and Investment	168 KP11, Tran Bien Ward, Dong Nai Province	0	0	
3.16	IDICO Tien Giang JSC		Mr. Nguyen Hong Hai serves as a Member of the Board of Directors, Director	1201656805	December 15, 2021	Tien Giang Department of Planning and Investment	No. 138 Tran Hung Dao, Dao Thanh Ward, Dong Thap Province	0	0	
4	Bui Le Cao Ke		Member of the Board of Directors					0	0	Ceased to be a Member of the Board of Directors from May 27, 2026
4.01	Hoang Thi Viet Ha		Wife					0	0	

No.	Full name	Securities trading account	Position at the Company	ID Card/Business Registration No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage at the end of the period	Note
4.02	Bui Le Phuong Hoa		Child					0	0	
4.03	Bui Le Hong Duc		Child					0	0	
4.04	Bui Le To		Biological father					0	0	

No.	Full name	Securities trading account	Position at the Company	ID Card/Business Registration No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage at the end of the period	Note
4.05	Le Thi Nhung		Biological mother					0	0	Deceased
4.06	Hoang Van Thang		Father-in-law					0	0	
4.07	Le Thi Lien		Mother-in-law					0	0	
4.08	Bui Le Khoa		Younger brother					0	0	

No.	Full name	Securities trading account	Position at the Company	ID Card/Business Registration No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage at the end of the period	Note
4.09	Nguyen Thi Thu Trang		Sister-in-law					0	0	
4.10	Bui Thi Thu Thuy		Younger sister					0	0	
4.11	Nguyen Van Thanh		Brother-in-law					0	0	
4.12	Viglacera Corporation - JSC		Deputy General Director	0100108173	December 26, 2018	Hanoi Department of Planning and Investment		0	0	

No.	Full name	Securities trading account	Position at the Company	ID Card/Business Registration No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage at the end of the period	Note
4.13	Phu Thanh My JSC		Member of the Board of Directors	4000455251	January 06, 2022	Quang Nam Department of Planning and Investment	Group 9, Thanh My 2 Village, Thanh My Town, Nam Giang District, Quang Nam Province	0	0	
4.14	Viglacera Phu Tho JSC		Member of the Board of Directors	2601132364	July 24, 2025	Department of Planning and Investment of Phu Tho Province	Phu Ha Industrial Park Operation Center, Phu Tho Ward, Phu Tho Province	0	0	
5	Vu Hoang Long		Member of the Board of Directors, General Director (holding the position of General Director from					0	0	Dismissed as a Member of the Board of Directors from May 27, 2026, ceased holding the position of

No.	Full name	Securities trading account	Position at the Company	ID Card/Business Registration No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage at the end of the period	Note
			November 29, 2024)							General Director from February 11, 2026
5.01	Vu Kim Chung		Father					0	0	
5.02	Bui Thi Hoang Hoa		Mother					0	0	
5.03	Ngo Thu Hien		Wife					0	0	
5.04	Vu Ngoc Tram Anh		Daughter	Minor				0	0	

No.	Full name	Securities trading account	Position at the Company	ID Card/Business Registration No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage at the end of the period	Note
5.05	Vu Thi Phuong Lan		Older sister					0	0	
5.06	Bui Duy Thieu		Brother-in-law					0	0	
5.07	Vu Thi Thuy Hang		Older sister					0	0	
5.08	Bui Ngoc Martial		Brother-in-law					0	0	
5.09	Ngo Quang Dung		Father-in-law					0	0	
5.10	Do Anh Bac		Mother-in-law					0	0	

No.	Full name	Securities trading account	Position at the Company	ID Card/Business Registration No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage at the end of the period	Note
6	Dinh Van Hiep		Member of the Board of Directors, holding the position of General Director from February 11, 2026					0	0	Elected to the Board of Directors on May 27, 2026
6.01	Dinh Van Khai		Father					0	0	
6.02	Pham Thi Nhan		Mother					0	0	
6.03	Nguyen Thi Thanh Thuy		Wife					0	0	
6.04	Dinh Song Linh		Daughter					0	0	

No.	Full name	Securities trading account	Position at the Company	ID Card/Business Registration No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage at the end of the period	Note
6.05	Dinh Hai Minh		Son					0	0	
6.06	Dinh Van Vo		Older brother					0	0	
6.07	Khuc Thi Huong		Sister-in-law					0	0	
6.08	Dinh Thi Xuan Huong		Older sister					0	0	
6.09	Nguyen Xuan Cuong		Brother-in-law					0	0	

No.	Full name	Securities trading account	Position at the Company	ID Card/Business Registration No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage at the end of the period	Note
6.10	Nguyen Tang Canh		Father-in-law					0	0	
6.11	Hoang Thi Thu		Mother-in-law					0	0	
6.12	GELEX Infrastructure Joint Stock Company		Mr. Dinh Van Hiep is the capital representative	0107652657	January 13, 2023	Hanoi Department of Planning and Investment	GELEX Building, No. 52 Le Dai Hanh, Hai Ba Trung Ward, Hanoi	114,494,593	65%	
6.13	Viglacera Corporation - JSC		Mr. Dinh Van Hiep is a Member of the Board of Directors	0100108173	December 26, 2018	Hanoi Department of Planning and Investment	16th and 17th Floors, Viglacera Building, No. 1, Thang Long Avenue, Dai Mo Ward, Hanoi	0	0	
6.14	MIK Group Vietnam Joint		Mr. Dinh Van Hiep is	0106558919	June 02, 2014	Hanoi Department of	6th Floor, Hong Ha	0	0	

No.	Full name	Securities trading account	Position at the Company	ID Card/Business Registration No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage at the end of the period	Note
	Stock Company		Deputy General Director			Planning and Investment	Center Building, 25 Ly Thuong Kiet, Cua Nam Ward, Hanoi			
6.15	GELEX Development Company Limited		Mr. Dinh Van Hiep is General Director	0319587551	June 08, 2026	Department of Finance of Ho Chi Minh City	8th floor, CAVIDI building, 70-72 Nam Ky Khoi Nghia, Sai Gon Ward, Ho Chi Minh City	0	0	
7	Dao Van Duy		Member of the Board of Directors					0	0	Elected to the Board of Directors effective May 27, 2026
7.01	Vu Thi Lan Huong		Wife					0	0	

No.	Full name	Securities trading account	Position at the Company	ID Card/Business Registration No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage at the end of the period	Note
7.02	Dao Duy Hung		Child					0	0	
7.03	Dao Van Uy		Father					0	0	
7.04	Tran Thi Thap		Mother					0	0	
7.05	Vu Manh Truong		Father-in-law					0	0	

No.	Full name	Securities trading account	Position at the Company	ID Card/Business Registration No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage at the end of the period	Note
7.06	Pham Thi Ly		Mother-in-law					0	0	
7.07	Dao Thi Ha		Sister					0	0	
7.08	Nguyen Minh Ngoc		Brother-in-law					0	0	
7.09	Dao Thi Quy		Younger sister					0	0	

No.	Full name	Securities trading account	Position at the Company	ID Card/Business Registration No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage at the end of the period	Note
7.10	Dang Viet Hau		Brother-in-law					0	0	
7.11	GELEX Infrastructure Joint Stock Company		Mr. Dao Van Duy is Deputy General Director	0107652657	January 13, 2023	Hanoi Department of Planning and Investment	Gelex Building, 52 Le Dai Hanh, Hai Ba Trung Ward, Hanoi	114,494,593	65%	
7.12	Acteam International Company Limited		Mr. Dao Van Duy is General Director	5800523209	April 16, 2007	Lam Dong Department of Planning and Investment	Sub-area 325, Don Duong Commune, Lam Dong Province	0	0	
7.13	Vietnam Infrastructure and Real Estate Joint Stock Company		Mr. Dao Van Duy is a Member of the Board of Directors	0102799293	July 02, 2008	Hanoi Department of Planning and Investment	No. 147 Hoang Quoc Viet Street, Nghia Do Ward, Hanoi	0	0	

No.	Full name	Securities trading account	Position at the Company	ID Card/Business Registration No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage at the end of the period	Note
8	Le Huy		Member of the Board of Supervisors					0	0	Elected Head of the Board of Supervisors effective June 28, 2022; ceased to be Head of the Board of Supervisors effective July 03, 2023
8.01	Le Van Tien		Father					0	0	
8.02	Giang Thi Kim		Mother					0	0	
8.03	Nguyen Thi Thu Huong		Wife					0	0	

No.	Full name	Securities trading account	Position at the Company	ID Card/Business Registration No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage at the end of the period	Note
8.04	Le Phuc Thai		Child					0	0	
8.05	Le Khanh Lam		Child					0	0	
8.06	Le Phuc Khang		Child					0	0	
8.07	Nguyen The Cuong		Father-in-law					0	0	
8.08	Nguyen Thi Tuat		Mother-in-law					0	0	

No.	Full name	Securities trading account	Position at the Company	ID Card/Business Registration No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage at the end of the period	Note
8.09	Le Thi Luong		Sister					0	0	
8.10	Nguyen Van Thuc		Brother-in-law					0	0	
8.11	Western Ha Noi Water Joint Stock Company		Member of the Board of Supervisors	0106913627	July 23, 2015	Hanoi Department of Finance	Trai Chieu Village, Son Dong Commune, Hanoi	0	0	
9	Pham Thi Huyen Anh		Member of the Board of Supervisors					0	0	

No.	Full name	Securities trading account	Position at the Company	ID Card/Business Registration No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage at the end of the period	Note
9.01	Pham Minh Luong		Biological father					0	0	
9.02	Nguyen Thi Mai Huong		Biological mother					0	0	
9.03	Le Thanh Hung		Husband					0	0	
9.04	Le Ngan Ha		Child					0	0	

No.	Full name	Securities trading account	Position at the Company	ID Card/Business Registration No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage at the end of the period	Note
9.05	Le Hong Ngoc		Child					0	0	
9.06	Le Tuan Minh		Child	Minor				0	0	
9.07	Le Thi Xuan		Mother-in-law					0	0	
9.08	Pham Minh Nhat Hoang		Younger brother					0	0	
9.09	Le Thanh Tra		Sister-in-law					0	0	

No.	Full name	Securities trading account	Position at the Company	ID Card/Business Registration No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage at the end of the period	Note
10	Le Anh Duc		Head of the Board of Supervisors					0	0	
10.1	Le Van Phuc		Biological father					0	0	
10.2	Nguyen Thuy Nga		Biological mother					0	0	
10.3	Le Minh Phuong		Wife					0	0	
10.4	Le Bao Han		Daughter					0	0	

No.	Full name	Securities trading account	Position at the Company	ID Card/Business Registration No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage at the end of the period	Note
10.5	Le Minh Anh		Sister					0	0	
10.6	GELEX Infrastructure Joint Stock Company		Member of the Board of Supervisors	0107652657	January 13, 2023	Hanoi Department of Planning and Investment	Gelex Building, No. 52 Le Dai Hanh, Hai Ba Trung Ward, Hanoi	114,494,593	65%	
11	Pham Quang Tung		Chief Accountant					0	0	
11.1	Pham Van Rinh		Father					0	0	
11.2	Ngo Thi Anh		Mother					0	0	

No.	Full name	Securities trading account	Position at the Company	ID Card/Business Registration No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage at the end of the period	Note
11.3	Pham Duc Vuong		Child					0	0	
11.4	Pham Quang Diep		Younger brother					0	0	
11.5	Pham Quang Thi		Younger brother					0	0	
11.6	Gelex Bac Sai Gon 1 Infrastructure Limited Company		Mr.Pham Quang Tung is Chief Accountant	0319426314	March 04, 2026	Department of Finance of Ho Chi Minh City	3 rd floor Khang Thong Building, 67 Nguyen Thi Minh Khai, Ben Thanh Ward, Ho Chi Minh City	0	0	

No.	Full name	Securities trading account	Position at the Company	ID Card/Business Registration No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage at the end of the period	Note
11.7	Gelex Bac Sai Gon 2 Infrastructure Investment Limited Company		Mr.Pham Quang Tung is Chief Accountant	0319428287	March 06, 2026	Department of Finance of Ho Chi Minh City	3 rd floor Khang Thong Building, 67 Nguyen Thi Minh Khai, Ben Thanh Ward, Ho Chi Minh City	0	0	
11.8	Gelex West City Infrastructure Limited Company		Mr.Pham Quang Tung is Chief Accountant	0319447177	March 16, 2026	Department of Finance of Ho Chi Minh City	3 rd floor Khang Thong Building, 67 Nguyen Thi Minh Khai, Ben Thanh Ward, Ho Chi Minh City	0	0	
12	Le Thi Hong Nhung		Person in charge of corporate governance					0	0	

No.	Full name	Securities trading account	Position at the Company	ID Card/Business Registration No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage at the end of the period	Note
12.1	Le Van Man		Father					0	0	
12.2	Le Thi Thuy		Mother					0	0	
12.3	Ho Dinh Thai Hoc		Son					0	0	

No.	Full name	Securities trading account	Position at the Company	ID Card/Business Registration No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage at the end of the period	Note
12.4	Le Duc Anh		Younger brother					0	0	
12.5	Le Hoang Phuong Thao		Sister-in-law					0	0	
12.6	Le Thi My Duyen		Younger sister					0	0	
12.7	Tran Trieu Giang		Brother-in-law					0	0	

No.	Full name	Securities trading account	Position at the Company	ID Card/Business Registration No.	Date of issue	Place of issue	Contact address	Number of shares owned at the end of the period	Ownership percentage at the end of the period	Note
12.8	Le Thi My Tam		Younger sister					0	0	

2. Transactions of internal persons and related persons regarding the company's shares: None

IX. Other notable issues: None

Recipient:

- As above;
- Archive: Admin, BOD Secretariat, Information Disclosure Documents.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Lương Thanh Tung