



Form 02\_CBTT/SGDHN

(Issued together with Decision No. 606/QĐ-SGDHN dated September 29, 2016 of the General Director of the Hanoi Stock Exchange on the Regulations on Information Disclosure at the Hanoi Stock Exchange)

VIETNAM OIL AND GAS CONSTRUCTION  
CORPORATION THANH HOA OIL AND GAS  
CONSTRUCTION CORPORATION  
Number: 91/TB-XLDKTH

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

Thanh Hoa, date 29 month 4 year 2026

### NOTICE OF PERSONNEL CHANGE

To:

- State Securities Commission;
- Hanoi Stock Exchange.

Based on Decision No. 01/QĐ-XLDKTH-HĐQT dated April 29, 2026, regarding the appointment of Ms. Vu Thi Hai as Chief Accountant of Thanh Hoa Petroleum Construction Joint Stock Company (PVC-TH);

We respectfully announce the following personnel changes at Thanh Hoa Petroleum Construction Joint Stock Company:

Appointment details:

- Ms. Vu Thi Hai
- Appointed position: Chief Accountant of PVC-TH
- Effective date: April 29, 2026;

This information has been published on the Company's website at <http://www.pvc-th.vn>

\*Attached documents:

- Decision No. 01/QĐ-XLDKTH-HĐQT Regarding:  
Appointment of Ms. Vu Thi Hai as Chief  
Accountant of PVC-TH Company;

**PERSON AUTHORIZED TO CONFIRM**

Nguyễn Thị Huệ

VIETNAM OIL AND GAS  
CONSTRUCTION CORPORATION  
THANH HOA OIL AND GAS  
CONSTRUCTION JOINT STOCK COMPANY  
No: 01/QĐ-XLDKTH-HĐQT

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Thanh Hoa, 29/4/..... 2026

### DECISION

Regarding: Appointment of Ms. Vu Thi Hai as Chief Accountant of Thanh Hoa Petroleum Construction Joint Stock Company

BOARD OF DIRECTORS  
THANH HOA PETROLEUM CONSTRUCTION JOINT STOCK COMPANY

Based on the Charter of Organization and Operation of Thanh Hoa Petroleum Construction Joint Stock Company (PVC-TH) approved by the Annual General Meeting of Shareholders on October 27, 2022;

Based on Document No. 558/XLDK-TCHC of Vietnam Petroleum Construction Joint Stock Corporation regarding the approval of the appointment of the Chief Accountant of PVC-TH;

Based on the Regulations on Personnel Management of PVC-TH issued together with Resolution No. 07/NQ-XLDKTH-HĐQT dated June 6, 2025 of the Board of Directors of PVC-TH;

Based on Resolution No. 03/NQ-XLDKTH-BĐ dated April 10, 2026, of the Party Committee of PVC-TH Company regarding the appointment of the Chief Accountant of PVC-TH Company;

Based on Resolution No. 06/NQ-XLDKTH-HĐQT dated April 28, 2026, of the Board of Directors regarding personnel matters of Thanh Hoa Petroleum Construction Joint Stock Company,

### DECISION:

**Article 1.** Ms. Vu Thi Hai, born on December 4, 1982, with a Bachelor's degree in Economics - Accounting, is hereby appointed for a fixed term to the position of Chief Accountant of Thanh Hoa Petroleum Construction Joint Stock Company.

**Article 2.** Ms. Vu Thi Hai shall receive a salary according to the Company's regulations on salary and bonuses, and other benefits as prescribed; Basic salary at level 1 with a coefficient of 4.99 (according to the Company's professional salary scale); Ms. Vu Thi Hai's duties shall be assigned by the Director of PVC-TH, and she shall perform her duties in compliance with the Company's regulations and current laws.

**Article 3.** This Decision shall take effect from the date of signing.

The following individuals are responsible for implementing this Decision: the Company's Board of Directors, the Heads of Departments/Divisions/Units under the Company, and Ms. Vu Thi Hai.

### Recipient:

- As per Article 3;
- Board of Directors (for information);
- Supervisory Board (for information);
- File in the archives. (for information);

On behalf of the Board of Directors

CHAIRMAN



Trần Hải Bằng