

REPORT ON CORPORATE GOVERNANCE
(The first 6 months of 2026)

To: - **The State Securities Commission (SSC)**
 - **The Hanoi Stock Exchange (HNX)**

- Name of company: **Lap Phuong Thanh Production and Trading Joint Stock Company**
- Address of head office: No.822, Le Thanh Nghi Avenue, Tan Hung Ward, Hai Phong City
- Telephone: 0220.3863658 Fax: 0220.3863659 Email: info@lapphuongthanh.vn
- Charter capital: 120.000.000.000 VND
- Stock Symbol: LPT
- Governance model:
 - + General Meeting of Shareholders, Boards of Directors, General Director and Audit Committee under the Board of Directors.
 - + The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution No.	Date	Content
1	01/2026/NQ-DHDCD	April 24, 2026	- Approval of the Board of Directors' Report - Approval of the Independent Board Member's Report in the Audit Committee; - Approval of the 2025 audited financial statements; - Approval of the business plan for 2026; - Approval of the distribution of accumulated after-tax profits as of December 31, 2025; - Approval of the dividend payment for the year 2025; - Approval of the payment remuneration to the Board of Directors and the Audit Committee;

			- Approval of the authorization for the Board of Directors to select the independent auditing firm for the year 2026; - Approval of the removal, amendment, addition and update of the business lines, and amendment of the Company's Charter - Approval of the adjustment of the Lap Phuong Thanh Vocational Education and Driving Test Center Project – Facility No. 2.
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II. Board of Directors (Semi-annual report)

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Pham Anh Tuan	Chairman of the Board of Directors	April 18, 2025	
2	Mr. Pham Van Tao	Member of the Board of Directors (and General Director)	April 18, 2025	
3	Ms. Pham Thi Huyen	Independent member of the Board of Directors (and Chairwoman of the Audit Committee)	April 18, 2025	
4	Mrs. Nguyen Thi Phuong Nhung	Non-executive member of the Board of Directors (and member of the Audit Committee)	April 18, 2025	
5	Mrs. Tran Thi Phuong	Member of the Board of Directors	April 18, 2025	

2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Pham Anh Tuan	3/3	100%	
2	Mr. Pham Van Tao	3/3	100%	
3	Ms. Pham Thi Huyen	3/3	100%	
4	Mrs. Nguyen Phuong Nhung	3/3	100%	
5	Mrs. Tran Thi Phuong	3/3	100%	

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors has conducted oversight and supervision of the Management Board's activities in implementing the resolutions of the General Meeting of Shareholders, the Board of Directors' resolutions, and in managing business operations to achieve the set goals.

Through its supervision process, the Board of Directors has observed that the Management Board of the Company has fully carried out its functions and duties in accordance with the law and the Company's Charter; has properly and strictly implemented the resolutions of the General Meeting of Shareholders, the Board of Directors' resolutions; and has maintained regular meetings to provide timely guidance and propose effective solutions.

4. Activities of the Board of Directors' subcommittees: Activities of the Audit Committee (Details in Part III).

5. Resolutions/Decisions of the Board of Directors (Semi-annual report):

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	01/2026/NQ-HĐQT/LPT	March 3, 2026	Finalization of the shareholder list and organization of the 2026 Annual General Meeting of Shareholders	100%
2	02/2026/NQ-HĐQT/LPT	May 22, 2026	Issuance of a Contract Performance Guarantee by Military Commercial Joint Stock Bank – Hoai Duc Branch	100%
3	03/2026/NQ-HĐQT/LPT	June 10, 2026	Selection of an independent auditing firm for the year 2026	100%

III. Audit committee (Semi-annual report)

1. Information about members of Audit Committee:

No.	Members of Audit Committee	Position	The date becoming/ceasing to be the member of the Audit Committee	Qualification
1	Ms. Pham Thi Huyen	Chairwoman of the Audit Committee	Appointed on April 18, 2025	Bachelor of Economics, Master of Finance and Banking
2	Mrs. Nguyen Thi Phuong Nhung	Member of the Audit Committee	Appointed on April 18, 2025	Bachelor of Accounting

2. Meetings of Audit Committee:

No.	Members of Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Ms. Pham Thi Huyen	1/1	100%	100%	
2	Mrs. Nguyen Thi Phuong Nhung	1/1	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Audit Committee:

- Supervising the implementation of the resolutions of the General Meeting of Shareholders, the Board of Directors' resolutions, and the activities of the Management Board in managing and operating the Company;

- Conducting a review of the company's financial statements;
- Controlling the company's financial risks and investment capital sources;
- Supervising the compliance with regulations governing the field of driver training and testing;

- Supervising the implementation of information disclosure to ensure compliance with legal regulations;

- During the first six months of 2026, the Audit Committee did not identify any serious violations in the activities of the Board of Directors, the Board of Management, and other managers of the company.

4. The coordination among the Audit Committee, the Board of Management, Board of Directors and other managers:

- The Audit Committee works closely with the members of the Board of Directors, the Board of Management and other departments, while maintaining its independence.

- The Board of Directors, the Board of Management and other departments have provided complete and timely documents and materials to the Audit Committee, helping the Audit Committee carry out its supervisory and control activities more effectively and fulfill its functions and responsibilities.

5. Other activities of the Audit Committee (if any): None

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management
1	Mr. Pham Van Tao	February 15, 1965	Bachelor of Economics	Appointed on February 01, 2023

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Nguyen Van Tuong - Person in Charge of Accounting	October 16, 1990	Bachelor of Finance and Banking	Appointed on July 23, 2025

VI. Training courses on corporate governance: None

VII. The list of affiliated persons of the public company (Semi-annual report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company:

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company	NSH No.; date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliate person	Reason	Relationship with the Company
1	Mr. Pham Anh Tuan		Chairman of the Board of Directors			April 18, 2025			
2	Mr. Pham Van Tao		Member of the Board of Directors and General Director and Legal representative			February 1, 2023			
3	Ms. Pham Thi Huyen		Independent member of the Board of Directors and Chairwoman of the Audit Committee			April 18, 2025			
4	Mrs. Nguyen Thi Phuong Nhung		Non-executive member of the Board of Directors and member of the Audit Committee			April 18, 2025			
5	Mrs. Tran Thi Phuong		Member of the Board of Directors			April 18, 2025			
6	Mr. Nguyen Van Tuong		Person in Charge of Accounting			July 23, 2025			

7	Mrs. Pham Thi Kim Ngan		Person in charge of corporate governance and person authorized to disclose information	030190020970; June 25, 2021; Police Department	110 Do Van Thanh, Le Thanh Nghi Ward, Hai Phong City	June 16, 2022			
8	Mr. Phan Quang Tiep								individuals owning more than 10% of the voting shares
9	Mrs. Tran Ngoc Mai								individuals owning more than 10% of the voting shares

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None

3. Transactions between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of the Board of Directors, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEO in three latest years (calculated at the time of reporting): None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Directors) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, Board of Supervisors, Director (General Director) and other managers: None

VIII. Transactions in shares of internal persons and their affiliated persons (Semi-annual report)

1. The list of internal persons and their affiliated persons: Provided in Appendix No.1 attached.

2. Transactions of internal persons and affiliated persons with shares of the Company: None.

IX. Other significant issues

Recipients:

- SSC;
- HNX;
- *For filing.*

CHAIRMAN OF THE BOARD OF DIRECTORS



PHAM ANH TUAN

3/1/2021
HÀNG
HÀNG

Appendix No. 1: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

Reporting period: June 30, 2026

No.	Name	Securities trading account (if any)	Position at the Company	ID card No./ Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Pham Anh Tuan		Chairman of the Board of Directors			886.000	7,38%	
1.1	Pham Tuan Cuong					700	0,0058%	Father
1.2	Nguyen Thi Tuan Dung					0	0%	Mother
1.3	Nguyen Hai Dung					0	0%	Father-in-law
1.4	Tran Thi Huyen Nga					7.700	0,06%	Mother-in-law
1.5	Nguyen Tran Linh Chi					991.869	8,27%	Wife
1.6	Pham Duc Anh					0	0%	Younger brother
2	Pham Van Tao		Member of the Board of Directors and General Director, Legal representative			0	0%	
2.1	Le Thi Huong					0	0%	Wife
2.2	Pham Quynh Mai					0	0%	Daughter
2.3	Le Thanh Trinh					0	0%	Son-in-law
2.4	Pham Quynh Phuong					0	0%	Daughter
2.5	Tran Anh Duy					0	0%	Son-in-law
2.6	Nguyen Thi Thu					0	0%	Mother-in-law
2.7	Pham Thi Tuyen					0	0%	Older sister
2.8	Pham Thi Bo					0	0%	Older sister
2.9	Pham Thi Lap					0	0%	Older sister
2.10	Pham Van Thang					0	0%	Brother-in-law

2.11	Pham Thi Vung						0	0%	Older sister
2.12	Pham Nguyen Dong						0	0%	Brother-in-law
2.13	Pham Thi Lien						0	0%	Older sister
2.14	Luc Van Mon						0	0%	Brother-in-law
3	Pham Thi Huyen				Independent member of the Board of Directors and Chairman of Audit Committee		100.000	0,83%	
3.1	Nguyen Thi Thu						0	0%	Mother
3.2	Pham Van Duong						0	0%	Younger brother
3.3	Tran Thi Khanh Linh						0	0%	Sister-in-law
3.4	Pham Nhat Tan						0	0%	Younger brother
4	Nguyen Thi Phuong Nhung				Non-executive member of the Board of Directors and member of Audit Committee		0	0%	
4.1	Doan Thi Binh						0	0%	Mother
4.2	Dinh Huu Tuan Kiet						0	0%	Son
4.3	Nguyen Bao Ngoc						0	0%	Daughter
4.4	Nguyen Thi Thanh Thuy						0	0%	Older sister
4.5	Nguyen Van Thien						0	0%	Brother-in-law
4.6	Nguyen Manh Thang						0	0%	Younger brother
5	Tran Thi Phuong				Member of the Board of Directors		1.900	0,016%	
5.1	Tran Minh Duong						0	0%	Father
5.2	Vu Thi Thin						0	0%	Mother
5.3	Tran Nhu Phuong						0	0%	Father-in-law
5.4	Nguyen Thi Cai						0	0%	Mother-in-law

5.5	Tran Nhu Nam						0	0%	Husband
5.6	Tran Anh Tuan Kiet						0	0%	Son (still a child)
5.7	Tran Minh Hoang						0	0%	Younger brother
5.8	Nguyen Thi Nhan						0	0%	Sister-in-law
6	Nguyen Van Tuong			Person in Charge of Accounting			0	0%	
6.1	Vu Thi Nha Phuong						0	0%	Wife
6.2	Nguyen Vu Tue Nhi						0	0%	Daughter (still a child)
6.3	Nguyen Vu Tue An						0	0%	Daughter (still a child)
6.4	Nguyen Van Tuan						0	0%	Father
6.5	Vuong Thi Huong						0	0%	Mother
6.6	Nguyen Van Quynh						0	0%	Father-in-law
6.7	Nguyen Thi Lac						0	0%	Mother-in-law
6.8	Nguyen Thi Hoa						0	0%	Younger sister
7	Pham Thi Kim Ngan			Person in charge of corporate governance and person authorized to disclose information			0	0%	
8.1	Le Minh Tuan						0	0%	Husband
8.2	Le Thi Chan						0	0%	Mother-in-law
8.3	Pham Dang Hoan						0	0%	Father
8.4	Dinh Thi The						0	0%	Mother
8.5	Pham Thi Nga						0	0%	Younger sister
8.6	Le Thai An						0	0%	Daughter (still a child)
8.7	Le Khanh Chi						0	0%	Daughter (still a child)
8.8	Le Thanh Son						0	0%	Son (still a child)