DAK LAK RUBBER JOINT STOCK COMPANY (DAKRUCO)	**THE SOCIALIST REPUBLIC OF VIETNAM**
	Independence - Freedom – Happiness
No: 26/TB-HĐQT	*Daklak, July 27, 2026*

INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Name of organization: Dak Lak Rubber Joint Stock Company

- Stock code : DRG
- Head Office Address : 30 Nguyen Chi Thanh, Tan An Ward, Dak Lak Province
- Phone : (0262) 3865015; fax : (0262) 3865041
- Website http://www.dakruco.com
- E-mail: caosu@dakruco.com

2. Contents of disclosure: Dak Lak Rubber Joint Stock Company announces the Notice of the Record Date to Determine Shareholders Eligible to Attend the Extraordinary General Meeting of Shareholders in 2026.

3. This information was published on the Company's website date 27/7 /2026 at the following link: https://www.dakruco.com/index.php/shareholder.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:
- Notice No. 25/TB-HĐQT dated 27/7/2026;
- Board resolution No. 17/NQ-HĐQT dated 27/7/2026.

LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOD

M.S.D.N: 6000175829 C.T.C.P
CÔNG TY CỔ PHẦN CAO SU ĐẮK LẮK
TP. BUÔN MA THUỘT - T. ĐẮK LẮK

Nguyen Viet Tuong

CÔNG TY CỔ PHẦN CAO SU ĐẮK LẮK

Digitally signed by CÔNG TY CỔ PHẦN CAO SU ĐẮK LẮK
DN: C=VN, S=ĐẮK LẮK, L=Buôn Ma Thuột, CN=CÔNG TY CỔ PHẦN CAO SU ĐẮK LẮK, OID.0.9.2342.19200300.100.1.1=MST:6000175829
Reason: I have reviewed this document
Location:
Date: 2026.07.27 09:09:55 +07'00'
Foxit PDF Reader Version: 2025.1.0

Form 01/THQ

DAK LAK RUBBER JOINT STOCK COMPANY (DAKRUCO)	**THE SOCIALIST REPUBLIC OF VIETNAM**
	Independence - Freedom – Happiness
No: 25/TB-HĐQT	*Dak Lak, July 27, 2026*
Re: Notice of the record date for the list of shareholders to attend the 2026 EGM	

NOTICE

Regarding the last registration date to exercise the right to attend the 2026 Extraordinary General Meeting of Shareholders

----

To: Vietnam Securities Depository and Clearing Corporation

Name of Issuing Organization: Dak Lak Rubber Joint Stock Company

Transaction Name: Dak Lak Rubber Joint Stock Company

Headquarters: No. 30 Nguyen Chi Thanh, Tan An Ward, Dak Lak Province.

Telephone: 0262 3865015 Fax: 0262 3865041

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the last registration date to establish the list of owners for the following securities:

Securities Name: **Shares of Dak Lak Rubber Joint Stock Company**

Securities Code: **DRG**

Securities Type: Common share

Par Value: 10,000 VND /share

Stock exchange: UPCOM

Record date: **August 24, 2026**

1. Reason and purpose:

2026 Extraordinary General Meeting of Shareholders.

2. Specific content:

- Exercise ratio: 1 share – 1 voting right.

- Expected execution time: September 24, 2026

- Execution location: Dakruco Hotel – No. 30 Nguyen Chi Thanh, Tan An Ward, Dak Lak Province.

- Meeting content: To elect additional members to the Board of Directors and to approve related matters within the authority of the General Meeting of Shareholders.

VSDC is requested to establish and send our Company the list of securities owners on the aforementioned last registration date via VSDC's electronic communication portal system.

Recipients:
- As above;
- HNX;
- SSC;
- BOD; BOS;
- Finance - Accounting Dept;
- Admin Dept (for Website posting);
- Archives: BOD Secretary,

LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOARD OF DIRECTORS

M.S.D.N. 6000170829 - C.T.C.P
CÔNG TY CỔ PHẦN CAO SU ĐĂK LĂK
TP. BUÔN MA THUỘT - T. ĐĂK LĂK

Nguyen Viet Tuong

**** <u>Attached documents</u>***

- Resolution No. 17/NQ-HĐQT, dated 27/7/2026.

DAK LAK RUBBER JOINT STOCK COMPANY (DAKRUCO)

No: 17/NQ-HĐQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Dak Lak, July, 27, 2026

RESOLUTION
The 17th Meeting of the Board of Directors in 2026, Term II (2023 - 2028)

Pursuant to the amended Charter of Dak Lak Rubber Joint Stock Company approved by the General Meeting of Shareholders on 24/11/2023;

Pursuant to the Minutes of the Board of Directors meeting dated July 24, 2026,

RESOLVES

Article 1: Regarding the evaluation of the business and production performance results for the first 6 months of 2026 and the direction of tasks for the last 6 months of 2026; the implementation results of the Board of Directors' resolutions between the two meetings:

Agree with Report No. 64/BC-CT, dated July 21, 2026, of the General Director of the Company regarding the Report on the implementation of the Board of Directors' Resolutions between the two meetings and the business and production results for the first 6 months of 2026. In general, during the first 6 months of 2026 and regarding the tasks assigned by the Board of Directors, the Board of Management actively implemented and basically completed them, with strong growth in business and production results, achieving higher results compared to the same period in 2025. However, some contents during the implementation process faced difficulties such as: A shortage of rubber tapping labor at Cu Kpo Farm, adverse weather affecting the new planting project and care of intercropped rubber and coffee at Cu Mgar Farm; the reinvestment and business plan for Dakruco Hotel for the 2026-2030 period was promulgated slower than planned; the operations of the Rubber Thread Processing Plant Branch still faced difficulties...

Regarding the direction of tasks for the last 6 months of 2026, the Board of Directors requests the Board of Management to focus on implementing the following main tasks:

- Continue to implement the uncompleted guidelines of the Board of Directors to ensure effective implementation orientations.

- Focus on completing the intercropping coffee planting investment, including newly planted areas at the Cu M'gar Farm Project; carry out gap filling and maintenance of existing immature rubber plantations, coffee plantations, and areca plantations in accordance with prescribed cultivation procedures; and complete infrastructure investment as planned. At Cu Bao Farm, continue maintaining durian orchards and coffee plantations intercropped with durian to ensure healthy growth and development.

- Continue to focus on directing the Rubber Thread Processing Plant to organize business and production to ensure the targeted plan; work with consultants to complete the formulation of the investment and business production plan for the Dakruco Hotel Branch for the 2026-2030 period, in order to reduce losses and move towards profitability.

- Continue coordinating with relevant Departments and Agencies to get approval for post-equitization land lease dossiers, register land changes, adjust areas,... for the entire remaining area at the branches. Direct the review of previously expired lease and joint venture contracts to plan the recovery and use of the Company's land for its proper purposes.

- Continue implementing the digital transformation plan for the 2025-2030 period, focusing on the task of meeting EUDR tracing requirements.

- Implement the Company's business, production, and investment Strategy for the 2026-2030 period. Implement surveys, prepare and set up investment dossiers for the High-Quality Coffee Processing Plant Project.

- Continue directing Dakmoruco to survey the land fund to develop the Coffee Planting and Processing Project and Phase I of the Rubber Latex Processing Plant Project. Submit to the Board of Directors for promulgation the business, production, and investment Plan for the 2026-2030 period, with an orientation towards 2035.

- Promulgate the Organization and Operation Regulations of TNAE Company. Direct TNAE Company to formulate a business, production, and investment plan for the 2026 - 2030 period; develop and promulgate regulations and rules within the authority of the General Director of Dakruco and the Director of TNAE Company; continue researching and implementing the Export Agricultural Product Testing Center Project.

- Implement the assessment of the carbon storage situation according to the ISO 14.067:2018 standard, propose and organize the implementation of carbon emission reduction solutions, aiming to achieve ESG standards.

- Continue to overcome the shortcomings and defects according to Inspection Conclusion No. 7337/KL-UBND of the Provincial People's Committee.

Article 2: Agree in principle for the President of Central Highlands Agricultural Product Testing and Export Limited Liability Company (TNAE.CO) to sign and promulgate the Organization and Operation Regulations of the Central Highlands Agricultural Product Testing and Export Limited Liability Company (TNAE.CO), according to the contents of Proposal No. 48/TTr-CT dated July 20, 2026, of the General Director of the Company.

Article 3: Agree in principle to approve the draft Regulations on Management and Use of the Science and Technology Development Fund, management of Science, Technology and Innovation activities of the Company according to Proposal No. 53/TTr-CT, dated July 23, 2026, of the General Director of the Company. The Board of Directors authorizes the Chairman of the Board of Directors to sign and promulgate the Regulations, on the basis that the

Board of Management completes and submits them according to regulations.

Article 4: Agree in principle: Not to collect intercropping cooperation fees incurred during the period from the date the State agency issues a written notice/policy on land recovery for the area implementing the Dak Lak Provincial Police Detention Center Project until the date the partners complete the site handover as requested by the competent State agency and the Company, according to the contents of Proposal No. 49/TTr-CT dated July 20, 2026, of the General Director of the Company, specifically as follows:

- Regarding the processing value: Total uncollected value: 816,600,000 VND (eight hundred and sixteen million, six hundred thousand dongs).

- Regarding the scope of application: Only applicable to 11 contracts with land areas recovered by the State to implement the Project: Dak Lak Provincial Police Detention Center.

- Organization of implementation: Assign the Board of Management of the Company to fully review relevant dossiers and documents; carry out procedures for debt settlement, contract liquidation, and accounting in accordance with the law, the Company's Charter, and the Company's Financial Management Regulations.

Article 5: Agree in principle to formulate an Investment Project for the Construction of the DAKRUCO Coffee Processing Plant, according to Proposal No. 50/TTr-CT dated July 20, 2026, of the General Director of the Company, with the following basic contents:

- Project name: DAKRUCO Coffee Processing Plant.

- Project implementation location: Km 20, Provincial Road 8, Cu Mgar Commune, Dak Lak Province.

- Design capacity and products/services provided: Processing green coffee beans: 10,000 tons/year; processing roasted and ground coffee: 200 tons/year.

- Investment phasing includes 2 stages: Stage 1, implemented from 2026 to 2027, is expected to put into operation the fresh fruit drying line and green coffee bean processing line, with a capacity of 5,000 tons/year; Stage 2, implemented from 2029 to 2030, will increase the plant's total capacity to 10,000 tons/year and process 200 tons/year of roasted and ground coffee.

- Regarding the capital source for project implementation: DAKRUCO's equity 40%; borrowed capital 60%.

The Management is assigned to engage a qualified consulting firm to prepare the Feasibility Study Report for the investment in the construction of the coffee processing plant and the detailed investment project for submission to the Board of Directors for consideration and approval, and to complete all relevant legal procedures and other necessary preparations for the implementation of the Project. The implementation is scheduled to commence in the third quarter of 2026.

Article 6: Regarding the investment and construction of a boiler system at the Rubber Latex Processing Plant Branch:

The Board of Directors agrees in principle on the investment and construction of a boiler system at the Rubber Latex Processing Plant Branch, according to Proposal No. 52/TTr-CT dated July 23, 2026, of the General Director of the Company.

Total investment is approximately: 7,991,000,000 VND (Seven billion, nine hundred and ninety-one million dongs), equal to 100% of the Company's equity. Assign the Board of Management to consider balancing it within the total investment capital source for 2026 that was approved by the Resolution of the 2026 Annual General Meeting of Shareholders (according to Clause 5, Article 3 of Resolution No. 01/NQ-ĐHĐCĐ dated June 30, 2026).

Assign the Board of Management to complete the economic-technical and basic construction investment report dossier, implement the project investment procedures, and organize the contractor selection according to current regulations, and report the progress and implementation results to the Board of Directors.

Article 7: Regarding personnel planning and personnel work:

1. Agree on the agreement with the Board of Management on the List for reviewing and supplementing the planning of leadership and management cadres of the Company's departments and affiliated branches in 2026, Term of 2023-2028; The planning list of leadership and management cadres of the Company's departments and affiliated branches, Term of 2028-2033 in accordance with Proposal No. 51/TTr-CT dated July 21, 2026 submitted by the General Director (There are 02 attached lists).

2. Agree on the agreement with the Board of Management on the appointment of personnel in the Company's departments and affiliated branches as follows:

- Appoint Mr. Nguyen Van Thong to the position of Head of the Human Resources - Legal Department of the Company, with an appointment term of 05 years from August 01, 2026;

- Appoint Mr. Hoang Quoc Bac to the position of Chief Accountant, Head of the Accounting Department of the Branch of Dak Lak Rubber Joint Stock Company - 19/8 Farm, concurrently serving as Chief Accountant of the 30/4 Farm Branch, with an appointment term of 05 years from August 01, 2026.

- Appoint Ms. Vo Thi Dung to the position of Chief Accountant and Head of the Accounting Department of the Branch of Dak Lak Rubber Joint Stock Company - Rubber Thread Processing Plant, with an appointment term of 05 years from August 01, 2026.

- Appoint Ms. Vo Thi Phuong Loan, currently holding the position of Chief Accountant, Head of the Accounting Department of the Cu M'gar Farm Branch, to concurrently serve as Chief Accountant of the Ea H'Ding Rubber Center Branch, with an appointment term of 05 years from August 01, 2026.

3. The Board of Directors assigns the General Director of the Company to carry out the procedures for appointment decisions regarding personnel work according to regulations.

Article 8: On the Handover of Land to the People's Committee of Cư Mgar Commune for the Implementation of Project 104 on Supporting Residential Land and Production Land for Ethnic Minority Households

The Board of Directors approved, in principle, the handover of a land area of 217,626.2 m² of land (Parcel No. 29, Map Sheet No. 13) to the People's Committee of Cư Mgar Commune for the implementation of Project 104 – the Project on Supporting Residential Land and Production Land for Ethnic Minority Households in Cư Mgar Commune, in accordance at the request of the People's Committee of Cư Mgar Commune and Proposal No. 54/TTr-CT dated July 23, 2026 submitted by the General Director. The land handover shall be carried out in two phases, specifically: Phase 1: handover of 3 hectares during 2026; Phase 2: handover of the remaining area from 2027 onwards in line with the progress of rubber plantation liquidation. The Board of Directors assigns the Management to coordinate with the People's Committee of Cư Mgar Commune in conducting boundary demarcation and verification of the land area to be handed over; inventorying and determining the value of the Company's assets attached to the land; determining the compensation value; salvaging and liquidating the assets attached to the land; organizing the land handover to the local authority; and completing all relevant documentation in accordance with the applicable regulations.

Prior to determining the compensation value of the rubber plantation based on its remaining book value and carrying out the liquidation sale of the rubber trees, the Management shall obtain the approval in principle from the People's Committee of Đắk Lắk Province for implementation.

Article 9: Conversion of the Land Area Originally Planned for Coffee Drying Yards into Land for Intercropping Durian with Coffee at the Production Team No. 4, Cư Mgar Project:

The Board of Directors approved, in principle, the conversion of 12.88 hectares of land originally planned for coffee drying yards under the Project on Investment in New Rubber Plantation and Cultivation Intercropped with Coffee at the Cư Mgar Farm Branch into land for intercropping durian with coffee, with a view to enhancing land use efficiency following the Company's investment in the construction of a coffee processing plant, in accordance with Proposal No. 55/TTr-CT dated July 24, 2026 submitted by the General Director.

The implementation cost is VND 2,839,000,000 (In words: Two billion eight hundred thirty-nine million Vietnamese dong). The implementation cost shall be funded from within the total investment capital of the Project as previously approved. The Management is assigned to review and allocate the necessary funding for implementation.

The Board of Directors assigns the Management to review, amend, supplement and adjust the Project on Investment in New Rubber Plantation and Cultivation Intercropped with Coffee at the Cư Mgar Farm Branch upon completion of the above-mentioned land conversion so as to reflect the actual implementation, and to submit the revised Project to the Board of Directors for consideration and opinion.

Article 10: The Board of Directors agrees with the proposal of the Chairman of the Board of Directors to authorize Mr. Nguyen Tran Giang - Member of the Board of Directors, Deputy General Director of the Company, to be in charge of the Board of Directors' operations from August 01, 2026, until the Board of Directors elects a new Chairman.

Article 11: Regarding the organization of the 2026 Extraordinary General Meeting of Shareholders.

1. Agree on the time, location, and contents to be submitted to the 2026 Extraordinary General Meeting of Shareholders of Dak Lak Rubber Joint Stock Company in September 2026 (expected on September 24, 2026) to elect additional members to the Board of Directors and related contents within the authority of the General Meeting of Shareholders according to Article 2 of Resolution No. 14/NQ-HĐQT, dated June 24, 2026, of the Company's Board of Directors. Location: Dakruco Hotel – 30 Nguyen Chi Thanh, Tan An Ward, Dak Lak Province. The last registration date to establish the list of shareholders attending the meeting: August 24, 2026.

2. Assign the Person in charge of Corporate Governance to be responsible for disclosing information and advising on the notification of the record date for the list of shareholders, ensuring the time limit prescribed by the Securities Law.

3. Assign the General Director of the Company to direct relevant departments and divisions to advise on related contents to submit to the 2026 Extraordinary General Meeting of Shareholders of Dak Lak Rubber Joint Stock Company according to regulations. Assign the Secretary of the Board of Directors to coordinate with relevant departments and divisions to complete related dossiers to submit to the Board of Directors for consideration and submit to the 2026 Extraordinary General Meeting of Shareholders according to regulations.

Article 12: This Resolution shall take effect from the date of signing. Members of the Board of Directors, the General Director of Dak Lak Rubber Joint Stock Company, the Capital Representative of Dakruco at TNAE.CO, and relevant departments of the Company shall be responsible for the implementation of this Resolution./.

Nơi nhận:
- As per Article 12;
- Board of Supervisors;
- Board of Management;
- Finance - Accounting Dept;
- Personnel and Legal Dept;
- Technical Department;
- Administration Department (for posting on the Website);
- Archived: Office – Secretary of the Board of Directors.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 6000175829 C.T.C.P
CÔNG TY CỔ PHẦN CAO SU ĐẮK LẮK
TP. BUÔN MA THUỘT - T. ĐẮK LẮK

Nguyen Viet Tuong