

Hanoi, April 23, 2026

Ref.: 02/2026/NQ-ĐHĐCĐ



RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

GENERAL MEETING OF SHAREHOLDERS
VIETNAM WATER AND ENVIRONMENT INVESTMENT CORPORATION – JSC

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amendments, supplements, and guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and guiding documents;

Pursuant to the Charter of Organization and Operation of Vietnam Water and Environment Investment Corporation – JSC.

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of the Corporation No. 02/2026/BB-ĐHĐCĐ dated April 23, 2026;

RESOLVES

Article 1. Approval of the 2025 Business Performance Results and the 2026 Business Plan of the Corporation in accordance with Report No. 227/2026/BC-VIW dated April 2, 2026, submitted by the Board of Management.

Article 2. Approval of Report No. 24/BC-HĐQT dated April 2, 2026 of the Board of Directors of the Corporation on the 2025 Performance Results and the Orientations & Tasks for 2026.

Article 3. Approval of Report No. 02/BC-BKS dated April 2, 2026 of the Board of Supervisors of the Corporation.

Article 4. Approval of the audited separate and consolidated financial statements for 2025 in accordance with the Proposal No. 25/TTr-HĐQT dated April 2, 2026 of the Board of Directors of the Corporation.

Article 5. Approval of the plan for distribution of after-tax profit for the fiscal year 2025 in accordance with the Proposal No. 26/TTr-HĐQT dated April 2, 2026 of the Board of Directors of the Corporation.

Article 6. Approval of the salary and remuneration plan for the Board of Directors and the Board of Supervisors for 2025 and the plan for 2026 in accordance with the Proposal No. 27/TTr-HĐQT dated April 2, 2026 of the Board of Directors of the Corporation.

Article 7. Approval of the selection of an independent auditing firm to conduct the audit and review of the Corporation's financial statements for 2026 in accordance with the Proposal No. 03/TTr-BKS dated April 2, 2026 of the Board of Supervisors of the Corporation.



Article 8. Approval of the private placement of shares to increase the Corporation's charter capital in accordance with the Proposal No. 28/TTr-HĐQT dated April 2, 2026 of the Board of Directors of the Corporation.

Article 9. Approval of amendments and supplements to the Charter of Organization and Operation of the Corporation in accordance with the Proposal No. 29/TTr-HĐQT dated April 2, 2026 of the Board of Directors of the Corporation.

Article 10. Approval of amendments and supplements to the Internal Corporate Governance Regulations of the Corporation in accordance with the Proposal No. 30/TTr-HĐQT dated April 2, 2026 of the Board of Directors of the Corporation.

Article 11. Approval of amendments and supplements to the Regulations on Organization and Operation of the Board of Directors of the Corporation in accordance with the Proposal No. 31/TTr-HĐQT dated April 2, 2026 of the Board of Directors of the Corporation.

Article 12. Approval of amendments and supplements to the Regulations on Organization and Operation of the Board of Supervisors of the Corporation in accordance with the Proposal No. 04/TTr - BKS dated April 2, 2026 of the Supervisory Board of the Corporation.

Article 13. Approval of the policy on transactions between VIWASEEN and VINACONEX Corporation and its subsidiaries in accordance with the Proposal No. 32/TTr-HĐQT dated April 2, 2026 of the Board of Directors of the Corporation.

Article 14. Approval of the policy on transactions between VIWASEEN and its subsidiaries and affiliated companies in accordance with the Proposal No. 33/TTr-HĐQT dated April 2, 2026 of the Board of Directors of the Corporation.

Article 15. Implementation provisions

This Resolution takes effect from April 23, 2026.

The General Meeting of Shareholders assigns the Board of Directors, the Board of Management, and the Board of Supervisors of the Corporation to enforce the Meeting's approved contents, ensuring the interests of the Corporation and its shareholders in compliance with the Corporation's Charter and applicable laws.

Recipients:

- Shareholders (via the Company's website);
- State Securities Commission, Hanoi Stock Exchange (for reporting);
- Board of Directors, Board of General Directors, and Board of Supervisors (for implementation);
- Filed at: Archives & Records, Secretary to BOD

**ON BEHALF OF THE BOD
CHAIRMAN**

(signed and sealed)

To Dung

