

VOTING RULES FOR ABBANK ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2023

The Voting Committee would like to submit to the General Meeting of Shareholders the Voting Rules at ABBANK Annual General Meeting of Shareholders in 2023, specifically as follows:

1. For approval of agenda items: Use the ***Voting Sheet (No. 1)***.
2. For approval procedural issues (such as approving the List of Voting Committee Members, Voting Rules, Meeting Agenda, Meeting Minutes): Use ***Voting Cards*** or ***simple voting form*** (raise hands).
3. For each voting items, Shareholders have the right to choose one of three options: ***(1) Agree; (2) Disagree; or (3) Abstain***. Unchecked votes are considered Abstain. The ticking in 2 or more boxes of each items is invalid vote.
4. For the election of members of the Board of Directors, of the Supervisory Board: Use the ***Voting Ballots (No. 2 and No.3)*** to vote according to the cumulative voting method and the following specific instructions:
 - 4.1. The total number of Shareholders' votes is equal to the number of shares owned multiplied by the number of elected members of the Board of Directors (7 people), the Supervisory Board (3 people) – The total number of votes has been multiplied and printed in the voting sheets distributed to Shareholder.
 - 4.2. The shareholder has the right to distribute the total number of votes he/she has to the candidate(s). Shareholder only choose one of two options for distribution of votes, specifically:
 - a) ***Option 1:*** Shareholders mark (✓) in the selection box on the ballot. Accordingly, the total number of votes will be evenly distributed among the candidates in the candidate list (***equally accumulated votes***).
 - b) ***Option 2:*** Shareholder specifies the number of his/her votes for one or a number of candidates, including accumulating their total votes for one or a certain number of candidates (***unequally accumulating votes***).
- Notes:**

 - If Option 2 is selected, the total number of votes written down for the candidates must not exceed the total number of votes the Shareholder has (printed on the voting ballot).
 - In case Shareholder only writes down the number of votes for one or a certain candidate, but still has some unallocated votes left, the vote will still be valid, and the unallocated votes will not be counted to anyone.
- 4.3. The elected members of the Board of Directors and Supervisory Board are determined by the number of votes from highest to lowest, starting from the candidate with the highest number of votes until the specified number of members is reached.
5. An invalid voting sheet is the one violates and/or fails to comply with this Voting Rules.

We propose the General Meeting of Shareholders to approve the Voting Rules.

ON BEHALF OF VOTING COMMITTEE
THE HEAD