

No: 02/TVD-HĐQT

Uong Bi, January 23, 2026

RESOLUTION
BOARD OF DIRECTORS MEETING
VANG DANH COAL JOINT STOCK COMPANY – VINACOMIN

Pursuant to the Charter on Organization and Operation of Vang Danh Coal Joint Stock Company - Vinacomin approved by the General Meeting of Shareholders on April 23, 2021;

Pursuant to the Regulations on Operation of the Board of Directors approved by the General Meeting of Shareholders on April 23, 2021;

Pursuant to Minutes No. 583/BB-HĐQT dated January 23, 2026, of the Board of Directors of Vang Danh Coal Joint Stock Company - Vinacomin;

RESOLVED:

Article 1. The Board of Directors (BOD) of Vang Danh Coal Joint Stock Company - Vinacomin convened and approved the Resolution on issuing the Plan to organize the 2026 Extraordinary General Meeting of Shareholders (EGM).

Following the review of Proposal No. 102/TTr-TVD dated January 20, 2026, by the Director of the Company requesting the BOD's approval for the 2026 EGM organization plan; and after examining the dossier, discussion, and consensus, the BOD members have voted to approve the following:

1. Approval of the Plan to organize the 2026 Extraordinary General Meeting of Shareholders.

Time and Location: Tentatively scheduled for March 25, 2026, at the Company's Headquarters: No. 969 Bach Dang Street, Uong Bi Ward, Quang Ninh Province.

Agenda: Approval of the underground mining project for depths below - 175m at the Vang Danh coal mine.

The Chairman of the BOD is authorized to sign and issue the plan on behalf of the Board.

2. Approval of the record date for the list of shareholders entitled to attend the 2026 Extraordinary General Meeting of Shareholders.

Tentative date: February 23, 2026.

3. The Company Director is instructed to direct the implementation to ensure progress in compliance with legal regulations.

Article 2. This Resolution shall take effect from the date of signing.

Article 3. Members of the Board of Directors, the Board of Management, the Chief Accountant, and Heads of relevant departments within the Company are responsible for implementing this Resolution. / . *DVD*

BOD MEMBERS

CHAIRMAN OF THE BOARD

1. Mr Ho Quoc *[Signature]*

2. Mr Chan Van Thuc *[Signature]*

3. Mr Trinh Van An *[Signature]*

3. Nguyen Ba Quang *[Signature]*



Nguyen Van Dung

Recipients:

- State Securities Commission (SSC);
- Hanoi Stock Exchange (HNX) (for reporting);
- As per Article 3;
- Company Supervisory Board;
- Archived: BOD, Company Secretary.