

No.: 06/2026/BC/QTCT

Cantho, January 27, 2026

**REPORT ON CORPORATE GOVERNANCE
CANTHO IMPORT EXPORT SEAFOOD JOINT STOCK
COMPANY
(Year 2025)**

To : The State Securities Commission;
The Hanoi Stock Exchange.

- Name of company: **Cantho Import Export Seafood Joint Stock Company**
- Address of head office: Lot 2-12 Tra Noc II Industrial Zone, Phuoc Thoi Ward,
Cantho City
- Telephone : 02923.841289 ; Fax: 02923.843132 ;
- Charter capital : 181.106.190.000 VND
- Stock symbol : CCA

Implementing the provisions of the Securities Law, Circular 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance guiding the disclosure of information on the stock market, Can Tho Import Export Seafood Joint Stock Company reports as follows:

I. Activities of the General Meeting of Shareholders:

No.	Resolution number	Date	Content
1	069/NQ/ĐHĐCĐ.2025	28/06/2025	Resolution of the 2025 Annual General Meeting of Shareholders

II. Board of Directors

1. Information about the member of the Board of Directors (BOD):

No.	Board of Directors' members	Position	THE DATE BECOMING/CEASING TO BE THE MEMBER OF THE BOARD OF DIRECTORS	
			Date of appointment	Date of dismissal
1	Vo Dong Duc	Vice Chairman of the Board of Directors	28/06/2025	-
2	Nguyen Chi Thao	Chairman of the Board of Directors	28/06/2025	-
3	Vo Thi Thuy Nga	Non-executive Board Member	28/06/2025	-

4	Le Huynh Thanh Truc	Non-executive Board Member	26/06/2020	28/06/2025
5	Le Thanh Duoc	Executive Board Member and Vice General Director	20/05/2023	28/06/2025
6	Le Tam Binh	Non-executive Board Member	28/06/2025	-
7	Le Van Phang	Non-executive Board Member	28/06/2025	-
8	Dan Duy Dung	Non-executive Board Member	28/06/2025	-
9	Hoang Tuan Kiet	Non-executive Board Member	28/06/2025	-

2. Meetings of Board of Directors

No.	Board of Directors' members	Number of meetings attended	Attendance rate	REASONS FOR ABSENCE
1	Vo Dong Duc	13/13	100%	
2	Nguyen Chi Thao	13/13	100%	
3	Vo Thi Thuy Nga	13/13	100%	
4	Le Huynh Thanh Truc	8/8	100%	Date of dismissal from the Board of Directors: June 28, 2025
5	Le Thanh Duoc	8/8	100%	Date of dismissal from the Board of Directors: June 28, 2025
6	Le Tam Binh	5/5	100%	Date of Appointment to the Board of Directors: June 28, 2025
7	Le Van Phang	5/5	100%	Date of Appointment to the Board of Directors: June 28, 2025
8	Dan Duy Dung	5/5	100%	Date of Appointment to the Board of Directors: June 28, 2025
9	Hoang Tuan Kiet	5/5	100%	Date of Appointment to the Board of Directors: June 28, 2025

3. Supervisory activities of the Board of Directors over the General Director:

- The Board of Directors regularly monitors and supervises the implementation of strategies by the Board of Management.

+ The Board of Directors reviews reports on the implementation of production and business plans.

+ The Board of Directors reviews and resolves issues raised in reports of the Board of Supervisors.

+ The Board of Directors reviews and provides orientations for the Company's development, including decisions on investment plans and production expansion in accordance with its authority.

4. Activities of the Board of Directors' subcommittees (If any) : None

5. Resolutions/Decisions of Board of Directors:

No.	Resolution/Decision number	Date	Content
1	02	18/02/2025	Personnel Appointment Decision – Mr. Lam Van Minh
2	08	18/02/2025	Adjustment of the expected issuance timeline and the expected capital utilization schedule for the share issuance to increase charter capital from owners' equity and the additional public offering of shares.
3	10	18/02/2025	Approval of the registration dossier for the share issuance to increase charter capital from owners' equity and the additional public offering of shares
4	19	21/03/2025	Evaluation of the business performance in 2024 and discussion on the business plan and strategic orientation for 2025
5	20	21/03/2025	2025 Business Plan
6	28	03/04/2025	Extension of the deadline for holding the 2025 Annual General Meeting of Shareholders (AGM)
7	32	21/04/2025	Approval of the record date for the list of shareholders eligible to attend and the time to organize the 2025 AGM
8	39	15/05/2025	Approval of the record date for the list of shareholders entitled to: subscribe to shares in the public

			offering, receive shares issued to increase charter capital from owners' equity, and other related matters
9	67	27/06/2025	Promulgation of the Information Disclosure Regulation
10	75	08/07/2025	Approval of the plan for handling unsubscribed shares from the additional share offering to existing shareholders under the rights offering method.
11	78	15/07/2025	Approval of the results of the additional public share offering and the amendment of the Charter regarding the change in charter capital
12	03	09/08/2025	Decision on personnel appointment – Mr. Nguyễn Khắc Chung
13	04	09/08/2025	Decision on personnel appointment – Mr. Lê Thành Đước
14	05	09/08/2025	Decision on personnel appointment – Mr. Phan Hoàng Duy
15	06	09/08/2025	Decision on personnel appointment – Mr. Nguyễn Trí Tùng
16	07	09/08/2025	Decision on personnel appointment – Mr. Lâm Văn Minh
17	08	09/08/2025	Decision on personnel appointment – Mr. Nguyễn Chí Thảo
18	09	09/08/2025	Decision on personnel appointment – Mr. Võ Đông Đức
19	117	10/09/2025	Regarding the implementation of cash dividend payment for the year 2024
20	143	29/10/2025	Adjustment of the provisions on charter capital in the Company's Charter.
21	10	31/12/2025	Decision on personnel appointment – Ms. Phạm Minh Ngọc

III. Board of Supervisors:

1. Information about members of Board of Supervisors (BOS)

No.	Member of Board of Supervisors	Position	Date of appointment	Qualification
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1	Ly Quoc Tuan	Head of BOS	28/06/2025	University of Economics
2	Ho Thi Cam Huynh	Member of BOS	28/06/2025	University of Animal Husbandry and Veterinary Medicine
3	Nguyen Thi Khanh Van	Member of BOS	28/06/2025	University of finance and accounting

2. Meetings of Board of Supervisors:

No.	Member of BOS	Number of meetings attended	Attendance rate	Reasons for absence
1	Ly Quoc Tuan	2/2	100%	-
2	Ho Thi Cam Huynh	2/2	100%	-
3	Nguyen Thi Khanh Van	2/2	100%	-

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

- Board of Supervisors fully participates in the meetings of Board of Directors, and is provided with timely information so that Board of Supervisors performs its tasks.

4. Coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers

- Board of Supervisors coordinates closely and regularly with Board of Directors and Board of Management in monitoring and improving the efficiency of activities at the Company.

5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management (BOM)

No.	Member of Board of Management	Position	Date of birth	Qualification	Date of appointment
1	Vo Dong Duc	General Director		Bachelor of Economics and Veterinary Husbandry Engineer	09/08/2025
2	Nguyen Chi Thao	Vice General Director		University of Economics	09/08/2025
3	Le Thanh Duoc	Vice General Director		Chemical and food technology engineer	09/08/2025
4	Nguyen Tri Tung	Vice General Director		University of seafood	09/08/2025

				processing technology	
5	Phan Hoang Duy	Vice General Director		College of Aquaculture & Fisheries	09/08/2025
6	Lam Van Minh	Vice General Director		Aquaculture Engineer	09/08/2025

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment
Nguyen Khac Chung		University of Economics	09/08/2025

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

+ Corporate Governance Training Course – Human Resource and Business Development Institute (HUREDIN) – University of Economics Ho Chi Minh City (UEH) – June 2025.

VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company:

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	NSH No.*, date of issue, place of issue	Address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period (%)	Note
1	Võ Đông Đức		Vice Chairman of Board of Directors and General Director			6.652.380	36,73%	
2	Nguyễn Chí Thảo		Chairman of Board of Directors and Vice General Director			50.718	0,28%	
3	Võ Thị Thúy Nga		Non-executive Board Member			185.440	1,02%	
4	Lê Tam Bình		Non-executive Board Member			19.034	0,11%	
5	Lê Văn Phăng		Non-executive Board Member			75.930	0,42%	

				Kieu District, Can Tho City			
6	Đan Duy Dũng		Non-executive Board Member		120.000	0,66%	
7	Hoàng Tuấn Kiệt		Member of Board of Directors		519.780	2,87%	
8	Lê Thành Đước		Vice General Director		20.595	0,11%	
9	Nguyễn Trí Tùng		Vice General Director		13.389	0,07%	
10	Phan Hoàng Duy		Vice General Director		9.493	0,05%	
11	Lam Van Minh		Vice General Director		0	0%	
12	Nguyễn Khắc Chung		Chief Accountant		116.417	0,64%	
13	Lý Quốc Tuấn		Head of Board of Supervisors		33.242	0,18%	
14	Hồ Thị Cẩm Huỳnh		Member of Board of Supervisors		37.049	0,20%	
15	Nguyễn Thị Khánh Vân		Member of Board of Supervisors		6.653	0,04%	
16	Pham Minh Ngọc		Person in charge of corporate governance		0	0%	

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (Annual report)

1. The list of internal persons and their affiliated persons (Appendix)

2. Transactions of internal persons and affiliated persons with shares of the company
: None

IX. Other significant issues: None

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



Nguyễn Thị Châu



THE LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS OF AFFILIATED PERSONS OF THE COMPANY
OFFICIAL DISPATCH No. 06/2026/BC/QTCT DATED 27/01/2026

No.	Name of organization / individual	Position at the company (if any)	Type of owner's certificate (ID card, CCCD, Passport, Business Registration)	NSH No.	Date of issuance	Place of issuance	Address	Number of shares owned at 31/12/2025	Percentage of share ownership at 31/12/2025 (%)	Note
1	Võ Đông Đức	Vice Chairman of Board of Director and General Director						6,652,380	36.73%	
1.1	Nguyễn Thị Hải							0	0.00%	People related to Mr. Vo Dong Duc: Biological mother
1.2	Huỳnh Thu Hồng							0	0.00%	People related to Mr. Vo Dong Duc: Wife
1.3	Võ Thị Kiều Hạnh							0	0.00%	People related to Mr. Vo Dong Duc: Younger sister
1.4	Võ Đức Trí							13,695	0.08%	People related to Mr. Vo Dong Duc: Younger brother
1.5	Nguyễn Thị Thu Cúc							0	0.00%	Person related to Mr. Vo Dong Duc: Sister-in-law
1.6	Võ Thị Kiều Dung							247,551	1.37%	People related to Mr. Vo Dong Duc: Younger sister
1.7	Trần Hoàng Mỹ							0	0.00%	Person related to Mr. Vo Dong Duc: Brother-in-law
1.8	Võ Thanh Liêm							0	0.00%	People related to Mr. Vo Dong Duc: Younger brother
1.9	Võ Thị Kiều Thu							0	0.00%	People related to Mr. Vo Dong Duc: Younger sister
1.10	Lê Đức Thành							0	0.00%	Person related to Mr. Vo Dong Duc: Brother-in-law

No.	Name of organization / individual	Position at the company (if any)	Type of owner's certificate (ID card, CCCD, Passport, Business Registration)	NSH No.	Date of issuance	Place of issuance	Address	Number of shares owned at 31/12/2025	Percentage of share ownership at 31/12/2025 (%)	Note
1.11	Võ Thị Kiều Loan							0	0.00%	People related to Mr. Vo Dong Duc: Younger sister
1.12	Phạm Khải Công Khanh							0	0.00%	Person related to Mr. Vo Dong Duc: Brother-in-law
1.13	Võ Phương Thùy							115,286	0.64%	People related to Mr. Vo Dong Duc: Biological daughter
1.14	Phạm Hoàng Nam							0	0.00%	People related to Mr. Vo Dong Duc: Son-in-law
2	Nguyễn Chí Thảo	Chairman of Board of Director and Vice General Director						50,718	0.28%	
2.1	Nguyễn Thị Minh Thu							0	0.00%	Person related to Mr. Nguyen Chi Thao: Mother-in-law
2.2	Nguyễn Thị Minh Huệ							0	0.00%	Person related to Mr. Nguyen Chi Thao: Older sister
2.3	Nguyễn Chí Thiện							0	0.00%	Person related to Mr. Nguyen Chi Thao: Older Brother
2.4	Nguyễn Thị Tuyết Hồng							0	0.00%	Person related to Mr. Nguyen Chi Thao: Older sister
2.5	Nguyễn Chí Thành							0	0.00%	People related to Mr. Nguyen Chi Thao: Biological son
2.6	Nguyễn Hoàng Trung							0	0.00%	People related to Mr. Nguyen Chi Thao: Biological son
3	Võ Thị Thúy Nga	Non-executive Board Member						185,440	1.02%	
3.1	Nguyễn Thanh Quang							77,180	0.43%	Person related to Ms. Vo Thi Thuy Nga: Husband

No.	Name of organization / individual	Position at the company (if any)	Type of owner's certificate (ID card, CCCD, Passport, Business Registration)	NSH No.	Date of issuance	Place of issuance	Address	Number of shares owned at 31/12/2025	Percentage of share ownership at 31/12/2025 (%)	Note
3.2	Võ Thị Thanh Thủy							0	0.00%	People related to Ms. Vo Thi Thuy Nga: Older sister
3.3	Trương Minh Tú							0	0.00%	Person related to Ms. Vo Thi Thuy Nga: Brother-in-law
3.4	Võ Văn Lý							0	0.00%	Person related to Ms. Vo Thi Thuy Nga: Older Brother
3.5	Trần Thị Quốc Hương							0	0.00%	Person related to Ms. Vo Thi Thuy Nga: Sister-in-law
3.6	Võ Thành Ngôn							0	0.00%	People related to Ms. Vo Thi Thuy Nga: Younger brother
3.7	Lưu Thị Xuân Trường							0	0.00%	Person related to Ms. Vo Thi Thuy Nga: Sister-in-law
3.8	Võ Thành Ngừ							0	0.00%	People related to Ms. Vo Thi Thuy Nga: Younger brother
3.9	Trần Thị Thu Hà							0	0.00%	Person related to Ms. Vo Thi Thuy Nga: Sister-in-law
3.10	Nguyễn Tô Dũng Chinh							0	0.00%	People related to Ms. Vo Thi Thuy Nga: Husband's son
3.11	Nguyễn Thị Hồng Khoa							0	0.00%	People related to Ms. Vo Thi Thuy Nga: Daughter-in-law
3.12	Nguyễn Tô Vĩnh Tường							0	0.00%	People related to Ms. Vo Thi Thuy Nga: Husband's son
3.13	Huỳnh Thị Trúc Linh							0	0.00%	People related to Ms. Vo Thi Thuy Nga: Daughter-in-law

No.	Name of organization / individual	Position at the company (if any)	Type of owner's certificate (ID card, CCCD, Passport, Business Registration)	NSH No.	Date of issuance	Place of issuance	Address	Number of shares owned at 31/12/2025	Percentage of share ownership at 31/12/2025 (%)	Note
3.14	Nguyễn Tô Như Quỳnh							0	0.00%	People related to Ms. Vo Thi Thuy Nga: Husband's daughter
3.15	Hà Minh Khoa							0	0.00%	People related to Ms. Vo Thi Thuy Nga: Son-in-law
4	Lê Thành Được	Vice General Director						20,595	0.11%	
4.1	Lê Văn Nghiệm							0	0.00%	People related to Mr. Le Thanh Duoc: Biological father
4.2	Lê Thị Hoa							0	0.00%	Person related to Mr. Le Thanh Duoc: Biological mother
4.3	Dương Thị Thanh							0	0.00%	Person related to Mr. Le Thanh Duoc: Mother-in-law
4.4	Mai Thị Thanh Trang							0	0.00%	People related to Mr. Le Thanh Duoc: Wife
4.5	Lê Mai Ngọc Trâm							0	0.00%	People related to Mr. Le Thanh Duoc: Biological daughter
4.6	Phan Minh Hiếu							0	0.00%	Person related to Mr. Le Thanh Duoc: Son-in-law
4.7	Lê Mai Ngọc Trúc							0	0.00%	People related to Mr. Le Thanh Duoc: Biological daughter
4.8	Lê Thành Cúa							0	0.00%	Person related to Mr. Le Thanh Duoc: Younger brother
4.9	Định Thị Hải							0	0.00%	Person related to Mr. Le Thanh Duoc: Sister-in-law

No.	Name of organization / individual	Position at the company (if any)	Type of owner's certificate (ID card, CCD, Passport, Business Registration)	NSH No.	Date of issuance	Place of issuance	Address	Number of shares owned at 31/12/2025	Percentage of share ownership at 31/12/2025 (%)	Note
4.10	Lê Thành Sang							0	0.00%	Person related to Mr. Le Thanh Duoc: Younger brother
4.11	Phạm Thị Ngọc Diệu							0	0.00%	Person related to Mr. Le Thanh Duoc: Sister-in-law
4.12	Lê Thành Nhơn							0	0.00%	Person related to Mr. Le Thanh Duoc: Younger brother
4.13	Lê Thị Đức Hạnh							0	0.00%	Person related to Mr. Le Thanh Duoc: Sister-in-law
4.14	Lê Thị Yến Phương							0	0.00%	Person related to Mr. Le Thanh Duoc: Younger sister
4.15	Nguyễn Vĩnh Kha							0	0.00%	Person related to Mr. Le Thanh Duoc: Brother-in-law
5	Nguyễn Trí Tùng	Vice General Director						13,389	0.07%	
5.1	Nguyễn Thị Lan							0	0.00%	Person related to Mr. Nguyễn Trí Tùng: Biological mother Reason for not having owner's certificate: Not
5.2	Phạm Kim Bắc							22,000	0.12%	Person related to Mr. Nguyễn Trí Tùng: Wife Reason for not having owner's certificate: Not
5.3	Nguyễn Tùng Bảo Thạch							0	0.00%	Person related to Mr. Nguyễn Trí Tùng: Biological son Reason for not having owner's certificate: Not
5.4	Nguyễn Tùng Ngọc Thạch							0	0.00%	Person related to Mr. Nguyễn Trí Tùng: Biological son Reason for not having owner's certificate: Not
5.5	Nguyễn Hải Tùng							0	0.00%	Person related to Mr. Nguyễn Trí Tùng: Younger Sister Reason for not having owner's certificate: Not

No.	Name of organization / individual	Position at the company (if any)	Type of owner's certificate (ID card, CCCD, Passport, Business Registration)	NSH No.	Date of issuance	Place of issuance	Address	Number of shares owned at 31/12/2025	Percentage of share ownership at 31/12/2025 (%)	Note
5.6	Nguyễn Bá Tùng							0	0.00%	Person related to Mr. Nguyễn Tri Tung: Younger Brother Reason for not having owner's certificate: Not
5.7	Nguyễn Thúy Tùng							0	0.00%	Person related to Mr. Nguyễn Tri Tung: Younger Sister Reason for not having owner's certificate: Not
5.8	Nguyễn Thị Hương Tùng							0	0.00%	Person related to Mr. Nguyễn Tri Tung: Younger Sister Reason for not having owner's certificate: Not
6	Phan Hoàng Duy	Vice General Director						9,493	0.05%	
6.1	Phan Ngọc Án							0	0.00%	Person related to Mr. Phan Hoàng Duy: Biological father Reason for not having owner's certificate: Not
6.2	Nguyễn Thị Hoa							0	0.00%	Person related to Mr. Phan Hoàng Duy: Biological mother Reason for not having owner's certificate: Not
6.3	Trần Minh Cảnh							0	0.00%	Person related to Mr. Phan Hoàng Duy: Father-in-law Reason for not having owner's certificate: Not
6.4	Nguyễn Thị Mừng							0	0.00%	Person related to Mr. Phan Hoàng Duy: mother-in-law Reason for not having owner's certificate: Not
6.5	Trần Thị Kiều My							0	0.00%	Person related to Mr. Phan Hoàng Duy: Wife Reason for not having owner's certificate: Not
6.6	Phan Thị Huyền Trinh							0	0.00%	Person related to Mr. Phan Hoàng Duy: Older sister Reason for not having owner's certificate: Not
6.7	Nguyễn Minh Dũng							0	0.00%	Person related to Mr. Phan Hoàng Duy: Brother-in-law Reason for not having owner's certificate: Not
6.8	Phan Thị Quỳnh Trang							0	0.00%	Person related to Mr. Phan Hoàng Duy: Older sister Reason for not having owner's certificate: Not

No.	Name of organization / individual	Position at the company (if any)	Type of owner's certificate (ID card, CCCD, Passport, Business Registration)	NSH No.	Date of issuance	Place of issuance	Address	Number of shares owned at 31/12/2025	Percentage of share ownership at 31/12/2025 (%)	Note
6.9	Đoàn Hữu Thuận							0	0.00%	Person related to Mr. Phan Hoang Duy: Brother-in-law Reason for not having owner's certificate: Not
6.10	Phan Trung Hiếu							0	0.00%	Person related to Mr. Phan Hoang Duy: Older brother Reason for not having owner's certificate: Not
6.11	Trần Thị Cẩm Thúy							0	0.00%	Person related to Mr. Phan Hoang Duy: Sister-in-law Reason for not having owner's certificate: Not
6.12	Phan Quốc Khanh							0	0.00%	Person related to Mr. Phan Hoang Duy: Older brother Reason for not having owner's certificate: Not
6.13	Huỳnh Thị Út							0	0.00%	Person related to Mr. Phan Hoang Duy: Sister-in-law Reason for not having owner's certificate: Not
6.14	Phan Thụy Thắm							0	0.00%	Person related to Mr. Phan Hoang Duy: Older sister Reason for not having owner's certificate: Not
6.15	Trần Hoàng Thám							0	0.00%	Person related to Mr. Phan Hoang Duy: Brother-in-law Reason for not having owner's certificate: Not
6.16	Phan Thúy Kiều							0	0.00%	Person related to Mr. Phan Hoang Duy: Older sister Reason for not having owner's certificate: Not
6.17	Nguyễn Diễm Phúc							0	0.00%	Person related to Mr. Phan Hoang Duy: Brother-in-law Reason for not having owner's certificate: Not
6.18	Phan Thanh Liêm							0	0.00%	Person related to Mr. Phan Hoang Duy: Older brother Reason for not having owner's certificate: Not
6.19	Trần Thị Cúc							0	0.00%	Person related to Mr. Phan Hoang Duy: Sister-in-law Reason for not having owner's certificate: Not
6.20	Phan Trung Thật							0	0.00%	Person related to Mr. Phan Hoang Duy: Older brother Reason for not having owner's certificate: Not

No.	Name of organization / individual	Position at the company (if any)	Type of owner's certificate (ID card, CCCD, Passport, Business Registration)	NSH No.	Date of issuance	Place of issuance	Address	Number of shares owned at 31/12/2025	Percentage of share ownership at 31/12/2025 (%)	Note
6.21	Võ Hồng Châu							0	0.00%	Person related to Mr. Phan Hoang Duy: Sister-in-law Reason for not having owner's certificate: Not
6.22	Phan Bảo Toàn							0	0.00%	Person related to Mr. Phan Hoang Duy: Older brother Reason for not having owner's certificate: Not
6.23	Nguyễn Thị Thanh Tuyền							0	0.00%	Person related to Mr. Phan Hoang Duy: Sister-in-law Reason for not having owner's certificate: Not
6.24	Phan Duy Triều							0	0.00%	Person related to Mr. Phan Hoang Duy: Older brother Reason for not having owner's certificate: Not
6.25	Đoàn Thị Mỹ Chi							0	0.00%	Person related to Mr. Phan Hoang Duy: Sister-in-law Reason for not having owner's certificate: Not
6.26	Phan Ngọc Bảo Anh							0	0.00%	Person related to Mr. Phan Hoang Duy: Biological daughter Reason for not having owner's certificate: Still
6.27	Phan Anh							0	0.00%	Person related to Mr. Phan Hoang Duy: Biological son Reason for not having owner's certificate: Still
7	Nguyễn Khắc Chung	Chief Accountant						116,417	0.64%	
7.1	Ngô Thị Hiến							0	0.00%	People related to Mr. Nguyen Khắc Chung: Biological mother
7.2	Nguyễn Hữu Roanh							0	0.00%	People related to Mr. Nguyen Khắc Chung: Father-in-law
7.3	Nguyễn Thị Hải Hoàn							0	0.00%	People related to Mr. Nguyen Khắc Chung: Wife
7.4	Nguyễn Văn Tuấn							0	0.00%	Person related to Mr. Nguyen Khắc Chung: Younger brother

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7.5	Nguyễn Đức Hùng							0	0.00%	Person related to Mr. Nguyen Khac Chung: Younger brother
7.6	Nguyễn Thị Thanh Thủy							0	0.00%	Person related to Mr. Nguyen Khac Chung: Younger sister
7.7	Nguyễn Hồng Sơn							0	0.00%	Person related to Mr. Nguyen Khac Chung: Younger brother
7.7	Nguyễn Duy Thành							0	0.00%	Person related to Mr. Nguyen Khac Chung: Brother-in-law
7.9	Lê Thị Thịnh							0	0.00%	Person related to Mr. Nguyen Khac Chung: Sister-in-law
7.1	Trần Thị Ngọc							0	0.00%	Person related to Mr. Nguyen Khac Chung: Sister-in-law
7.11	Phan Thị Hoài							0	0.00%	Person related to Mr. Nguyen Khac Chung: Sister-in-law
7.12	Nguyễn Hải Hân							0	0.00%	People related to Mr. Nguyen Khac Chung: Biological daughter
7.13	Nguyễn Hải Châu							0	0.00%	People related to Mr. Nguyen Khac Chung: Biological daughter
8	Lý Quốc Tuấn	Head of BOS						33,242	0.18%	
8.1	Lê Thị Kim Phượng							0	0.00%	People related to Mr. Ly Quoc Tuan: Wife
8.2	Lý Quốc Sơn							0	0.00%	Person related to Mr. Ly Quoc Tuan: Older brother

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8.3	Đoàn Thị Việt Thùy							0	0.00%	Person related to Mr. Ly Quoc Tuan: Sister-in-law
8.4	Lý Phước Toàn							0	0.00%	People related to Mr. Ly Quoc Tuan: Biological son
9	Hồ Thị Cẩm Huỳnh	Member of BOS						37,049	0.20%	
9.1	Phạm Văn Hùng							0	0.00%	Person related to Ms. Ho Thi Cam Huynh: Husband
9.2	Phạm Huỳnh Song Khuê							0	0.00%	Person related to Ms. Ho Thi Cam Huynh: Biological daughter
9.3	Nguyễn Thị Nga							0	0.00%	People related to Ms. Ho Thi Cam Huynh: Biological mother
9.4	Hồ Vinh Hiến							0	0.00%	Person related to Ms. Ho Thi Cam Huynh: Older brother
9.5	Nguyễn Thị Hoa							0	0.00%	Person related to Ms. Ho Thi Cam Huynh: Sister-in-law
9.6	Hồ Văn Hải							0	0.00%	Person related to Ms. Ho Thi Cam Huynh: Older brother
9.7	Lư Lệ Thanh							0	0.00%	Person related to Ms. Ho Thi Cam Huynh: Sister-in-law
9.8	Hồ Thị Cẩm Huyền							0	0.00%	People related to Ms. Ho Thi Cam Huynh: Older sister
9.9	Lê Tuấn Kiệt							0	0.00%	Person related to Ms. Ho Thi Cam Huynh: Brother-in-law

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9.9	Hồ Thị Cẩm Hoa							0	0.00%	People related to Ms. Ho Thi Cam Huynh: Older sister
9.11	Hồ Thị Cẩm Hà							0	0.00%	People related to Ms. Ho Thi Cam Huynh: Older sister
9.12	Hồ Thị Cẩm Hồng							0	0.00%	Person related to Ms. Ho Thi Cam Huynh: Younger sister
10	Nguyễn Thị Khánh Vân	Member of BOS						6,653	0.04%	
10.1	Nguyễn Thị Thúy Anh							13,038	0.07%	Person related to Ms. Nguyen Thi Khanh Van: Older sister
10.2	Bùi Đình Bê							0	0.00%	Person related to Ms. Nguyen Thi Khanh Van: Brother-in-law
10.3	Nguyễn Thị Khánh Hương							7,901	0.04%	Person related to Ms. Nguyen Thi Khanh Van: Older sister
10.4	Võ Như Bình							0	0.00%	Person related to Ms. Nguyen Thi Khanh Van: Brother-in-law
10.5	Nguyễn Ngọc Tuấn							0	0.00%	People related to Ms. Nguyen Thi Khanh Van: Younger brother
10.6	Nguyễn Thúy Phương							0	0.00%	Person related to Ms. Nguyen Thi Khanh Van: Sister-in-law
11	Lâm Văn Minh	Vice General Director						0	0.00%	
11.1	Ngô Nhật Hồng							0	0.00%	Person related to Mr. Lâm Văn Minh: Wife

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11.2	Lâm Yến Thu							0	0.00%	Person related to Mr. Lâm Văn Minh: Biological daughter
11.3	Lâm Văn Trà							0	0.00%	Person related to Mr. Lâm Văn Minh: Biological father
11.4	Hồ Thị Oanh							0	0.00%	Person related to Mr. Lâm Văn Minh: Biological mother
11.5	Ngô Mộc Diễm							0	0.00%	Person related to Mr. Lâm Văn Minh: Father in-law
11.6	Lâm Thị Ngọc Anh							0	0.00%	Person related to Mr. Lâm Văn Minh: Older sister
11.7	Lâm Văn Tuấn							0	0.00%	Person related to Mr. Lâm Văn Minh: Older brother
11.8	Bùi Thị Bảy							0	0.00%	Person related to Mr. Lâm Văn Minh: Sister in - law
11.9	Lâm Văn Thành							0	0.00%	Person related to Mr. Lâm Văn Minh: Older brother
11.10	Trần Thị Xuân							0	0.00%	Person related to Mr. Lâm Văn Minh: Sister in - law
11.11	Lâm Văn Bình							0	0.00%	Person related to Mr. Lâm Văn Minh: Older brother
11.11	Nguyễn Ngọc Diễm							0	0.00%	Person related to Mr. Lâm Văn Minh: Sister in - law
11.13	Lâm Văn Tài							0	0.00%	Person related to Mr. Lâm Văn Minh: Younger brother

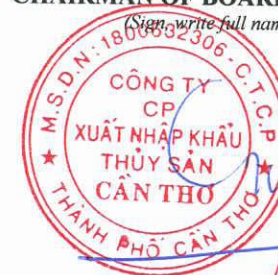
No.	Name of organization / individual	Position at the company (if any)	Type of owner's certificate (ID card, CCCD, Passport, Business Registration)	NSH No.	Date of issuance	Place of issuance	Address	Number of shares owned at 31/12/2025	Percentage of share ownership at 31/12/2025 (%)	Note
11.14	Nguyễn Thị Thu Tư							0	0.00%	Person related to Mr. Lâm Văn Minh: Sister in - law
12	Lê Văn Phăng	Non-executive Board Member						75,390	0.42%	
13	Lê Tam Bình	Non-executive Board Member						19,034	0.11%	
13.01	Trần Thị Thu Hà							0	0.00%	Person related to Mr. Lê Tam Bình: Wife
13.02	Lê Trần Thanh Nguyên							0	0.00%	Person related to Mr. Lê Tam Bình: Biological daughter
13.03	Lê Trần Thanh Ngân							0	0.00%	Person related to Mr. Lê Tam Bình: Biological daughter
13.04	Lê Bùi Bảo Duy							0	0.00%	Person related to Mr. Lê Tam Bình: Son in - law
13.05	Nguyễn Thị Hồng Vân							0	0.00%	Person related to Mr. Lê Tam Bình: Mother in - law
13.06	Phạm Thị Vinh							0	0.00%	Person related to Mr. Lê Tam Bình: Biological mother
13.07	Lê Văn Thơ							0	0.00%	Person related to Mr. Lê Tam Bình: Older brother
13.08	Lâm Thu Lương							0	0.00%	Person related to Mr. Lê Tam Bình: Sister in - law
13.09	Lê Thị Tân An							0	0.00%	Person related to Mr. Lê Tam Bình: Older sister

No.	Name of organization / individual	Position at the company (if any)	Type of owner's certificate (ID card, CCCD, Passport, Business Registration)	NSH No.	Date of issuance	Place of issuance	Address	Number of shares owned at 31/12/2025	Percentage of share ownership at 31/12/2025 (%)	Note
13.10	Nguyễn Văn Dũng							0	0.00%	Person related to Mr. Lê Tam Bình: Brother in - law
13.11	Lê Hồng Minh							0	0.00%	Person related to Mr. Lê Tam Bình: Younger brother
13.12	Đỗ Thị Lan Phương							0	0.00%	Person related to Mr. Lê Tam Bình: Sister in - law
13.13	Lê Minh Thông							0	0.00%	Person related to Mr. Lê Tam Bình: Younger brother
13.14	Võ Thị Tú Uyên							0	0.00%	Person related to Mr. Lê Tam Bình: Sister in - law
13.15	Lê Thị Thanh Thủy							0	0.00%	Person related to Mr. Lê Tam Bình: Younger brother
14	Đan Duy Dũng	Non-executive Board Member						120,000	0.66%	
14.1	Bùi Thị Hoa							0	0.00%	Person related to Mr. Đan Duy Dũng: Wife
14.2	Đan Duy Dương							0	0.00%	Person related to Mr. Đan Duy Dũng: Biological father
14.3	Đan Mạnh Tiến							0	0.00%	Person related to Mr. Đan Duy Dũng: Younger brother
14.4	Đan Thị Diệp							0	0.00%	Person related to Mr. Đan Duy Dũng: Older sister
14.5	Đan Thị Kim Chi							0	0.00%	Person related to Mr. Đan Duy Dũng: Older sister

No.	Name of organization / individual	Position at the company (if any)	Type of owner's certificate (ID card, CCCD, Passport, Business Registration)	NSH No.	Date of issuance	Place of issuance	Address	Number of shares owned at 31/12/2025	Percentage of share ownership at 31/12/2025 (%)	Note
14.6	Đan Duy Điệp							0	0.00%	Person related to Mr. Đan Duy Dũng: Older brother
14.7	Nguyễn Thị Thoa							0	0.00%	Person related to Mr. Đan Duy Dũng: Sister in - law
15	Hoàng Tuấn Kiệt	Non-executive Board Member						519,780	2.87%	
15.1	Phạm Thị Hồng Thắm							0	0.00%	Person related to Mr. Hoàng Tuấn Kiệt: Wife
15.2	Trần Thị Mỹ Thu							0	0.00%	Person related to Mr. Hoàng Tuấn Kiệt: Biological mother
15.3	Hoàng Minh Đức							0	0.00%	Person related to Mr. Hoàng Tuấn Kiệt: Biological father
15.4	Hoàng Minh Tuấn							0	0.00%	Person related to Mr. Hoàng Tuấn Kiệt: Older brother
16	Phạm Minh Ngọc	Police Department for administrative management of social order						0	0.00%	

CHAIRMAN OF BOARD OF DIRECTORS

(Sign, write full name and seal)



Nguyễn Chi Châu