

HO CHI MINH CITY PUBLIC LIGHTING JOINT STOCK COMPANY

No: 19 /CBTT-CTCSCC

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

Ho Chi Minh city, November 26th, 2025

DISCLOSURE OF INFORMATION ON THE COMPANY'S INFORMATION MANAGEMENT SYSTEM

To: The Hanoi Stock Exchange

Name of company: HO CHI MINH CITY PUBLIC LIGHTING JOINT STOCK COMPANY

Address of Head office: 121 Chau Van Liem street, Cho Lon ward, Ho Chi Minh city

Telephone: +84-28-38 536 883 Fax: +84-28-38 592 896

Information disclosed by: Mr. Huynh Tri Dung

Address: 121 Chau Van Liem street, Cho Lon ward, Ho Chi Minh city.

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Information discloser type: 24h On-Demand Extraordinary Periodic

Content of Information disclosure:

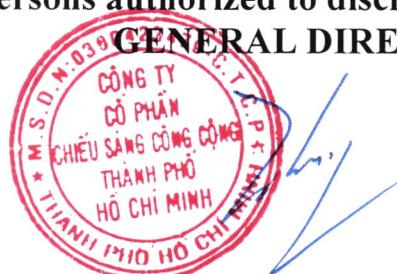
Ho Chi Minh city Public Lighting Joint Stock Company announces the status of information disclosure:

Resolution No. 11/NQ-HDQT dated November 26, 2025, of the Board of Directors of Ho Chi Minh City Public Lighting Joint Stock Company on the dismissal of Mr. Dương Chí Nam from the position of Deputy General Director due to his resignation at his own request.

We hereby certify that the information provided is true and correct, and we bear full responsibility under the law./.

Persons authorized to disclose information

~~GENERAL DIRECTOR ✓~~



Huynh Tri Dung

Note: In the event of any inconsistencies or differences in interpretation between the Vietnamese and English versions of the information disclosed herein, the Vietnamese version shall prevail.

**RESOLUTION
OF THE BOARD OF DIRECTORS
OF HO CHI MINH CITY PUBLIC LIGHTING JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14, approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14, approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;

Pursuant to the Charter of Ho Chi Minh City Public Lighting Joint Stock Company, as amended and approved by the General Meeting of Shareholders on May 28, 2024;

Minutes of the Board of Directors' Written Resolution on November 26, 2025.

RESOLVES

Article 1. Content

- The dismissal of Mr. Duong Chi Nam from the position of Deputy General Director of Ho Chi Minh City Public Lighting Joint Stock Company due to his resignation at his own request.
- Request the General Director to carry out the procedures to handle Mr. Duong Chi Nam's resignation application in accordance with regulations.

Article 2. Responsible for Implementation

The resolution is approved by the Board of Directors (BOD) and takes effect on the signing date. The Board of Directors, the Supervisory Board, the Board of Management, relevant departments, units, and individuals shall implement the Resolution.

Recipients:

- BOD;
- Supervisory Board;
- Board of Management;
- Archived: BOD, HR&Admin Dept.

**ON BEHALF OF
THE BOARD OF DIRECTORS**



Tran Van Hung

CÔNG TY CỔ PHẦN
CHIẾU SÁNG CÔNG CỘNG TPHCM
HO CHI MINH CITY PUBLIC LIGHTING
JOINT STOCK COMPANY

Số/No: 1415 /CTCSCC

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

TPHCM, ngày 26 tháng 11 năm 2025
Ho Chi Minh City, November 26th, 2025

THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL

(Mẫu dùng cho các trường hợp bổ nhiệm và/hoặc miễn nhiệm/từ nhiệm
Applied to cases of appointment and/or dismissal/resignation)

Kính gửi: Sở Giao dịch Chứng khoán Hà Nội
To: The Hanoi Stock Exchange

Căn cứ Nghị quyết số 11/NQ-HĐQT ngày 26/11/2025 của Hội đồng quản trị Công ty cổ phần Chiếu sáng công cộng TPHCM, chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty cổ phần Chiếu sáng công cộng TPHCM như sau:

Based on Board Resolution No. 11/NQ-HĐQT dated 26/11/2025 by the Board of Directors of Ho Chi Minh City Public Lighting Joint Stock Company we would like to announce the change in personnel of Ho Chi Minh City Public Lighting Joint Stock Company as follows:

Trường hợp bổ nhiệm lại/In case of appointment (*):

- Ông (bà)/Mr./Ms.:
- Chức vụ trước khi bổ nhiệm/Former position in the organization:
- Chức vụ được bổ nhiệm/Newly appointed position:
- Thời hạn bổ nhiệm/Term:
- Ngày bắt đầu có hiệu lực/Effective date:

Trường hợp miễn nhiệm/từ nhiệm/In case of dismissal/resignation:

- Ông (bà)/Mr./Ms.: Mr. Dương Chí Nam
- Không còn đảm nhận chức vụ/Dismissed/Resigned position: Phó Tổng Giám đốc/ Deputy General Director
- Lý do miễn nhiệm (nếu có)/Reason (if any): Nghỉ việc theo lý do cá nhân/ Due to personal reasons
- Ngày bắt đầu có hiệu lực/Effective date: 26/11/2025



Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 26/11/2025 tại đường dẫn <https://www.chieusang.com/> *This information was published on the company's website on 26/11/2025 (date), as in the link https://www.chieusang.com.*

Tài liệu đính kèm/Attached documents:

- Nghị quyết HĐQT; *Board Resolution on the change in personnel.*
- Danh sách người có liên quan (Phụ lục II - Danh sách người nội bộ và những người có liên quan)

List of related persons (Appendix II - List of insiders and their related persons).

Đại diện tổ chức

Organization representative

Người đại diện theo pháp luật



Huỳnh Trí Dũng

