

No.: 228/2026/TB-PISICO

Gia Lai, July 25th, 2026

**INFORMATION DISCLOSURE
ON THE WEB PORTAL**

To: Hanoi Stock Exchange.

Company Name: PISICO Binh Dinh Corporation - Joint Stock Company

Head office: No. 99 Tay Son, Ghenh Rang Ward, Quy Nhon City, Binh Dinh
(address before July 01st, 2025: No. 99 Tay Son, Ghenh Rang Ward, Quy Nhon City,
Binh Dinh province).

Head office: No. 99 Tay Son, Quy Nhon Nam Ward, Gia Lai province.

Tel: (0256) 3947099

Fax: (0256) 3947029

Person authorised to disclosure information: Mrs. Dong Thi Anh –
Chairwoman of the Board of Directors.

HP: 090 350 0243

Disclosed information type: 24h ☐ Requested ☐ Extra ordinary ☐ Periodic ☒

Information disclosure: Report on the governance of PISICO Binh Dinh
Corporation – Joint Stock Company in the first 6 months of 2026 (attached to
Report No. /BC-HĐQT dated Jul.25th, 2026 of the Board of Directors)

This information is published on the Company's website :
<http://www.pisico.vn> ⇨ **Shareholder Relations** ⇨ **Disclosure**

We would like to commit that the information published above is true and
fully responsible before the law for the content of the published information./.

Receiving places:

- As above;
- Chairwoman of the Board of Directors;
- Board of General Directors;
- PISICO Website;
- PISICO professional departments;
- Saved: clerical staff.

**CHAIRWOMAN
OF THE BOARD OF DIRECTORS**



Dong Thi Anh

**PISICO CORPORATION BINH DINH
JOINT STOCK COMPANY**

No. 43/BC-HDQT

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

GiaLai, July 25th, 2026

REPORT
The corporate governance in the first 6 months of 2026

To: - The State Securities Commission;
- The Stock Exchange.

- Company name: PISICO Binh Dinh Corporation - Joint Stock Company
- Head office address: No. 99 Tay Son, Ghenh Rang Ward, Quy Nhon City,
Binh Dinh (*address before July 01st, 2025: No. 99 Tay Son, Ghenh Rang Ward, Quy
Nhon City, Binh Dinh province*).

- Phone: (0256) 3947088/3947099 Fax: (0256)3947029

- Email: contact@pisico.vn

- Charter capital: 275 billion VND.

- Stock code: PIS

- Corporate governance model:

+ General Meeting of Shareholders;

+ The Board of Directors;

+ The Control Board;

+ General Director.

- Regarding the performance of the internal audit function: none.

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting
of Shareholders (*including Resolutions of the General Meeting of Shareholders
adopted in the form of written consultation*):

No.	Number of Resolutions/Decisions	Date	Content
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1	20/NQ-ĐHĐCĐ	15-4-2026	Resolution of the Annual General Meeting of Shareholders in 2026
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II. Board of Directors (Report for the first 6 months of 2026):

1. Information about members of the Board of Directors (BOD):

No.	Member of the Board of Directors (Term 2025 -2030)	Position (independent member of the Board of Directors, non-executive member of the Board of Directors)	Starting date/no longer date as member of the Board of Directors/ Independent Board of Directors	
			Date of appointment	Date of dismissal
1	Mrs. Dong Thi Anh	Chairwoman	19/04/2025	05 years, from the date of appointment
2	Mr. Lam Duy Viet	Vice Chairman	19/04/2025	05 years, from the date of appointment
3	Mr. Vu Hong Quan	Member	19/04/2025	05 years, from the date of appointment

2. Board of Directors meetings:

No.	Member of the Board of Directors (Term 2025 -2030)	Number of meetings attended by the Board of Directors	Meeting attendance rate	Reasons for not attending the meeting
1	Mrs. Dong Thi Anh	08	100%	
2	Mr. Lam Duy Viet	08	100%	
3	Mr. Vu Hong Quan	08	100%	

3. Supervisory activities of the Board of Directors for the Executive Board:

- The Board of Directors regularly supervises the production and business management of the General Director and other managers; Assign members of the

Board of Directors to attend meetings chaired by the General Director to grasp production and business operations, as well as assess the situation periodically; always listen to opinions from shareholders and employees in order to set out the direction of leadership and direction closely according to reality, especially the removal of difficulties and obstacles, in accordance with reality and with high efficiency.

- Supervision results: The production and business activities of the unit continue to remain stable. The management of production and business activities of the General Director is well organized and implemented; strictly comply with the provisions of law, the Charter and the Regulations of PISICO; the guidelines and resolutions of the Board of Directors have been effectively implemented by the General Director and have actively identified and judged the favorable and difficult situation of PISICO to solve them well.

4. Activities of subcommittees of the Board of Directors (*if any*): None

5. Resolutions/Decisions of the Board of Directors:

No.	Number of Resolutions/Decisions	Date	Content	Adoption Rate
I	Resolution			
1	03/NQ-HĐQT	30/01/2026	Approve the nomination of PISICO's capital representative at PISICO Ha Thanh Joint Stock Company.	100%
2	07/NQ-HĐQT	03/02/2026	Approve the appointment of the representative of PISICO's capital contribution at Quy Nhon Paper Materials Company Limited and nominate a candidate for the election of an additional member of the Members' Council.	100%
3	10/NQ-HĐQT	24/02/2026	Approve the organization of the 2026 Annual General Meeting of Shareholders of PISICO Binh Dinh Corporation – Joint Stock Company.	100%

4	22/NQ-HĐQT	28/04/2026	Approve the appraisal of the Feasibility Study Report for the Construction Investment Project of the Cat Nhon Expanded Industrial Cluster.	100%
5	25/NQ-HĐQT	20/05/2026	Approve the settlement of PISICO's salary and remuneration fund in 2025	100%
6	28/NQ-HĐQT	29/05/2026	Approve the selection of an independent auditor in 2026	100%
7	30/NQ-HĐQT	27/06/2026	Approve the planned salary and remuneration in 2026	100%
8	33/NQ-HĐQT	30/06/2026	On the Approval of Borrowing and Other Credit Facilities with Vietcombank – Binh Dinh Branch	100%
II	Decision			
1	04/QĐ-HĐQT	30/01/2026	Regarding the nomination of PISICO's capital representative at PISICO Ha Thanh Joint Stock Company	
2	08/QĐ-HĐQT	03/02/2026	Decision on the appointment of the representative of PISICO's capital contribution at Quy Nhon Paper Materials Company Limited	
3	23/QĐ-HĐQT	28/04/2026	Decision on Approving the appraisal of the Feasibility Study Report for the Construction Investment	

			Project of the Cat Nhon Expanded Industrial Cluster.	
4	26/QĐ-HĐQT	20/05/2026	Regarding the approval of salaries and remuneration to be implemented in 2025	
5	31/QĐ-HĐQT	27/06/2026	Regarding the approval of the planned salaries and remuneration in 2026	

III. The Control Board:

1. Information about members of the Control Board:

No.	Members of the Control Board (Term 2025 – 2030)	Duty	Start/no longer date as member of the Control Board	Qualifications
1	Nguyen Ngoc Minh	The Head	19-04-2025	University
2	Dong Thi Quynh Huong	Member	19-04-2025	Master
3	Nguyen Tan Bao Toan	Member	19-04-2025	University

2. Meetings of the Control Board

No.	Members of the Control Board	Number of Meetings Attended	Meeting attendance rate	Voting Rate	Reasons for not attending the meeting
1	Nguyễn Ngọc Minh	01	100%	100%	
2	Dong Thi Quynh Huong	01	100%	100%	
3	Nguyen Tan Bao Toan	01	100%	100%	

3. Supervisory activities of the Control Board for the Board of Directors, the Board of Directors and shareholders:

- Comply with internal regulations on governance; The Operating Regulations of the Board of Directors and the Operating Regulations of the

Supervisory Board were approved by the Annual General Meeting of Shareholders in 2021 and decided by the Board of Directors and the Supervisory Board for promulgation.

- The Supervisory Board fully attends meetings of the Board of Directors and the Board of Directors;

- Guidelines, resolutions and decisions of the Board of Directors. The production and business operation activities of the Executive Board are provided with timely information to the Supervisory Board.

4. Coordination between the Control Board for the activities of the Board of Directors, the Board of Directors and other managers: The Control Board, the Board of Directors, the Executive Board and other managers have closely coordinated, created favorable conditions and promptly solved problems to promote the development of production and business activities of the enterprise.

5. Other activities of the Control Board (if any): No.

IV. The Executive Board

No.	Executive Board Members	Date of birth	Qualifications	Date of Appointment/ Dismissal
1	Nguyen Hoang Hai	28-02-1983	University	28-04-2025 (new appointed)
2	Lam Duy Viet	16-01-1984	PhD	18-01-2024
3	Nguyen Tuong Linh	16-08-1975	University	01-07-2022

V. The Chief Accountant

Full name	Date of birth	Professional qualifications	Date of Appointment
Nguyen Hoang Lam	28-11-1978	University	01/07/2023 (reappointed)

VI. Training on corporate governance: Training courses on corporate governance that members of the Board of Directors, members of the Board of Directors, General Directors, other managers, persons in charge of management, Secretary of the Board of Directors have participated in in accordance with regulations on corporate governance: Participate in training courses organized by state agencies.

VII. List of related persons of the public company and transactions of related persons of the company with the company itself (Report for the first 6 months of 2025)

1. List of related parties of the company: *Appendix 1.*

2. Transactions between the company and related persons of the company; or between the company and major shareholders, internal persons, and related persons of internal persons: *Appendix 2.*

3. Transactions between internal persons of the company and related persons of internal persons and subsidiaries and companies controlled by the company: *Appendix 3.*

4. Transactions between the company and other subjects:

4.1. Transactions between companies and companies in which members of the Board of Directors, members of the Supervisory Board, the General Director and other managers have been founding members or members of the Board of Directors or General Directors in the past three (03) years (calculated at the time of making reports): Without

4.2. Company-to-company transactions in which related persons of members of the Board of Directors, members of the Supervisory Board, General Directors and other managers are members of the Board of Directors and General Directors: None.

4.3. Other transactions of the Corporation (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers: None

VIII. Stock transactions of insiders and related persons of insiders (Report for the first 6 months of 2026)

1. List of insiders and related persons of insiders: *Appendix 4*

2. Transactions of insiders and related persons with respect to the Corporation's shares: *Appendix 5.*

IX. Other issues to note: None.

Receiving places:

- As above;
- The Directors Board;
- The head of Control Board;
- Saved: clerical staff

**CHAIRWOMAN
OF THE BOARD OF DIRECTORS**



Dương Thị Anh

List of related parties of the company
(Attached with the governance report six months in
2026, No. 43/BC-HĐQT dated July 25th, 2026)

Appendix 1:

No.	Name of organization/individual	Company's position (If any)	The starting time as a related party.	The no longer a related party time	Relationship with the company
1	Anh Viet Import-Export Trading Co.,Ltd		31/10/2017		Pursuant to Point e, Clause 46, Article 4 of the Law on Securities.
2	Viet Lam Mineral company Limited		31/10/2017		Pursuant to Point e, Clause 46, Article 4 of the Law on Securities.
3	Anh Vy Company Limited		31/10/2017		- Pursuant to Point b, Clause 46, Article 4 of the Law on Securities.; - Pursuant to Point a, Clause 23, Article 4 of the Law on Enterprise;
4	Quy Nhon Cable Television One Member Co., Ltd		31/10/2017		- Pursuant to Point e, Clause 46, Article 4 of the Law on Securities.; - Pursuant to Point b, Clause 23, Article 4 of the Law on Enterprise;
5	Qui Nhon Woodchip Co.,Ltd		31/10/2017		- Pursuant to Point e, Clause 46, Article 4 of the Law on Securities.; - Pursuant to Point b, Clause 23, Article 4 of the Law on Enterprise;
6	HR PISICO One Member Co., Ltd		26/2/2019		- Pursuant to Point e, Clause 46, Article 4 of the Law on Securities.; - Pursuant to Point b, Clause 23, Article 4 of the Law on Enterprise;
7	Binh Dinh Industry Agriculture Trading Joint company		31/10/2017		Pursuant to Point c & e, Clause 46, Article 4 of the Law on Securities.;
8	Thanh Tam Wooden Furniture Joint Stock Company		1/11/2017		Pursuant to Point e, Clause 46, Article 4 of the Law on Securities.
9	PISICO Ha Thanh Joint Stock Company		2/11/2017		Pursuant to Point e, Clause 46, Article 4 of the Law on Securities.
10	PISICO Dak Lak Investment Company		1/8/2023		- Pursuant to Point e, Clause 46, Article 4 of the Law on Securities.; - Pursuant to Point b, Clause 23, Article 4 of the Law on Enterprise;
11	An Viet Phat Investment Company		4/8/2021		- Pursuant to Point e, Clause 46, Article 4 of the Law on Securities.; - Pursuant to Point b, Clause 23, Article 4 of the Law on Enterprise;

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No.	Name of organization/individual	Company's position (If any)	The starting time as a related party.	The no longer a related party time	Relationship with the company
12	Thi Nai Port Joint Stock Company		31/10/2017		Pursuant to Point c, Clause 46, Article 4 of the Law on Securities.
13	Dong Thi Anh	Chairwoman of the Board of Directors / Legal Representative	31/10/2017		- Pursuant to Point a, c & d, Clause 46, Article 4 of the Law on Securities.; - Pursuant to Point a, b & d, Clause 23, Article 4 of the Law on Enterprise;
14	Lam Duy Viet	Vice Chairman of the Board of Directors /Vice General Director	31/10/2017		Related to insiders 1/Lam Dinh An - Administration Manager; 2/Dong Thi Anh - Chairwoman of the Board of Directors / Legal Representative 3/Vu Hong Quan -Member of the Board of Directors
15	Lam Dinh An	Administration Manager	31/10/2017		Related to insiders 1/Dong Thi Anh - Chairwoman of the Board of Directors / Legal Representative 2/Lam Duy Viet - Vice Chairman of the Board of Directors /Vice General Director ; 3/Vu Hong Quan -Member of the Board of Directors
16	Lam Anh Vy		31/10/2017		Related to insiders 1/Dong Thi Anh - Chairwoman of the Board of Directors / Legal Representative 2/Lam Duy Viet - Vice Chairman of the Board of Directors /Vice General Director; 3/Vu Hong Quan -Member of the Board of Directors; 4/Lam Dinh An - Administration Manager;
17	Huynh Hong Trang		31/10/2017		Related to insiders 1/Dong Thi Anh - Chairwoman of the Board of Directors / Legal Representative 2/Lam Duy Viet - Vice Chairman of the Board of Directors /Vice General Director; 3/Lam Dinh An - Administration Manager;
18	Lam Chi Emily		18/1/2024		Related to insiders: Lam Duy Viet - Vice Chairman of the Board of Directors /Vice General Director

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2026, No. 13/BC-HĐQT dated July 25th, 2026)

No.	Name of organization/individual	Company's position (If any)	The starting time as a related party.	The no longer a related party time	Relationship with the company
19	Lam Mai Anh Ella		18/1/2024		Related to insiders: Lam Duy Viet - Vice Chairman of the Board of Directors /Vice General Director
20	Huynh Thoai		18/1/2024		Related to insiders: Lam Duy Viet - Vice Chairman of the Board of Directors /Vice General Director
21	Truong Thi Kim Khue		18/1/2024		Related to insiders: Lam Duy Viet - Vice Chairman of the Board of Directors /Vice General Director
22	Lam Thi Ngoc Trang		31/10/2017		Related to insiders: : Lam Dinh An - Administration Manager
23	Lam Thi Ngoc Lien		31/10/2017		Related to insiders: : Lam Dinh An - Administration Manager
24	Lam Thi My Lieu		31/10/2017		Related to insiders: : Lam Dinh An - Administration Manager
25	Nguyen Thi Huong		31/10/2017		Related to insiders: Dong Thi Anh - Chairwoman of the Board of Directors / Legal Representative
26	Dong Thi Bich Loan		31/10/2017		Related to insiders: Dong Thi Anh - Chairwoman of the Board of Directors / Legal Representative
27	Nguyen Van An		31/10/2017		Related to insiders: Dong Thi Anh - Chairwoman of the Board of Directors / Legal Representative
28	Dong Thi Bich Phuong		31/10/2017		Related to insiders: Dong Thi Anh - Chairwoman of the Board of Directors / Legal Representative
29	Mang Van Muoi		31/10/2017		Related to insiders: Dong Thi Anh - Chairwoman of the Board of Directors / Legal Representative

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No.	Name of organization/individual	Company's position (If any)	The starting time as a related party.	The no longer a related party time	Relationship with the company
30	Dong Thi Bich Yen		31/10/2017		Related to insiders: Dong Thi Anh - Chairwoman of the Board of Directors / Legal Representative
31	Dong Thi Bich Lien		31/10/2017		Related to insiders: Dong Thi Anh - Chairwoman of the Board of Directors / Legal Representative
32	Doan Van Minh		31/10/2017		Related to insiders: Dong Thi Anh - Chairwoman of the Board of Directors / Legal Representative
33	Dong Minh Nhut		31/10/2017		Related to insiders: Dong Thi Anh - Chairwoman of the Board of Directors / Legal Representative
34	Than Thi Thai Hang		31/10/2017		Related to insiders: Dong Thi Anh - Chairwoman of the Board of Directors / Legal Representative
35	Dao Lan Huong		1/7/2022		Related to insiders: Nguyen Tuong Linh - Vice General Director
36	Nguyen Dao Bao Nguyen		1/7/2022		Related to insiders: Nguyen Tuong Linh - Vice General Director
37	Tran Thi Trong		1/7/2022		Related to insiders: Nguyen Tuong Linh - Vice General Director
38	Vo Thi Xuan Lan		1/7/2022		Related to insiders: Nguyen Tuong Linh - Vice General Director
39	Nguyen Tuong Long		1/7/2022		Related to insiders: Nguyen Tuong Linh - Vice General Director
40	Nguyen Tuong Lan		1/7/2022		Related to insiders: Nguyen Tuong Linh - Vice General Director

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No.	Name of organization/individual	Company's position (If any)	The starting time as a related party.	The no longer a related party time	Relationship with the company
41	Nguyen Thi Lan		1/7/2022		Related to insiders: Nguyen Tuong Linh - Vice General Director
42	Nguyen Tuong Lien		1/7/2022		Related to insiders: Nguyen Tuong Linh - Vice General Director
43	Phan Thi Thu Huong		1/7/2022		Related to insiders: Nguyen Tuong Linh - Vice General Director
44	Nguyen Thi To Tran		1/7/2022		Related to insiders: Nguyen Tuong Linh - Vice General Director
45	Lam Binh Thanh		1/7/2022		Related to insiders: Nguyen Tuong Linh - Vice General Director
46	Pham Thi Thao		1/7/2022		Related to insiders: Nguyen Tuong Linh - Vice General Director
47	My Quang Construction Materials Joint Stock Company				Related to insider Vu Hong Quan - Member of the Board of Directors
48	An Vien An Loc Phat Construction Investment Limited Company				Related to insider Vu Hong Quan - Member of the Board of Directors
49	Takumino limited company				Related to insider Vu Hong Quan - Member of the Board of Directors
50	Vu Hoang Ha		31/10/2017		Related to insiders Vu Hong Quan - Member of the Board of Directors
51	Dinh Thi Tan		31/10/2017		Related to insiders Vu Hong Quan - Member of the Board of Directors
52	Vu Dinh Trung		31/10/2017		Related to insiders Vu Hong Quan - Member of the Board of Directors
53	Tran Thi Vinh Can		31/10/2017		Related to insiders Nguyen Hoang Hai - General Director

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No.	Name of organization/individual	Company's position (If any)	The starting time as a related party.	The no longer a related party time	Relationship with the company
54	Do Thi Huong		31/10/2017		Related to insiders Nguyen Hoang Hai - General Director
55	Phu Thang		31/10/2017		Related to insiders Nguyen Hoang Hai - General Director
56	Phu Thi Xuan Duong		31/10/2017		Related to insiders Nguyen Hoang Hai - General Director
57	Nguyen Hoai An		31/10/2017		Related to insiders Nguyen Hoang Hai - General Director
58	Nguyen Thanh Binh		31/10/2017		Related to insiders Nguyen Hoang Hai - General Director
59	Nguyen Hoang Duc		5/3/2022		Related to insiders Nguyen Hoang Hai - General Director
60	Nguyen Hoang Vu		31/10/2017		Related to insiders Nguyen Hoang Hai - General Director
61	Nguyen Hoang Son		31/10/2017		Related to insiders Nguyen Hoang Hai - General Director
62	Nguyen Thi Cam Nhung		31/10/2017		Related to insiders Nguyen Hoang Hai - General Director
63	Nguyen Thi Minh Thanh		31/10/2017		Related to insiders Nguyen Hoang Hai - General Director
64	Duong Thi Mong Huyen		31/10/2017		Related to insiders Nguyen Hoang Hai - General Director
65	Vo Van Chinh		31/10/2017		Related to insiders Nguyen Hoang Hai - General Director

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66	Nguyen Hoang Long		10/03/2018		Related to insiders Nguyen Hoang Lam - Chief Accountant
67	Nguyen Hoang Son		10/03/2018		Related to insiders Nguyen Hoang Lam - Chief Accountant
68	Ho Thi Thu Thao		10/03/2018		Related to insiders Nguyen Hoang Lam - Chief Accountant
69	Nguyen Hoang Le Trang		10/03/2018		Related to insiders Nguyen Hoang Lam - Chief Accountant
70	Nguyen Hoang Tung		08/09/2018		Related to insiders Nguyen Hoang Lam - Chief Accountant
71	Phan Thanh Binh		31/10/2017		Related to insiders Dong Thi Quynh Huong - Member of the Control Board
72	Phan Dong Boi Giang		31/10/2017		Related to insiders Dong Thi Quynh Huong - Member of the Control Board
73	Phan Dong Nam Son		31/10/2017		Related to insiders Dong Thi Quynh Huong - Member of the Control Board
74	Nguyen Thi Huong		31/10/2017		Related to insiders Dong Thi Quynh Huong - Member of the Control Board
75	Dong Thanh		31/10/2017		Related to insiders Dong Thi Quynh Huong - Member of the Control Board
76	Dong Tuan Cuong		31/10/2017		Related to insiders Dong Thi Quynh Huong - Member of the Control Board
77	Le Thi Ngoc Kieu		31/10/2017		Related to insiders Dong Thi Quynh Huong - Member of the Control Board

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No.	Name of organization/individual	Company's position (If any)	The starting time as a related party.	The no longer a related party time	Relationship with the company
78	Nguyen Tan Chuong		12/01/2016		Related to insiders Nguyen Tan Bao Toan - Member of the Control Board
79	Nguyen Thi Sang		12/01/2016		Related to insiders Nguyen Tan Bao Toan - Member of the Control Board
80	Ngo Thi Dao		12/01/2016		Related to insiders Nguyen Tan Bao Toan - Member of the Control Board
81	Nguyen Ngo Tan Loc		12/01/2016		Related to insiders Nguyen Tan Bao Toan - Member of the Control Board
82	Nguyen Ngo Tan Hien		12/01/2016		Related to insiders Nguyen Tan Bao Toan - Member of the Control Board
83	Nguyen Thi Truan Chuyen		12/01/2016		Related to insiders Nguyen Tan Bao Toan - Member of the Control Board
84	Nguyen Thi Anh Duyen		12/01/2016		Related to insiders Nguyen Tan Bao Toan - Member of the Control Board
85	Nguyen Thi Thuy Truyen		12/01/2016		Related to insiders Nguyen Tan Bao Toan - Member of the Control Board
86	Nguyen Tan Viet Tu		12/01/2016		Related to insiders Nguyen Tan Bao Toan - Member of the Control Board
87	Nguyen Thi Thuy Van		12/01/2016		Related to insiders Nguyen Tan Bao Toan - Member of the Control Board
88	Nguyen Thi Thuy Trinh		12/01/2016		Related to insiders Nguyen Tan Bao Toan - Member of the Control Board
89	Nguyen Thi Thuy Quynh		12/01/2016		Related to insiders Nguyen Tan Bao Toan - Member of the Control Board
90	Nguyen Tan Viet Tin		12/01/2016		Related to insiders Nguyen Tan Bao Toan - Member of the Control Board

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List of related parties of the company
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No.	Name of organization/individual	Company's position (If any)	The starting time as a related party.	The no longer a related party time	Relationship with the company
91	Nguyen Luong Hoai Thuong		12/01/2016		Related to insiders Nguyen Tan Bao Toan - Member of the Control Board
92	Nguyen Hoai Nam		12/01/2016		Related to insiders Nguyen Tan Bao Toan - Member of the Control Board
93	Nguyen Van Hung		11/2017		Related to insiders Nguyen Tan Bao Toan - Member of the Control Board

Note: NSH number: Identity Card/Passport number (for individuals) or Business Registration Certificate Number, Operation License or equivalent legal document (for organizations)/NSH.*



Transactions between the company and its related parties; or between the company and major shareholders, insiders, related parties of insiders
(Attached with the governance report for the first six months of 2026, No. 43/BC-HĐQT dated July 25th, 2026)



No.	Name of organization/individual	Related relationship with the company	NSH* No., issuance date and place	Head office Address/ Contact Address	Transaction time with company	Resolution/Decision No. of the The General Assembly of shareholders /Board of Directors... approved (if any, specify the issuance date).	Content, quantity, total transaction amount.	Note
1	Anh Viet Import-Export Trading Co.,Ltd	Co-owner	4100266681	99 Tay Son street, Quy Nhon city, Binh Dinh province		-	Office rental activities with a total amount of 34.129.143 VND	
2	Viet Lam Mineral company Limited	Co-owner	4101291553	89 Mai Xuan Thuong street, Ly Thuong Kiet Ward, Quy Nhon city, Binh Dinh province		-		
3	Anh Vy Company Limited	Parent company, Major shareholder	4100453032; Issued by the Department of Planning and Investment of Binh Dinh province, dated 25/8/2017	Lot B17 Phu Tai IZ, Quy Nhon city, Binh Dinh province		-	Office rental activities and financial activities with a total amount of 3.072.693.527 VND	
4	Quy Nhon Cable Television One Member Co., Ltd	Subsidiary	4101321208	198 Tran Hung Dao street, Tran Hung Dao Ward, Quy Nhon city, Binh Dinh province		-	Office rental activities and financial activities with a total amount of 790.935.158 VND	
5	Qui Nhon Woodchip Co.,Ltd	Subsidiary	4100259155	Street no. 10, Phu Tai IZ, Bui Thi Xuan Ward, Quy Nhon city, Binh Dinh province		-	Office rental activities and financial activities with a total amount of 21.784.893.200 VND	
6	HR PISICO One Member Co., Ltd	Subsidiary	4101538507	99 Tay Son street, Ghenh Rang Ward, Quy Nhon city, Binh Dinh province		-	Office rental activities with a total amount of 39.295.430 VND	
7	PBC Infrastructure Joint Stock Company	Subsidiary	4100515627	Nhon Binh Ward, Quy Nhon city, Binh Dinh province		-	Financial activities with a total amount of 1.498.500.000 VND	



Transactions between the company and its related parties; or between the company and major shareholders, insiders, related parties of insiders

Appendix 2: *(Attached with the governance report for the first six months of 2026, No./BC-HĐQT dated July 25th, 2026)*

No.	Name of organization/individual	Related relationship with the company	NSH* No., issuance date and place	Head office Address/ Contact Address	Transaction time with company	Resolution/Decision No. of the The General Assembly of shareholders /Board of Directors... approved (if any, specify the issuance date).	Content, quantity, total transaction amount.	Note
8	An Viet Phat Investment Company	Subsidiary	4101601903	99 Tay Son street, Ghenh Rang Ward, Quy Nhon city, Binh Dinh province		-	Financial activities with a total amount of 6.970.000.000 VND	
9	Binh Dinh Industry Argriculture Trading Joint company	Affiliated company	4100583151	99 Tay Son street, Ghenh Rang Ward, Quy Nhon city, Binh Dinh province			Financial activities with a total amount of 3.154.908.921 VND	
10	Thanh Tam Wooden Furniture Joint Stock Company (previous name: PISICO Furniture Wood Processing Joint Stock Company)	Affiliated company	4100669786	Lot A12+A13 Phu Tai IZ, Tran Quang Dieu Ward, Quy Nhon city, Binh Dinh province		-	Financial activities with a total amount of 2.520.840.000 VND	
11	PISICO Ha Thanh Joint Stock Company	Affiliated company	4101191767	Lot A3 Canh Vinh Industrial Park, Canh Vinh Commune, Van Canh District, Binh Dinh		-	Financial activities with a total amount of 5.640.076.050 VND	
12	PISICO Dak Lak Joint Stock Company	Subsidiary	6001663071	25 An Duong Vuong street, M-Drak Town, M'Drak District, Dak Lak Province		-		
13	PISICO Dak Lak Investment Company	Subsidiary	6001759979	25 An Duong Vuong street, M-Drak Town, M'Drak District, Dak Lak Province		-	Financial activities with a total amount of 2.162.008.657 VND	



Transactions between company insiders, related parties of insiders and subsidiaries, companies controlled by the parent company

(Attached with the governance report six months in 2026, No./BC-HĐQT dated July 25th, 2026)

[illegible]

List of insiders and related parties of insiders
(Attached with the governance report in 2026, No.
..43../BC-HĐQT dated July 25th, 2026)
(Abridged)



No.	Name	Securities trading account (If any)	Company's position (If any)	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period.	Note
1	Dong Thi Anh		Chairwoman of the Board of Directors / Legal Representative	0	0.00%	
1	Dong Thi Anh		Chairwoman of the Board of Directors / Legal Representative	0	0.00%	
1.01	Anh Vy Company Limited			0	0.00%	
1.02	Anh Viet Import-Export Trading Co.,Ltd			0	0.00%	
1.03	Viet Lam Mineral company Limited			0	0.00%	
1.04	Thi Nai Port Joint Stock Company			0	0.00%	
1.05	Quy Nhon Cable Television One Member Co., Ltd			0	0.00%	
1.06	Qui Nhon Woodchip Co.,Ltd			0	0.00%	
1.07	HR PISICO One Member Co., Ltd			0	0.00%	
1.08	Binh Dinh Industry Argriculture Trading Joint company			0	0.00%	
1.09	Thanh Tam Wooden Furniture Joint Stock Company			0	0.00%	
1.10	PISICO Dak Lak Investment Company			0	0.00%	
1.11	An Viet Phat Investment Company			0	0.00%	
1.12	PBC Infrastructure Joint Stock Company			0	0.00%	
1.13	Lam Dinh An		Administration Manager	0	0.00%	Husband
1.14	Lam Duy Viet		Vice Chairman of the Board of Directors /Vice General Director	1,265,000	4.60%	Children
1.15	Huynh Hong Trang			0	0.00%	Daughter-in-law



List of insiders and related parties of insiders
(Attached with the governance report in 2026, No.
4.2./BC-HĐQT dated July 25th, 2026)
(Abridged)

Appendix 4:

No.	Name	Securities trading account (If any)	Company's position (If any)	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period.	Note
1.16	Lam Anh Vy			1,265,000	4.60%	Children
1.17	Vu Hong Quan		Member of the Board of Directors	0	0.00%	Son-in-law
1.18	Nguyen Thi Huong			0	0.00%	Sister-in-law
1.19	Dong Thi Bich Loan			0	0.00%	Sister
1.20	Nguyen Van An			0	0.00%	Brother-in-law
1.21	Dong Thi Bich Phuong			0	0.00%	Sister
1.22	Mang Van Muoi			0	0.00%	Brother-in-law
1.23	Dong Thi Bich Yen			0	0.00%	sister
1.24	Dong Thi Bich Lien			0	0.00%	sister
1.25	Doan Van Minh			0	0.00%	Brother-in-law
1.26	Dong Minh Nhut			0	0.00%	Brother
1.27	Than Thi Thai Hang			0	0.00%	Sister-in-law
2	Lam Duy Viet		Vice Chairman of the Board of Directors /Vice General Director	1,265,000	4.60%	
2	Lam Duy Viet		Vice Chairman of the Board of Directors /Vice General Director	1,265,000	4.60%	
2.01	Anh Vy Company Limited			0	0.00%	
2.02	Anh Viet Import-Export Trading Co.,Ltd			0	0.00%	
2.03	Viet Lam Mineral company Limited			0	0.00%	
2.04	Thi Nai Port Joint Stock Company			0	0.00%	
2.05	Huynh Hong Trang			0	0.00%	Wife
2.06	Lam Dinh An			0	0.00%	Father
2.07	Dong Thi Anh			0	0.00%	Mother

List of insiders and related parties of insiders
(Attached with the governance report in 2026, No.
..43../BC-HDQT dated July 25th, 2026)
(Abridged)

Appendix 4:

No.	Name	Securities trading account (If any)	Company's position (If any)	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period.	Note
2.08	Lam Anh Vy			1,265,000	4.60%	Sister
2.09	Vu Hong Quan			0	0.00%	Brother-in-law
2.10	Lam Chi Emily			0	0.00%	Children
2.11	Lam Mai Anh Ella			0	0.00%	Children
2.12	Huynh Thoai			0	0.00%	Father-in-law
2.13	Truong Thi Kim Khue			0	0.00%	Mother-in-law
3	Vu Hong Quan		Member of the Board of Directors	0	0.00%	
3	Vu Hong Quan		Member of the Board of Directors	0	0.00%	
3.01	My Quang Construction Materials Joint Stock Company			0	0.00%	
3.02	An Vien An Loc Phat Construction Investment Limited Company			0	0.00%	
3.03	Takumino limited company			0	0.00%	
3.04	An Viet Phat Investment Company			0	0.00%	
3.05	Lam Anh Vy			1,265,000	4.60%	Wife
3.06	Vu Hoang Ha			0	0.00%	Father
3.07	Dinh Thi Tan			0	0.00%	Mother
3.08	Vu Dinh Trung			0	0.00%	Brother
3.09	Lam Dinh An			0	0.00%	Father-in-law
3.10	Dong Thi Anh			0	0.00%	Mother-in-law
3.11	Lam Duy Viet			1,265,000	4.60%	Brother-in-law

List of insiders and related parties of insiders
(Attached with the governance report in 2026, No.
..43../BC-HĐQT dated July 25th, 2026)
(Abridged)

Appendix 4:

No.	Name	Securities trading account (If any)	Company's position (If any)	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period.	Note
4	Nguyen Hoang Hai		General Director	0	0.00%	
4	Nguyen Hoang Hai		General Director	0	0.00%	
4.01	Tran Thi Vinh Can			0	0.00%	Mother
4.02	Do Thi Huong			0	0.00%	Mother-in-law
4.03	Phu Thang			0	0.00%	Father-in-law
4.04	Phu Thi Xuan Duong			0	0.00%	Wife
4.05	Nguyen Hoai An			0	0.00%	Children
4.06	Nguyen Thanh Binh			0	0.00%	Children
4.07	Nguyen Hoang Duc			0	0.00%	Children
4.08	Nguyen Hoang Vu			0	0.00%	Brother
4.09	Nguyen Hoang Son			0	0.00%	Brother
4.10	Nguyen Thi Cam Nhung			0	0.00%	Sister
4.11	Nguyen Thi Minh Thanh			0	0.00%	Sister-in-law
4.12	Duong Thi Mong Huyen			0	0.00%	Sister-in-law
4.13	Vo Van Chinh			0	0.00%	Brother-in-law
5	Lam Dinh An		Administration Manager	0	0.00%	
5	Lam Dinh An		Administration Manager	0	0.00%	
5.01	Anh Viet Import-Export Trading Co.,Ltd			0	0.00%	
5.02	Viet Lam Mineral company Limited			0	0.00%	
5.03	Thi Nai Port Joint Stock Company			0	0.00%	
5.04	Binh Dinh Industry Agriculture Trading Joint company			0	0.00%	
5.05	PISICO Ha Thanh Joint Stock Company			0	0.00%	
5.06	PISICO Dak Lak Joint Stock Company			0	0.00%	

List of insiders and related parties of insiders
(Attached with the governance report in 2026, No.
43.../BC-HĐQT dated July 25th, 2026)
(Abridged)

Appendix 4:

No.	Name	Securities trading account (If any)	Company's position (If any)	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period.	Note
5.07	PISICO Dak Lak Investment Company			0	0.00%	
5.08	Dong Thi Anh			0	0.00%	Wife
5.09	Lam Duy Viet			0	0.00%	Son
5.10	Huynh Hong Trang			0	0.00%	Daughter-in-law
5.11	Lam Anh Vy			0	0.00%	Daughter
5.12	Vu Hong Quan			0	0.00%	Son-in-law
5.13	Lam Thi Ngoc Trang			0	0.00%	Sister
5.14	Lam Thi Ngoc Lien			0	0.00%	Sister
5.15	Lam Thi My Lieu			0	0.00%	Sister
6	Nguyen Tuong Linh		Vice General Director	600	0.0022%	
6	Nguyen Tuong Linh		Vice General Director	0	0.00%	
6.01	Dao Lan Huong			0	0.00%	Wife
6.02	Nguyen Dao Bao Nguyen			0	0.00%	Children
6.03	Tran Thi Trong			0	0.00%	Mother
6.04	Vo Thi Xuan Lan			0	0.00%	Mother-in-law
6.05	Nguyen Tuong Long			0	0.00%	Brother
6.06	Nguyen Tuong Lan			0	0.00%	Brother

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List of insiders and related parties of insiders
(Attached with the governance report in 2026, No.
..../BC-HĐQT dated July 25th, 2026)
(Abridged)

Appendix 4:

No.	Name	Securities trading account (If any)	Company's position (If any)	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period.	Note
6.07	Nguyen Thi Lan			0	0.00%	Sister
6.08	Nguyen Tuong Lien			0	0.00%	Brother
6.09	Phan Thi Thu Huong			0	0.00%	Sister-in-law
6.10	Nguyen Thi To Tran			0	0.00%	Sister-in-law
6.11	Lam Binh Thanh			0	0.00%	Brother-in-law
6.12	Pham Thi Thao			0	0.00%	Sister-in-law
7	Nguyen Hoang Lam		Chief Accountant	6,700	0.02%	
7	Nguyen Hoang Lam		Chief Accountant	6,700	0.02%	
7.01	Nguyen Hoang Long			0	0.00%	Father
7.02	Nguyen Hoang Son			0	0.00%	Brother
7.03	Ho Thi Thu Thao			0	0.00%	Wife
7.04	Nguyen Hoang Le Trang			0	0.00%	Children
7.05	Nguyen Hoang Tung			0	0.00%	Children
7.06	Thi Nai Port Joint Stock Company			0	0.00%	
8	Nguyễn Ngọc Minh		Trưởng Ban kiểm soát	0	0.00%	
8.01	Thi Nai Port Joint Stock Company			0	0.00%	
8.02	Bui Pham Tu Uyen			0	0.00%	
8.02	Bui Pham Tu Uyen			0	0.00%	Wife
8.03	Nguyen Ngoc Bao Quyen			0	0.00%	Children
8.04	Nguyen Ngoc Uyen Nhi			0	0.00%	Children

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List of insiders and related parties of insiders
(Attached with the governance report in 2026, No. 45/BC-HĐQT dated July 25th, 2026)
(Abridged)

Appendix 4:

No.	Name	Securities trading account (If any)	Company's position (If any)	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period.	Note
8.05	Nguyen Hoang Quan			0	0.00%	Children
9	Nguyen Tan Bao Toan		Member of the Control Board	5,000	0.02%	
9	Nguyen Tan Bao Toan			5,000	0.02%	
9.01	Nguyen Tan Chuong			0	0.00%	Father
9.02	Nguyen Thi Sang			0	0.00%	Mother
9.03	Ngo Thi Dao			0	0.00%	Wife
9.04	Nguyen Ngo Tan Loc			0	0.00%	Children
9.05	Nguyen Ngo Tan Hien			0	0.00%	Children
9.06	Nguyen Thi Truan Chuyen			0	0.00%	Sister
9.07	Nguyen Thi Anh Duyen			0	0.00%	Sister
9.08	Nguyen Thi Thuy Truyen			0	0.00%	Sister
9.09	Nguyen Tan Viet Tu			0	0.00%	Brother
9.10	Nguyen Thi Thuy Van			0	0.00%	Sister
9.11	Nguyen Thi Thuy Trinh			0	0.00%	Sister
9.12	Nguyen Thi Thuy Quynh			0	0.00%	Sister
9.13	Nguyen Tan Viet Tin			0	0.00%	Brother
9.14	Nguyen Luong Hoai Thuong			0	0.00%	Sister
9.15	Nguyen Hoai Nam			0	0.00%	Brother-in-law
9.16	Nguyen Van Hung			0	0.00%	Brother-in-law
10	Dong Thi Quynh Huong		Member of the Control Board	0	0.00%	
10.01	Thi Nai Port Joint Stock Company			0	0.00%	
10.02	Phan Thanh Binh			0	0.00%	Husband
10.03	Phan Dong Boi Giang			0	0.00%	Children

Appendix 4:

List of insiders and related parties of insiders
(Attached with the governance report in 2026, No.
...⁴³/BC-HĐQT dated July 25th, 2026)
(Abridged)

No.	Name	Securities trading account (If any)	Company's position (If any)	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period.	Note
10.04	Phan Dong Nam Son			0	0.00%	Children
10.05	Nguyen Thi Huong			0	0.00%	Mother
10.06	Dong Thanh			0	0.00%	Brother
10.07	Dong Tuan Cuong			0	0.00%	Brother
10.08	Le Thi Ngoc Kieu			0	0.00%	Sister-in-law





Appendix 5:

Transactions of insiders and the related parties of PISICO's stock
(Attached with the governance report six months in 2026, No. 43/BC-HĐQT dated July 25th, 2026)

No.	The trader	Relationship with insider	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase or decrease (purchase, sale, conversion, bonus ...)
			Number of share	Percentage	Number of share	Percentage	
1	Anh Vy Company Limited		24,097,000	87.63%	24,097,000	87.63%	Sell
2	Lam Duy Viet	Vice Chairman of the Board of Directors /Vice General Director	1,265,000	4.60%	1,265,000	4.60%	Buy
3	Lam Anh Vy	1/Dong Thi Anh - Chairwoman of the Board of Directors / Legal Representative 2/Lam Duy Viet - Vice Chairman of the Board of Directors /Vice General Director ; 3/Vu Hong Quan-Member of the Board of Directors 4/Lam Dinh An-Administration Manager;	1,265,000	4.60%	1,265,000	4.60%	Buy