

Appendix Form No. 05

REPORT ON THE COMPANY'S GOVERNANCE SITUATION

(Issued together with Circular No. 96 /2020/TT-BTC dated November 16, 2020 of the Minister of Finance guiding the disclosure of information on the securities market)

**DONG DO PETROLEUM JOINT STOCK
COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Number: ¹⁸¹/BC-DKĐĐ-HĐQT

Hanoi, July 22, 2026

**REPORT ON CORPORATE GOVERNANCE FOR THE FIRST SIX
MONTHS OF 2026
(Abridged version)**

Dear: - State Securities Commission
 - Hanoi Stock Exchange

- Organization name: Dong Do Petroleum Joint Stock Company
- Head office address: 2nd floor, Dolphin Plaza building, 28 Tran Binh Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi City
- Tel: 84 462.554.111 Fax: 84 462.578.111 E-mail: info@daukhidongdo.vn
- Registered capital: 500,000,000,000 VND
- Stock ticker symbol: PFL
- Corporate governance model: Shareholders' General Meeting, Board of Directors, Supervisory Board, Director
- Regarding the performance of internal audit functions: Hire an auditing firm and have the Company's Supervisory Board perform the audit.

I. Activities of the General Shareholders' Meeting in the first six months of 2026

Information about meetings and resolutions/decisions of the General Shareholders' Meeting.

No.	Resolution number	Day	Content
1	Minutes No. 41/BB-DKĐĐ-ĐHĐCĐ	May 6, 2026	Minutes of the 2026 Annual General Meeting of Shareholders
2	Resolution No. 42/NQ-DKĐĐ-ĐHĐCĐ	May 6, 2026	Resolution of the 2026 Annual General Meeting of Shareholders

II. Activities of the Board of Directors in the first six months of 2026

1. Information about the members of the Board of Directors

No.	Board Member	Position	Date of commencement as a member of the Board of Directors
1	Mr. Nguyen Anh Tuan	Chairman of the Board	December 27, 2019

2	Mr. Phan Minh Tam	Board Member	April 26, 2017
3	Mr. Nguyen Khanh Trung	Non-executive board members	April 26, 2017
4	Ms. Nguyen Thi Dung	Board Member	June 26, 2020
5	Mr. Nguyen Minh Dong	Independent Board Member	April 28, 2022

2. Board of Directors meetings

No.	Board Member	Position	Number of meetings attended	Proportion	Reasons for not attending
1	Mr. Nguyen Anh Tuan	Chairman of the Board	02	100%	
2	Mr. Phan Minh Tam	Board Member	02	100%	
3	Mr. Nguyen Khanh Trung	Non-executive board members	02	100%	
4	Ms. Nguyen Thi Dung	Board Member	02	100%	
5	Mr. Nguyen Minh Dong	Independent Board Member	02	100%	

3. Board of Directors' oversight of the Management Board

- The Company's Board of Directors properly exercises its rights and responsibilities as stipulated in the Company's Charter, the Board of Directors' Operating Regulations, and the Regulations on Coordination of Work between the Board of Directors and the Management Board in directing and managing the Company's production and business activities.

- The Company's Board of Directors regularly keeps abreast of information through periodic meetings and reports on operational status to make timely and flexible decisions. The Board of Directors closely supervises the Company's activities through resolutions of quarterly meetings, and the results of directing production and business activities are as follows:

+ Production and Business Planning: The Board of Directors and the Company's Management Board made efforts to complete the production and business plan for the first six months of 2026; however, the results did not meet expectations due to several reasons, such as the land leveling project under the Dung Quat Oil Refinery Upgrade and Expansion Project, and the construction of land leveling, roads, and technical infrastructure systems for the Ngoc Van Industrial Cluster Infrastructure Investment and Construction Project, which have only recently started implementation and have not yet recorded production or revenue. This is an important basis for increasing the volume of work performed in the remaining months of the year, contributing to creating a favorable foundation for the Company to complete its 2026 production plan. In the coming period, the Company's Board of Directors will continue to: (i) Intensify the search for construction and installation projects within and outside the industry; (ii) Promote the waterproofing product business segment ; (iii) Continue to research the real estate commercial business market;

+ Construction and installation work: For ongoing contracts such as the Bac Ninh, Dung Quat, and Hoa Binh projects, the Board of Directors closely supervises the development of business plans, organizes construction management, monitors and controls

progress and quality, and manages costs to improve efficiency and prevent outstanding debts. For completed contracts that have not yet been settled, the focus is on resolving issues and completing settlement documents to recover outstanding debts, such as the Song Hau 1, District 1, Thai Binh 2, and Long An projects, etc.

+ Waterproofing and construction materials business: Promote market expansion, improve personnel, and develop effective business plans and processes to ensure debt repayment and minimize risks.

+ Real estate business: Continue leasing existing properties, understand the market and trends in real estate investment, leasing, and transferring apartments and commercial spaces to generate revenue for the Company.

+ Capital recovery and debt collection: Focus on debt collection according to quarterly plans to improve capital utilization efficiency, expedite debt collection from IMICO, Thien Phuc Gia, and capital contributions from Tay Ha Noi and Binh Son companies. Coordinate with the parent company to develop a divestment plan for PVC Binh Son.

+ Organizational and administrative tasks: Reorganizing the organizational structure, recruiting personnel for the Sales Department, Planning and Technical Department, and Site Management Board; revising and supplementing procedures and regulations to suit production and business activities.

- The Board of Directors has instructed the Management Board to balance the recovered funds to pay dividends to shareholders.

- In addition, the Board of Directors requests the Management Board to issue governance procedures and regulations, strengthen inspection and supervision, in order to promptly detect and rectify weaknesses, creating momentum for sustainable development and ensuring a harmonious balance of interests between the Company, the State, Shareholders, partners, and the rights of employees.

4. Activities of the Board of Directors' subcommittees in the first six months of 2026:
None.

5. Resolutions of the Board of Directors for the first six months of 2026

No.	Resolution number /decision	Date of document	Content
1	01/QD-DKDD-HDQT	January 6, 2026	Decision approving the transfer of 600m2 of commercial and service space on the first floor of building No. 210 Quang Trung, Ha Dong, Hanoi.
2	05/NQ-DKĐĐ-HĐQT	January 23, 2026	Resolution of the Board of Directors meeting, Q4/2025
3	09/QD-DKDD-HDQT	February 26, 2026	Decision to approve the plan for organizing the 2026 Annual General Meeting of Shareholders.
4	13/QD-DKDD-HDQT	March 20, 2026	Decision to approve the transaction with related party PETROCONS and approve the business plan for the earthworks and leveling package at the Dung Quat Refinery upgrade and expansion project.

5	14/QD-DKDD-HDQT	March 20, 2026	Decision to issue the Company's Financial Regulations (replacing the old Financial Regulations)
6	16/NQ-DKĐĐ-HĐQT	March 23, 2026	Resolution regarding: Approval of the Company's credit limit at SHB Bank
7	18/QD-DKDD-HDQT	March 25, 2026	Decision to adjust the date of the 2026 Annual General Meeting of Shareholders (changing April 28, 2026 to April 24, 2026)
8	20/NQ-DKĐĐ-HĐQT	March 27, 2026	Resolution regarding: Extension and adjustment of the date for the 2026 Annual General Meeting of Shareholders (from April 24, 2026 to May 6, 2026)
9	34/NQ-DKĐĐ-HĐQT	April 15, 2026	Resolution of the Board of Directors meeting, Q1/2026
10	36/QD-DKDD-HDQT	April 29, 2026	Decision to accept and appoint Ms. Hoang Thi Hue to the position of Chief Accountant of the Company.
11	37/QD-DKDD-HDQT	May 4, 2026	The decision was made to appoint Ms. Hoang Thi Hue to represent the capital and serve as a member of the Supervisory Board at Tay Noi Development Joint Stock Company and PetroVietnam Electrical Construction Joint Stock Company, replacing Mr. Nguyen Thanh Binh.
12	38/QD-DKDD-HDQT	May 4, 2026	Decision to appoint Mr. Nguyen Anh Tuan as the representative of the capital stake and to nominate/recommend him for election as a member of the Board of Directors of Binh Son Petroleum Construction Joint Stock Company.
13	41/NQ-DKĐĐ-HĐQT	May 6, 2026	Resolution of the 2026 Annual General Meeting of Shareholders
14	43/QD-DKDD-HDQT	May 15, 2026	Decision approving the Business Production Plan for 2026
15	44/QD-DKDD-HDQT	May 20, 2026	Decision to select AASC Auditing Firm Co., Ltd. to audit the 2026 financial statements.
16	45/DKDD-HDQT	May 22, 2026	Directive on: Review, assess, and hold accountable those responsible for losses in the Bac Ninh project.
17	46/QD-DKDD-HDQT	May 28, 2026	Decision approving the principle of adjusting Dong Do's capital contribution in Hai Dang Investment Joint Stock Company.
18	48/QD-DKDD-HDQT	June 1, 2026	Decision approving the business plan for the general contractor contract for site

			leveling and technical infrastructure construction at Ngoc Van Industrial Cluster, Bac Ninh.
19	50/QD-DKD-HDQT	June 5, 2026	Decision approving the policy of issuing bank guarantees for the general contractor contract for site leveling and technical infrastructure construction at Ngoc Van Industrial Cluster, Bac Ninh.
20	51/DKDD-HĐQT	June 22, 2026	Directive on: Continuing the review, assessment, and accountability for losses incurred in the Bac Ninh project.
21	53/QD-DKDD-HDQT	June 26, 2026	Decision regarding: Approval of adjusting the payment date of the remaining 6% dividend for 2010 to June 30, 2027

III. Report of the Supervisory Board for the first six months of 2026

1. Information about the members of the Supervisory Board

No.	Supervisory Board Member	Position	Date of first membership in the Supervisory Board	Level
1	Ms. Nguyen Thi Tam	Head of the Supervisory Board	April 26, 2017	Bachelor of Economics
2	Ms. Le Thi Hai Ha	Controller	Dismissal date: May 6, 2026	Bachelor of Accounting
3	Ms. Do Nguyen Lan Chau	Controller	Dismissal date: May 6, 2026	Civil Engineer
4	Mr. Vu Trung Truc	Controller	Appointment date: May 6, 2026	Master of Applied Finance
5	Ms. Tran Thi Mai Linh	Controller	Appointment date: May 6, 2026	Bachelor of Finance and Accounting

2. Meeting of the Supervisory Board:

No.	Supervisory Board Member	Number of meetings attended	Attendance rate	Voting ratio	Reasons for not attending
1	Ms. Nguyen Thi Tam	04	100%	100%	
2	Ms. Le Thi Hai Ha	02	100%	100%	
3	Ms. Do Nguyen Lan Chau	02	100%	100%	
4	Mr. Vu Trung Truc	02	100%	100%	
5	Ms. Tran Thi Mai Linh	02	100%	100%	

3. Supervisory activities of the Supervisory Board

During the first six months of 2026, the Supervisory Board carried out the following tasks at the unit:

Report on the results of inspection and supervision by the Supervisory Board in 2025 to be presented at the Annual General Meeting of Shareholders in 2026;

Present to the General Meeting of Shareholders the list of auditing firms to review the semi-annual financial statements and audit the 2026 annual financial statements.

Review the reports and documents to be submitted to the 2026 Annual General Meeting of Shareholders;

Review of the Salary Fund Report for implementation in 2025;

Inspect and monitor the company's production and business operations , systematic approach, and level of prudence in management and administration by reviewing quarterly management reports provided by the Board of Directors and the Executive Board. Simultaneously, conduct direct inspections of records, documents, and files generated at the Head Office.

Oversee compliance with the law in the activities of board members, directors, and other management personnel.

Inspect and monitor compliance with decisions and resolutions of the General Meeting of Shareholders; and resolutions and decisions of the Board of Directors in the Company's production and business activities.

Monitoring financial performance, capital utilization; borrowing; managing cash flow, managing accounts receivable and payable; managing costs and cost of goods sold; internal control, risk management.

Assess the completeness, legality, and accuracy of the self-prepared quarterly financial statements for Q1 and Q2 of 2026. Evaluate operational efficiency, debt repayment capacity, going concern capability, and the preservation and growth of owner's equity.

Review the Company's audited semi-annual financial statements for 2026. Assess the corrective actions taken regarding the exceptions, highlights, and notes in the audit report and management letter.

Inspect and monitor the progress and effectiveness of construction projects according to signed contracts; divestment of investments; bidding and procurement of equipment, assets, and materials. Monitor the buying and selling of real estate and other materials.

Inspect and supervise the inventory process and prepare an inventory report of the total value of existing assets and capital as of June 30, 2026.

Inspect and monitor compliance with issued regulations, rules, and relevant legal documents. Simultaneously, evaluate the development, amendment, and supplementation of regulations, rules, and procedures to ensure they align with the Company's production and business activities.

Inspect and monitor compliance with decisions and resolutions of the General Meeting of Shareholders; and resolutions and decisions of the Board of Directors in the Company's production and business activities.

Monitor and evaluate transactions between the Company and related parties.

Attend meetings as notified by the Board of Directors and the Management Board, and discuss and provide feedback to the Board of Directors and the Management Board on issues related to the Company's production and business operations.

Perform other tasks as outlined in the 2026 Action Plan approved by the General Meeting of Shareholders. Conduct quarterly inspections and monitoring; summarize inspection results and prepare inspection and monitoring reports to be submitted to major shareholders of PetroCons.

The Supervisory Board's inspection and supervision work is carried out continuously, regularly, and systematically to promptly grasp the actual situation and effectiveness of the Company's operations. At the same time, it identifies, warns of, and coordinates the rectification of shortcomings in management, operational activities, and risk management.

4. Coordination of activities between the Supervisory Board and the Board of Directors, the Executive Management Board, and other management personnel.

During the first six months of 2026, the Supervisory Board was provided with information on the Resolutions and Decisions of the Board of Directors and the Management Board. Overall, in carrying out its duties, the Supervisory Board was facilitated by the Board of Directors and the Management Board to fulfill its responsibilities.

5. Other activities of the Supervisory Board (if any): None

IV. Executive Board

No.	Executive Board Member	Date of birth	Professional qualifications	Appointment date
1	Mr. Phan Minh Tam	October 4, 1978	Surveying Engineer, Master of Business Administration	June 17, 2024
2	Mr. Ngo Duy Chinh	October 25, 1982	Master of Engineering	May 5, 2025
3	Ms. Nguyen Thi Dung	March 23, 1979	Master of Accounting	November 6, 2024

V. Chief Accountant

Executive Board Member	Date of birth	Professional qualifications	Appointment date
Ms. Hoang Thi Hue	June 10, 1975	Master of Economics - Specialization in Accounting	April 29, 2026

VI. Training in Corporate Governance: None

VII. List of related parties of the public company and transactions of related parties with the Company itself during the first six months of 2026.

1. List of related parties of the Company

No.	Name of organization/individual	Securities trading account	Position at the Company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason
I - Board of Directors								
1	Nguyen Anh Tuan		Chairman of the Board			December 27, 2019		

No.	Name of organization/individual	Securities trading account	Position at the Company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason
2	Phan Minh Tam		Board Member			April 26, 2017		
3	Nguyen Thi Dung		Board Member			June 26, 2020		
4	Nguyen Khanh Trung		Board Member			April 26, 2017		
5	Nguyen Minh Dong		Independent Board Member			April 28, 2022		
II-Board of Directors								
1	Phan Minh Tam		Manager			June 17, 2019		
2	Nguyen Thi Dung		Vice president			September 25, 2014		
3	Ngo Duy Chinh		Vice president			February 24, 2020		
III- Supervisory Board								
1	Nguyen Thi Tam		TBKS			April 26, 2017		
2	Mr. Vu Trung Truc		TVBKS			May 6, 2026		
3	Ms. Tran Thi Mai Linh		TVBKS			May 6, 2026		
IV-Chief Accountant.								
1	Hoang Thi Hue		Chief Accountant			April 29, 2026		
V - Person in charge of company administration								
1	Ha Thi Phuong Thao		Company Administrator			May 29, 2023		

2. Transactions between a company and its related parties; or between a company and major shareholders, insiders, or related parties of insiders.

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/Contact address	Time of transaction with the company	Resolution/Regulation Number of the General Meeting of Shareholders /Board of Directors	Number and percentage of shares held after the transaction	Note

3. Transactions between insiders of listed companies, related parties of insiders, and subsidiaries or companies controlled by listed companies.

No.	The person executing the transaction	Relationships with insiders	Position at CTNY	ID/Passport number, date of issue, place of issue	Address	Name of subsidiary company, company controlled by CTNY.	Transaction time	Number and percentage of shares held after the transaction.	Note

4. Transactions between the Company and other parties:

4.1. Transactions between the company and companies in which the Board of Directors, Supervisory Board members, and CEO have been founding members or members of the Board of Directors or CEOs in the past three (03) years (calculated at the time of report preparation):

4.2. Transactions between the company and a company where a related party of a member of the Board of Directors, a member of the Supervisory Board, or the CEO (General Director) is also a member of the Board of Directors or the CEO (General Director).

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, and the CEO (General Director) .

VIII. Stock transactions by insiders and related parties of insiders in the first six months of 2026.

1. List of insiders and related parties of insiders

TT	NAME OF ORGANIZATION/ INDIVIDUAL	Securities trading account	Position/Relationship	ID Card Number / Business Registration Number	Date issued	Issuing authority	Address	SL shares held at the end of the period	Ending ownership percentage (%)
1	Nguyen Anh Tuan		Chairman of the Board					0	0
1.01	Nguyen Thi Dinh		Mom					0	0
1.02	Nguyen Thi Thu Huong		Wife					0	0
1.03	Nguyen Tuan Tam		Son					0	0
1.04	Nguyen Anh Minh		My dear					0	0
1.05	Vietnam Petroleum Construction Joint Stock Corporation	045C0 02588	Mr. Nguyen Anh Tuan is the representative of the capital contribution.					7,000,000	14.00 %
2	Phan Minh Tam		Manager					0	0
2.01	Phan Van Nham		Dad					0	0
2.02	Lai Thi Minh		Mom					0	0
2.03	Nguyen Thi Lan Phuong		Wife					0	0
2.04	Phan Minh Quang		Son					0	0
2.05	Phan Minh Huy		Son					0	0
2.06	Phan Duc Toan		My dear					0	0

TT	NAME OF ORGANIZATION/ INDIVIDUAL	Securities trading account	Position/Relationship	ID Card Number / Business Registration Number	Date issued	Issuing authority	Address	SL shares held at the end of the period	Ending ownership percentage (%)
2.07	Vietnam Petroleum Construction Joint Stock Corporation	045C0 02588	Mr. Phan Minh Tam is the representative of the capital contribution.					6,000,000	12.00 %
3	Nguyen Khanh Trung	003C5 57071	Board of Directors					0	0
3.01	Nguyen Thi Nhan		Older sister					0	0
3.02	Nguyen T Kim Oanh		Older sister					0	0
3.03	Nguyen Khanh Dung		My dear					0	0
3.04	Nguyen Giang Huong		Wife					0	0
3.05	Nguyen Khanh Linh		Son					0	0
3.06	Nguyen Khanh Minh		Son					0	0
3.07	Phu Long Real Estate Joint Stock Company		Mr. Nguyen Khanh Trung is the representative of the capital contribution.					3,396,000	6.79%
4	Nguyen Minh Dong		Independent Board Member					0	0
4.01	Nguyen Thi Hien		Mom					0	0
4.02	Nguyen Tuyet Mai		Wife					0	0
4.03	Nguyen Hai Phong		Son					0	0
4.04	Nguyen Ngoc Linh		Son					0	0
5	Nguyen Thi Dung	003C5 06879	UV HDDQT					0	0
5.01	Nguyen Van Chinh		Dad					0	0
5.02	Duong Thi Uon		Mom					0	0
5.03	Nguyen Van Ngoc		Older brother					0	0
5.04	Nguyen Anh Tuan	003C5 01678	My dear					0	0
5.05	Nguyen Huy Thanh	003C5 66888	Husband					0	0
5.06	Nguyen Thi Thanh Huyen		Son					0	0
5.07	Nguyen Khanh Linh		Son					0	0
5.08	Vietnam Petroleum Construction Joint Stock Corporation	045C0 02588	Ms. Nguyen Thi Dung is the representative of the capital contribution.					4,433,475	8.87%
6	Ngo Duy Chinh		Vice president					0	0

TT	NAME OF ORGANIZATION/ INDIVIDUAL	Securities trading account	Position/Relationship	ID Card Number / Business Registration Number	Date issued	Issuing authority	Address	SL shares held at the end of the period	Ending ownership percentage (%)
6.01	Ngo Anh Thuan		Dad					0	0
6.02	Nguyen Thi Dan		Mom					0	0
6.03	Nguyen Thi Huong Giang		Wife					0	0
6.04	Ngo Ngoc Hien Anh		Son					0	0
6.05	Ngo Ngoc Quynh Nhi		Son					0	0
6.06	Ngo Minh Son		Son					0	0
6.07	Ngo Xuan Truong		Older brother					0	0
6.08	Ngo Thi Thuy Hien		Older sister					0	0
7	Nguyen Thi Tam	018C1 04076	TBKS					0	0
7.01	Le Thi Chinh		Mother					0	0
7.02	Le Ngoc Tuan		Husband					0	0
7.03	Le Thuy Trang		Son					0	0
7.04	Le Van Thanh An		Son					0	0
7.05	Nguyen Thi Huyen		Older sister					0	0
7.06	Nguyen Thi Khanh		Older sister					0	0
7.07	Nguyen Thi Tinh		Older sister					0	0
8	Tran Thi Mai Linh	5018871	TVBKS					0	0
8.01	Bui Huy Phong		Husband					0	0
8.02	Bui Mai Tue An		Son					0	0
8.03	Bui Mai Tue Minh		Son					0	0
8.04	Bui Huy Nhat Lam		Son					0	0
8.05	Dinh Thi Thu Huong		Mother					0	0
8.06	Tran Dinh Khang		biological father					0	0
9	Vu Trung Truc	105C3 47947	TVBKS					0	0
9.01	Vu Trung Kien		biological father					0	0
9.02	Pham Thi Diep		Mother					0	0

TT	NAME OF ORGANIZATION/ INDIVIDUAL	Securities trading account	Position/Relationship	ID Card Number / Business Registration Number	Date issued	Issuing authority	Address	SL shares held at the end of the period	Ending ownership percentage (%)
9.03	Pham Binh Thanh		Father-in-law					0	0
9.04	Nguyen Thi Minh Thuy		Mother-in-law					0	0
9.05	Pham Nguyen Tuong Vy		Wife					0	0
9.06	Vu Thi Minh Ngoc		Younger sister					0	0
9.07	Vu Ngoc Tuan		Brother-in-law					0	0
10	Hoang Thi Hue	S68346	Chief Accountant					0	0
10.01	Ngo Trong Dam		Husband					0	0
10.02	Ngo Trong Dat		Boy					0	0
10.03	Ngo Thi Hoang Nguyen		Daughter					0	0
10.04	Tran Thi Mai		Mother					0	0
10.05	Hoang Thi Nhai		Older sister					0	0
11	Ha Thi Phuong Thao	500265	Company Administrator					0	0
11.01	Ha Van Man		Dad					0	0
11.02	Tran Thi Le		Mom					0	0
11.03	Pham Van Luong		Husband					0	0
11.04	Pham Thanh Ha		Son					0	0
11.05	Pham Thu Giang		Son					0	0
June 11	Ha Thi Kim Lien		Older sister					0	0
11.07	Ha Van Minh		Younger brother					0	0

2. Transactions by insiders and related parties involving shares of a listed company.

No.	The person executing the transaction	Relationships with insiders	Number of shares owned at the beginning of the period		Number of shares held at the end of the period		Reasons for increase or decrease (buying, selling, conversion, bonus, etc.)
			Number of shares	Proportion	Number of shares	Proportion	

IX. Other points to note: None

The above is a report on the activities of the Board of Directors of Dong Do Petroleum Joint Stock Company for the first six months of 2026.

Respectfully submitting this report!

Recipient:

- As sent;
- Board of Directors;
- Company Director;
- Save TCHC.

TM. BOARD OF DIRECTORS
CHAIRPERSON



Nguyễn Anh Tuan



LIST OF INSIDERS AND RELATED PERSONS

Stock code: PFL

Company Name: Dong Do Petroleum Joint Stock Company

Deadline: 30-Jul-26

No.	Stock code	Full name	Position at the company	Relationships with insiders	NSH Paper type	NSH paper	Date issued
1	PFL	Nguyen Anh Tuan	Chairman of the Board		Citizen Identification Card	025074000022	April 25, 2021
1.01	PFL	Nguyen Thi Dinh		Mother			
1.02	PFL	Nguyen Thi Thu Huong		Wife			
1.03	PFL	Nguyen Tuan Tam		Boy			
1.04	PFL	Nguyen Anh Minh		Younger brother			
		Vietnam Petroleum Construction Joint Stock Corporation		Mr. Nguyen Anh Tuan is the representative of the capital contribution.			
1.05	PFL						
2	PFL	Phan Minh Tam	Board member/Director/Legal representative				
2.01	PFL	Phan Van Nham		Father			
2.02	PFL	Lai Thi Minh		Mother			
2.03	PFL	Nguyen Thi Lan Phuong		Wife			
2.04	PFL	Phan Minh Quang		Boy			
2.05	PFL	Phan Minh Huy		Boy			
2.06	PFL	Phan Duc Toan		Younger brother			
		Vietnam Petroleum Construction Joint Stock Corporation		Mr. Phan Minh Tam is the representative of the capital contribution.			
2.07	PFL						
3	PFL	Nguyen Khanh Trung	Board member				
3.01	PFL	Nguyen Giang Huong		Wife			
3.02	PFL	Nguyen Khanh Linh		Daughter			
3.03	PFL	Nguyen Khanh Minh		Boy			
3.04	PFL	Nguyen Thi Nhan		Older sister			
3.05	PFL	Nguyen T Kim Oanh		Older sister			



No.	Stock code	Full name	Position at the company	Relationships with insiders	NSH Paper type	NSH paper	Date issued
3.06	PFL	Nguyen Khanh Dung		Younger brother			
		Phu Long Real Estate Joint Stock Company		Mr. Nguyen Khanh Trung is the representative of the capital contribution.			
3.07	PFL						
4	PFL	Nguyen Thi Dung	Board Director				
4.01	PFL	Nguyen Van Chinh		biological father			
4.02	PFL	Duong Thi Uon		Mother			
4.03	PFL	Nguyen Van Minh		Older brother			
4.04	PFL	Nguyen Van Ngoc		Older brother			
4.05	PFL	Nguyen Anh Tuan		Younger brother			
4.06	PFL	Nguyen Huy Thanh		Husband			
4.07	PFL	Nguyen Thi Thanh Huyen		Daughter			
4.08	PFL	Nguyen Khanh Linh		Daughter			
		Vietnam Petroleum Construction Joint Stock Corporation		Ms. Nguyen Thi Dung is the representative of the capital contribution.			
4.09	PFL						
5	PFL	Nguyen Minh Dong	Independent member				
5.01	PFL	Nguyen Thi Hien		Mother			
5.02	PFL	Nguyen Tuyet Mai		Wife			
5.03	PFL	Nguyen Hai Phong		Boy			
5.04	PFL	Nguyen Ngoc Linh		Daughter			
6	PFL	Ngo Duy Chinh	Vice president				
6.01	PFL	Ngo Anh Thuan		biological father			
6.02	PFL	Nguyen Thi Dan		Mother			
6.03	PFL	Nguyen Thi Huong Giang		Wife			
6.04	PFL	Ngo Ngoc Hien Anh		Daughter			

No.	Stock code	Full name	Position at the company	Relationships with insiders	NSH Paper type	NSH paper	Date issued
6.05	PFL	Ngo Ngoc Quynh Nhi		Daughter			
6.06	PFL	Ngo Minh Son		Boy			
6.07	PFL	Ngo Xuan Truong		Older brother			
6.08	PFL	Ngo Thi Hien Thuy		Older sister			
7	PFL	Nguyen Thi Tam	Head of the Supervisory Board				
7.01	PFL	Le Thi Trinh		Mother			
7.02	PFL	Le Ngoc Tuan		Husband			
7.03	PFL	Le Thuy Trang		Daughter			
7.04	PFL	Le Van Thanh An		Boy			
7.05	PFL	Nguyen Thi Huyen		Older sister			
7.06	PFL	Nguyen Thi Khanh		Older sister			
7.07	PFL	Nguyen Thi Tinh		Younger sister			
8	PFL	Vu Trung Truc	Supervisory Member				
8.01	PFL	Vu Trung Kien		Father			
8.02	PFL	Pham Thi Diep		Mother			
8.03	PFL	Pham Binh Thanh		Father-in-law			
8.04	PFL	Nguyen Thi Minh Thuy		Mother-in-law			
8.05	PFL	Pham Nguyen Tuong Vy		Wife			
8.06	PFL	Vu Thi Minh Ngoc		younger sibling			
8.07	PFL	Vu Ngoc Tuan		Brother-in-law			
9	PFL	Tran Thi Mai Linh	Supervisory Member				
9.01	PFL	Bui Huy Phong		Husband			
9.02	PFL	Bui Mai Tue An		Child			
9.03	PFL	Bui Mai Tue Minh		Child			
9.04	PFL	Bui Huy Nhat Lam		Child			
9.05	PFL	Tran Dinh Khang		Father			



No.	Stock code	Full name	Position at the company	Relationships with insiders	NSH Paper type	NSH paper	Date issued
9.06	PFL	Dinh Thi Thu Huong		Mother			
10	PFL	Hoang Thi Hue	Chief Accountant				
10.01	PFL	Hoang Thi Hue		Husband			
10.02	PFL	Ngo Trong Dam		Boy			
10.03	PFL	Ngo Trong Dat		Daughter			
10.04	PFL	Ngo Thi Hoang Nguyen		Mother			
10.05	PFL	Tran Thi Mai		Older sister			
une 10t	PFL	Hoang Thi Nhai					
11	PFL	Ha Thi Phuong Thao	The person in charge of corporate governance.				
11.01	PFL	Ha Van Man		Father			
11.02	PFL	Tran Thi Le		Mother			
11.03	PFL	Pham Van Luong		Husband			
11.04	PFL	Pham Thanh Ha		Daughter			
11.05	PFL	Pham Thu Giang		Daughter			
June 11	PFL	Ha Thi Kim Lien		Older sister			
11.07	PFL	Ha Van Minh		Younger brother			
12	PFL	Phu Long Real Estate Joint Stock Company		Stakeholders			
		Vietnam Petroleum Construction Joint Stock Corporation		Stakeholders			
13	PFL			Stakeholders			

CREATOR



Ha Thi Phuong Thao



Phan Minh Tam