MEDIPLANTEX NATIONAL PHARMACEUTICAL JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

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No.: 30/2026 /CV-MP

Ha Noi, July 24, 2026

INFORMATION DISCLOSURE

To: - State Securities Commission

- Hanoi Stock Exchange

1. Name of Organization: **MEDIPLANTEX NATIONAL PHARMACEUTICAL JOINT STOCK COMPANY**

- Securities code: MED

- Address: 358 Giai Phong, Phuong Liet, Ha Noi

- Person responsible for information disclosure: Mr. Mai Nhat Thanh

Type of disclosed information: ☑Periodic Extraordinary Upon request

2. Contents of disclosure:

- Report on corporate governance 6 months of 2026

3. This information was published on the company's website on 24/07/2026, as in the link: http://www.mediplantex.com/cổ-đông/công-bố-thông-tin.html

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

MEDIPLANTEX NATIONAL PHARMACEUTICAL JSC
GENERAL DIRECTOR

CÔNG TY CỔ PHẦN DƯỢC TRUNG ƯƠNG MEDIPLANTEX
M.S.D.N: 0100108430 - C.T.
THÀNH PHỐ HÀ NỘI

Mai Nhat Thanh

Hanoi, July 24, 2026

REPORT ON CORPORATE GOVERNANCE
6 MONTHS OF 2026

To: - State Securities Commission
- Hanoi Stock Exchange

- Company Name: Mediplantex National Pharmaceutical Joint Stock Company
- Head office address: No. 358 Giai Phong Street, Phuong Liet Ward, Hanoi
- Phone: 024.38641552 Email: info@mediplantex.com
- Charter capital: 124,100,000,000 VND
- Stock code: MED
- Governance Model: General Meeting of Shareholders (GMS), Board of Directors (BOD), Board of Supervisors (BOS) and General Director.
- The implementation of internal audit: Not implemented.

I. Activities of the General Meeting of Shareholders:

The Resolutions passed are as follows:

No.	Resolution No.	Contents
1	01/2026/NQ-ĐHĐCĐ/MED June 29, 2026	1. Report of the Board of Directors on 2025 performance results and the implementation plan for 2026 activities; 2. Report of the Board of Management on the 2025 business and production results and the implementation plan for 2026; 3. Report of the Board of Supervisors on the 2025 activities, supervisory work and the proposed plan for 2026; 4. Proposal to approve the 2025 Audited Financial Statements; 5. Proposal for Selection of the Independent auditing firm for the 2026 Financial Statements; 6. Proposal to approve the profit distribution plan and dividend payout ratio for 2025, and the proposed profit distribution plan and dividend payout ratio for 2026; 7. Proposal to approve the remuneration report for the Board of Directors, Board of Supervisors for 2025 and the plan for 2026;

		8. Proposal to approve the Amendments and Supplements to the Charter on Organization and Operation of the Company; 9. Proposal to approve the Dismissal and Election for the Additional Members of the Board of Directors for the 2024 – 2029 Term

II. Board of Directors in the first six months of 2026:

1. Information about the members of the BOD:

No.	Member	Position	Date of starting/ceasing to be the member/the independent member of the BOD	
			Date of appointment	Date of dismissal
1	Nguyen Ngoc Xuan Trang	Chairman of the BOD	30/06/2025	
2	Tran Nguyen Hoang Phuc	Non-executive Member of the BOD	30/06/2025	29/06/2026
3	Tran Nguyen Hoang An	Member of the BOD	26/06/2024	
4	Nguyen Thi Thuy	Member of the BOD	26/06/2024	29/06/2026
5	Thai Khac Minh	Independent Member of the BOD	26/06/2024	
6	Tran Anh Tuan	Member of the BOD	29/06/2026	
7	Bui Tien Thao	Non-executive Member of the BOD	29/06/2026	

2. Meetings of the BOD

STT	Board Member	Position	Number of meetings attend	Attendance rate %	Reason for not attending
1	Nguyen Ngoc Xuan Trang	Chairman	5/5	100%	
2	Tran Nguyen Hoang Phuc	Member	0/5	0%	Personal reasons
3	Tran Nguyen Hoang An	Member	5/5	100%	
4	Nguyen Thi Thuy	Member	2/5	40%	Dismissed on 29/06/2026
5	Thai Khac Minh	Member	5/5	100%	
6	Bui Tien Thao	Member	2/5	40%	Appointed on

					29/06/2026
7	Tran Anh Tuan	Member	2/5	40%	Appointed on 29/06/2026

3. Supervisory activities of the Board of Directors over the Board of Directors

- In the first six months of 2026, despite facing numerous challenges in its business operations, the company maintained financial stability, information related to its production and business activities was always disclosed transparently and promptly.

- The Board of Directors enhanced corporate governance efforts, supervised, and controlled various company activities to minimize risks in production and business operations. All of the company's production and business activities were monitored and supervised by the Board of Directors, the Board of Supervisors, and specialized departments to ensure maximum risk mitigation for the company.

- The Board of Directors reviewed compliance with and adherence to resolutions of the General Meeting of Shareholders, resolutions of the Board of Directors, the provisions of the Law on Enterprise 2020, the Law on Securities, relevant legal documents, as well as the company's Charter of Organization and Operation, Corporate Governance Regulations, and Financial Management Regulations.

4. Activities of the Board of Directors' subcommittee: None

5. Resolutions/Decisions of the BOD:

No.	Resolution/ Decision No.	Content	Approval Rate
1	**No.: 01/2026/NQ-HĐQT** *dated January 9, 2026*	**Approved the following matters:** 1. Proposal No. 01/2026/TTr-HĐQT on the amendment and supplementation of the Internal Spending Regulations of Mediplantex Central Pharmaceutical Joint Stock Company.	100%
2	**No: 02/2026/NQ-HĐQT** *dated April 23, 2026*	**Approved the following matters:** Extension of the time for holding the 2026 Annual General Meeting of Shareholders, ensuring that it shall not exceed six (06) months from the end of the fiscal year. Reason: The Company requires additional time to prepare matters within the authority of the 2026 General Meeting of Shareholders.	100%
3	**No: 03/2026/NQ-HĐQT** *dated May 07, 2026*	**Approved the following matters:**	100%

		1. **Time of organization:** The 2026 Annual General Meeting of Shareholders shall be convened at 8:30 a.m. on Friday, June 26, 2026. - Venue: Hanoi (an appropriate venue for the General Meeting shall be identified). - Record date: May 28, 2026. 2. **Proposals to be submitted to the General Meeting:** - Report of the Board of Directors on 2025 performance results and the implementation plan for 2026 activities; - Report of the Board of Management on the 2025 business and production results and the implementation plan for 2026; - Report of the Board of Supervisors on the 2025 activities, supervisory work and the proposed plan for 2026; - Approval of the 2025 Audited Financial Statements; - Selection of the Independent auditing firm for the 2026 Financial Statements; - Approval of the profit distribution plan and dividend payout ratio for 2025, and the proposed profit distribution plan and dividend payout ratio for 2026; - Approval of the remuneration report for the Board of Directors, Board of Supervisors for 2025 and the plan for 2026; - Approval of the Dismissal and Election for the Additional Members of the Board of Directors - Other matters within the authority of the 2026 General Meeting of Shareholders.	
4	**No.: 04/2026/NQ-HĐQT** *dated May 07, 2026*	**Approved the following matters:** 1. The 2026 business plan with the target of striving to achieve profit before tax of approximately VND 15 billion; 2. Approved the policy of assigning the Board of Management to prepare the pre-feasibility study report and feasibility study report for the plan to construct the Company's office building at 358 Giai Phong Street; and, at the same time, to comprehensively review all legal, financial, technical, planning and investment efficiency matters before submitting them to the Board of Directors for consideration and decision on the subsequent steps in accordance with regulations;	100%

		3. Proposal No. 03/2026/TTr-HĐQT on changing the organizational model of the Me Linh Branch; 4. Proposal No. 07/2026/TTr-HĐQT on the investment in purchasing motor vehicles for management and operational purposes; 5. Proposal No. 08/2026/TTr-HĐQT on obtaining an additional loan from Vietnam Maritime Commercial Joint Stock Bank – Transaction Office Branch; 6. Proposal No. 09/2026/TTr-HĐQT on the 2025 profit distribution plan and dividend payment ratio, and the proposed 2026 profit distribution plan and dividend payment ratio, for submission to the General Meeting of Shareholders for consideration and decision within its authority; 7. Proposal No. 10/2026/TTr-HĐQT on the plan for disposal of goods in 2025.	
5	**No.: 05/2026/NQ-HĐQT** *dated May 29, 2026*	**Approved the following matters:** Approval of contracts and transactions between Mediplantex National Pharmaceutical Joint Stock Company and its related party as follows: - Contracting party: AN HY Pharmaceutical One Member Limited Liability Company – a related party of an internal person: Mr. Nguyen Ngoc Xuan Trang, Chairman of the Board of Directors. - Transaction details: **Type of contract:** Pharmaceutical trading (sale and purchase) contract **Estimated transaction value:** VND 20,000,000,000 **Implementation period:** Fiscal year 2026 • The General Director is assigned to carry out all relevant procedures and execute the above-mentioned contracts and transactions with the related party, ensuring operational efficiency and that the total value of such related contracts and transactions in 2026 does not exceed 35% of the Company's total assets as recorded in the most recent financial statements, in compliance with applicable laws, the Company's Charter, and internal regulations.	100%

6	**No.: 06/2026/NQ - HĐQT** *dated June 05, 2026*	**Approved the following matters:** 1. Reports and proposals to be submitted to the 2026 Annual General Meeting of Shareholders: - Report of the Board of Directors on 2025 performance results and the implementation plan for 2026 activities; - Report of the Board of Management on the 2025 business and production results and the implementation plan for 2026; - Report of the Board of Supervisors on the 2025 activities, supervisory work and the proposed plan for 2026; - Proposal to approve the 2025 Audited Financial Statements; - Proposal for Selection of the Independent auditing firm for the 2026 Financial Statements; - Proposal to approve the profit distribution plan and dividend payout ratio for 2025, and the proposed profit distribution plan and dividend payout ratio for 2026; - Proposal to approve the remuneration report for the Board of Directors, Board of Supervisors for 2025 and the plan for 2026; - Proposal to approve the Amendments and Supplements to the Charter on Organization and Operation of the Company; - Proposal to approve the Dismissal and Election for the Additional Members of the Board of Directors for the 2024 – 2029 Term 2. Proposal No. 12/2026/TTr-HĐQT on obtaining a new credit facility from Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank) – Dong Da Branch.	100%
7	**No.: 07/2026/NQ-HĐQT** *dated June 10, 2026*	**Approved the change in the time of the 2026 Annual General Meeting of Shareholders as follows:** - Time of the meeting (before the change): 8:30 a.m., Friday, June 26, 2026. - Time of the meeting (after the change): 1:30 p.m., Monday, June 29, 2026. - Reason for the change: Based on the actual circumstances, the Company extended the meeting	100%

		time in order to finalize the documents to be submitted to the 2026 Annual General Meeting of Shareholders. The record date, meeting format and meeting venue remain unchanged.	
8	**No.: 08/2026/NQ-HĐQT** *dated June 25, 2026*	**Approved the addition of the following item to the agenda of the 2026 Annual General Meeting of Shareholders:** *"The General Meeting of Shareholders shall consider the* dismissal *of Ms. Tran Nguyen Hoang Phuc from her position as a member of the Board of Directors for the 2024–2029 term."* **Reason:** To ensure that the Company's governance and management activities are carried out continuously, stably and effectively, in compliance with the applicable laws and the Company's Charter.	100%
9	**No.: 09/2026/NQ-HĐQT** *dated June 29, 2026*	Approval of the resignation and dismissal of the Chief Accountant of Mediplantex National Pharmaceutical Joint Stock Company for: **Mr. Tran Anh Tuan** Date of birth: September 27, 1980 Citizen Identification Number: Effective date of dismissal: June 29, 2026. **Reason:** In accordance with Mr. Tran Anh Tuan's personal request as stated in his resignation letter dated June 29, 2026, and to ensure the continuous and stable operation of the Company's administration, management, and financial and accounting activities, in compliance with the law and the Company's charter.	100%
10	**No.: 10/2026/NQ-HĐQT** *dated June 30, 2026*	**Approved the following matters:** **1. Appointment: Mr. Tran Anh Tuan** Position: Deputy General Director Term of Appointment: From June 30, 2026, until the end of the Board of Directors' 2024-2029 term, or until further notice. **2. Appointment: Ms. Hoang Thi Lan Huong** Position: Person in Charge of Corporate Governance	100%

		Term of Appointment: From June 30, 2026, until the end of the Board of Directors' 2024-2029 term, or until further notice.	

III. Board of Supervisors

1. Information about members of the BOS:

No.	Member of the BOS	Position	Date of Appointment	Professional qualifications
1	Ho Ngoc Tuan	Head of the BOS	June 26, 2024	Bachelor of Engineering in Construction
2	Ha Thi Bich Hanh	Member of the BOS	June 26, 2024	Bachelor of Pharmacy
3	Do Ngoc Thuy	Member of the BOS	June 26, 2024	Bachelor of Accounting

2. Meetings of the BOS

No.	Member of the BOS	Number of meetings attended	Attendance rate	Voting ratio	Reason for Absence
1	Ho Ngoc Tuan	1/1	100%	100%	
2	Ha Thi Bich Hanh	1/1	100%	100%	
3	Do Ngoc Thuy	1/1	100%	100%	

3. Supervisory activities of the BOS with the BOD, BOM and shareholders

The Board of Supevisors represents shareholders in overseeing all production, business, management, and operational activities of the company. The Board of Supevisors serves a 5-year term and consists of three members. The Board of Supevisors holds regular meetings in accordance with its operating regulations. In the first six months of 2026, the Head of the Board of Supevisors was invited to attend all periodic meetings of the Board of Directors to stay informed about the company's management policies and strategies. The Board of Supevisors is responsible for monitoring and inspecting the legality and rationality of the company's management and business operations, as well as the accuracy of accounting records and financial statements. It is tasked with recommending corrective measures for any detected violations. The Board regularly provides written reports to the Board of Directors on its activities and reports to the GMS on the accuracy, truthfulness, and legality of the company's management and business operations.

4. **Coordination activities between the BOS, the BOD, the BOM and other management personnel**

In the first six months of 2026, the Board of Supevisors received close cooperation and favorable conditions from the Board of Directors, the Board of Management, and other managers to effectively carry out its supervisory duties. This was facilitated through the provision of complete documents and information related to the company's governance, production and business activities, and financial matters.

5. **Other activities of the BOS:** None

IV. Board of Management

No.	Member of the BOM	Date of birth	Professional qualifications	Date of appointment	Date of dismissal
1	Mai Nhat Thanh	30/01/1980	Master	02/01/2025	
2	Tran Nguyen Hoang An	03/01/1994	Bachelor	01/07/2024	
3	Tran Anh Tuan	27/09/1980	Bachelor	30/06/2026	

V. Chief Accountant:

Full name	Date of birth	Professional qualifications	Date of appointment	Date of dismissal
Tran Anh Tuan	27/09/1980	Bachelor of Finance – Accounting	01/07/2024	29/06/2026

VI. Corporate Governance Training: None.

VII. List of related persons of the Public Company and transactions of related persons of the Company with the Company itself

1. List of related persons of the Company

Full name	Position (for insider)	ID card/ Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason
Mr. Mai Nhat Thanh	General Director					02/01/2025		
Ms. Nguyen Ngoc Xuan Trang	Chairman of the BOD					30/06/2025		
Mrs. Tran Nguyen Hoang Phuc	Member of the BOD					30/06/2025	29/06/2026	Dismissal
Mr. Tran Nguyen Hoang An	Member of BOD - Deputy General Director					26/06/2024		
Mrs. Nguyen Thi Thuy	Member of the BOD					26/06/2024	29/06/2026	Dismissal
Mr. Thai Khac Minh	Member of the BOD					26/06/2024		
Mr. Tran Anh Tuan	Member of BOD - Deputy General Director					29/06/2026 30/06/2026		Appointment
Mr. Bui Tien Thao	Member of BOD					29/06/2026		Appointment
Mr. Tran Anh Tuan	Chief Accountant					01/07/2024	29/06/2026	Dismissal

Ms. Hoang Thi Lan Huong	Person in Charge of Corporate Governance					29/06/2026		Appointment
Mr. Ho Ngoc Tuan	Head of the BOS					26/06/2024		
Ms. Ha Thi Bich Hanh	Member of the BOS					26/06/2024		
Ms. Do Ngoc Thuy	Member of the BOS					26/06/2024		
Mrs. Chu Huyen Trang	Company Secretary					01/03/2023		
List of major shareholders owning more than 10%								
Ms. Nguyen Ngoc Xuan Trang	Chairman of the BOD							
Mrs. Tran Nguyen Hoang Phuc	Member of the BOD							
Vietnam Pharmaceutical Corporation - JSC		0100109385	21/05/1998	Hanoi Department of Planning and Investment	No. 12 Ngo Tat To Street, Van Mieu Ward, Dong Da District, Hanoi			
Capital Ownership Representative								
Mrs. Nguyen Thi Thuy	Member of the BOD					26/06/2024	29/06/2026	
Mr. Bui Tien Thao	Member of BOD					29/06/2026		

Authorized person to disclose information								
Mr. Mai Nhat Thanh	General Director					02/01/2025		

(*) Note: The list of related persons of insiders is according to the list in section VIII.1 of this Report so it is not listed in detail here.

2. **Transactions between the company and its related persons or between a company and major shareholders, insiders, or related persons of insiders:**

No.	Full name	Relationship with the company	Certificate Number *, date of issue, place of *issue*	Head office address/	Time of transaction with the company	Resolution No. Resolution/ Decision of the GMS/ BOD	Content , quantity, total transaction value	Note
1	AN HY Pharmaceutical One Member Company Limited	Related party of Ms. Nguyen Ngoc Xuan Trang - Chairman of the Board of Directors	Business Registration Certificate No.: 0309738339 issued on May 22, 2017 by the Department of Planning and Investment of Ho Chi Minh City	No. 506/15/34 3/2 Street, Ward 14, District 10, HCM	2026	05/2026/NQ-HĐQT	Pharmaceutical trading (sale and purchase) contract. Total transaction value: VND 20,000,000,000	

3. **Transactions between insiders of the Company, related persons of insiders and subsidiaries, companies controlled by the Company:** None
4. **Transactions between the Company and other entities:**

4.1. Transactions between the company and companies in which members of the BOD, members of the BOS, General Director and other managers have been and are founding members or members of the BOD, Directors (General Directors) in the past three (03) years (calculated at the time of reporting):

None.

4.2. Transactions between the company and companies in which related persons of members of the BOD, members of the BOS, Directors (General Directors) and other managers are members of the BOD, Directors (General Directors) and executives:

None.

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the BOD, members of the BOS, Director (General Director) and other managers:

None.

VIII. Share transactions of insiders and related persons of insiders

1. List of insiders and related persons of insiders

No.	Full name	Stock trading account	Position at the Company	ID No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	**Ms. Nguyen Ngoc Xuan Trang**							**3,543,044**	**28.50%**	
1.1	Tran Hoang Thuong									
1.2	Luong Thi Ngoc Xuan									
1.3	Tran Nguyen Hoang Phuc							249,900	2.01%	
1.4	Tran Nguyen Hoang Phuc							2,761,900	20,24%	
1.5	Tran Nguyen Hoang An							87,500	0.71%	
1.6	Tran Nguyen Hoang An							20,000	0.17%	
1.7	Tran Nguyen Hoang Hy							47,000	0.38%	
1.8	Tran Xuan Dinh									
1.9	AN HY Pharmaceutical One									

	Member Company Limited									
2	**Mr. Bui Tien Thao**		**Member of Board of Directors**							
2.1	Mr. Bui Tan Tien									
2.2	Ms. Pham Thi Hien									
2.3	Mr. Nguyen Dinh Hien									
2.4	Ms. Nguyen Thi Thoa									
2.5	Ms. Nguyen Thi Thuy Linh									
2.6	Ms. Bui Hien Anh									
2.7	Mr. Bui Tien Gia Phuc									
2.8	Mr. Bui Tien Thanh									
2.9	Ms. Bui Thu Hieu									
2.10	Mr. Vu Xuan Bac									
3	**Mr. Tran Nguyen Hoang An**		**Member of Board of Directors - Deputy General Director**					**20,000**	**0.17%**	
3.1	Nguyen Ngoc Xuan Trang							3,543,044	28.50%	
3.2	Tran Nguyen Hoang Phuc							2,761,900	22.26%	
3.3	Tran Nguyen Hoang Phuc							249,900	2.01%	
3.4	Tran Nguyen Hoang An							87,500	0.71%	
3.5	Tran Nguyen Hoang Hy							47,000	0.38%	
3.6	Tran Xuan Dinh									
4	**Mr. Thai Khac Minh**		**Board of Directors**							
4.1	Tang Muoi									
4.2	Thai Khac Quang									

4.3	Thai Hue Phuong									
4.4	Thai Hue Linh									
4.5	Thai My Phuc									
5	**Mr. Tran Anh Tuan**		**Member of Board of Directors - Deputy General Director**							
5.1	Mr. Tran Anh Son									
5.2	Mr. Nguyen Van Co									
5.3	Ms. Nguyen Thi Duyen									
5.4	Ms. Tran Thi Bich Ngoc									
5.5	Mr. Nguyen Thanh Tung									
5.6	Ms. Nguyen Thi Hong Van									
5.7	Mr. Tran Tuan Anh									Young
5.8	Mr. Tran Tuan Minh									Young
6	**Mr. Mai Nhat Thanh**		**General Director**					**0**	**0%**	
6.1	Do Thi Duom									
6.2	Mai Thi Bich Lien									
6.3	Mai Nhat Truong									
6.4	Mai Thuy Bich Quyen									
7	**Ms. Hoang Thi Lan Huong**		**Person in Charge of Corporate Governanc e**							
7.1	Ms. Do Thi Vinh									
7.2	Ms. Hoang Thi Thanh Hoa									
7.3	Ms. Hoang Thi Phuong Lan									

7.4	Ms. Hoang Thi Ngoc Anh								
7.5	Ms. Bui Hoang Ha Phuong								Young
7.6	Ms. Bui Hoang Phuong My								Young
8	**Mr. Ho Ngoc Tuan**		**Head of the BOS**				**0**	**0%**	
8.1	Ho Sy Hung								
8.2	Le Thi Lac								
8.3	Phung Minh Duc								
8.4	Phung Thi Kieu Linh								
8.5	Ho Ha Trang								
8.6	Ho Quang Phong								Young
8.7	Ho Ngoc Dung								
8.8	Ho Thi Nga								
9	**Ms. Ha Thi Bich Hanh**		**Member of the BOS**				**0**	**0%**	
9.1	Dao Thuy Ninh								None
9.2	Nguyen Thi Quynh								
9.3	Trinh Van Hai								
9.4	Hoang Thi Minh Ngoc								
9.5	Trinh Phuong Chi								Young
9.6	Ha Manh Quan								
9.7	Ha Manh Hung								
9.8	Ha Thi Thu Dung								

10	**Ms. Do Ngoc Thuy**		**Member of the BOS**					**100,000**	**0.81%**	
10.1	Do Van Tan									
10.2	Tran Ngoc Bich									
10.3	Do Ngoc Thuy									
10.4	Do Ngoc Tu									
10.5	Hoang Dang Lap									
10.6	Hoang Bao Ha									
10.7	Hoang Ha Phuong									
11	**Mrs. Chu Huyen Trang**		**Company Secretary**							
11.1	Nguyen Toan Thang									
11.2	Nguyen Thai Thang Long									Young
11.3	Nguyen Viet Son									Young

2. **Transactions of insiders and related persons on Company shares:** None

IX. Other issues: None

Recipients:
- *BOD*
- *BOS*
- *State Securities Commission*
- *Hanoi Stock Exchange*
- *Save: Secretary*

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON

Nguyen Ngoc Xuan Trang