HA GIANG MINERAL AND MECHANICS JOINT STOCK COMPANY

No.: 08/2026/NQ-HDQT

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ha Giang 1 Ward, July 23, 2026

BOARD OF DIRECTORS' RESOLUTION

"On the First Interim Cash Dividend Payment for 2026 at a Rate of 50%"

THE BOARD OF DIRECTORS
HA GIANG MINERAL AND MECHANICS JOINT STOCK COMPANY

- Pursuant to the Law on Enterprise No. 59/2020/QH14 passed on June 17, 2020;
- Pursuant to the Charter on organization and operation of Ha Giang Mineral and Mechanics Joint Stock Company;
- Pursuant to Resolution No. 01/NQ-DHDCD dated April 15, 2026 of the Company's 2026 Annual General Meeting of Shareholders;
- Pursuant to the Minutes of the Board of Directors' meeting dated July 23, 2026.

RESOLVES:

Article 1. The first interim cash dividend payment for 2026 shall be made as follows:

- Dividend rate: 50% per share (VND 5,000 per share)
- Record date: August 14, 2026
- Payment date: August 28, 2026
- Source of payment: The Company's undistributed profit after tax.

Article 2. The Director of the Company is assigned to organize and implement the first interim dividend payment for 2026 in accordance with applicable regulations.

Article 3. The Board of Directors, the Management Board, the Chief Accountant, and relevant departments shall be responsible for implementing this Resolution.

This Resolution shall take effect on the date of signing.

Recipients:
- As stated in Articles 2 and 3 (for implementation);
- Supervisory Board;
- For filing: Records Office.

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 5100 101 ... C.T.C.P
CÔNG TY CỔ PHẦN CƠ KHÍ VÀ KHOÁNG SẢN HÀ GIANG
P. HÀ GIANG 1 - T. TUYÊN QUANG

Pham Thanh Do

ĐỖ KHẮC HÙNG

Digitally signed by ĐỖ KHẮC HÙNG
Date: 2026.07.24 16:41:33 +07'00'