

No: 571 /BC-ABIC- CSNS

Ha Noi, July 22 2026

REPORT
On corporate governance for the first six months of 2026

To: - State Securities Commission
- Hanoi Stock Exchange

- Company name: Agricultural Bank Insurance Joint Stock Corporation (ABIC).
- Head office add: 6th Floor, 29T1 Building, Hoang Dao Thuy, Yen Hoa Ward
Hanoi City, Vietnam
- Telephone: 024.6299.0055; Fax: 024.6258.0055
- Email: Baohiemagribank@abic.com.vn
- Charter Capital: 1,013,476,320,000 VND
- Securities Code: ABI
- Corporate Governance Model: General Meeting of Shareholders (GMS), Board of Directors (BoD), Supervisory Board (SB) and General Director
- Internal audit function: Implemented (Internal audit Division under the BoD was established in November 2023)

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

In the first six months of 2026, ABIC organized one annual GMS on 25/06/2026. These meetings were conducted in compliance with the Law on Enterprises, ABIC's Charter and corporate governance regulations, legal provisions on corporate governance and information disclosure for public companies.

Prior to organizing the annual GMS, ABIC publicly disclosed information regarding the meeting schedule, announced the closing date for list of shareholders to attend and published meeting documents in accordance with regulations.

The 2026 annual GMS were successfully organized: the Minutes and Resolutions of the annual GMS 2026 were publicly disclosed by ABIC in accordance with regulations.

Information on the meetings and Resolutions/Decisions of the GMS (including Resolutions of the general meeting adopted through written consultation) are shown in the table below:

No.	Resolution	Date	Content
1	456/ NQ-ABIC- ĐHĐCĐ	25/6/2026	Resolutions of the annual General Meeting of Shareholders (GMS) 2026 including: (i) Approval of the 2025 business performance report, objectives, and business solutions for 2026. (ii) Approval of 2025 business performance results and audited financial statements for 2025.

No.	Resolution	Date	Content
			(iii) Approved the budget settlement report 2025 for the BoD and the SB. (iv) Approved the profit distribution report for 2024, the profit utilization and distribution plan for 2025. (v) Approved the business plan targets for 2026. (vi) Approval of the 2026 budget, salaries, remuneration, and other benefits for the BoD and SB. (vii) Approval of the 2025 activity report and the 2026 activity plan of the BoD. (viii) Approval of the report on the implementation results of the ABIC development strategy for the 2021-2025 period and the proposal for the 5-year business strategy for the 2026-2030 period. (ix) Approved the SB's Report for 2025. (x) Approval of the SB's submission on selecting an independent auditor for the 2026 financial statements audit.

II. BOARD OF DIRECTORS (for the first six months of 2026)

1. Information on the members of Board of Directors (BoD)

No.	Member of BoD	Position	Date becoming/Ceasing to be member of BoD	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Tien Hai	Chairman	28/12/2022	-
2	Mr. Le Hong Quan	Member (Full time)	12/10/2015	-
3	Mr. Do Minh Hoang	Member (Full time)	17/6/2022	-
4	Mr. Thi Van Tan	Member	04/12/2025	-
5	Mr. Tran Anh Tuan	Member	17/6/2022	

2. The meetings of the Board of Directors (BoD): 05 meetings

No.	Member of BoD	Number of meetings attended	Attended rate	Reason for absence
1	Mr. Nguyen Tien Hai	5/5	100%	-
2	Mr. Le Hong Quan	5/5	100%	-
3	Mr. Do Minh Hoang	5/5	100%	-

No.	Member of BoD	Number of meetings attended	Attended rate	Reason for absence
4	Mr. Thi Van Tan	5/5	100%	-
5	Mr. Tran Anh Tuan	5/5	100%	-

3. Supervision by Board of Directors (BoD) over Board of Management (BoM)

The Company (ABIC) conducts its BoD supervision of General Director in accordance with legal regulations, specifically as follows:

a) The BoD and Chairman of the BoD are responsible for supervising and directing General Director and other managers in the daily operation of the Company:

- Through exchanges, discussions and questioning between the BoD, the Chairman of the BOD and General Director.

- Through detailed, complete and timely reports from the General Director on progress, difficulties and obstacles, analysis of causes and proposed solutions.

- Through the Internal Audit Division, Policy and Human Resources Division under the BoD.

- Coordinating with the SB in supervising General Director activities.

- All documents issued by the General Director related to personnel, business mechanisms, operational risk management, internal control, etc..., are reported to the members of the BoD.

- Member of BoD proactively conducts inspection and supervision activities within their assigned scope and provide support to company's branches. The results of the BoD members' activities are reported to the BoD at meetings.

b) In the first six months of 2026, the BoD organized 05 official meetings and times conducted written consultations with BoD' members, issuing 27 Resolutions and 60 Decisions of the BoD/Chairman to fulfill its role in guiding and directing the organizational structure and operations of the company.

c) To direct the Company to implement the business plan for the first three, six months of year 2026.

d) The General Director directly reports their work results to the Chairman of the BOD at the monthly briefing meeting. The activity results of all Deputy General Directors (BoM) are reported comprehensively to the BoD.

e) To perform other duties within the authority, functions and responsibilities stipulated by law of the BoD.

f) Directives and operational documents from General Director/BoM are weekly compiled and reported to the Chairman of the BoD.

4. Activities of the subcommittees under Board of Directors (If any): None

5. Resolutions/Decisions of the Board of Directors (BoD)

5.1. Resolutions of Board of Directors (BoD)

TT	Resolution No.	Date	Content of Resolution	Approval Rate
1	18 NQ-HĐQT	13/01 2026	Approve the budget for purchasing 02 cars at the Head Office.	100%
2	20 NQ-HĐQT (Meeting 118)	14/01 2026	Approve the transfer of Lai Chau Regional Business Division managed by ABIC Lao Cai to the management of ABIC Son La Branch.	100%
			Approve the planning policy for the 2026-2030 period.	100%
3	90 NQ-HĐQT	10/02 2026	Regarding the key tasks in 2026.	100%
4	91 NQ-HĐQT	10/2 2026	Approve the draft Information Security Regulation.	100%
			Approve the financial support for the Company's personnel suffering from critical illnesses.	100%
5	118 NQ-HĐQT	03/3 2026	Deploy aviation insurance, satellite insurance, and oil & gas project insurance products.	100%
6	119 NQ-HĐQT	03/3 2026	Approve in principle the purchase of real estate as the office for ABIC Thanh Hoa.	100%
7	149 NQ-HĐQT	16/3 2026	Approve the draft risk appetite statement.	100%
			2025 risk management report.	100%
8	150 NQ-HĐQT	16/3 2026	Approve the Contracts and transactions between the Company and related persons.	100%
9	188 NQ-HĐQT	30/3 2026	Regarding the management of intra-industry property insurance contracts.	100%
			Approve the 2026 document drafting plan.	100%
			Approve the budget plan for social welfare activities in 2026.	100%
			Approve the 2026 reinsurance program.	100%
			Approve the policy on amending regulations regarding personnel work.	100%
10	199 NQ-HĐQT (Meeting 119)	30/3 2026	Approve the personnel planning for executive titles and positions subject to the Board of Directors' approval for the 2026 - 2030 period.	100%
11	224 NQ-HĐQT	09/4 2026	Approve the contents submitted to the Ministry of Finance to request approval for amendments, supplements, and adjustments to the Company's Establishment and Operations License.	100%
12	225 NQ-HĐQT	09/4 2026	Approve the financial support for the Company's personnel suffering from critical illnesses.	100%
13	252 NQ-HĐQT	20/4 2026	Approve the extension of the timeframe for organizing the 2026 Annual General Meeting of Shareholders (GMS) and the expected date for organizing the 2026 Annual GMS.	100%

TT	Resolution No.	Date	Content of Resolution	Approval Rate
14	254 NQ-HĐQT	20/4 2026	Approve the 2026 procurement plan for Tools, instruments, and Assets.	100%
15	275 NQ-HĐQT (Meeting 120)	24/4 2026	Approve in principle the transfer of 02 real estate properties owned by ABIC in Hai Phong City and Nghe An Province.	100%
			Approve the draft Regulation on clerical and archival work.	100%
			Approve the ranking of branches in the 2026 ranking period.	100%
			Approve the addition to the investment portfolio.	100%
			Evaluate the 2025 performance results of Members of the Board of Directors, the Board of Management, the Chief Accountant, the Actuary, and Heads of Divisions under the Board of Directors.	100%
			Regarding the allocation from ABIC's Welfare fund to pay all employees on the occasions of Hung Kings' Commemoration Day, Victory Day (April 30), and International Labor Day (May 1) in 2026.	100%
16	276 NQ-HĐQT (Meeting 120)	24/4 2026	Approve the policy allowing ABIC Thang Long Branch to relocate and lease a new office.	100%
17	277 NQ-HĐQT (Meeting 120)	24/4 2026	Approve the policy allowing ABIC Lao Cai Branch to relocate and lease a new office.	100%
18	331 NQ-HĐQT	18/5 2026	Approve the financial support for the Company's personnel suffering from critical illnesses.	100%
19	333 NQ-HĐQT	19/5 2026	Approve the report on pilot implementation results and the commercial implementation plan for the Directors and Officers Liability Insurance (D&O) Product and the Bankers Blanket Bond and Electronic Computer Crime (BBB.ECC) Insurance Product.	100%
			Approve the policy of hiring a consulting unit and implementing the AM Best international credit rating.	100%
			Approve the draft Regulation on the operation of providing insurance services and products in the cyber environment.	100%
20	358 NQ-HĐQT	26/5 2026	Approve the draft regulation on clerical and archival work.	
21	367 NQ-HĐQT (Meeting 121)	01/6 2026	Approve the succession planning for the title of General Director for the 2026-2031 period.	
			Approve the master plan for deploying activities to celebrate the 19th anniversary of establishment	

TT	Resolution No.	Date	Content of Resolution	Approval Rate
			(2026) and preparing for the 20th anniversary of ABIC's establishment (2027).	
22	368 NQ-HĐQT	01/6 2026	Approve the contents, documents, and agenda of the 2026 Annual GMS, including:	100%
			Approve the evaluation report on 2025 business results, and 2026 business targets and solutions.	100%
			Approve the 2025 business results and ratify the audited 2025 Financial statements.	100%
			Approve the 2025 budget settlement report of the Board of Directors and the Supervisory Board.	100%
			Approve the 2026 business plan targets.	100%
			Approve the 2026 budget, salary, remuneration, and other benefits plan for the Board of Directors and the Supervisory Board.	100%
			Approve the draft report on 2025 operations and the 2026 operational plan of the Board of Directors.	100%
			Approve the Report on the implementation results of ABIC's strategic development plan for the 2021-2025 period, vision to 2030, and the proposal for the 5-year business strategy for the 2026-2030 period.	100%
			Approve the contents, documents, and agenda of the 2026 Annual GMS.	100%
23	387 NQ-HĐQT	02/6 2026	Approve in principle the equipment of a car for Lang Son Regional Business Division under ABIC Thang Long Branch.	100%
24	438 NQ-HĐQT (Meeting 122)	23/6 2026	Elect the Chairperson of the 2026 Annual GMS.	100%
25	439 NQ-HĐQT (Meeting 122)	23/6 2026	Approve the suspension of selecting a consulting unit to build and deploy the risk management system at ABIC.	100%
26	477 NQ-HĐQT	30/6 2026	Approve the Plan for deploying solutions in 2026 in accordance with the Information technology strategy for the 2026-2030 period.	100%
27	478 NQ-HĐQT	30/6 2026	Approve the policy related to the Actuary title at ABIC.	100%

5.2. Decisions of Board of Directors/ Chairman

No.	Decision No.	Date	Content
1	11/QĐ-HĐQT-TCNS	12-01-2026	Establish the Organizing Committee for the 2026 business operations deployment conference.
2	16/QĐ-ABIC-KTNB	13-01-2026	Issue the 2026 internal audit plan
3	30/QĐ-HĐQT-TCNS	15-01-2026	Reward units, heads of units, and individuals winning prizes in the 2025 internal incentive program.

No.	Decision No.	Date	Content
4	33/QĐ-HĐQT-TCNS	16-01-2026	Reappoint Mr. Le Anh Duc as Deputy Director of ABIC Thang Long.
5	34/QĐ-ABIC-HĐQT	19-01-2026	Transfer the Lai Chau Regional Business Division under ABIC Lao Cai to the management of ABIC Son La.
6	48/QĐ-ABIC-HĐQT	23-01-2026	Relocate the Phu Yen Regional Business Department of ABIC Binh Dinh.
7	54/QĐ-HĐQT-TCNS	26-01-2026	Establish a Team to implement strategic cooperation with Ping An Group.
8	58/QĐ-HĐQT-TCNS	27-01-2026	Assign Ms. Pham Thi Hanh to concurrently hold the position of Head of Health Insurance Division under the Business Management Division.
11	75/QĐ-HĐQT-TCNS	03-02-2026	Transfer and Appoint Mr. Dang Minh Thang as Deputy Director of Corporate Customer Division.
10	79/QĐ-HĐQT-TCNS	03-02-2026	Appoint Mr. Dao Trong Nam as Deputy Director of ABIC Hanoi.
9	80/QĐ-HĐQT-TCNS	03-02-2026	Assign Ms. Nguyen Thi Hai Yen to be in charge of the operations of the Accounting Accounting Division of ABIC Hanoi.
13	95/QĐ-ABIC-HĐQT	12-02-2026	Award unscheduled bonuses to teams for successfully building and deploying the MY ABIC mobile application.
12	96/QĐ-ABIC-HĐQT	12-02-2026	Award unscheduled bonuses to teams for successfully building the ABIC-Agribank electronic two-way information reporting system.
17	105/QĐ-ABIC-HĐQT-CNTT	26-02-2026	Promulgate the Information Security Regulation.
16	108/QĐ-HĐQT-TCNS	26-02-2026	Reappoint Ms. Dinh Thi Hoai Thanh as Head of the General Accounting Accounting Division of ABIC Nghe An.
15	109/QĐ-HĐQT-TCNS	26-02-2026	Reappoint Mr. Phan Binh Son as Deputy Director of ABIC Kien Giang.
14	110/QĐ-HĐQT-TCNS	26-02-2026	Reappoint Ms. Nguyen Thi Hoai Tho as Deputy Director of ABIC Dak Lak.
18	112/QĐ-HĐQT-TCNS	27-02-2026	Assign Mr. Phan Dinh Son, Deputy Director of ABIC Kien Giang, to concurrently hold the position of Head of Claim Settlement Division of ABIC Kien Giang.
19	120/QĐ-HĐQT-TCNS	03-03-2026	Establish a Committee for Branch ranking and rating.
20	121/QĐ-ABIC-TCNS	03-03-2026	Establish a Performance Committee for evaluating and rating the task completion level of staff.

No.	Decision No.	Date	Content
21	123/QĐ-HĐQT-TCNS	04-03-2026	Recruit and Appoint Mr. Dong Tuan Anh as Deputy Director of the Human Resource and Organization Division at the Head Office.
23	141/QĐ-HĐQT-TCNS	12-03-2026	Transfer Mr. Dinh Khac Cuong to work at the Internal Audit Division.
22	142/QĐ-HĐQT-TCNS	12-03-2026	Transfer Ms. Bui Dao Ngoc Mai to work at the Internal Audit Division.
27	148/QĐ-ABIC-KTNB	16-03-2026	Establish an internal audit team at ABIC Thua Thien Hue.
26	151/QĐ-HĐQT-TCNS	16-03-2026	Assign Ms. Le Thi Tra My to be in charge of the operations of the General Accounting Department of ABIC Lam Dong.
25	154/QĐ-ABIC-TCNS	16-03-2026	Establish the Organizing Committee for the 2026 Employees' Conference.
24	156/QĐ-HĐQT-TCNS	16-03-2026	Transfer Mr. Ta Nguyen Vuong to the position of Assistant to the Chairman of the Board of Directors.
28	164/QĐ-ABIC-HĐQT	18-03-2026	Promulgate the risk appetite statement at ABIC.
30	182/QĐ-HĐQT-TCNS	26-03-2026	Award certificates of merit to collectives achieving excellent titles in business operations in 2025.
29	183/QĐ-HĐQT-TCNS	26-03-2026	Award certificates of merit to the collectives of the Policy and Human Resource Division and the Internal Audit Division for their achievements in 2025.
31	193/QĐ-HĐQT-TCNS	31-03-2026	Disburse rewards to collectives achieving achievements in business operations in 2025.
32	197/QĐ-ABIC-HĐQT	01-04-2026	Amend Article 9 of the Regulation on appointing, reappointing, transferring, temporarily suspending, resigning, and dismissing title and position holders.
33	219/QĐ-ABIC-HĐQT	08-04-2026	Relocate the Kon Tum Regional Business Division under ABIC Dak Lak.
34	236/QĐ-HĐQT-TCNS	13-04-2026	Establish the Dong Tien Giang Regional Business Division under ABIC Ben Tre.
35	269/QĐ-HĐQT-TCNS	24-04-2026	Recruit and appoint Ms. Tran Thu Thuy as Chief of Staff of ABIC Head Office.
36	270/QĐ-HĐQT-TCNS	24-04-2026	Relieve Mr. Le Dinh Huy - Deputy General Director of ABIC, of the duty to concurrently hold the position of Chief of Staff of the Head Office.
37	271/QĐ-HĐQT-TCNS	24-04-2026	Assign Mr. Pham Vinh Quang, Deputy Director of ABIC Nam Dinh, to concurrently hold the position of Head of the Business Management Department.

No.	Decision No.	Date	Content
38	273/QĐ-HĐQT-TCNS	24-04-2026	Reappoint Mr. Bui Cong Nam as Director of the ABIC Digital Transformation Project Division.
39	289/QĐ-HĐQT-TCNS	04-05-2026	Establish the Organizing Committee for the wrap-up conference of the incentive program "ABIC with Agribank - Stepping firmly forward".
40	306/QĐ-ABIC-HĐQT-KTNB	08-05-2026	Establish an internal audit team at ABIC Lao Cai.
41	319/QĐ-HĐQT-TCNS	13-05-2026	Rate the task completion level in 2025 for officers subject to the approval of the Chairman of the Board of Directors.
42	322/QĐ-ABIC-HĐQT	14-05-2026	Rank Branches in the 2026 ranking period.
43	323/QĐ-ABIC-HĐQT	14-05-2026	Rate Branches in the 2026 rating period.
44	349/QĐ-HĐQT-TCNS	25-05-2026	Award certificates of merit to individuals achieving excellent titles in business operations in 2025.
45	350/QĐ-HĐQT-TCNS	25-05-2026	Award certificates of merit to individuals in the Policy and Human Resource Division and Internal Audit Division for achievements in business operations in 2025.
46	351/QĐ-HĐQT-TCNS	25-05-2026	Disburse rewards to individuals achieving achievements in business operations in 2025.
47	355/QĐ-ABIC-HĐQT	26-05-2026	Promulgate the Regulation on the operation of providing insurance services and products in the cyber environment.
48	357/QĐ-HĐQT-VPTSC	27-05-2026	Relocate ABIC Thang Long.
49	363/QĐ-ABIC-HĐQT	29-05-2026	Promulgate the Regulation on clerical and archival work.
50	386/QĐ-ABIC-HĐQT	03-06-2026	Establish the Organizing Committee for the 2026 Annual General Meeting of Shareholders.
51	390/QĐ-HĐQT-TCNS	03-06-2026	Establish a Steering Committee to implement activities celebrating the 20th anniversary of the establishment of ABIC.
52	391/QĐ-HĐQT-TCNS	03-06-2026	Establish Sub-Steering Committees to implement activities celebrating the 20th anniversary of the establishment of ABIC.
53	407/QĐ-ABIC-HĐQT-KTNB	11-06-2026	Establish an internal audit team at ABIC.
54	418/QĐ-HĐQT-TCNS	16-06-2026	Reappoint Mr. Ha Van Ty as Deputy Director of ABIC Hanoi.
55	419/QĐ-HĐQT-TCNS	16-06-2026	Establish a team to implement key projects and programs at ABIC.

No.	Decision No.	Date	Content
56	468/QĐ-HĐQT-TCNS	29-06-2026	Assign Mr. Tran Ngoc Hong - Deputy Director of ABIC Lam Dong to concurrently hold the position of Head of Lam Dong II Regional Business Division.
57	470/QĐ-HĐQT-TCNS	29-06-2026	Assign Mr. Tran Ngoc Thuan - Deputy Director of ABIC Hai Phong to concurrently hold the position of Head of Hai Duong II Regional Business Division.
58	475/QĐ-HĐQT-TCNS	29-06-2026	Establish Bim Son Regional Business Division under ABIC Thanh Hoa.
59	495/QĐ-HĐQT-TCNS-CSNS	30-06-2026	Transfer and appoint Mr. Nguyen Thanh Chung - Actuary as Head of Health Insurance Department.
60	496/QĐ-HĐQT-TCNS-CSNS	30-06-2026	Approve the resignation of Mr. Nguyen Thanh Chung from the position of Actuary

III. SUPERVISORY BOARD (SB)

1. Information on the Supervisory Board members

No.	SB member	Position	Date of appointment SB member	Qualifications
1	Mr Nguyen Van Quyet	Head of the SB	04/12/2025	Master of Finance, Banking and Insurance, Master of International Business Law
2	Mr Nguyen Ngoc Kien	Member of the SB, full time	01/06/2015	Master of Economics
3	Mr Kieu Gia Quy	Member of the SB	27/06/2024	Master of Economics

2. The meetings of the Supervisory Board (SB)

No.	SB member	No. of meetings attended	Attended rate	Voting rate	Reason for absence
1	Mr Nguyen Van Quyet	2	100%	2/2	-
2	Mr Nguyen Ngoc Kien	2	100%	2/2	-
3	Mr Kieu Gia Quy	2	100%	2/2	-

3. Supervising the Board of Directors (BoD), Board of Management (BoM) and shareholders by the Supervisory Board (SB)

Based on the 2020 Enterprise Law and the Charter of ABIC (the Company), the SB has carried out the tasks assigned by the GMS, specifically follows:

- Supervising the BoD and the BoM to ensure the implementation of resolutions approved by the GMS and the BoD.

- Participating in interim and final review meetings and monitoring monthly business performance indicators.

- Attending the Company's monthly briefing meetings to oversee the management activities of the BoM and grasp the implementation of the Company's business tasks.

- Attending and supervising all BoD's meetings

- Verifying the reasonableness, legality and accuracy of accounting, statistics and the preparation of financial statements.

- Monitoring the activities of divisions/branches through the inspection records of the internal audit Delegate.

- Establishing inspection delegates to monitor the HO and branches when necessary.

- Conducting reviews, controls and appraisals of financial statements.

- Supervising the Company's business activities in the first six months of 2026 through business performance reports from the Company and its branches.

- Monitoring and submitting financial report appraisals and business performance reports to the Annual GMS 2026.

- Carrying out other tasks as per the authority, functions, and duties prescribed by the law.

4. The coordination among the Supervisory Board (SB), the Board of Directors (BoD), Board of Management (BoM) and other managers:

The SB has closely collaborated and coordinated with the BoM, the Internal Audit Division, the Policy & Human Resources Division, Divisions at HO and Branches to conduct inspection and supervision of the Company's business activities. The inspection content is closely aligned with the Company's business operations and the management and administration of its divisions.

5. Other activities of Supervisory Board (SB) and Audit Committee (if any): None

IV. BOARD OF MANAGEMENT (BOM) 30/6/2026

No.	BoM members	Date of birth	Qualification	Date of appointment / dismissal BoM members
1	Mr Nguyen Hong Thai <i>General Director</i>	29/11/1980	Master of Finance, Banking, Insurance	- Appointment of General Director on 01/08/2025 - Appointment of Deputy General Director on 01/06/2021
2	Mr Nguyen Duc Tuan <i>Deputy General Director</i>	26/06/1974	Master of Finance, Banking, Insurance	Appointment of Deputy General Director on 20/10/2023

No.	BoM members	Date of birth	Qualification	Date of appointment / dismissal BoM members
3	Mr Dau Ngoc Linh <i>Deputy General Director</i>	03/01/1981	Master of Economic Management	Appointment of Deputy General Director on 20/11/2023
4	Mr Nguyen Mau Viet <i>Deputy General Director</i>	28/12/1985	Bachelor of Economics and Insurance	Appointment of Deputy General Director on 15/8/2025
5	Mr Le Dinh Huy <i>Deputy General Director</i>	22/11/1987	Master of Management	Appointment of Deputy General Director on 01/10/2025

V. Chief Account

Full name	Date of birth	Qualification	Date of appointment
Mr Pham Minh Tri	19/07/1974	Master of Economics	- Appointment on 04/12/2020 - Reappointed on 04/12/2025, pursuant to Decision No. 999/QĐ-HĐQT-TCNS dated 01/12/2025

VI. Training courses on corporate governance

In the first six months of 2026, ABIC continued to place significant emphasis on and actively implement corporate governance training. A total of five (05) training programs were conducted, as detailed below:

1. Training Programs Organized by ABIC

A total of two (02) training programs were organized, including:

Advanced Financial Knowledge Program for ABIC Executives and Managers. A total of 148 participants attended the program, including members of the Board of Directors, the Board of Management, the Supervisory Board, Heads of Head Office Divisions, Heads of Departments under Head Office Divisions, Directors/Deputy Directors of Branches, and Heads of Departments under Branches.

AI Applications in Data Analysis Program for Senior Executives. A total of 50 participants attended the program, including members of the Board of Directors, the Board of Management, the Supervisory Board, Heads of Head Office Divisions, and Directors/Deputy Directors of ABIC Hanoi Branch and ABIC Thang Long Branch.

2. Participation in Conferences, Training Programs and Study Visits

ABIC participated in a total of three (03) external programs, including:

Thematic Conference on Training Activities within the Agribank System. A total of two (02) participants attended, comprising a representative of the Board of Management and the Director of the Human Resources and Administration Division.

AI Applications in Inspection, Supervision and Internal Audit Program for Managers. A total of three (03) participants attended, including the management of the Internal Audit Division and the Compliance and Risk Management Division.

Study Visit and Benchmarking Program in Japan on the development of the bancassurance channel, research and development of insurance-linked products, insurance product delivery models, and distribution channel management. A total of 18 participants

attended, including members of the Board of Directors, the Board of Management, Heads of Head Office Divisions, and Directors/Deputy Directors of Branches.

VII. THE LIST OF AFILIATED PERSONS OF THE PUBLIC COMPANY AND THEIR TRANSACTIONS OF THE COMPANY (ABIC)

1. The list of affiliated persons of the Company (as at 30/06/2026)

No	Name of Organization/ Individual	Securities trading account	Position at the Company	Head Office and contact address	Relationship with the Company
1	Vietnam Bank for Agriculture and Rural Development (Agribank)			2 Lang Ha Street, Giang Vo ward, Hanoi	Parent Bank
2	Financial Leasing Company I, Vietnam Bank for Agriculture and Rural Development (ALCI)			4 Pham Ngoc Thach Street, Kim Liên Ward, Hanoi	The company is under the same control of Agribank
3	One-member Limited Liability Company Agribank Services Vietnam			10 Chua Boc, Quang Trung Ward, Hanoi	The company is under the same control of Agribank
4	Agribank Debt Management and Asset Exploitation One Member Limited Liability Company (AMC)			8th and 9th Floors, Agribank Building, 135 Lac Long Quan, Hanoi	The company is under the same control of Agribank
5	Agribank Securities Joint Stock Company (Agriseco)			5th Floor, Green Diamond Building, 93 Lang Ha, Giang Vo Ward, Hanoi	The company is under the same control of Agribank
6	Mr. Nguyen Tien Hai	033A111111	Chairman of the BoD, Legal Representative	29T1 Hoang Dao Thuy Building, Yen Hoa Ward, Hanoi	Internal persons
7	Mr. Thi Van Tan		Member of the BoD	2 Lang Ha Street, Giang Vo Ward, Hanoi	Internal persons
8	Mr. Le Hong Quan		Member of the BoD	29T1 Hoang Dao Thuy, Yen Hoa Ward, Hanoi	Internal persons
9	Mr. Do Minh Hoang	008C116677	Member of the BoD, Authorized Information Disclosure Representative	29T1 Hoang Dao Thuy, Yen Hoa Ward, Hanoi	Internal persons

No	Name of Organization/ Individual	Securities trading account	Position at the Company	Head Office and contact address	Relationship with the Company
10	Mr. Tran Anh Tuan	VCBS 009C0076 23	Member of the BoD	29T1 Hoang Dao Thuy, Yen Hoa Ward, Hanoi	Internal persons
11	Mr. Nguyen Hong Thai		General Director	29T1 Hoang Dao Thuy, Yen Hoa Ward, Hanoi	Internal persons
12	Mr. Nguyen Duc Tuan		Deputy General Director	29T1 Hoang Dao Thuy, Yen Hoa Ward, Hanoi	Internal persons
13	Mr. Dau Ngoc Linh		Deputy General Director	29T1 Hoang Dao Thuy, Yen Hoa Ward, Hanoi	Internal persons
14	Mr. Nguyen Mau Viet	008C0055 43	Deputy General Director	29T1 Hoang Dao Thuy, Yen Hoa Ward, Hanoi	Internal persons
15	Mr. Mr. Le Dinh Huy	00010832 57	Deputy General Director	29T1 Hoang Dao Thuy, Yen Hoa Ward, Hanoi	Internal persons
16	Mr. Pham Minh Tri	008C1160 88	Chief Accountant	29T1 Hoang Dao Thuy, Yen Hoa Ward, Hanoi	Internal persons
17	Mr. Nguyen Van Quyet		Head of the SB	29T1 Hoang Dao Thuy, Yen Hoa Ward, Hanoi	Internal persons
18	Mr. Nguyen Ngoc Kien	008C1071 49	Member of the SB Full-time	29T1 Hoang Dao Thuy, Yen Hoa Ward, Hanoi	Internal persons
19	Mr. Kieu Gia Quy		Member of the SB	29T1 Hoang Dao Thuy, Yen Hoa Ward, Hanoi	Internal persons
20	Mr Bui Thien My	008C1188 98	Deputy Director of the Policy and HR Division and in charge of the ABIC's administration	29T1 Hoang Dao Thuy, Yen Hoa Ward, Hanoi	Internal persons
21	Mr. Nguyen Sinh Phuong	101778	Head of Internal Audit Division	29T1 Hoang Dao Thuy, Yen Hoa Ward, Hanoi	Internal persons

No	Name of Organization/ Individual	Securities trading account	Position at the Company	Head Office and contact address	Relationship with the Company
22	Mr. Phung Van Lu		Deputy Head of Internal Audit Division	29T1 Hoang Dao Thuy, Yen Hoa Ward, Hanoi	Internal persons
23	Ms. Le Thi Thanh Huyen		Internal Audit Member	29T1 Hoang Dao Thuy, Yen Hoa Ward, Hanoi	Internal persons
24	Mr. Dinh Khac Cuong		Internal Audit Member	29T1 Hoang Dao Thuy, Yen Hoa Ward, Hanoi	Internal persons
25	Ms. Bui Dao Ngoc Mai		Internal Audit Member	29T1 Hoang Dao Thuy, Yen Hoa Ward, Hanoi	Internal persons

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

2.1. Balances (Receivables/Payables)

Unit: VND

Vietnam Bank for Agriculture and Rural Development (Parent bank)	30/06/2026	01/01/2026
- Current Deposits	87,643,227,701	98,990,919,438
- Short-term Deposits	3,606,747,291,700	3,573,789,406,800
- Long-term Deposits	-	-
- Compulsory Insurance Deposits	8,000,000,000	8,000,000,000
- Interest Receivable on Deposits	92,553,024,060	74,990,637,024
- Capital Contribution	527,854,000,000	527,854,000,000
- Commission Payables for Original Insurance	29,186,417,987	46,134,630,447
- Payables for Agent Support & Bonuses	9,826,823,563	14,966,031,635
- Receivables from Original Insurance Premium	5,778,308,564	4,919,226,005
One-member LLC Agribank Services Vietnam (subsidiary of Parent bank)	30/06/2026	31/12/2025
- Receivables from Original Insurance Premium	-	376,100,000

2.2. Transactions with Vietnam Bank for Agriculture and Rural Development (Parent bank) as per the following table:

Unit: VND

Transaction Details	6M/2026	6M/2025
Original Insurance Premium	146,743,502,243	121,013,111,740
Commission for Original Insurance	169,355,104,831	165,150,629,089
Agent Support and Bonuses	54,178,098,922	51,698,706,812

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Transaction Details	6M/2026	6M/2025
Deposit Interest	91,795,769,166	71,323,068,329
Dividend payout	-	-

2.3. Transactions with One-member LLC Agribank Services Vietnam

Unit: VND

Transaction Details	6M/2026	6M/2025
Original Insurance Premium	22,495,455	3,372,106,790
Expenses for buying	-	-

2.4. Transactions with Agribank Securities Joint Stock Corporation

Transaction Details	6M/2026	6M/2025
	100,000,000	75,000,000

2.5. Salaries and remuneration of the BoD, SB and BoM

Unit: VND

Position		6M/2026	6M/2025
BoD			
Nguyen Tien Hai	Chairman	458,750,820	364,800,000
Le Hong Quan	Member	382,144,860	336,000,000
Đo Minh Hoang	Member	382,144,860	336,000,000
Tran Anh Tuan	Member	72,000,000	72,000,000
Thi Van Tan	Member	72,000,000	-
SB			
Nguyen Van Quyet	Head	394.972.315	-
Nguyen Ngoc Kien	Member	358.435.920	302.400.000
Kieu Gia Quy	Member	30.000.000	30.000.000
BoM			
Nguyen Hong Thai	General Director	836.447.840	336.000.000
Nguyen Đức Tuan	Deputy General Director	726.144.860	336.000.000
Đau Ngoc Linh	Deputy General Director	614.241.880	336.000.000
Nguyen Mau Viet	Deputy General Director	614.241.880	-
Le Dinh Huy	Deputy General Director	614.241.880	-

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects

4.1. Transactions between the companies that members of BoD, SB, BoM, General Director and other Managers have been the founding members or members of BoD or General Director in three (03) latest years (calculated at the time of reporting): None

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4.2. Transactions between the companies that its affiliated persons with members of BoD, SB, General Director and other Managers as a member of BoD, General Director: *None*

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of BoD, SB, General Director and other managers: *None*

VIII. SHARE TRANSACTIONS OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

1. The list of internal persons and their affiliated persons (as at 30/06/2026)

No.	Full Name	Position at the company/ Relationship with internal persons	HO/Contact Address	The time they become a related person	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period
1	Mr. Nguyen Tien Hai	Chairman of the BoD, Legal Representative	29T1 Hoang Dao Thuy, Yen Hoa, Hanoi	01-06-2019	162,415	0.16%
1.01	Vu Thuy Hanh	Wife	As above	01-06-2019	1,388,521	1.37%
1.02	Vu Hoang Oanh	Mother	As above	01-06-2019	0	0%
1.03	Nguyen Vu Hai Linh	Daughter	As above	01-06-2019	30,000	0.03%
1.04	Nguyen Tien Huy	Son	As above	01-06-2019	20,000	0.02%
1.05	Nguyen Vu Tuong Anh	Daughter	As above	01-06-2019	0	0%
1.06	Nguyen Thi Thu Hang	Sister	As above	01-06-2019	0	0%
1.07	Nguyen Xuan Cuong	Brother-in-law	As above	01-06-2019	0	0%
2	Mr Le Hong Quan	Member of the BoD	As above	12-10-2015	0	0%
2.01	Nguyen Thi Kim Anh	Wife	As above	12-10-2015	0	0%
2.02	Le Nguyen Thanh Long	Son	As above	12-10-2015	0	0%
2.03	Le Mai Ly	Daughter	As above	12-10-2015	0	0%
2.04	Le Thi Mai	Sister	As above	12-10-2015	0	0%
2.05	Le Thi Bien	Sister	As above	12-10-2015	0	0%
2.06	Phan Huy Hoang	Brother-in-law	As above	12-10-2015	0	0%
2.07	Le Thi Hoa	Sister	As above	12-10-2015	0	0%
2.08	Le Thi Lien	Sister	As above	12-10-2015	0	0%
2.09	Le Thi Xuan	Sister	As above	12-10-2015	0	0%
2.10	Le Nhat Tan	Brother-in-law	As above	12-10-2015	0	0%

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No.	Full Name	Position at the company/ Relationship with internal persons	HO/Contact Address	The time they become a related person	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period
2.11	Nguyen Thi Nhung	Mother-in-law	As above	12-10-2015	0	0%
3	Mr. Do Minh Hoang	Full time member of the BoD, Authorized Information Disclosure Representative	As above	18-05-2010	14,133	0.01%
3.01	Ha Thi Mai Lan	Wife	As above	18-05-2010	70,249	0.07%
3.02	Do Mai Trang	Daughter	As above	18-05-2010	0	0%
3.03	Do Doan Khoi Nguyen	Son	As above	18-05-2010	0	0%
3.04	Do Le Quyen	Sister	As above	18-05-2010	0	0%
3.05	Do Chi Thanh	Brother	As above	18-05-2010	0	0%
3.06	Nguyen Thi Dinh	Sister-in-law	As above	18-05-2010	0	0%
3.07	Do Tran Au	Brother	As above	18-05-2010	0	0%
3.08	Nguyễn Thị Lưu	Sister-in-law	As above	18-05-2010	0	0%
3.09	Do Thi Uyen	Sister	As above	18-05-2010	0	0%
3.10	Do Ngoc Khanh	Sister	As above	18-05-2010	0	0%
3.11	Huynh Van Kiem	Brother-in-law	As above	18-05-2010	0	0%
3.12	Do Doan Phi	Brother	As above	18-05-2010	0	0%
3.13	Nguyen Thi Thanh Tam	Sister-in-law	As above	18-05-2010	0	0%
3.14	Do Ngoc Minh	Sister	As above	18-05-2010	0	0%
3.15	Pham Van Khoi	Brother-in-law	As above	18-05-2010	0	0%
3.16	Do Diep Thu	Sister	As above	18-05-2010	0	0%
3.17	Ngo Van Lap	Brother-in-law	As above	18-05-2010	0	0%
3.18	Ha Ngoc Son	Father-in-law	As above	18-05-2010	0	0%
3.19	Nguyen Thi Mai	Mother-in-law	As above	18-05-2010	0	0%
3.20	Bui Hanh Ngoc	Sister-in-law	As above	18-05-2010	0	0%
4	Thi Van Tan	Member, BoD	2 Lang Ha, Giang Vo, Hanoi	04-12-2025	0	0%
4.01	Doan Thi Xuan	Mother	As above	04-12-2025	0	0%
4.02	Do Thi Nga	Wife	As above	04-12-2025	0	0%
4.03	Thi Van Duy	Son	As above	04-12-2025	0	0%
4.04	Thi Do Phuong Thuy	Daughter	As above	04-12-2025	0	0%
4.05	Thi Van Dai	Brother	As above	04-12-2025	0	0%
4.06	Nguyen Thi Dung	Sister in law	As above	04-12-2025	0	0%
4.07	Thi Thi Binh	Sister	As above	04-12-2025	0	0%
4.08	Do Trong Cong	Father in law	As above	04-12-2025	0	0%

No.	Full Name	Position at the company/ Relationship with internal persons	HO/Contact Address	The time they become a related person	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period
4.09	Nguyen Thi Sau	Mother in law	As above	04-12-2025	0	0%
5	Mr. Tran Anh Tuan	Member of the BoD	5th Floor, No. 141 Le Duan, Hoan Kiem, Hanoi, Vietnam	17-06-2022	0	0%
5.01	Nguyen Nguyet Hong	Wife	As above	17-06-2022	0	0%
5.02	Tran Tien Dung	Father	As above	17-06-2022	0	0%
5.03	Pham Thi Thanh	Mother-in-law	As above	17-06-2022	0	0%
5.04	Tran Gia Huy	Son	As above	17-06-2022	0	0%
5.05	Tran Minh Son	Son	As above	17-06-2022	0	0%
5.06	Tran Tuan Minh	Brother	As above	17-06-2022	0	0%
5.07	Nguyen Viet Dung	Brother-in-law	As above	17-06-2022	0	0%
5.08	Vietnam National Reinsurance Corporation (VinaRe)	Mr. Tran Anh Tuan is the Director of the Special Operations Department of VinaRe	141 Le Duan, Hoan Kiem, Hanoi	18-10-2006	8,662,217	8.55%
6	Mr. Nguyen Hong Thai	General Director	29T1 Hoang Dao Thuy, Yen Hoa, Hanoi	01-06-2021	134	0,00%
6.01	Le Hong Tham	Wife	As above	01-06-2021	0	0%
6.02	Nguyen Thuy Duong	Daughter	As above	01-06-2021	0	0%
6.03	Nguyen Hong Anh	Son	As above	01-06-2021	0	0%
6.04	Nguyen Thi Thanh	Mother	As above	01-06-2021	0	0%
6.05	Nguyen Hong Son	Brother	As above	01-06-2021	0	0%
6.06	Ha Thi Cam Yen	Sister-in-law	As above	01-06-2021	0	0%
6.07	Le Xuan Tien	Father-in-law	As above	01-06-2021	0	0%
6.08	Duong Thi Loan	Mother-in-law	As above	01-06-2021	0	0%
7	Mr. Nguyen Duc Tuan	Deputy General Director	As above	20-10-2023	11,872	0.01%
7.01	Nguyen Duc Minh	Father	As above	20-10-2023	0	0%
7.02	Luu Thi Lu	Mother	As above	20-10-2023	0	0%
7.03	Le Hong Thuan	Father-in-law	As above	20-10-2023	0	0%
7.04	Cao Thi Hong	Mother-in-law	As above	20-10-2023	0	0%
7.05	Le Thi Hong Hanh	Wife	As above	20-10-2023	164,000	0.16%
7.06	Nguyen Minh Uyen	Daughter	As above	20-10-2023	0	0%

No.	Full Name	Position at the company/ Relationship with internal persons	HO/Contact Address	The time they become a related person	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period
7.07	Nguyen Duc Quan	Son	As above	20-10-2023	0	0%
7.08	Lai Thi Hong	Sister-in-law	As above	20-10-2023	0	0%
7.09	Nguyen Thi Anh Tuyet	Sister	As above	20-10-2023	0	0%
7.10	Nguyen Van Thanh	Brother-in-law	As above	20-10-2023	0	0%
7.11	Nguyen Duc Toan	Brother	As above	20-10-2023	0	0%
7.12	Nguyen Anh Thuy	Sister	As above	20-10-2023	0	0%
7.13	Doan Tuan Anh	Brother-in-law	As above	20-10-2023	0	0%
7.14	Nguyen Duc Thang	Brother	As above	20-10-2023	15,848	0.02%
7.15	Nguyen Thi Mai	Sister in law	As above	20-10-2023	11,900	0.01%
8	Mr. Dau Ngoc Linh	Deputy CEO	As above	20-11-2023	0	0%
8.01	Dau Xuan Tuong	Father	As above	20-11-2023	0	0%
8.02	Nguyen Van Khoai	Father-in-law	As above	20-11-2023	0	0%
8.03	Nguyen Thi Sam	Mother-in-law	As above	20-11-2023	0	0%
8.04	Nguyen Thi Mo	Wife	As above	20-11-2023	0	0%
8.05	Dau Xuan Hoat	Brother	As above	20-11-2023	0	0%
8.06	Dau Quoc Hoan	Brother	As above	20-11-2023	0	0%
8.07	Tran Thi Minh Anh	Sister-in-law	As above	20-11-2023	0	0%
8.08	Tran Thi Hai Duong	Sister-in-law	As above	20-11-2023	0	0%
8.09	Dau Nguyen Ngoc Anh	Daughter	As above	20-11-2023	0	0%
8.10	Dau Nguyen Quoc Binh	Son	As above	20-11-2023	0	0%
8.11	Dau Nguyen Quoc Chinh	Son	As above	20-11-2023	0	0%
9	Nguyen Mau Viet	Deputy General Director	29 T1 Hoang Dao Thuy, Yen hoa, Hanoi	15-08-2025	80,157	0.08%
9.01	Nguyen Mau Cham	Father	As above	15-08-2025	0	0%
9.02	Lam Thi Mai	Mother	As above	15-08-2025	0	0%
9.03	Nguyen Thi Thuy Hang	Wife	As above	15-08-2025	167,054	0.16%
9.04	Nguyen Gia Han	Daughter	As above	15-08-2025	0	0%
9.05	Nguyen Thai Lai	Father in law	As above	15-08-2025	0	0%
9.06	Nguyen Thi Hien	Mother in law	As above	15-08-2025	0	0%
9.07	Nguyen Mau Nam	Brother	As above	15-08-2025	50,960	0.05%

No.	Full Name	Position at the company/ Relationship with internal persons	HO/Contact Address	The time they become a related person	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period
9.08	Nguyen Ngoc Quynh Tram	Sister in law	As above	15-08-2025	0	0%
10	Le Dinh Huy	Deputy General Director	29 T1 Hoang Dao Thuy, Yen Hoa, Hanoi	01-10-2025	34,129	0.03%
10.01	Le Son Ha	Father	As above	01-10-2025	0	0%
10.02	Nguyen Thi Tuyet Tam	Mother	As above	01-10-2025	0	0%
10.03	Nguyen Tra My	Wife	As above	01-10-2025	0	0%
10.04	Le Tran Gia Han	Daughter	As above	01-10-2025	0	0%
10.05	Le Tran Chi Minh	Daughter	As above	01-10-2025	0	0%
10.06	Le Tien Lam	Brother	As above	01-10-2025	0	0%
10.07	Vu Minh Phuong	Sister in law	As above	01-10-2025	0	0%
10.08	Nguyen Sinh Son	Father in law	As above	01-10-2025	0	0%
10.09	Pham Thi Thang	Mother in law	As above	01-10-2025	0	0%
11	Mr. Pham Minh Tri	Chief Accountant	As above	04-12-2020	0	0%
11.01	Le Thi Thao	Mother	As above	04-12-2020	0	0%
11.02	Pham Trong Hieu	Brother	As above	04-12-2020	0	0%
11.03	Le Quynh Tram	Sister-in-law	As above	04-12-2020	0	0%
11.04	Nguyen Tien Nhung	Father-in-law	As above	04-12-2020	0	0%
11.05	Tran Thi Nga	Mother-in-law	As above	04-12-2020	0	0%
11.06	Nguyen Thi Le Hang	Wife	As above	04-12-2020	0	0%
11.07	Pham Minh Quan	Son	As above	04-12-2020	0	0%
11.08	Pham Quynh Anh	Daughter	As above	04-12-2020	0	0%
12	Nguyen Van Quyet	Head of SB	29 T1 Hoang Dao Thuy, Yen hoa, Hanoi	01-08-2020	0	0%
12.01	Pham Thi Doan Trang	Wife	As above	01-08-2020	0	0%
12.02	Nguyen Ha Linh	Daughter	As above	01-08-2020	0	0%
12.03	Nguyen Gia Hung	Son	As above	01-08-2020	0	0%
12.04	Nguyen Gia Vinh	Son	As above	01-08-2020	0	0%
12.05	Ha Thi Tan	Mother	As above	01-08-2020	0	0%
12.06	Nguyen Thi Thu Huong	Sister	As above	01-08-2020	0	0%
12.07	Duong Quang Tuan	Brother in law	As above	01-08-2020	0	0%
12.08	Nguyen Thi Thu Hien	Sister	As above	01-08-2020	0	0%
12.09	Duong Quoc Hoan	Brother in law	As above	01-08-2020	0	0%
12.10	Nguyen Thi Hoi	Mother in law	As above	01-08-2020	0	0%

No.	Full Name	Position at the company/ Relationship with internal persons	HO/Contact Address	The time they become a related person	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period
13	Mr. Nguyen Ngoc Kien	Member of the SB	As above	01-06-2015	1,352	0,00%
13.01	Nguyen Quoc Cuong	Father	As above	01-06-2015	0	0%
13.02	Nguyen Thi Lan	Wife	As above	01-06-2015	0	0%
13.03	Nguyen Ngoc Huyen	Daughter	As above	01-06-2015	0	0%
13.04	Nguyen Phuong Thao	Daughter	As above	01-06-2015	0	0%
13.05	Nguyen Ngoc Gia Khoa	Son	As above	01-06-2015	0	0%
13.06	Nguyen Thi Anh	Sister	As above	01-06-2015	16,241	0,02%
13.07	Nghiem Quang Hung	Brother-in-law	As above	01-06-2015	0	0%
13.08	Nguyen Ngoc Hai	Brother	As above	01-06-2015	0	0%
13.09	Le Thi Luong	Sister-in-law	As above	01-06-2015	0	0%
13.10	Nguyen Thi Ngoc Anh	Sister	As above	01-06-2015	0	0%
13.11	Le Quang Hau	Brother-in-law	As above	01-06-2015	0	0%
13.12	Nguyen Ngoc Xuan	Brother	As above	01-06-2015	0	0%
13.13	Nguyen Thi Nhiem	Sister-in-law	As above	01-06-2015	0	0%
13.14	Nguyen Ngoc Sang	Brother	As above	01-06-2015	0	0%
13.15	Ho Thi Bich Thuy	Sister-in-law	As above	01-06-2015	0	0%
13.16	Nguyen Thi Ut	Sister	As above	01-06-2015	0	0%
13.17	Le Thanh Giang	Brother-in-law	As above	01-06-2015	0	0%
14	Mr. Kieu Gia Quy	Member of the SB	18 Tran Huu Duc, My Dinh, Hanoi	27-06-2024	1,000	0.001%
14.01	Kieu Trong Tuyen	Father	As above	27-06-2024	0	0%
14.02	To Thi Phuc	Mother	As above	27-06-2024	0	0%
14.03	Kieu Dinh Tho	Brother	As above	27-06-2024	10,826	0.01%
14.04	Kieu Minh Tien	Brother	As above	27-06-2024	0	0%
14.05	Pham Thi Thu Thao	Wife	As above	27-06-2024	0	0%
14.06	Kieu Minh Khoi	Son	As above	27-06-2024	0	0%
14.07	Kieu Thanh Tu	Son	As above	27-06-2024	0	0%
14.08	Kieu Diep Chi	Daughter	As above	27-06-2024	0	0%
14.09	Kieu Khanh Chi	Daughter	As above	27-06-2024	0	0%
14.10	Kieu Huu Thach	Son	As above	27-06-2024	0	0%
14.11	Pham Van Le	Father-in-law	As above	27-06-2024	0	0%

No.	Full Name	Position at the company/ Relationship with internal persons	HO/Contact Address	The time they become a related person	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period
14.12	Pham Thi Xuan	Mother-in-law	As above	27-06-2024	0	0%
15	Bui Thien My	Deputy Director, Policy and Human Resource Division Cum Person in charge of corporate governance	29 T1 Hoang Dao Thuy, Yen hoa, Hanoi	05/12/2025	13,540	0.01%
15.1	Nguyen Thi Xuan Hue	Wife	As above	05/12/2025	0	0%
15.2	Bui Thien Nhan	Son	As above	05/12/2025	0	0%
15.3	Bui Kim Thu	Daughter	As above	05/12/2025	0	0%
15.4	Bui Thien Son	Brother	As above	05/12/2025	0	0%
15.5	Bui Thien Phu	Brother	As above	05/12/2025	0	0%
15.6	Tran Thi Hong Le	Sister in law	As above	05/12/2025	0	0%
15.7	Truong Thi Mai Huong	Sister in law	As above	05/12/2025	0	0%
15.8	Nguyen Xuan Chu	Father in law	As above	05/12/2025	0	0%
15.9	Nguyen Thi An	Mother in law	As above	05/12/2025	0	0%
16	Mr. Nguyen Sinh Phuong	Director, Internal Audit Division	29T1 Hoang Dao Thuy Building, Yen Hoa, Hanoi	01-06-2021	24	0,00%
16.01	Nguyen Sinh Cuc	Father	As above	01-06-2021	0	0%
16.02	Nguyen Thi Thanh Luan	Mother	As above	01-06-2021	0	0%
16.03	Tran Thi Hoang Oanh	Wife	As above	01-06-2021	0	0%
16.04	Nguyen Sinh Thanh	Son	As above	01-06-2021	0	0%
16.05	Nguyen Sinh Phuc	Son	As above	01-06-2021	0	0%
16.06	Nguyen Sinh Nam	Brother	As above	01-06-2021	0	0%
16.07	Le Thi Thanh Xuan	Sister-in-law	As above	01-06-2021	0	0%
16.08	Nguyen Sinh Hung	Brother	As above	01-06-2021	0	0%
16.09	Ngo Thanh Thuy	Sister-in-law	As above	01-06-2021	0	0%
16.10	Đang Thi Bon	Mother-in-law	As above	01-06-2021	0	0%
17	Mr. Phung Van Lu	Deputy Head of Internal Audit Division	As above	01-12-2023	0	0%
17.01	Phung Van Tro	Father	As above	01-12-2023	0	0%
17.02	Chu Thi Nga	Mother	As above	01-12-2023	0	0%
17.03	Nguyen Van Hung	Father-in-law	As above	01-12-2023	0	0%
17.04	Thai Thi Van	Mother-in-law	As above	01-12-2023	0	0%

No.	Full Name	Position at the company/ Relationship with internal persons	HO/Contact Address	The time they become a related person	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period
17.05	Phung Ba Luong	Brother	As above	01-12-2023	0	0%
17.06	Phung Thi Toan	Sister	As above	01-12-2023	0	0%
17.07	Phung Duc Thai	Brother-in-law	As above	01-12-2023	0	0%
17.08	Nguyen Thi Linh	Wife	As above	01-12-2023	0	0%
17.09	Phung Thi Hong Anh	Daughter	As above	01-12-2023	0	0%
17.10	Phung Duc Anh	Son	As above	01-12-2023	0	0%
18	Ms. Le Thi Thanh Huyen	Member of Internal Audit Division	As above	15-11-2023	0	0%
18.01	Le Xuan Hoan	Father	As above	15-11-2023	0	0%
18.02	Nguyen Thi Nhung	Mother	As above	15-11-2023	0	0%
18.03	Le Thu Huong	Sister	As above	15-11-2023	0	0%
18.04	Le Tuan Hung	Brother-in-law	As above	15-11-2023	0	0%
18.05	Le Thi Kim Thuy	Sister	As above	15-11-2023	0	0%
18.06	Tran Manh Hung	Brother-in-law	As above	15-11-2023	0	0%
18.07	Le Thi Dieu Linh	Sister	As above	15-11-2023	0	0%
18.08	Phung Tong Kinh	Brother-in-law	As above	15-11-2023	0	0%
18.09	Tran Ngoc Minh Duc	Son	As above	15-11-2023	0	0%
19	Dinh Khac Cuong	Member of Internal Audit Division	As above	15-03-2026	0	0%
19.01	Dinh Khac Canh	Father	As above	15-03-2026	0	0%
19.02	Truong Thi Tuyen	Mother	As above	15-03-2026	0	0%
19.03	Nguyen Thi Thanh Xuan	Wife	As above	15-03-2026	0	0%
19.04	Dinh Thu Trang	Daughter	As above	15-03-2026	0	0%
19.05	Dinh Khac Quan	Son	As above	15-03-2026	0	0%
19.06	Dinh Khac Kien	Brother	As above	15-03-2026	0	0%
19.07	Nguyen Van Dung	Father-in-law	As above	15-03-2026	0	0%
19.08	Nguyen Thi Thanh	Mother-in-law	As above	15-03-2026	0	0%
20	Bui Dao Ngoc Mai	Member of Internal Audit Division	As above	15-03-2026	0	0%
20.01	Bui Ngoc Hung	Father	As above	15-03-2026	0	0%
20.02	Dao Thi Ha	Mother	As above	15-03-2026	0	0%
20.03	Bui Dao Ngoc Chau	Sister	As above	15-03-2026	0	0%
20.04	Bui Hoang Trung Hai	Brother	As above	15-03-2026	0	0%
21	Vietnam Bank for Agriculture and Rural	Parent Bank	2 Lang Ha Street, Giang Vo, Hanoi	18-10-2006	52,785,400	52.08%

No.	Full Name	Position at the company/ Relationship with internal persons	HO/Contact Address	The time they become a related person	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period
	Development (Agribank)					

2. Transactions of internal persons and affiliated persons with shares of the company

No	Transaction executor	Relationship with internal persons	30/06/2026		31/12/2025		Reasons
			Number of shares	Percentage	Number of shares	Percentage	
1	Vu Thuy Hanh	Nguyen Tien Hai's wife	1,388,521	1.37%	1,439,221	1.42%	Sell
2	Nguyen Vu Hai Linh	Nguyen Tien Hai's daughter	30,000	0.03%	0	0.00%	Buy
3	Nguyen Tien Huy	Nguyen Tien Hai's son	20,000	0.02%	0	0.00%	Buy
4	Đo Minh Hoang	BoD member	14,133	0.01%	13,533	0.01%	Buy
5	Le Thi Hong Hanh	Nguyen Duc Tuan's wife	164,000	0.16%	165,500	0.16%	Sell
6	Nguyen Duc Thang	Nguyen Duc Tuan's brother	15,448	0.02%	19,248	0.02%	Sell
7	Nguyen Thi Thuy Hang	Nguyen Mau Viet's wife	167,054	0.16%	162,554	0.16%	Buy
8	Kieu Gia Quy	SB member	1,000	0.0001%	0	0.00%	Buy
9	Bui Thien My	Person in charge of corporate governance	13,540	0.01%	18,040	0.02%	Sell

Respectfully reported./.

Receipts:

- As above;
- Archived: Policy & Human Resource Division; Administration Office.

LEGAL REPRESENTATIVE
CHAIRMAN OF BOARD OF DIRECTORS

CÔNG TY
CỔ PHẦN
BẢO HIỂM
NGÂN HÀNG NÔNG NGHIỆP
P. YÊN HÒA - T.P. HÀ NỘI

Nguyễn Tien Hai