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No: 11 - TTr

April 22 2025

PROPOSAL

Regarding Approval of the 2024 Dividend Distribution Plan and 2025 Dividend Payment Plan

TO: GENERAL MEETING OF SHAREHOLDERS OF VIETNAM TRAVEL AND MARKETING TRANSPORT JOINT STOCK COMPANY – VIETRAVEL

- Under the Law on Enterprises No. 59/2020/QH14 passed on June 17, 2020;
- Under the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Under the Charter of Vietnam Travel and Marketing Transport Joint Stock Company – Vietravel;
- Under the audited financial statements of 2024.

The Board of Directors of Vietnam Travel and Marketing Transport Joint Stock Company – Vietravel respectfully submits to the General Meeting of Shareholders for approval of the 2024 dividend payment and 2025 dividend payment plan as follows:


1. 2024 Dividend Payment

Approval of the cash dividend distribution from the Company's undistributed profits with the following details:

- Proposed dividend rate: 10% (each ordinary share receives VND 1,000; In words: One thousand dong)
- Dividend payment method: In cash
- Estimated payment time: Quarter II or Quarter III of 2025

2. 2025 Dividend Payment Plan

Approval of the plan to pay dividends from the 2025 profit of the Company at an expected rate of 5% of par value.

Respectfully submitted for approval by the General Meeting of Shareholders. 



OVERSEAS OFFICES:

USA - FRANCE - AUSTRALIA - SINGAPORE - THAILAND - CAMBODIA.

VIETNAM BRANCHES:

HA NOI - QUANG NINH - THAI NGUYEN - HAI PHONG - VINH - HUE - DA NANG - QUANG NGAI - QUY NHON - BUON MA THUOT - NHA TRANG - DA LAT - VUNG TAU
DONG NAI - BINH DUONG - CAN THO - LONG XUYEN - RACH GIA - PHU QUOC - CA MAU.

TRAVEL BOOKING OFFICES IN HCMC:

CONG HOA - GO VAP - PHU MY HUNG.

MEMBERS OF VIETRAVEL:

VIETRAVEL AIRLINES - WORLDTRANS - VIETRAVEL INVEST - TRIPU - BEEVENT JSC - CDIMEX - ASIA EXPRESS TRANSPORT SERVICE ENTERPRISE
GREEN LEAF CENTER VIETNAM - TOUR GUIDE OPERATION - VIETNAM MANPOWER CENTER - VIETRAVEL ACADEMY.

Recipients:

- Shareholders;
- Archive: Office.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



[Handwritten signature in blue ink]

NGUYEN QUOC KY

