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No: 12-TTr

April 22, 2025

PROPOSAL

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

(Re: Continuation of Share Issuance Plans to Increase Charter Capital as Approved in 2024)

Under:

- The Law on Enterprises No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- The Law on Securities No. 54/2019/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Government Decree No. 155/2020/ND-CP dated December 31, 2020 detailing specific provisions of the Securities Law;
- The Charter on the organization and operation of Vietravel Corporation;
- Proposal No. 168-TTr/HĐQT-VP dated May 11, 2024, on share issuance plans to increase charter capital in 2024;

The Board of Directors respectfully submits the following to the General Meeting of Shareholders for consideration and approval:

1. Report on the Implementation of Share Issuance Plans As per Proposal No. 168-TTr/HĐQT-VP dated May 11, 2024; the 2024 AGM approved the following share issuance plans:

- ✓ Issuance of Shares to Existing Shareholders
- ✓ Issuance of Shares to Increase Charter Capital from Owner's Equity
- ✓ Issuance under Employee Stock Ownership Plan (ESOP)
- Progress in 2024, the Board of Directors convened and submitted the dossier for the issuance to existing shareholders to the State Securities Commission of Vietnam (SSC). As of April 2025, the SSC has requested updated financial data from Q1/2025 to proceed with granting the Certificate of Public Offering. Upon receiving official approval from the SSC, the Company will immediately finalize the procedures and complete the issuance process.
- The two remaining issuance plans (from owner's equity and ESOP) have not yet been implemented due to the pending completion of the first issuance plan.

OVERSEAS OFFICES:

USA - FRANCE - AUSTRALIA - SINGAPORE - THAILAND - CAMBODIA.

VIETNAM BRANCHES:

HA NOI - QUANG NINH - THAI NGUYEN - HAI PHONG - VINH - HUE - DA NANG - QUANG NGAI - QUY NHON - BUON MA THUOT - NHA TRANG - DA LAT - VUNG TAU
DONG NAI - BINH DUONG - CAN THO - LONG XUYEN - RACH GIA - PHU QUOC - CA MAU.

TRAVEL BOOKING OFFICES IN HCMC: CONG HOA - GO VAP - PHU MY HUNG.

MEMBERS OF VIETTRAVEL:

VIETRAVEL AIRLINES - WORLDTRANS - VIETRAVEL INVEST - TRIPU - BEEVENT JSC - CDIMEX - AISIA EXPRESS TRANSPORT SERVICE ENTERPRISE
GREEN LEAF CENTER VIETNAM - TOUR GUIDE OPERATION - VIETNAM MANPOWER CENTER - VIETRAVEL ACADEMY.



- This Proposal serves to report on the securities issuance status for 2024 and seek approval to continue these plans.

2. Proposal for Continued Implementation of Share Issuance Plans:

- By the 2024 AGM Resolution on increasing charter capital via share issuance, the Board of Directors has implemented the following steps:

2.1 Issuance to Existing Shareholders:

- On April 14, 2025, the SSC issued an official request for updated Q1/2025 financial data to complete the application for the issuance certificate.
- On April 22, 2025, the Company submitted the updated dossier.
- The issuance is expected to take place between May and July 2025.

2.2 Issuance from Owner's Equity and ESOP:

- After the successful completion of the share issuance to existing shareholders, the Company shall proceed with the two remaining plans: (i) issuance of shares to increase charter capital from owner's equity, and (ii) issuance of shares under the Employee Stock Ownership Plan (ESOP).

- The issuance is expected in the Third quarter of 2025.

3. Authorization Request

- The Board of Directors respectfully requests the General Meeting of Shareholders to consider, approve, and authorize the Board to continue implementing all necessary steps to execute the above-mentioned private share issuance plans by current legal regulations.

Recipients:

- 1 General Meeting of Shareholders
- 2 Members of the Board of Directors
- 3 Public Disclosure Officer
- 4 Filed at BOD Office

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD**



NGUYEN QUOC KY

