

MEETING INVITATION NOTICE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

<u>To:</u> Shareholders of Petrolimex Haiphong Transportation and Services JSC

The Board of Directors of Petrolimex Haiphong Transportation and Services JSC respectfully announces and invites shareholders to attend the Company's 2025 Annual General Meeting of Shareholders.

- 1. Time: 8:00 a.m., Wednesday, April 16, 2025.
- 2. Location: Company Hall, No. 61 Ngo Quyen, May Chai Ward, Ngo Quyen District, Hai Phong.

3. Meeting agenda:

- Report on the business performance results of 2024 and the business plan for 2025;
- Audited financial statements for 2024;
- Report of the Board of Directors on the operating results of 2024 and the operational plan for 2025;
- Report of the Board of Supervisors on the operating results of 2024 and the operational plan for 2025;
- Remuneration of the Board of Directors and the Board of Supervisors for 2024 and the plan for 2025;
- Proposal for profit distribution plan for financial year 2024;
- Proposal for selection of auditing firm for the 2025 financial statements;
- Proposal for transaction between the Company and related parties under the authority of the General Meeting of Shareholders.
- Proposal for remuneration plan for Board of Directors and Board of Supervisors in 2025;
- Other matters falling under the authority of the General Meeting of Shareholders.
- 4. Participants: Shareholders owning PTS shares on the final registration date of March 14, 2025 according to the announcement of Vietnam Securities Depository and Clearing Corporation.
- 5. Send Registration or Authorization form for attendance of 2025 Annual General meeting of Shareholders:

To facilitate logistical arrangement, shareholders are requested to send the Registration or Authorization form for attendance of 2025 Annual General meeting of Shareholders (form attached) directly, by post or fax to the Company's General Personnel Dept. of BOD before **4:30 p.m., April 15, 2025.** Invitation Letter, Citizen ID card/Passport, and Authorization form for attendance (if authorized) is required when attending the Meeting.

Documents related to the Meeting and Registration/Authorization forms are posted on the Company's website at: www.ptshaiphong.petrolimex.com.vn.

This Notice replaces for the Invitation to the General Meeting of Shareholders in case the shareholder does not receive the Invitation Letter.

For any details related to the General Meeting, please contact:
 General Personnel Dept. of BOD - Petrolimex Haiphong Transportion and Services JSC
 No. 61 Ngo Quyen Street, May Chai Ward, Ngo Quyen District, Hai Phong City.

Tel: 02253.768.505 - Fax: 02253.765.194

Contact: Ms. Thuy - Head of General Personnel Dept. of BOD. Mobile: 0912.814.340

We are honor to welcome our esteemed Shareholders to the 2025 Annual General Meeting of Shareholders.

CHAIRMEN OF BOD

Dao Thanh Liem



PETROLIMEX TANKER CORPORATION PETROLIMEX HAIPHONG TRANSPORTATION AND SERVICES FOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness



To: Board of Directors of Petrolimex Haiphong Transportation and Services JSC

1. Register to attend the 2025 General Meeting of Shareholders:	
Shareholder name:	
Citizen ID card number/Business registration certificate:	
Date of issue:Place	of issue:
Address/Phone:	
Total shares owned:	
□Register to attend the Meeting □Autho	prize another person to attend
(Note: In case a shareholder attends in person without authorizing another person, only fill in the content in section 1 and sign in the shareholder section).	
2. Authorization to attend the 2025 General Meeting of Shareholders:	
I agree to authorize the person named below to attend and vote on relevant matters on my behalf at the 2025 Annual General Meeting of Shareholders of Petrolimex Haiphong Transportation and Services Joint Stock Company.	
Authorized party:	
Citizen ID card number/Business registration certificate:	
Date of issue:Place of	of issue:
Address:	
Or authorize: In case the shareholder does not authorize any individual, please authorize member(s) of the Board of Directors and the Board of Supervisors of the Company (please mark ✓the box): - Mr. Dao Thanh Liem - Chairman of the Board of Directors - Mr. Nguyen Trong Thuy - Member of Board of Directors - Mr. Lam Viet Hong - Member of Board of Directors - Mr. Trinh Chien Chinh - Member of Board of Directors - Mr. Nguyen Minh Truong - Member of Board of Directors - Mr. Hoang Anh Tuan - Head of the Board of Supervisors - Mr. Doan Nhat Tan - Member of the Board of Supervisors - Mr. Vu Duc Anh - Member of the Board of Supervisors - Improved the Board of Supervisors - Mr. Vu Duc Anh - Member of the Board of Supervisors - Mr. Vu Duc Anh - Member of the Board of Supervisors - Mr. Vu Duc Anh - Member of the Board of Supervisors - Mr. Vu Duc Anh - Member of the Board of Supervisors	
AUTHORIZED PARTY (Sign, full name)	SHAREHOLDERS (Sign, full name)

<u>Address to receive Registration or Authorization form for attendance the 2025 Annual General meeting of Shareholders:</u>

Ms. Thuy - Head of the General Personnel Dept. of BOD of PTS HP.

No. 61 Ngo Quyen Street, Ngo Quyen District, Hai Phong City. Tel: 0912 814340 - Fax: 0225.3765194.