

No.: 09/2025/CBTT-CMH

Ha Noi, 25th March 2025

**INFORMATION DISCLOSURE
ON THE ELECTRONIC INFORMATION PORTAL OF THE STATE
SECURITIES COMMISSION AND THE HANOI STOCK EXCHANGE**

Respectfully to: - The State Securities Commission;
- Hanoi Stock Exchange.

1. Organization name: **CMH Vietnam Group Joint Stock Company**
 - CMS Stock code: CMS
 - Address: 12th Floor, Intracom 2 Office Building, No. 33 Cau Dien, Phuc Dien Ward, Bac Tu Liem District, Hanoi
 - Contact phone number: 0243 573 8555
 - E-mail: info@cmhgroup.vn Website: cmhgroup.vn
 - Type of information disclosure: Periodic Unusual 24h On request

2. Content of information disclosure:

The Resolution of the Board of Directors (BOD) No. 03/2025/NQ-HĐQT-CMH dated 25th March 2025 on approving the list of candidates nominated for the supplementary election to the BOD for the term 2023 - 2028, as proposed by the Company's BOD.

3. This information has been disclosed on the Company's website at the link:
<https://cmhgroup.vn/danh-muc/cong-bo-thong-tin/>

We hereby commit that the information disclosed above is true and take full legal responsibility for the content of the information disclosed.

Recipients:

- As above;
- Archives: VT.

Representative of the Organization

Legal representative


TỔNG GIÁM ĐỐC
Kim Ngọc Nhân

RESOLUTION

BOARD OF DIRECTORS OF CMH GROUP JOINT STOCK COMPANY VIETNAM

- Pursuant to Law on Enterprise year 2020;
- Pursuant to the Law on Securities and its implementing documents;
- Pursuant to the Charter of CMH Vietnam Group Joint Stock Company (CMH Group);
- Pursuant to the meeting minutes of the Board of Directors on 25th March 2025.

RESOLVE:

Article 1. Approval of the list of candidates nominated for the supplementary election to the Board of Directors (BOD) for the 2023 - 2028 term by the Company's BOD, including the following persons:

| No. | Full name | Date of birth | Nominated position |
|-----|------------------|---------------|------------------------|
| 1 | Mai Xuan Thong | 30/01/1979 | BOD member |
| 2 | Nguyen Huy Hoang | 25/04/1978 | Independent BOD member |
| 3 | Nguyen Anh Tu | 05/10/1992 | BOD member |

Article 2. The BOD continues to receive the list of candidates and nominations from shareholders/groups of shareholders at the 2025 annual General Meeting of Shareholders (GMS). The list of candidates and nominations for the supplementary election to the BOD for the 2023-2025 term shall officially be approved at the 2025 annual GMS.

Article 3. This Resolution takes effect from the date of signing. The BOD, the Board of Management and relevant Departments/Offices are responsible for implementing this Resolution.

Recipients:

- HNX; SCC & website;
- As Article 3;
- Archives: VT.

ON BEHALF OF THE BOD



Pham Minh Phuc

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

CURRICULUM VITAE

1. Full name: Mai Xuan Thong Gender: Male
2. Date of birth: 30/01/1979 Place of birth: Thanh Hoa
3. Nationality: Viet Nam Ethnicity: Kinh Religion: None
4. Citizen identification number: 038079013666 Date of issue: 05/01/2021
 Place of issue: Department of Administrative Management of Social Order
5. Permanent address: No. 479, Tran Hung Dao Street, Nam Ngan Ward, Thanh Hoa City
6. Contact phone number: 093 693 9999
7. Educational level: 12/12
8. Professional qualifications: Bridge and road engineer; Master of Economics
9. Summary of work experience:

| From | To | Position, job/work organization |
|-------------|-----------|--|
| 06/2002 | 04/2006 | Deputy Head of Economic - Technical Department; Deputy Secretary of the Youth Union of Road Management and Repair Company 472, Road Management Area 4 - Vietnam Road Administration. |
| 04/2006 | 11/2006 | Head of Planning and Engineering Department, Thanh Hoa Irrigation Transport Construction Investment Development Joint Stock Company. |
| 11/2006 | 03/2008 | Worked at Traffic Construction Enterprise 319.1 under 319 One Member Limited Liability Company, Ministry of National Defense. |
| 03/2008 | 08/2008 | Deputy Director of Thanh Hoa Irrigation Transport Construction Investment Development Joint Stock Company, No. 67 Hang Than, Thanh Hoa City, Thanh Hoa Province |
| 09/2008 | 07/2014 | CEO of Mien Trung Construction Investment Corporation. |
| 07/2014 | 03/2015 | Chairman of the Board of Directors cum CEO of Mien Trung Construction Investment Corporation. |
| 03/2015 | 02/2016 | Chairman of the Board of Directors cum CEO of Mien Trung Construction Investment Group. |
| 02/2016 | 2025 | Chairman of the Board of Directors of Mien Trung Construction Group Joint Stock Company |
| 01/2012 | 2025 | Standing Vice President of Thanh Hoa Construction Association |
| 01/2014 | 2025 | Chairman of Thanh Hoa Golf Association |
| 04/2015 | 2025 | Standing Vice President of Thanh Hoa Provincial Business Association |
| 09/2015 | 2025 | Member of the Executive Committee of the Thanh Hoa Provincial Party Committee, term XVIII, 2015 - 2020 |
| 10/2020 | 2025 | Member of the Executive Committee of the Thanh Hoa Provincial Party |

Note: - Form for self-nominated candidates or those being nominated to the Board of Directors;
- This form must be submitted to CMH Group no later than 5:00 PM on 24/03/2025, at the following address: CMH Vietnam Group Joint Stock Company – 12th Floor, Intracom 2 Office Building, No. 33 Cau Dien, Phuc Dien Ward, Bac Tu Liem District, Hanoi - Hotline 0982.730.037

| From | To | Position, job/work organization |
|------|----|----------------------------------|
| | | Committee, term XIX, 2020 - 2025 |

10. Number of shares held: 0 shares

11. Management positions currently held at other companies/organizations, including the positions of the Board of Directors, Supervisory Board of other companies (list specific positions and names of companies/organizations): Chairman of the Board of Directors of Mien Trung Construction Group Joint Stock Company.

Interests related to CMH Group and related parties of CMH Group:.....

Note:

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SOCIALIST REPUBLIC OF VIETNAM

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CURRICULUM VITAE

- 1. Full name: Nguyen Huy Hoang Gender: Male
- 2. Date of birth: 25/04/1978 Place of birth: Thai Nguyen
- 3. Nationality: Viet Nam Ethnicity: Kinh Religion: None
- 4. Citizen identification number: Date of issue: Place of issue:
- 5. Permanent address:
- 6. Contact phone number:
- 7. Educational level: 12/12
- 8. Professional qualifications: Master of Business Administration
- 9. Summary of work experience:

| From | To | Position, job/work organization |
|-------------|-----------|---|
| 08/1999 | 02/2000 | Marketing Staff, Vien Tin Ha Noi Co., Ltd |
| 03/2000 | 07/2001 | Specialist, General Department of Quality Measurement, Ministry of Science and Technology |
| 08/2001 | 12/2002 | Assistant Director, Hanoi Petroleum Company |
| 01/2001 | 11/2004 | Deputy Director, Tam Viet Company Limited |
| 12/2004 | 12/2007 | Director of Tam Viet Human Skills Development Center |
| 01/2008 | 12/2011 | Chairman, Tam Viet Group |
| 04/2013 | 11/2016 | Director, Huy Phuong Investment LLC |
| 12/2016 | 03/2018 | CEO, Solar Power Investment JSC |
| 01/2017 | Now | Chairman of the Members' Council, Huy Phuong Investment LLC |

- 10. Number of shares held: 253,000 shares
- 11. Management positions currently held at other companies/organizations, including the positions of the Board of Directors, Supervisory Board of other companies (list specific positions and names of companies/organizations):

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Interests related to CMH Group and related parties of CMH Group:.....

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SOCIALIST REPUBLIC OF VIETNAM

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CURRICULUM VITAE

1. Full name: Nguyen Anh Tu Gender: Male
2. Date of birth: 05/10/1992 Place of birth: Thanh Hoa
3. Nationality: Viet Nam Ethnicity: Kinh Religion: None
4. Citizen identification number: Date of issue: 27/08/2022 Place of issue:
5. Permanent address:
6. Contact phone number:
7. Educational level: 12/12
8. Professional qualifications: Bachelor of Economics majoring in Accounting. Master of Economics majoring in Business Administration.
9. Summary of work experience:

| From | To | Position, job/work organization |
|-------------|-----------|---|
| 2014 | 2017 | Finance Department Specialist, Mien Trung Construction Group Joint Stock Company |
| 2017 | Now | Chief Accountant, Lam Son Sao Vang Infrastructure Construction and Exploitation Company Limited |
| 2018 | Now | Chief Accountant, BT South City Limited Liability Company |
| 2020 | Now | Thanh Cong Group Company Limited |
| 2023 | Now | Chief Accountant, HTV Mien Trung South City Company Limited |

10. Number of shares held: 3,000,000 shares
11. Management positions currently held at other companies/organizations, including the positions of the Board of Directors, Supervisory Board of other companies (list specific positions and names of companies/organizations):
- CEO of Thanh Cong Group Company Limited
- Member of the Board of Directors of New Century Investment Group Joint Stock Company
Interests related to CMH Group and related parties of CMH Group:.....

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 - This form must be submitted to CMH Group no later than 5:00 PM on 24/03/2025, at the following address: CMH Vietnam Group Joint Stock Company – 12th Floor, Intracom 2 Office Building, No. 33 Cau Dien, Phuc Dien Ward, Bac Tu Liem District, Hanoi - Hotline 0982.730.037