

No: 183 /NQ-BBBS

Bim Son, 25 February 2025

RESOLUTION

The plan on organizing the 2025 Annual General Meeting of Shareholders

**BOARD OF DIRECTORS
VICEM BIMSON PACKAGING JOINT STOCK COMPANY**

Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on 17/6/2020 and guidance documents, amendments.

Pursuant to the Company Charter.

Pursuant to the Operating Regulations of the Board of Directors issued under Decision No. 297/QD-BBBS dated April 21, 2023.

Pursuant to Submission No. 156/TTr-BBBS dated February 18, 2025 of the Director on the plan to organize the 2025 Annual General Meeting of Shareholders ("AGM").

Pursuant to the Report on the results on the vote of the Board of Directors on the plan to organize the 2025 Annual General Meeting of Shareholders, dated February 25, 2025 by the Company Secretary.

RESOLUTION

Article 1. Approving the plan on organizing Annual General Meeting of Shareholders in 2025 as follows:

a) Time:

- AGM date: 24 April 2025

- Record date to finalize the list of shareholders attending: 24 March 2025

b) Venue: The Company Office, Lam Son Ward, Bim Son Town, Thanh Hoa province

c) AGM content:

- Approving the meeting content.

- Regulation on Organization of the AGM, Election and vote counting regulations

- Report on the operation results in 2024 and plan in 2025 of the Company.

- Report on the performance of the Board of Director for the 2020-2025 term.

- Report on the performance of the Board of Supervisor for the 2020-2025 term.

- Audited 2024 financial statements.

- Profit distribution 2024 and form of dividend payment.

- Report on the remuneration of the Board of Director and Board of Supervisor in 2024 and Budget in 2025.

- Select independent Auditor in 2025.

- Report on affiliated people and their benefit in 2025.

- Report on the performance of independent member of the Board of Director in 2024.

- Approving sale contract within the decision-making authority of the AGM.

- Proposal for election of members of the Board of Directors and members of the Supervisory Board for the 2025-2030 term.

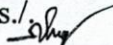
- List of candidates for election to the Board of Directors and Supervisory Board for the 2025-2030 term.

- Elect members of the Board of Directors and Board of Supervisors of the Company for the 2025-2030 term.

- Other contents within the decision-making authority of the AGM.

Article 2. Assign the Director to carry out procedures to prepare contents and documents for the 2025 AGM, report to the Board of Directors in accordance with the provisions of law and the Company's regulations and rules.

Article 3. This Resolution come into effect from the date of signing and promulgation.

The Board of Directors, Director, relevant departments and individuals shall organize implementation in accordance with regulations. / 

Recipients:

- As Article 3
- Board of Supervisor (to report)
- Archives

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRWOMAN



Nguyen Thi Kim Chi