

CORPORATE GOVERNANCE REPORT
Year 2025

To:

- The State Securities Commission;
- The Hanoi Stock Exchange.

- Company Name: **NGHE TINH PORT JOINT STOCK COMPANY**

- Headquarters Address: No. 10 Truong Thi Street, Truong Vinh Ward, Nghe An Province.

- Telephone: 0238.3847143; Fax: 0238.3847142; Email: info@nghetinhport.vn

- Charter Capital: VND 215,172,000,000

(In words: Two hundred fifteen billion, one hundred seventy-two million Vietnamese Dong)

- Stock Code: NAP

- Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.

- Regarding the internal audit function: The Company has fully implemented it in compliance with applicable regulations.

I. Activities of the General Meeting of Shareholders (GMS):

In 2025, Nghe Tinh Port Joint Stock Company held 01 Annual General Meeting of Shareholders (AGM) on April 18, 2025. During this meeting, the GMS approved 01 Resolution with the following details:

No.	Resolution No.	Date	Content
1	01-25/NQ-ĐHĐCĐ	April 18, 2025	Approval of Reports and Proposals at the Meeting, including: + Report on the Board of Directors' (BOD) activities regarding the implementation of key tasks for the 2020-2025 term and the operational orientation for the 2025-2030 term. + Report on the BOD's activities regarding 2024 performance and the 2025 business plan. + The General Director's report on the 2024 production, business, and investment plan and tasks for

		<p>2025.</p> <ul style="list-style-type: none"> + Assessment report by Independent BOD members for the 2020-2025 term. + Supervisory Board's report on monitoring production and business activities, and oversight of the BOD and General Director in 2024. + Supervisory Board's self-assessment report on the performance of the Board and its members in 2024; Operational orientation for 2025. + Proposal on selecting the auditing firm for the 2025 fiscal year. + Proposal on the dismissal of BOD and Supervisory Board members whose terms have expired, and the election of members for the 2025–2030 term. + Submission of the 2024 Audited Financial Statements. + Proposal on the 2024 profit distribution plan. + Proposal on total remuneration and salaries for the BOD and Supervisory Board in 2024 and the 2025 plan. + Proposal on the 2025 production, business, and investment plan. + Proposal to authorize the BOD to temporarily assign production, business, and investment plans from January 1st of the planned year until the date of the GMS.
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II. Activities of the Board of Directors (BOD)

1. Information on BOD members for the 2025-2030 term: The Board of Directors consists of 05 members.

No.	BOD Member	Position	Appointment Date/ Resignation Date	
			Appointment Date	Resignation Date
1	Mr. Le Doan Long	Chairman	April 18, 2025	-
2	Mr. Bui Kieu Hung	Member	April 18, 2025	-
3	Mr. Tran Van Dat	Member	June 17, 2020	April 18, 2025
4	Mr. Nguyen Hong Son	Non-executive Member	April 18, 2025	-

5	Mr. Nguyen Thac Hoai	Independent Member	April 18, 2025	-
6	Ms. Tran Thi Huong	Non-executive Member	April 18, 2025	-

2. Board of Directors Meetings:

In 2025, the BOD held 05 regular meetings with the participation of BOD members, the Supervisory Board, the Executive Board, and Heads of specialized departments, along with 40 instances of collecting written opinions from BOD members.

No.	BOD Member	Meetings Attended	Attendance Rate	Reason for Absence
1	Mr. Le Doan Long	5/5	100%	-
2	Mr. Bui Kieu Hung	5/5	100%	-
3	Ms. Tran Thi Huong	5/5	100%	-
4	Mr. Nguyen Hong Son	5/5	100%	-
5	Mr. Nguyen Thac Hoai	5/5	100%	-

3. Monitoring activities of the BOD over the Executive Board

3.1 Forms and Methods of Monitoring

- Forms of Monitoring: The BOD attends meetings with the Nghe Tinh Port Executive Board to review monthly and quarterly business performance; monitoring is also conducted through inspection and control by the Internal Audit unit.

- Monitoring and inspection by the BOD are conducted within its authority, without causing obstruction or overlap with the daily operations of the General Director and the Nghe Tinh Port executive apparatus. Through these activities, the BOD promptly grasps operational status and business plan results to provide timely directions, ensuring efficiency and minimizing errors or risks.

- Monitoring is maintained regularly and strictly, ensuring that Nghe Tinh Port's activities comply with the Resolutions of the General Meeting of Shareholders and the BOD. Members of the BOD, Executive Board, and Supervisory Board practice governance according to modern standards, upholding professional ethics and acting in the best interests of the shareholders.

- The BOD coordinates closely with the Supervisory Board as supervisors representing shareholders. The BOD receives feedback and proposals from the Supervisory Board to consider in governance and executive decisions.

3.2 Monitoring Results

- Throughout 2025, the General Director and the Executive Board proactively implemented the tasks and targets approved by the GMS; demonstrating high responsibility, overcoming difficulties to expand markets, seek new business opportunities, and increase revenue and profit.

- Coordination between the BOD and the General Director is carried out in accordance with the Company's Charter and Internal Regulations on Corporate Governance, ensuring smooth and efficient operations.

- The Executive Board strictly complies with laws regarding corporate governance and business tasks; adheres to the Charter and BOD Resolutions; and implements necessary solutions as directed by the BOD and proposed by the Supervisory Board.

- The management, use, and investment of assets comply with legal regulations and the Company's internal rules.

- State-regulated regimes, working environment conditions, Collective Labour Agreements, and other employee benefits have been fully ensured.

- In 2025, the General Director and the Executive Board focused all available resources on the comprehensive implementation of the VIMC's Dai Lai Action Statement, ensuring the execution of the '1 SYSTEM, 2 CENTERS, 3 STRATEGIES' Principle driven by the Kaizen program. Key operational objectives were identified as follows: comprehensively innovating governance, executive, and business activities toward modernity and professionalism with a customer-centric and human-centric approach; intensifying market development and innovating business methods while fostering a culture of listening to and understanding customers; robustly developing integrated logistics chain services based on the port ecosystem; and deploying specific solutions for corporate governance and cost management. Furthermore, business efficiency was enhanced through digital transformation and IT applications, ensuring capital preservation and growth while maximizing resources. Based on the Party's guidelines, State laws and policies, and superior-level resolutions and directives, and in accordance with the 2025 Action Program of Nghe Tinh Port's Board of Directors, the Executive Board assigned and directed the materialization of action plans to Deputy General Directors, specialized departments, and subsidiaries to achieve all assigned tasks and targets.

4. Activities of BOD Sub-committees:

In 2025, no sub-committees were established under the Board of Directors.

5. Resolutions/Decisions of the Board of Directors:

Important resolutions/decisions issued by the BOD in 2025 are listed in Appendix I (attached to this Report).

III. Supervisory Board:

1. Information on members for the 2025-2030 term:

No.	Supervisory Member	Position	Appointment Date	Professional Qualification
1	Bà Phan Thị Nhị Hà	Trưởng BKS	18/4/2025	Cử nhân
2	Ông Nguyễn Thế Tiến	Thành viên BKS	18/4/2025	Cử nhân kinh tế
3	Bà Nguyễn Ngọc Thùy Dung	Thành viên BKS	18/4/2025	Thạc sĩ kinh tế

2. Supervisory Board Meetings:

No.	Supervisory Member	Meetings Attended	Attendance Rate	Voting rate	Reason for Absence
1	Ms. Phan Thi Nhi Ha	5/5	100%	100%	-
2	Mr. Nguyen The Tien	5/5	100%	100%	-
3	Ms. Nguyen Ngoc Thuy Dung	5/5	100%	100%	-

3. Monitoring activities of the SB over the BOD, Executive Board, and Shareholders:

The Supervisory Board (SB) has performed its functions and duties in accordance with the Company's Charter; developed the 2025 periodic inspection and monitoring plan and conducted oversight activities accordingly.

- Supervised the preparation and organization of the 2025 Annual General Meeting of Shareholders held on April 18, 2025.

- Supervised the issuance of Resolutions by the GMS and the BOD. All Resolutions were issued within due authority, based on compliance with the Charter, GMS Resolutions, and relevant legal regulations.

- The SB regularly accessed BOD resolutions, as well as documents and reports from the Executive Board to promptly grasp the Company's operational status. The SB collaborated closely with the BOD and the General Director's Board to inspect and monitor the implementation of GMS and BOD Resolutions within management and executive operations.

- The SB attended all BOD meetings and was fully notified of matters regarding written opinions collected from BOD members. Consequently, the SB effectively fulfilled its monitoring role and provided timely recommendations for

necessary amendments to the BOD and General Director, contributing to enhanced management and executive efficiency.

- The BOD as a whole, and its individual members, effectively performed their roles in directing, supervising, and urging the Executive Board's activities within their prescribed powers and responsibilities. In 2025, the BOD held meetings and collected members' opinions to issue the Action Program and various resolutions/decisions to implement GMS Resolutions; concurrently, it inspected the Executive Board's performance and promptly resolved proposals from the General Director regarding business, investment, personnel, labor, and payroll in accordance with the Charter, Internal Regulations on Corporate Governance, and relevant laws.

- The Executive Board organized business operations in alignment with the 2025 AGM Resolution, complying with BOD directives, the Company's Charter, and legal regulations. In 2025, the Executive Board issued 15 Standard Operating Procedures (SOPs) (both new and revised) covering business, port operations, finance, and meeting protocols to improve corporate efficiency; investment projects were implemented on schedule to meet production and business requirements. The Company ensured public and transparent information disclosure as per legal requirements.

- Regarding Shareholders: In 2025, the Supervisory Board did not receive any requests, petitions, or complaints from individual shareholders or groups of shareholders.

4. Coordination between the Supervisory Board (SB) and the Board of Directors (BOD), Executive Board, and other managers:

- The activities of the BOD, SB, and Executive Board are conducted in compliance with the Law on Enterprises, the Company's Charter, and internal regulatory documents. The relationship between these entities is cooperative and based on their respective functions and duties.

- The SB has proactively communicated and reached agreements with the BOD regarding the contents and plans for inspecting and monitoring management and executive activities; it coordinated closely with the Executive Board during these processes to effectively fulfill its role as prescribed by law and the Company's Charter.

- The BOD has provided full access to its Resolutions and Decisions to the SB. The Executive Board created favorable conditions for the SB to collect information and documents related to production and business activities. All opinions and recommendations from the SB have received complete and timely feedback from the BOD and the Executive Board.

5. Other activities of the Supervisory Board: None

IV. Executive Board

No.	Executive Board Member	Date of birth	Professional Qualification	Date of Appointment
1	Mr. Bui Kieu Hung	19/9/1972	Master of Economic Management	Re-appointed as General Director per Decision No. 09/QĐ-HĐQT dated April 18, 2025
2	Mr. Tran Nam Hai	27/6/1975	Marine Transport Economic Engineer	Appointed as Deputy General Director per Decision No. 369/QĐ-HĐQT dated Oct 11, 2021
3	Mr. Nguyen Danh Hai	02/8/1974	MBA	Appointed as Deputy General Director per Decision No. 368/QĐ-HĐQT dated Oct 11, 2021
4	Mr. Nguyen Xuan Hung	25/01/1980	Master of Economic Management	Appointed as Deputy GD per Decision No. 18/QĐ-HĐQT dated Dec 21, 2024

V. Chief Accountant

No.	Full name	Date of birth	Professional Qualification	Date of Appointment
1	Mr. Nguyen Xuân Hung	25/01/1980	Master of Economic Management	31/03/2015 - 20/12/2024
2	Mrs. Nguyen Thi Thanh Hong	18/06/1972	Bachelor of Economics	21/12/2024

VI. Corporate Governance Training:

In 2025, the Company did not organize any corporate governance training courses.

VII. List of Related Persons of the Public Company and Transactions between Related Persons and the Company.

1. List of related persons

(Appendix II attached)

2. Transactions between the Company and related persons; or between the Company and major shareholders, internal persons, and their related persons.

(Appendix III attached)

3. Transactions between internal persons of the listed company, their related persons, and subsidiaries or companies controlled by the listed company: **None**

4. Transactions between the Company and other subjects.

4.1. Transactions between the Company and companies where members of the Board of Directors, members of the Supervisory Board, or the (General) Director have been founding members or members of the Board of Directors, or the (General) Director within the last three (03) years (as of the reporting date): **None**

4.2. Transactions between the Company and companies where related persons of BOD members, SB members, or the (General) Director are executives: **None**

4.3. Other transactions (if any) that may bring material or non-material benefits to BOD members, SB members, or the (General) Director: **None**

VIII. Transactions of internal persons and their related persons regarding the Company's shares.

1. List of internal persons and their related persons

(Detailed list in Appendix IV attached)

2. Stock transactions of internal persons and their related persons: **None**

IX. Other matters to note: None.

Recipients:

- As above;
- BOD;
- SB;
- Executive Board;
- Archive: Archives and Records Department, Corporate Governance Officer.

**ON BEHALF OF BOD
CHAIRMAN**



Le Doan Long

APPENDIX I:
LIST OF RESOLUTIONS/DECISIONS OF THE BOARD OF DIRECTORS OF NGHE TINH PORT IN 2025

No.	Resolutions/ Decision No.	Issued Date	Content	Approval Rate
[1]	[2]	[3]	[4]	[5]
RESOLUTIONS				
1	01/NQ-HĐQT	02/01/2025	Regarding the approval of contracts and transactions between the Company and insiders or related parties.	100%
2	02/NQ-HĐQT	07/01/2025	Regarding the personnel policy for appointing the representative of Nghe Tinh Port Joint Stock Company's capital stake in Cua Lo Tugboat and Maritime Service Joint Stock Company	100%
3	03/NQ-HĐQT	13/01/2025	Regarding personnel matters at Nghe Tinh Port Joint Stock Company	100%
4	04/NQ-HĐQT	13/01/2025	Regarding the approval of the plan for mobilizing loans from credit institutions in 2025 for Nghe Tinh Port Joint Stock Company.	100%
5	05/NQ-HĐQT	15/01/2025	Regarding the policy on personnel management at Nghe Tinh Port Joint Stock Company	100%
6	06/NQ-HĐQT	21/01/2025	Regarding the reappointment process at Nghe Tinh Port Joint Stock Company	100%
7	07/NQ-HĐQT	23/01/2025	Regarding the plan to organize the 2025 Annual General Meeting of Shareholders of Nghe Tinh Port Joint Stock Company.	100%
8	08/NQ-HĐQT	05/02/2025	Regarding the provisional handover of the 2025 business and investment plan for Nghe Tinh Port Joint Stock Company.	100%
9	09/NQ-HĐQT	21/01/2025	Regarding the ranking of the Capital Representative of Nghe Tinh Port and voting on the content of the interim dividend payment for 2024.	100%
10	10/NQ-HĐQT	21/01/2025	Regarding the temporary use of investment capital arising outside of the planned budget.	100%
11	11/NQ-HĐQT	10/2/2025	Regarding the approval of the audited financial statements for 2024.	100%
12	12/NQ-HĐQT	04/3/2025	Regarding the approval of the liquidation of fixed assets following the 2024 inventory.	100%
13	13/NQ-HĐQT	15/4/2025	Regarding the approval of the reappointment policy.	100%
14	14/NQ-HĐQT	18/4/2025	Regarding personnel matters at Nghe Tinh Port Joint Stock Company	100%
15	15/NQ-HĐQT	18/4/2025	Action Plan for 2025 of the Board of Directors of Nghe Tinh Port Joint Stock Company	100%

No.	Resolutions/ Decision No.	Issued Date	Content	Approval Rate
16	16/NQ-HĐQT	22/4/2025	Regarding the assignment of BSC-KPI targets for 2025 to the General Director of Nghe Tinh Port Joint Stock Company.	100%
17	17/NQ-HĐQT	22/4/2025	Regarding the business production, investment, and dividend distribution plan for 2025 of Nghe Tinh Port Joint	100%
18	18/NQ-HĐQT	26/4/2025	Regarding the personnel policy at Nghe An Port Joint Stock Company	100%
19	19/NQ-HĐQT	26/4/2025	Regarding the selection of a software upgrade provider for the Smart-TOS port operation software.	100%
20	20/NQ-HĐQT	13/5/2025	Regarding the approval of voting items by the Capital Representative at the Board of Directors and General Meeting of Shareholders of Cua Lo Tugboat and Maritime Service Joint Stock Company.	100%
21	21/NQ-HĐQT	21/5/2025	Regarding the approval of the appointment of the Director of Ben Thuy Stevedoring Enterprise	100%
22	22/NQ-HĐQT	15/5/2025	Regarding the approval of the Wage Fund for implementation in 2024 and the plan for 2025.	100%
23	23/NQ-HĐQT	28/5/2025	Regarding the approval of the draft detailed plan on compensation, support for land clearance and resettlement for the construction of the Cultural Center in Block 4, Ben Thuy Ward, Vinh City.	100%
24	24/NQ-HĐQT	03/6/2025	Regarding the payment of dividends for 2024 by Nghe Tinh Port Joint Stock Company.	100%
25	25/NQ-HĐQT	04/6/2025	Through the selection of the auditing firm for the financial statements for fiscal year 2025.	100%
26	26/NQ-HĐQT	21/7/2025	Regarding the policy on reappointment at Nghe Tinh Port Joint Stock Company.	100%
27	27/NQ-HĐQT	24/4/2025	Regarding the implementation of the Resolution of the Annual General Meeting of Shareholders in 2025	100%
28	28/NQ-HĐQT	31/7/2025	Regarding the approval of the content for voting at the Board of Directors meeting of Cua Lo Tugboat and Maritime Service Joint Stock Company.	100%
29	29/NQ-HĐQT	04/08/2025	Regarding reappointment procedures at Nghe Tinh Port Joint Stock Company	100%
30	30/NQ-HĐQT	08/08/2025	Regarding the approval of the audited semi-annual financial report for 2025.	100%
31	31/NQ-HĐQT	29/08/2025	Regarding the policy of signing a transaction contract between Nghe Tinh Port Joint Stock Company and VIMC Container Lines Joint Stock Company	100%
32	32/NQ-HĐQT	21/11/2025	Regarding the approval of the principle to prepare the Investment Proposal Report for Upgrading Cua Lo Port to accommodate vessels up to 30,000 DWT fully loaded and 50,000 DWT partially loaded, arising outside the plans for 2025.	100%

No.	Resolutions/ Decision No.	Issued Date	Content	Approval Rate
33	33/NQ-HĐQT	9/12/2025	Regarding the contract signing between Nghe Tinh Port Joint Stock Company and Construction Consultation Joint Stock Company For Maritime Building (CMB)	100%
34	34/NQ-HĐQT	22/12/2025	Regarding the provisional handover of the 2026 business and investment plan for Nghe Tinh Port Joint Stock Company.	100%
35	35/NQ-HĐQT	23/12/2025	Regarding the approval of the 2025 labor restructuring plan at Nghe Tinh Port Joint Stock Company.	100%
36	36/NQ-HĐQT	30/12/2025	Regarding the approval of contracts and transactions between the Company and insiders or related parties.	100%
37	37/NQ-HĐQT	31/12/2025	Regarding the approval of debt write-off for uncollectible debts of Thinh An Transportation Trading Joint Stock Company.	100%
DECISIONS				
1	01/QĐ-HĐQT	13/1/2025	Regarding the appointment of a representative for the capital stake of Nghe Tinh Port Joint Stock Company in Cua Lo Tugboat and Maritime Service Joint Stock Company.	100%
2	02/QĐ-HĐQT	04/02/2025	Regarding the Establishment of the Organizing Committee for the 2025 Annual General Meeting of Shareholders (term 2025 - 2030)	100%
3	03/QĐ-HĐQT	21/01/2025	Regarding the issuance of regulations on labor management and wages in Nghe Tinh Port Joint Stock Company.	100%
4	04/QĐ-HĐQT	12/3/2025	Regarding the Establishment of a Project Finalization Review Team: Investment Project for 2 Fixed Pedestal Crane for Production and Business Operations at Cua Lo Stevedoring Enterprise	100%
5	05/QĐ-HĐQT	24/03/2025	Regarding the organization of the 2025 Annual General Meeting of Shareholders	100%
6	06/QĐ-HĐQT	31/3/2025	Regarding the approval of the final settlement of the completed project: Investment Project for 02 Fixed Pedestal Crane for production and business at Cua Lo Stevedoring Enterprise.	100%
7	07/QĐ-HĐQT	31/3/2025	Establish a Steering Committee for activities commemorating the 70th anniversary of Nghe Tinh Port Joint Stock Company (October 13, 1955 – October 13, 2025)	100%
8	08/QĐ-HĐQT	14/4/2025	Regarding the establishment of a shareholder eligibility verification committee at the 2025 Annual General Meeting of Shareholders.	100%
9	09/QĐ-HĐQT	18/4/2025	Regarding the reappointment of the General Director of Nghe Tinh Port Joint Stock Company	100%
10	10/QĐ-HĐQT	14/4/2025	Issuing regulations on managing and evaluating work performance according to BSC-KPI at Nghe Tinh Port Joint Stock Company.	100%
11	11/QĐ-HĐQT	14/4/2025	Issuing regulations on governance and management based on SMART principles at Nghe Tinh Port Joint Stock Company.	100%

No.	Resolutions/ Decision No.	Issued Date	Content	Approval Rate
12	12/QĐ-HĐQT	28/3/2025	Regarding the restructuring of the Steering Committee for preventing and combating corruption, waste, and negative practices of Nghe Tinh Port Joint Stock Company.	100%
13	13/QĐ-HĐQT	28/3/2025	Issuing the Working Regulations of the Steering Committee for the Prevention and Combat of Corruption, Waste, and Negative Practices at Nghe Tinh Port Joint Stock Company.	100%
14	14/QĐ-HĐQT	24/4/2025	Issued the "Prosperity from the Sea" cultural handbook.	100%
15	15/QĐ-HĐQT	14/5/2025	Strengthening the Council for Emulation and Commendation	100%
16	16/QĐ-HĐQT	15/5/2025	Regarding the assignment of duties to members of the Board of Directors of Nghe Tinh Port Joint Stock Company	100%
17	17/QĐ-HĐQT	19/5/2025	Regarding the distribution of the Management and Executive Board's bonus fund for 2024 at Nghe Tinh Port Joint Stock Company.	100%
18	18/QĐ-HĐQT	8/8/2025	Regarding the approval of additional payment authorization content in the Financial Regulations of Nghe Tinh Port Joint Stock Company.	100%
19	19/QĐ-HĐQT	31/7/2025	Regarding the issuance of regulations on human resource management in Nghe Tinh Port Joint Stock Company.	100%
20	20/QĐ-HĐQT	13/10/2025	Regarding the issuance of regulations governing investment activities of Nghe Tinh Port Joint Stock Company.	100%
21	21/QĐ-HĐQT	13/10/2025	Regarding the issuance of the Contractor Selection Regulations of Nghe Tinh Port Joint Stock Company	100%
22	22/QĐ-HĐQT	13/11/2025	Regarding the Approval of the principle for preparing a feasibility study report and reviewing the investment project for warehouse No. 5 at Cua Lo Port, which is outside the planned schedule for 2025.	100%
23	23/QĐ-HĐQT	9/12/2025	Regarding the issuance of regulations on settlement, verification, and approval of investment capital settlement for completed projects of Nghe Tinh Port Joint Stock Company.	100%
24	24/QĐ-HĐQT	18/12/2025	Regarding the issuance of the Financial Governance Regulations of Nghe Tinh Port Joint Stock Company	100%
25	25/QĐ-HĐQT	24/12/2025	Regarding the Establishment of a Debt Resolution Council for Thinh An Transportation Trading Joint Stock Company	100%
26	26/QĐ-HĐQT	30/12/2025	Regarding the issuance of the Information Disclosure Regulations of Nghe Tinh Port Joint Stock Company	100%

APPENDIX II:
TRANSACTIONS BETWEEN THE COMPANY AND RELATED PARTIES OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, OR RELATED PARTIES IN 2025

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number *, Date of Issue, Place of Issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision Number of the General Meeting of Shareholders/Board of Directors... approved	Content, quantity, and total value of the transaction.
1	Branch of Vietnam Ocean Shipping Agency Corporation Ben Thuy Branch of Ocean Shipping Agency Corporation	The corporation is under the joint control of Vietnam Maritime Corporation - JSC.	Tax code: 0300437898-007 First registration: January 4, 2007 8th amendment registration: September 24, 2025 Issuing authority: Business Registration Office, Department of Finance of Nghe An Province	No. 86, Nguyen Thi Minh Khai Street, Thanh Vinh Ward, Nghe An Province	2025	Resolution No. 01/NQ-HĐQT dated January 2, 2025	Approval of the transaction contract: Arranging berths, providing ships with services such as mooring and unmooring, opening and closing hatches, supplying fresh water, disposing of garbage, providing shore cranes for cargo handling, and other maritime services as required. Contract validity: from January 1, 2025 to December 31, 2025 Sales and service revenue: VND 4,472,169,509
2	VIMC Logistics Joint Stock Company	The corporation is under the joint control of Vietnam Maritime Corporation - JSC.	Tax code: 0102345275 First registration: August 10, 2007 17th amendment registration: September 26, 2025 Issuing authority: Department of Business Registration and Corporate Finance, Hanoi City Department of Finance	Room 806, Ocean Park Building, No. 1, Dao Duy Anh Street, Kim Lien Ward, Hanoi City, Vietnam	2025		Approval of the contract: loading, unloading, delivery, container storage, inspection, cleaning of containers, and related services. Contract validity: from December 19, 2024 to December 31, 2025 Sales and service revenue: VND 752,233,476
3	Cua Lo Tugboat and Maritime Service Joint Stock Company	Affiliated company	Tax code: 2901840103 First registration: March 28, 2016 Third registration amendment: December 11, 2024 Issuing authority: Business Registration Office, Department of Planning and Investment of Nghe An Province	Cua Lo Port Office, Dong Tien Block, Cua Lo Ward, Nghe An Province	2025		Approval of the contract for the provision of mooring services and other related services. Contract validity: from January 1, 2025 to December 31, 2025 Sales and service revenue: VND 322,391,397
4	Nghe An Branch of International Shipping and Labour Corporation Joint Stock Company	The unit is under the joint control of Vietnam Maritime Corporation - JSC.	Tax code: 0300442760-004 First registration: March 29, 2010 3rd amendment registration: June 16, 2025 Issuing authority: Business Registration Office, Department of Finance of Nghe An Province	No.92, Tran Quoc Toan Street, Vinh Phu Ward, Nghe An Province	2025		Approval of the transaction contract: providing services for arranging berths; providing ships with services such as mooring and unmooring, opening and closing hatches, supplying fresh water, disposing of garbage, providing shore cranes for cargo handling, and other maritime services as required. Contract validity: from January 1, 2025 to December 31, 2025 Sales and service revenue: VND 286,526,776
5	VIMC Container Lines Joint Stock Company	The unit is under the joint control of Vietnam Maritime Corporation - JSC.	Tax code: 0110710348 First registration date: May 10, 2024 Issuing authority: Business Registration Office, Department of Planning and Investment, Hanoi City	No. 1, Dao Duy Anh Street, Kim Lien Ward, Hanoi City, Vietnam	2025	Resolution No. 31/NQ-HĐQT dated August 29, 2025	Approval of the transaction contract: performing services of loading, unloading, delivery, container storage, inspection, cleaning of containers, and other services as required. Contract validity: from August 14, 2025 to December 31, 2025. Sales and service revenue: VND 862,938,810
6	Construction Consultation Joint Stock Company For Maritime Building	The unit is under the joint control of Vietnam Maritime Corporation - JSC.	Tax code: 0200119411 First registration date: October 12, 2004 Issuing authority: Business Registration Office, Department of Planning and Investment, Hanoi City	12th Floor, West Tower, Hancorp Plaza, 72 Tran Dang Ninh Street, Nghia Do Ward, Hanoi City, Vietnam.	2025	Resolution No. 33/NQ-HĐQT dated December 9, 2025	Approval of the transaction contract: a consulting contract was signed with the Construction Consultation Joint Stock Company For Maritime Building for data collection, survey and assessment of the current status of Cua Lo Port, and preparation of a project proposal report for upgrading Cua Lo Port to accommodate vessels up to 30,000 DWT fully loaded and 50,000 DWT partially loaded. Contract validity: 60 days from December 11, 2025 (excluding verification, approval, and force majeure periods). Contract price: VND 378,000,000

APPENDIX III:
LIST OF RELATED PERSONS OF NGHE TINH PORT JOINT STOCK COMPANY

TT	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of Issue, Place of Issue	Contact address	The starting point is the person involved.	The point at which one is no longer involved.	Reason	Relationship with the company
I	ORGANIZATION								
1	Vietnam Maritime Corporation - JSC			Registration number: 0100104595 issued by the Business Registration Office - Hanoi Department of Planning and Investment on August 18, 2020.	Ocean Park Building, No. 1, Dao Duy Anh Street, Kim Lien Ward, Hanoi City	2015			Parent company
2	Cua Lo Tugboat and Maritime Service Joint Stock Company			Tax ID: 2901840103 First registration: March 28, 2016 Third registration amendment: December 11, 2024 Issuing authority: Business Registration Office, Department of Planning and Investment of Nghe An Province	Cua Lo Port Office, Dong Tien Block, Cua Lo Ward, Nghe An Province	2016			Affiliated company
II	INDIVIDUALS								
1	Le Doan Long	069C701906	Chairman of the Board	Citizen Identification Card No.: 042070013478, issued on: November 24, 2021 by the Department of Administrative Management of Social Order Police.	Ben Thuy Block 8, Truong Vinh Ward, Nghe An Province	18/04/2025			The insider is the Chairman of the Board of Directors of the Company.
2	Bui Kieu Hung	069C701164	Member of BOD; General Director	Citizen Identification Card No.: 031072016999 issued on: September 12, 2022 by the Department of Administrative Management of Social Order Police.	Binh Phuc Hamlet, Truong Vinh Ward, Nghe An Province	18/04/2025			Insiders is members of the Board of Directors and the General Director of the Company.
3	Tran Van Dat	069C701294	Member BOD	Citizen Identification Number: 042063012479	Block 8, Truong Vinh Ward, Nghe An Province	17-Thg6-20	18/04/2025	End of term	
4	Nguyen Hong Son		Member BOD	Citizen Identification Number: 040082038635, issued on: December 14, 2021 by the Department of Administrative Management of Social Order Police.	Phuong Liet Ward, Thanh Xuan District, Hanoi	18/04/2025			An insider is a member of the company's Board of Directors.

5	Nguyen Thac Hoai		Member BOD	Identity card number: 040075019291, issued on: September 21, 2022 by the Department of Administrative Management of Social Order Police.	Tan Tien Hamlet, Thanh Vinh Ward, Nghe An Province	18/04/2025		An insider is an independent member of the company's Board of Directors.
6	Tran Thi Huong		Member BOD	Citizen Identification Card No.: 040176001067 issued on: July 1, 2022 by the Department of Administrative Management of Social Order Police.	Vinh Tuy Ward - Hai Ba Trung District - Hanoi	18/04/2025		An insider is a member of the company's Board of Directors.
7	Phan Thi Nhi Ha		Head of the Supervisory Board	Citizen Identification Card No.: 001172000476 issued on: July 10, 2021 by the Department of Administrative Management of Social Order Police.	Dai Kim Ward, Hoang Mai District, Hanoi City	18/04/2025		The insider is the Head of the Company's Supervisory Board.
8	Nguyen The Tien		Supervisory Board Member	Citizen Identification Card No.: 040077002354 issued on: April 10, 2021 by the Department of Administrative Management of Social Order Police.	Truong Vinh Ward, Nghe An Province	18/04/2025		An insider is a member of the company's supervisory board.
9	Nguyen Ngoc Thuy Dung		Supervisory Board Member	Citizen Identification Card No.: 040191039330 issued on: May 10, 2021 by the Department of Administrative Management of Social Order Police.	Dai Kim Ward, Hoang Mai District, Hanoi City	18/04/2025		An insider is a member of the company's supervisory board.
10	Nguyen Danh Hai		Deputy General Manager	Citizen Identification Card No.: 040074020322 issued on: September 21, 2021 by the Department of Administrative Management of Social Order Police.	4/5 Nguyen Duy Trinh Street, Truong Vinh Ward, Nghe An Province	11/10/2021		The insider is the Deputy General Director of the company.
11	Tran Nam Hai	069C701752	Deputy General Manager	Citizen Identification Card No.: 040075013471, issued on July 2, 2021 by the Department of Administrative Management of Social Order Police.	Truong Vinh Ward, Nghe An Province	11/10/2021		The insider is the Deputy General Director of the company.
12	Nguyen Xuan Hung	069C700148	Deputy General Director; Capital Representative of the Nghe Tinh Port at Cua Lo Tugboat and Maritime Service Joint Stock Company	Citizen Identification Card No.: 040080015197, issued on August 10, 2021 by the Department of Administrative Management of Social Order Police.	Vinh Heritage Urban Area, Truong Vinh Ward, Nghe An Province	21/12/2024		Insiders is the Deputy General Director of the Company; and managers of affiliated company.

13	Nguyen Thi Thanh Hong	069C701019	Chief Accountant	Citizen Identification Card No.: 040172016384 issued on: December 17, 2021 by the Department of Administrative Management of Social Order Police.	Vinh Heritage Urban Area, Truong Vinh Ward, Nghe An Province	21/12/2024			The insider is the company's Chief Accountant.
14	Dinh Thi Thanh Huong	069C701033	Administrator cum Secretary; and the person authorized to disclose information.	Citizen Identification Card No.: 42189020390 issued on: August 20, 2021 by the Department of Administrative Management of Social Order Police.	Ben Thuy 4 Block, Truong Vinh Ward, Nghe An Province	10/11/2023			Insiders is the Administrator cum Secretary; and the person authorized to disclose information.

Note: NSH Number*, ID Card/Passport Number (for individuals) or Business Registration Certificate Number, Operating License or equivalent legal document (for organizations)/NSH.