

PERIODIC INFORMATION DISCLOSURE

To:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

1. Organization name: Khanh Hoa Water Supply and Sewerage Joint Stock Company

- Stock code: KHW;
- Address: 58 Yersin Street, Tay Nha Trang Ward, Khanh Hoa Province;
- Contact phone: (0258) 3828807 Fax: (0258) 3810740
- E-mail: support@ctnkh.com.vn

2. Content of disclosed information:

Report on Corporate Governance (annual report for 2025).

3. This information has been published on the company's website on January 26 th, 2026 at the following link: <https://ctnkh.com.vn/qhcd.aspx>.

We hereby certify that the information disclosed above is true and we take full responsibility before the law for the content of the disclosed information.

*** Attached documents:**

Report on Corporate Governance
(annual report for 2025)

Representative of the organization

Legal Representative



Nguyễn Văn Đàm

**Report on Corporate Governance
(annual report for 2025)**

To:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

- Name of company: Khanh Hoa Water Supply And Sewerage Joint Stock Company

- Address of headoffice: 58 Yersin Street, Tay Nha Trang Ward, Khanh Hoa Province

- Telephone: 0258.3822315; Fax: 0258.3810740; Email: support@ctnkh.com.vn

- Charter Capital: 285.999.960.000 VND.

- Stock symbol: KHW

- Governance model:

+ General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.

- The implementation of internal audit:

I. Activities of the General Meeting of Shareholders.

Information on Meetings and Resolutions/Decisions of the General Meeting of Shareholder (including those approved by written opinion):

The company held the 2025 Annual General Meeting of Shareholder on April 18, 2025, at the Hall of Khanh Hoa Water Supply And Sewerage Joint Stock Company, 58 Yersin, Nha Trang city, Khanh Hoa province (now located in Tay Nha Trang Ward, Khanh Hoa Province); to report on the production and business performance; Board of Directors' activities; the Board of Supervisors's activities and to submit proposals to the General Meeting of Shareholders for matters within its voting rights.

- Total voting shares: 28.599.996 shares.
- Total shareholders attending and authorizing attendance at the Meeting: 63 shareholders.
- Corresponding to Shares of attending and authorized shareholders: 28.555.306 shares, accounting for 99,84% of the total voting shares of



KHAWASSCO.

- Eligibility for attendance: All shareholders are eligible to attend the meeting.

No.	Resolution/Decision No.	Date	Content
01	02/NQ-DHĐCĐ	4/18/2025	<p>Resolutions of the 2025 Annual General Meeting of Shareholder approved the following:</p> <ol style="list-style-type: none"> 1. Report on production and business performance in 2024, the business and investment plan for 2025. 2. Report on Board of Directors' activities in 2024. 3. Report on Board of Supervisors's activities in 2024. 4. Proposal for the audited 2024 financial statements. 5. Proposal on profit distribution and dividend payment for 2024, and 2025 dividend plan. 6. Proposal on remuneration settlement for 2024, and remuneration payment plan for 2025 of Board of Directors, Board of Supervisors, and Secretary, Internal Governance. 7. Proposal on the selection of the financial auditing company for 2025. 8. Proposal on the signing and execution of contracts and transactions with related parties (Suoi Dau Water Supply and Drainage Construction Investment Joint Stock Company). 9. Proposal on the signing and execution of contracts and transactions with a total value within the authority of the General Meeting of Shareholders (Son Thanh Water Supply and Sewerage Construction Investment Joint Stock Company). 10. Proposal on amendments and supplements to the Charter of organization and operation and Internal Governance Regulations.

II. Board of Directors (annual report for 2025)

1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors' members	Position (<i>Independent members of the Board of Directors, Non-executive members of the Board of Directors</i>)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Vu Van Binh	Chairman of the Board of Directors	04/24/2024	
2	Mr. Nguyen Van Dam	Board Member	04/24/2024	
3	Mr. Nguyen Van Quan	Board Member	04/24/2024	
4	Mr. Truong Khac Hoanh	Non-Executive Board Member	04/24/2024	
5	Mr. Nguyen Anh Tuan	Non-Executive Board Member	04/24/2024	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Vu Van Binh	08/08	100%	
2	Mr. Nguyen Van Dam	08/08	100%	
3	Mr. Nguyen Van Quan	08/08	100%	
4	Mr. Truong Khac Hoanh	08/08	100%	
5	Mr. Nguyen Anh Tuan	08/08	100%	

3. Supervising the Board of Management by the Board of Directors

Based on the powers and duties assigned; Based on the Resolutions issued by the Board of Directors and the responsibilities delegated to the General Director to implement in 2025;

Based on the production and business plan and construction plan in 2025.

The Board of Directors evaluated the implementation of the policies, plans, and Resolutions of the Board of Directors by the General Director in 2025 as follows:

- Business Operations:

In the context of unpredictable and unfavorable global economic and political landscape, Vietnam's economy in general, and that of Khanh Hoa in particular, has continued to sustain its recovery and growth momentum, with social welfare receiving due attention and support.

However, socio-economic challenges remain, such as ongoing difficulties in production and business activities, the risk of disease outbreaks in humans - though currently under control, climate change has become increasingly unpredictable, with storms, droughts, and saltwater intrusion; in November 2025, natural disasters and historic flooding caused particularly severe damage to the Company's production and business operations... The company's production and business operations in 2025 have remained stable and achieved growth compared to the same period in 2024, specifically as follows:

	Unit	Plan	Actual	Achievement rate
- Water Production	Million m ³	61,204	60,788	99,3 %
- Water Consumption	Million m ³	52,634	53,491	101,6 %
	Unit	Plan	Actual	Achievement rate
- Total Output Value	Million VND	529.265	536.186	101,3 %
- Total Revenue	Million VND	446.465	468.780	105,0 %
- Profit Before Tax	Million VND	99.000	98.551	99,5 %
- Budget Contribution (three types of taxes)	Million VND	23.340	28.191	120,8 %
- Other Payables (dividends, social insurance, other taxes, etc.)	Million VND		139.865	

- Financial Management:

The company's financial situation in 2025 was stable and transparent.

The second-quarter financial statements for 2025 has been prepared and published on the information disclosure system of Hanoi Stock Exchange - CIMS and the company's website: ctnkh.com.vn.

- Internal Governance:

+ Ensuring the legal rights and interests of shareholders and employees.

+ The company has disclosed information fully, and within the legally mandated timeframe; ensured timely payment of 2024 dividends to shareholders; and has had no complaints or lawsuits related to its shareholders.

The Board of Directors has closely monitored and supervised the activities of the Board of Management. The General Director regularly takes the initiative in reporting on production and business activities, as well as any difficulties and obstacles encountered during operations. The Board of Directors and the Executive Board jointly discussed and deliberated to propose timely and effective solutions. The activities of the Board of Management comply fully with legal regulations, the company's Charter, the Resolutions of the General Meeting of Shareholder, and the Resolutions of the Board of Directors.

4. Activities of the Board of Directors' subcommittees: None

5. Resolutions/Decisions of the Board of Directors (annual report 2025)

No.	Resolution/ Decision No.	Date	Content	Approval Rate
01	11/NQ-HĐQT	02/26/2025	Finalization of shareholder list for participation in the 2025 Annual General Meeting of Shareholders.	100%
02	17/NQ-HĐQT	03/4/2025	<p>Approve the policy to:</p> <ul style="list-style-type: none"> - Implement procedures for returning the land of the project to renovate the To Hap town water treatment plant (including the branch office building, working office, and material storage warehouse). - Implement procedures for acquiring land and expanding the premises of the Vo Canh water treatment plant to construct an additional backup water treatment unit to replace the degraded Unit A. 	100%
03	18/NQ-HĐQT	03/4/2025	<ul style="list-style-type: none"> - Approval of production, business and basic construction investment results for the fourth quarter of 2024 and 2024; - Approval of the production, business and basic construction investment plan for 2025; - Profit distribution for 2024; - Labor use plan for 2025; - Organization for the 2025 Annual General Meeting of Shareholders; - Other tasks related to investment, management, and operations falling under the authority of the General Director and the Executive Board. 	100%
04	32/NQ-HĐQT	3/27/2025	Approval of the invitation and materials for the 2025 Annual General Meeting of Shareholders.	100%

No.	Resolution/ Decision No.	Date	Content	Approval Rate
05	40/NQ-HĐQT	5/30/2025	<p>Approval of:</p> <ul style="list-style-type: none"> - The production, business and basic construction investment results for the first quarter of 2025; - The production, business and capital construction investment plan for the second quarter of 2025 (according to the approved list); -Continue implementing the investment project to construct a backup facility to replace the deteriorated old Treatment Unit A at Vo Canh Water Plant, in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders. - Implement the upgrade of the accounting software to separately allocate costs for each water plant, to be completed in the fourth quarter of 2025. 	100%
06	43/NQ-HĐQT	6/07/2025	<ul style="list-style-type: none"> - Approval of the Executive Board's proposal as stated in Report No. 39/BC-HĐQT dated May 28, 2025, concerning the management and use of water treatment chemicals, including the proposed conversion from powdered PAC to liquid PAC, and the application of competitive contractor selection for liquid PAC and Javel. 	100%
07	47/NQ-HĐQT	7/16/2025	Finalizing the list of shareholders for the 2024 cash dividend payment	100%
08	59/NQ-HĐQT	8/11/2025	<p>Approved the following matters:</p> <ul style="list-style-type: none"> - Business performance, production, and capital expenditure results for Q2/2025 and the first 6 months of 2025. - Business, production, and capital expenditure plans for Q3/2025 (in 	100%

No.	Resolution/ Decision No.	Date	Content	Approval Rate
			<p>accordance with the approved list).</p> <ul style="list-style-type: none"> - Continued implementation of the investment project for a backup treatment system to replace the degraded Unit A at Vo Canh Water Treatment Plant, as per the 2025 Annual General Meeting of Shareholders' Resolution. - Continued use of Javel (Sodium Hypochlorite) for water disinfection to ensure operational safety and the safety of residents near the plant; concurrently, reached a consensus on the plan to switch from powdered PAC to 17% liquid PAC. - Appointment of a Deputy General Director and a Chief Accountant. - Other investment, management, and operational activities within the authority of the General Director and the Board of Management. 	
09	60/NQ-HĐQT	8/11/2025	Approving the 2025 planned salary and remuneration fund for Khanh Hoa Water Supply and Sewerage Joint Stock Company	100%
10	63/NQ-HĐQT	9/10/2025	Approving the investment policy for the renovation of Vo Canh Water Treatment Plant, including the construction of a water treatment unit with a capacity of 40,000 m ³ /day	100%
11	74/NQ-HĐQT	11/17/2025	Issuing the Bidding Regulations	100%
12	75/NQ-HĐQT	11/26/2025	<p>Approved the following matters:</p> <ul style="list-style-type: none"> - Business performance, production, and capital expenditure results for Q3/2025 and the first 9 months of 2025. - Business, production, and capital expenditure plans for Q4/2025 (in accordance with the approved list). - The 2026 Investment Portfolio. 	100%

No.	Resolution/ Decision No.	Date	Content	Approval Rate
			<ul style="list-style-type: none"> - The use of Javel (Sodium Hypochlorite) for water disinfection at treatment plants (Vo Canh, Xuan Phong). Piloting the use of liquid PAC at Xuan Phong plant; direct procurement shall be applied during the trial period. If proven safe and effective, implementation will proceed at Vo Canh plant. - Approval of the base salary at 5,500,000 VND/month, effective from January 1, 2026. - Salary scales, payroll tables, and compensation regulations for the Board of Management and employees: The Board of Directors (BOD) authorizes the General Director to approve these within their authority. - Consensus on the proposal to adjust and restructure the organizational model as per Report No. 69/BC-HĐQT dated October 29, 2025, by the Board of Management. - Consensus on the investment policy to renovate and replace the DN 900 cast iron pipeline on 23/10 Street (sections from Dua Bridge to Tran Huu Duyet intersection and from Cho Moi Bridge to Ma Vong) as per Report No. 73/BC-HĐQT dated November 1, 2025. The Board of Management shall complete investment procedures and documentation for approval in accordance with regulations. - Finalizing the project dossier for the construction of a backup treatment area to replace the degraded Unit A. - The Board of Management to finalize the 2026 Business and Production Plan within Q4/2025. - Other investment, management, and 	

No.	Resolution/ Decision No.	Date	Content	Approval Rate
			operational activities within the authority of the General Director and the Board of Management.	
13	77/NQ-HĐQT	12/31/2025	Issuing the salary scales and payroll tables for the Board of Management	100%

III. Board of Supervisors (annual report for 2025):

1. Information about members of Board of Supervisors (BoS):

No.	Members of Board of Supervisors	Position	The date becoming to be the member of the Board of Supervisors	Professional Qualification
1	Mr. Hoang Long	Head of the Board	04/24/2024	Bachelor's Degree in Corporate Financial Accounting
2	Ms. Nguyen Thi Thuy Ninh	Member	04/24/2024	Bachelor's Degree in Economics, Major in Corporate Accounting
3	Mr. Quach Vinh Binh	Member	04/24/2024	Bachelor's Degree in Economics

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of Meetings Attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Hoang Long	02/02	100%	100%	
2	Ms. Nguyen Thi Thuy Ninh	02/02	100%	100%	
3	Mr. Quach Vinh Binh	02/02	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors.

- Inspecting and supervising the management and operation of production, business and basic construction investment, and the execution of water supply and drainage projects;
- Inspecting and supervising the company's financial activities;

- Inspecting and supervising the activities of the Board of Directors and the Board of Management;

- Monitoring the accuracy and timeliness of dividend payments to shareholders, complaints or grievances reported from shareholder.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers.

- Participating in meetings with the Board of Directors and the Board of Management to discuss observations and recommendations;

- Reporting to the Board of Directors and the Board of Management on any identified issues;

- The Supervisory Board, the Board of Directors, the Board of Management, and other management personnel consistently and strictly adhere to the company's charter, as well as governance principles, and legal requirements, fostering collaboration to complete assigned duties effectively.

5. Other Activities of the Supervisory Board: None

IV. Board of Management

No.	Members of Board of Management	Date of Birth	Professional Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Nguyen Van Dam	08/12/1967	Water Supply and Drainage Engineer	04/24/2024
2	Mr. Vu Van Binh	05/04/1967	Master's Degree in Water Supply and Drainage	07/16/2024
3	Mr. Nguyen Hong Son	08/10/1964	Water Supply and Drainage Engineer	(Retired from Dec 1st, 2025)
4	Ms. Vo Thi Khanh Hoa	06/12/1969	Food Technology Engineer	01/01/2022
5	Mr. Nguyen Van Quan	04/22/1972	Bachelor's Degree in Corporate Accounting	10/01/2025

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Hoang Thi Huong Giang	05/10/1974	Bachelor's Degree in Corporate Accounting	10/01/2025

VI. Training courses on corporate governance.

In compliance with regulatory requirements on corporate governance, the company's Board of Directors members, Supervisory Board members, General Director, and other management personnel participated in the following training sessions:

On June 20, 2025, officers from the company's accounting department attended the online conference titled 'Compliance with Securities Laws and Common Mistakes in Financial Statement Preparation,' organized by the State Securities Commission.

At the conference, participating staff were informed about regulations on information disclosure, corporate governance, and common errors in the preparation and presentation of financial statements of public and listed companies.

On November 7, 2025, the Person in charge of Corporate Governance attended the Corporate Governance Seminar and the 2025 Annual Business Conference organized by the Hanoi Stock Exchange (HNX).

Additionally, the Person in charge of Corporate Governance attended the Conference on Disseminating Amendments and Supplements to the Securities Law and its guiding documents, organized by the State Securities Commission (SSC) in Da Nang.

In addition, members of the Board of Directors, the person in charge of corporate governance and company secretary regularly participate in seminars and online conferences on corporate governance and information disclosure obligations issued by FPT Securities Joint Stock Company – Organized by Ho Chi Minh City branch.



VII. The list of affiliated persons of the public company (annual report for 2025) and transactions of affiliated persons of the Company).

1. The list of affiliated persons of the Company.

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	Registration No.*	Date of Issue	Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
Board of Directors											
1	Vu Van Binh		Chairman of the Board of Directors / Deputy General Director					4/24/2024			Representative of Khanh Hoa People's Committee's capital contribution, Board member for the 2024-2029 term
1.1	Vu Ly Bon		-					4/24/2024			Related party of an internal person
1.2	Vu Thi Bam		-					4/24/2024			Related to an internal person
1.3	Vu Van Bich		-					4/24/2024			Related to an internal person
1.4	Vu Thi Dung		-					4/24/2024			Related to an internal person
1.5	Vu Xuan Bien		Worker					4/24/2024			Related to an internal person
1.6	Nguyen Thi Hong Hao		-					4/24/2024			Related to an internal person
1.7	Vu Thi Thu Phuong		-					4/24/2024			Related to an internal person
1.8	Le Hoang Hai		-					4/24/2024			Related to an internal person

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	Registration No.*	Date of Issue	Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1.9	Vu Thanh Thao		-					4/24/2024			Related to an internal person
1.10	Dang Xuan Trung		-					4/24/2024			Related to an internal person
2	Nguyen Van Dam		Member of the Board of Directors / General Director / Legal Representative					4/24/2024			Representative of Khanh Hoa People's Committee's capital contribution, Board member for the 2024-2029 term
2.1	Nguyen Van Hoa							4/24/2024			Related to an internal person
2.2	Nguyen Thi Hien							4/24/2024			Related to an internal person
2.3	Nguyen Thi Cuc							4/24/2024			Related to an internal person
2.4	Nguyen Van Hai							4/24/2024			Related to an internal person
2.5	Nguyen Van Dam							4/24/2024			Related to an internal person
2.6	Nguyen Thi Sen							4/24/2024			Related to an internal person
2.7	Le Thi Bich Thuy							4/24/2024			Related to an internal person
2.8	Nguyen Le Bich Thao							4/24/2024			Related to an internal person
3	Nguyen Van Quan		Member of the Board of Directors/ Deputy General					4/24/2024			Representative of Khanh Hoa People's Committee's capital

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	Registration No.*	Date of Issue	Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
			Director								contribution, Board member for the 2024-2029 term
3.1	Dinh Thi Nguyet							4/24/2024			Related to an internal person
3.2	Nguyen Van Chinh							4/24/2024			Related to an internal person
3.3	Nguyen Thi Hoa							4/24/2024			Related to an internal person
3.4	Nguyen Thi Huong							4/24/2024			Related to an internal person
3.5	Phan Nguyen Phuong							4/24/2024			Related to an internal person
3.6	Nguyen Phuc Ngoc Quynh							4/24/2024			Related to an internal person
3.7	Nguyen Phuc Bao Duy							4/24/2024			Related to an internal person
3.8	Phan Phat							4/24/2024			Related to an internal person
3.9	Nguyen Thi Tu							4/24/2024			Related to an internal person
3.10	Phan Nguyen Thach							4/24/2024			Related to an internal person
4	Truong Khac Hoanh		Member of the Board of Directors					4/24/2024			Representative of REE Clean Water Co., Ltd.'s capital contribution, Board member for the 2024-2029 term

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	Registration No.*	Date of Issue	Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
4.1	Le Thi Dieu Van							4/24/2024			Related to an internal person
4.2	Truong Nu Dieu Anh							4/24/2024			Related to an internal person
4.3	Truong Bao Ngoc							4/24/2024			Related to an internal person
4.4	Truong Khac Hich							4/24/2024			Related to an internal person
4.5	Tong Thi Loc							4/24/2024			Related to an internal person
5	Nguyen Anh Tuan		Member of the Board of Directors					4/24/2024			Board member for the 2024-2029 term
5.1	Nguyen Xuan Loi							4/24/2024			Related to an internal person
5.2	Tran Thi Tuan Anh							4/24/2024			Related to an internal person
5.3	Nguyen Thi Quynh Huong							4/24/2024			Related to an internal person
5.4	Bui Thi Tram							4/24/2024			Related to an internal person
5.5	Nguyen Ngoc Sao Mai							4/24/2024			Related to an internal person
5.6	Nguyen Anh Minh							4/24/2024			Related to an internal person
5.7	Bui Kim Chung							4/24/2024			Related to an internal person
5.8	Le Thi Thanh Xuan							4/24/2024			Related to an internal person
5.9	Nguyen Hong Nguyen							4/24/2024			Related to an internal person

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	Registration No.*	Date of Issue	Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
Board of Supervisors											
1	Hoang Long	-	Head of the Supervisory Board					4/24/2024			Board member for the 2024-2029 term
1.1	Nguyen Thi Kim Chung							4/24/2024			Related to an internal person
1.2	Hoang Lam							4/24/2024			Related to an internal person
1.3	Thai Thi Hiep							4/24/2024			Related to an internal person
1.4	Hoang Thai Khanh Linh							4/24/2024			Related to an internal person
1.5	Hoang Thai Khanh Huyen							4/24/2024			Related to an internal person
2	Nguyen Thi Thuy Ninh	-	Member of the Supervisory Board					4/24/2024			Board member for the 2024-2029 term
2.1	Nguyen Van Tien							4/24/2024			Related to an internal person
2.2	Nguyen Thi The							4/24/2024			Related to an internal person
2.3	Nguyen Thi Hong Tham							4/24/2024			Related to an internal person
2.4	Nguyen Thi Hong							4/24/2024			Related to an internal person
2.5	Nguyen Thanh Nam							4/24/2024			Related to an internal person
2.6	Nguyen Van Luan							4/24/2024			Related to an internal person

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	Registration No.*	Date of Issue	Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
2.7	Nguyen Tung Lam							4/24/2024			Related to an internal person
2.8	Nguyen Thai Minh Ha							4/24/2024			Related to an internal person
3	Quach Vinh Binh	-	Member of the Supervisory Board					4/24/2024			Board member for the 2024 - 2029 term
3.1	Nguyen Thi Ngoc Bich							4/24/2024			Related to an internal person
3.2	Quach Thi Tuong Vy							4/24/2024			Related to an internal person
3.3	Quach Dang Khoa							4/24/2024			Related to an internal person
Board of Management											
1	Nguyen Hong Son	-	Deputy General Director					7/01/2019			Appointed pursuant to Decision No. 149/QĐ-CTN dated June 27, 2019, Retired pursuant to Decision No. 157/QĐ-CTN dated November 1st, 2025
1.1	Dao Thi Thuy		-					7/01/2019			Related to an internal person
1.2	Nguyen Quoc Viet		Employee					7/01/2019			Related to an internal person

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	Registration No.*	Date of Issue	Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1.3	Pham Thi Thu Thuy		-					7/01/2019			Related to an internal person
1.4	Nguyen Quoc Hung		Employee					7/01/2019			Related to an internal person
1.5	Nguyen Son Thuy		-					7/01/2019			Related to an internal person
1.6	Ho Thi Lai		-					7/01/2019			Related to an internal person
1.7	Nguyen Kim Lan		-					7/01/2019			Related to an internal person
1.8	Dang Chau Hanh Thuy		-					7/01/2019			Related to an internal person
1.9	Nguyen Thi Bich Loan		-					7/01/2019			Related to an internal person
1.10	Dao Ngoc Sang		-					7/01/2019			Related to an internal person
2	Vo Thi Khanh Hoa		Deputy General Director					01/01/2022			Appointed under Decision No. 160/QĐ-CTN dated December 22, 2021
2.1	Le Tien Vinh							01/01/2022			Related to an internal person
2.2	Le Vu Thuy Duong							01/01/2022			Related to an internal person
2.3	Vo Hoai Son							01/01/2022			Related to an internal person

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	Registration No.*	Date of Issue	Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
2.4	Vo Thi Tuyen Trang							01/01/2022			Related party of an internal person
3	Hoang Thi Huong Giang		Chief Accountant					10/01/2025			Appointed according Decision No. 134/QD-CTN dated September 25,2025
3.1	Duong Quang Lien							10/01/2025			Related party of an internal person
3.2	Nguyen Thi Nhay							10/01/2025			Related party of an internal person
3.3	Duong Nam Khanh							10/01/2025			Related party of an internal person
3.4	Duong Hoang Vu							10/01/2025			Related party of an internal person
3.5	Hoang Thi Bich Ha							10/01/2025			Related party of an internal person
3.6	Hoang Thi Thu Binh							10/01/2025			Related party of an internal person
3.7	Hoang Thi Ngoc							10/01/2025			Related party of an internal person

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	Registration No.*	Date of Issue	Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
	Thanh										
3.8	Hoang Thi Thu Thuy							10/01/2025			Related party of an internal person
3.9	Hoang Thi My Loi							10/01/2025			Related party of an internal person
3.10	Nguyen Xuan Hieu							10/01/2025			Related party of an internal person
3.11	Phan Tien Hai							10/01/2025			Related party of an internal person
3.12	Dinh Gia Thanh							10/01/2025			Related party of an internal person
3.13	Nguyen Duc Dung							10/01/2025			Related party of an internal person
Person in charge of Corporate Governance											
1	Tran Thi Thu Hong		Company Secretary cum Person in charge of Corporate Governance					4/24/2024			Appointed according to Resolution 30/NQ-HDQT dated April 24, 2024
1.1	Pham Xuan Dang							4/24/2024			Related to an internal person

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	Registration No.*	Date of Issue	Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1.2	Pham Thai Ha							4/24/2024			Related to an internal person
1.3	Pham Ha Anh							4/24/2024			Related to an internal person
1.4	Tran Van Tho							4/24/2024			Related to an internal person
1.5	Mai Thi Thao							4/24/2024			Related to an internal person
1.6	Tran Thi Hong Thuy							4/24/2024			Related to an internal person
1.7	Vu Thi Lai							4/24/2024			Related to an internal person
2	Nguyen Thanh Hang		Person in charge of Corporate Governance					4/24/2024			Appointed according to Resolution 30/NQ-HDQT dated April 24, 2024
2.1	Nguyen Dinh Ha							4/24/2024			Related to an internal person
2.2	Phan Thi Thanh Huong							4/24/2024			Related to an internal person
2.3	Nguyen Ha Thien Hy							4/24/2024			Related to an internal person
Related Organizations											
1	Khanh Hoa Provincial People's Committee	-	-	3382/QĐ-UBND	11/10/2017	Department of Planning and Investment of Khanh Hoa Province	01 Tran Phu st, Nha Trang Ward, Khanh Hoa Province	-			State shareholder (holding 51% of shares) with three capital representatives on the Board of

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	Registration No.*	Date of Issue	Place of Issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
											Directors (Mr. Nguyen Van Dam, Mr. Vu Van Binh, Mr. Nguyen Van Quan)
2	REE Clean Water Co., Ltd.		-	0312491547	10/04/2013	Department of Planning and Investment of Ho Chi Minh City.	364 Cong Hoa st, Tan Binh Ward, Ho Chi Minh City.	-			Major shareholder (holding 43.88% of shares) with two capital representatives on the Board of Directors (Mr. Truong Khac Hoanh, Mr. Nguyen Anh Tuan) and one member in the Board of Supervisors (Mr. Quach Vinh Binh)

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization/individual	Relationship with the Company	Registration No.* date of issue, place of issue	Address	Time of transactions with the Company	No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if	Content, quantity, total value of transaction	Note

						any, specifying date of issue)	
Suoi Dau Investment and Construction Water Supply and Sewerage JSC	Company holds 30% stake ; 2 representatives in the BOD, 1 in Supervisory Board	4201574467	58 Yersin, Nha Trang	- Monthly in the year 2025. 7/25/2025 10/01/2025 6/30/2025 11/5/2025 12/23/2025	- Resolution No. 34/NQ-HĐQT dated September 13, 2022	- Clean water supply and consumption contract No. 51/2022. Unit price: VND 5.910/m ³ (excl. VAT). The volume of water purchased and sold based on the consumption readings of the master meter. Total consumption in 2025: 10.028.000 m³ . Transaction value: VND 62.228.754.000 . - Dividend received: VND 1.800.000.000 . - Bonus received: VND 173.000.000 .	
People's Committee of Khanh Hoa Province	State shareholder with 51% stake	3382/QĐ-UBND	01 Tran Phu, Nha Trang, Khanh Hoa	8/20/2025 9/25/2025 11/06/2025	- Resolution No. 02/NQ-ĐHĐCĐ dated April 18, 2025.	- Dividend payment for 2024: VND 24.796.197.474 - Payment for asset handover: VND 4.056.357.408	

REE Water Co., Ltd.	Major shareholder with 43.88% stake	0312491547	364 Cong Hoa, Ward 13, Tan Binh District, Ho Chi Minh City	8/12/2025 8/14/2025 8/28/2025 April, June, August, September, December 2025	- Resolution No. 02/NQ-ĐHĐCĐ dated April 18, 2025.	- Dividend payment for 2024: VND 21.335.952.000. - Compensation and bonus for BOD and Supervisory Board: VND 294.259.000.
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3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): On October 1, 2022, the Company signed Clean Water Supply and Consumption Contract No. 51/2022/CTNKH-CTNSD with Suoi Dau Water Supply and Drainage Construction Investment Joint Stock Company, at a unit price of 5.910 VND/m³ (excluding VAT). The water volume traded is based on the consumption reading of the main meter. The contract is effective from October 1, 2022. (The Company holds a 30% equity stake in Suoi Dau Water Supply and Drainage Construction Investment Joint Stock Company and has appointed two representatives to the Board of Directors and one representative to the Board of Supervisors.)

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director: None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (annual report).

1. Transactions of internal persons and affiliated persons with shares of the Company



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Vu Van Binh		Chairman of the Board of Directors / Deputy General Director					25.547	0,089%	Representative of Khanh Hoa People's Committee's capital contribution, Board member for the 2024-2029 term
1.1	Vu Ly Bon	-	-					0	0,00%	Related person to Mr. Vu Van Binh - Sibling
1.2	Vu Thi Bam	-	-					0	0,00%	Related person to Mr. Vu Van Binh - Sibling
1.3	Vu Van Bich	-	-					0	0,00%	Related person to Mr. Vu Van Binh - Sibling
1.4	Vu Thi Dung	-	-					0	0,00%	Related person to Mr. Vu Van Binh - Sibling
1.5	Vu Xuan Bien	-	Worker					3.630	0,0127%	Related person to Mr. Vu Van Binh - Sibling
1.6	Nguyen Thi Hong Hao	-	-					0	0,00%	Related person to Mr. Vu Van Binh - Spouse
1.7	Vu Thi Thu Phuong	-	-					0	0,00%	Related person to Mr. Vu Van Binh - Biological child
1.8	Le Hoang Hai	-	-					0	0,00%	Related person to Mr. Vu Van Binh - Son-in-law
1.9	Vu Thanh Thao	-	-					0	0,00%	Related person to Mr. Vu Van Binh - Biological child
1.10	Dang Xuan Trung	-	-					0	0,00%	Related person to Mr. Vu Van Binh - Son-in-law
1.11	Khanh Hoa	-	-					4.375.800	15,30%	Organization related to

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Provincial People's Committee									Mr. Vu Van Binh - Holds 51% of the charter capital in KHW and has appointed Mr. Binh to represent 30% of the contributed capital
1.12	Suoi Dau Water Supply Construction and Investment JSC			4201574467	09/27/2013	Department of Planning and Investment of Khanh Hoa Province	58 Yersin st, Tay Nha Trang Ward, Khanh Hoa Province	0	0,00%	Organization related to Mr. Vu Van Binh - Mr. Binh is a Chairman of the Board of Directors
2	Nguyen Van Dam		Member of the Board of Directors / General Director / Legal Representative					22.357	0,078%	Representative of Khanh Hoa People's Committee's capital contribution, Board member for the 2024-2029 term
2.1	Nguyen Van Hua	-	-					0	0,00%	Related person to Mr. Nguyen Van Dam - Biological father
2.2	Nguyen Thi Hien	-	-					0	0,00%	Related person to Mr. Nguyen Van Dam - Biological mother
2.3	Nguyen Thi Cuc	-	-					0	0,00%	Related person to Mr. Nguyen Van Dam - Sibling
2.4	Nguyen Van Hai	-	-					0	0,00%	Related person to Mr. Nguyen Van Dam - Sibling
2.5	Nguyen Van Dam	-	-					0	0,00%	Related person to Mr. Nguyen Van Dam - Sibling

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.6	Nguyen Thi Sen	-	-					0	0,00%	Related person to Mr. Nguyen Van Dam - Sibling
2.7	Le Thi Bich Thuy	-	-					0	0,00%	Related person to Mr. Nguyen Van Dam - Spouse
2.8	Nguyen Le Bich Thao	-	-					0	0,00%	Related person to Mr. Nguyen Van Dam - Biological child
2.9	Khanh Hoa Provincial People's Committee	-	-	3382/QĐ-UBND	11/10/2017	Department of Planning and Investment of Khanh Hoa Province	01 Tran Phu st, Nha Trang Ward, Khanh Hoa Province	5.834.400	20,40%	Organization related to Mr. Nguyen Van Dam - Holds 51% of the charter capital in KHW and has appointed Mr. Dam to represent 40% of the contributed capital
2.10	Suoi Dau Water Supply Construction and Investment JSC			4201574467	09/27/2013	Department of Planning and Investment of Khanh Hoa Province	58 Yersin st, Tay Nha Trang Ward, Khanh Hoa Province	0	0,00%	Organization related to Mr. Nguyen Van Dam - Mr. Dam is a Board Member
3	Nguyen Van Quan		Member of the Board of Directors/ Deputy General Director					12.127	0,042%	Representative of Khanh Hoa People's Committee's capital contribution, Board member for the 2024-2029 term
3.1	Dinh Thi Nguyet	-	-					0	0,00%	Related person to Mr. Nguyen Van Quan - Biological mother
3.2	Nguyen Van Chinh	-	-					0	0,00%	Related person to Mr. Nguyen Van Quan - Sibling

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.3	Nguyen Thi Hoa	-	-					0	0,00%	Related person to Mr. Nguyen Van Quan - Sibling
3.4	Nguyen Thi Huong	-	-					0	0,00%	Related person to Mr. Nguyen Van Quan - Sibling
3.5	Phan Nguyen Phuong	-	-					0	0,00%	Related person to Mr. Nguyen Van Quan - Spouse
3.6	Nguyen Phuc Ngoc Quynh	-	-					0	0,00%	Related person to Mr. Nguyen Van Quan - Biological child
3.7	Nguyen Phuc Bao Duy	-	-					0	0,00%	Related person to Mr. Nguyen Van Quan - Biological child
3.8	Phan Phat	-	-					0	0,00%	Related person to Mr. Nguyen Van Quan - Father-in-law
3.9	Nguyen Thi Tu	-	-					0	0,00%	Related person to Mr. Nguyen Van Quan - Mother-in-law
3.10	Phan Nguyen Thach	-	-					0	0,00%	Related person to Mr. Nguyen Van Quan - Sibling-in-law
3.11	Khanh Hoa Provincial People's Committee	-	-	3382/QĐ-UBND	11/10/2017	Department of Planning and Investment of Khanh Hoa Province	01 Tran Phu st, Nha Trang Ward, Khanh Hoa Province	4.375.800	15,30%	Organization related to Mr. Nguyen Van Quan - Holds 51% of the charter capital in KHW and has appointed Mr. Quan to represent 30% of the contributed capital

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.12	Suoi Dau Water Supply Construction and Investment JSC			4201574467	09/27/2013	Department of Planning and Investment of Khanh Hoa Province	58 Yersin st, Tay Nha Trang Ward, Khanh Hoa Province	0	0,00%	Organization related to Mr. Nguyen Van Quan - Mr. Quan is the Member of the Board of Supervisor
4	Truong Khac Hoanh		Member of the Board of Directors					0	0,00%	Representative of REE Clean Water Co., Ltd.'s capital contribution, Board member for the 2024-2029 term
4.1	Le Thi Dieu Van	-	-					0	0,00%	Related person to Mr. Truong Khac Hoanh - Spouse
4.2	Truong Nu Dieu Anh	-	-					0	0,00%	Related person to Mr. Truong Khac Hoanh - Biological child
4.3	Truong Bao Ngoc	-	-					0	0,00%	Related person to Mr. Truong Khac Hoanh - Biological child
4.4	Truong Khac Hich	-	-					0	0,00%	Related person to Mr. Truong Khac Hoanh - Biological father
4.5	Tong Thi Loc	-	-					0	0,00%	Related person to Mr. Truong Khac Hoanh - Biological mother
4.6	REE Clean Water Co., Ltd.		-	0312491547	10/04/2013	Department of Planning and Investment of Ho Chi Minh City.	364 Cong Hoa st, Tan Binh Ward, Ho Chi Minh City	12.550.560	43,88%	Organization related to Mr. Truong Khac Hoanh - Holds 43,88% of the charter capital in KHW, with Mr. Hoanh as the General Director

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.7	Thu Duc Water Supply Joint Stock Company			4103005935	01/18/2007	Department of Planning and Investment of Ho Chi Minh City.	8 Khong Tu st, Thu Duc Ward, Ho Chi Minh City	0	0,00%	Organization related to Mr. Truong Khac Hoanh - Member of the Board of Directors
4.8	Song Da Clean Water Investment Joint Stock Company			5400310164	02/24/2020	Department of Planning and Investment of Hoa Binh Province	Vat Lai Hamlet, Thinh Minh Commune, Phu Tho Province	0	0,00%	Organization related to Mr. Truong Khac Hoanh - Vice Chairman of the Board of Directors
4.9	Thu Duc BOO Water Joint Stock Company			0303597508	11/15/2013	Department of Planning and Investment of Ho Chi Minh City.	479 Xa Lo Ha Noi, Linh Xuan Ward, Ho Chi Minh City	0	0,00%	Organization related to Mr. Truong Khac Hoanh - Chairman of the Board of Directors
4.10	Saigon Clean Water Investment and Trading Joint Stock Company			0310610319	01/28/2011	Department of Planning and Investment of Ho Chi Minh City.	2A1 Le Van Chi st, Linh Xuan Ward, Ho Chi Minh City	0	0,00%	Organization related to Mr. Truong Khac Hoanh - Member of the Board of Directors
4.11	Tan Hiep Water Investment Joint Stock Company			0312583043	11/11/2022	Department of Planning and Investment of Ho Chi Minh City.	64 Thoi Tay 1 Hamlet, Hoc Mon Commune, Ho Chi Minh City	0	0,00%	Organization related to Mr. Truong Khac Hoanh - Member of the Board of Directors
5	Nguyen Anh Tuan		Member of the Board of Directors					0	0,00%	Board member for the 2024-2029 term
5.1	Nguyen Xuan Loi							0	0,00%	Related person to Mr. Nguyen Anh Tuan - Biological father

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.2	Tran Thi Tuan Anh							0	0,00%	Related person to Mr. Nguyen Anh Tuan - Biological mother
5.3	Nguyen Thi Quynh Huong							0	0,00%	Related person to Mr. Nguyen Anh Tuan - Sibling
5.4	Bui Thi Tram							0	0,00%	Related person to Mr. Nguyen Anh Tuan - Spouse
5.5	Nguyen Ngoc Sao Mai							0	0,00%	Related person to Mr. Nguyen Anh Tuan - Biological child
5.6	Nguyen Anh Minh							0	0,00%	Related person to Mr. Nguyen Anh Tuan - Biological child
5.7	Bui Kim Chung							0	0,00%	Related person to Mr. Nguyen Anh Tuan - father-in-law.
5.8	Le Thi Thanh Xuan							0	0,00%	Related person to Mr. Nguyen Anh Tuan - mother-in-law.
5.9	Nguyen Hong Nguyen							0	0,00%	Related person to Mr. Nguyen Anh Tuan - brother-in-law.
5.10	Nha Be Water Supply Joint Stock Company			304789298	06/05/2017	Department of Planning and Investment of Ho Chi Minh City.	1179 Nguyen Van Linh st, Quarter 4, Tan Hung Ward, Ho Chi Minh City	0	0,00%	Organization related to Mr. Nguyen Anh Tuan - Member of the Board of Directors
5.11	Gia Dinh Water Supply Joint Stock			304806225	09/20/2017	Department of Planning and	2 Bis No Trang Long st, Binh	0	0,00%	Organization related to Mr. Nguyen Anh Tuan -

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Company					Investment of Ho Chi Minh City.	Thanh Ward, Ho Chi Minh City			Member of the Board of Directors
5.12	Song Da Clean Water Investment Joint Stock Company			5400310164	02/24/2020	Department of Planning and Investment of Hoa Binh Province	Vat Lai Hamlet, Thinh Minh Commune, Phu Tho Province	0	0,00%	Organization related to Mr. Nguyen Anh Tuan - Member of the Board of Directors
5.13	Suoi Dau Water Supply Construction and Investment JSC			4201574467	09/27/2013	Department of Planning and Investment of Khanh Hoa Province	58 Yersin st, Tay Nha Trang Ward, Khanh Hoa Province	0	0,00%	Organization related to Mr. Nguyen Anh Tuan - Member of the Board of Directors
6	Hoang Long	-	Head of the Board of Supervisor					6.380	0,022%	Board member for the 2024-2029 term
6.1	Nguyen Thi Kim Chung	-	-					0	0,00%	Related person to Mr. Hoang Long - Biological mother
6.2	Hoang Lam	-	-					0	0,00%	Related person to Mr. Hoang Long - Sibling
6.3	Thai Thi Hiep	-	-					0	0,00%	Related person to Mr. Hoang Long - Spouse
6.4	Hoang Thai Khanh Linh	-	-					0	0,00%	Related person to Mr. Hoang Long - Biological child
6.5	Hoang Thai Khanh Huyen	-	-					0	0,00%	Related person to Mr. Hoang Long - Biological child

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7	Nguyen Thi Thuy Ninh	-	Member of the Board of Supervisor					6.160	0,022%	Board member for the 2024-2029 term
7.1	Nguyen Van Tien	-	-					0	0,00%	Related person to Ms. Nguyen Thi Thuy Ninh - Biological father
7.2	Nguyen Thi The	-	-					0	0,00%	Related person to Ms. Nguyen Thi Thuy Ninh - Biological mother
7.3	Nguyen Thi Hong Tham	-	-					0	0,00%	Related person to Ms. Nguyen Thi Thuy Ninh - Sibling
7.4	Nguyen Thi Hong	-	-					0	0.00%	Related person to Ms. Nguyen Thi Thuy Ninh - Sibling
7.5	Nguyen Thanh Nam	-	-					0	0.00%	Related person to Ms. Nguyen Thi Thuy Ninh - Sibling
7.6	Nguyen Van Luan	-	-					0	0,00%	Related person to Ms. Nguyen Thi Thuy Ninh - Spouse
7.7	Nguyen Tung Lam	-	-					0	0,00%	Related person to Ms. Nguyen Thi Thuy Ninh - Biological child
7.8	Nguyen Thai Minh Ha	-	-					0	0,00%	Related person to Ms. Nguyen Thi Thuy Ninh - Biological child
8	Quach Vinh Binh	-	Member of the Board of Supervisor					0	0,00%	Board member for the 2024-2029 term

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.1	Nguyen Thi Ngoc Bich	-	-					0	0,00%	Related person to Mr. Quach Vinh Binh - Spouse
8.2	Quach Thi Tuong Vy	-	-					0	0,00%	Related person to Mr. Quach Vinh Binh - Biological child
8.3	Quach Dang Khoa	-	-					0	0,00%	Related person to Mr. Quach Vinh Binh - Biological child
8.4	Refrigeration Electrical Engineering Joint Stock Corporation (REE Corporation)			0300741143	03/08/2020	Department of Planning and Investment of Ho Chi Minh City.	364 Cong Hoa st, Tan Binh Ward, Ho Chi Minh City	0	0,00%	Organization related to Mr. Quach Vinh Binh, where he serves as Head of the Internal Control Committee and Head of Internal Audit & Risk Management
8.5	Tra Vinh Power Development Joint Stock Company			2100110200	03/31/2020	Department of Planning and Investment of Tra Vinh Province	68 Nguyen Chi Thanh st, Hamlet 1, Tra Vinh Ward, Vinh Long Province	0	0,00%	Organization related to Mr. Quach Vinh Binh, where he serves as Head of the Board of Supervisory
8.6	Vinh Son - Song Hinh Hydropower Joint Stock Company			4100562786	05/04/2023	Department of Planning and Investment of Binh Dinh Province	21 Nguyen Hue st, Quy Nhon Ward, Gia Lai Province	0	0,00%	Organization related to Mr. Quach Vinh Binh, where he serves as a Member of the Board of Supervisor
8.7	Pha Lai Thermal Power Joint Stock Company			0800296853	01/26/2006	Department of Planning and Investment of Hai Duong Province	Km 28, highway 18 Chi Linh Ward, Hai Phong city	0	0,00%	Organization related to Mr. Quach Vinh Binh, where he serves as a Member of the Board of Supervisor
8.8	Suoi Dau Water Supply			4201574467	09/27/2013	Department of Planning and	58 Yersin st, Tay Nha Trang	0	0,00%	Organization related to Mr. Quach Vinh Binh,

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Construction and Investment JSC					Investment of Khanh Hoa Province	Ward, Khanh Hoa Province			where he serves as a Head of the Board of Supervisor
9	Nguyen Hong Son	-	Deputy General Director					2.970	0,010%	Appointed according to Decision No. 149/QĐ-CTN dated June 27, 2019; Mr. Son is retired as of December 1, 2025
9.1	Dao Thi Thuy	-	-					1.320	0,005%	Related person to Mr. Nguyen Hong Son - Spouse
9.2	Nguyen Quoc Viet	-	Employee					0	0,00%	Related person to Mr. Nguyen Hong Son - Biological child
9.3	Pham Thi Thu Thuy	-	-					0	0,00%	Related person to Mr. Nguyen Hong Son - Daughter-in-law
9.4	Nguyen Quoc Hung	-	Employee					0	0,00%	Related person to Mr. Nguyen Hong Son - Biological child
9.5	Nguyen Son Thuy	-	-					0	0,00%	Related person to Mr. Nguyen Hong Son - Sibling
9.6	Ho Thi Lai	-	-					0	0,00%	Related person to Mr. Nguyen Hong Son - Sister-in-law
9.7	Nguyen Kim Lan	-	-					0	0,00%	Related person to Mr. Nguyen Hong Son - Sibling

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.8	Dang Chau Hanh Thuy	-	-					0	0,00%	Related person to Mr. Nguyen Hong Son - Sister-in-law
9.9	Nguyen Thi Bich Loan	-	-					0	0,00%	Related person to Mr. Nguyen Hong Son - Sibling
9.10	Dao Ngoc Sang	-	-					0	0,00%	Related person to Mr. Nguyen Hong Son - Brother-in-law
10	Vo Thi Khanh Hoa		Deputy General Director					15.647	0,055%	Appointed according to Decision No. 160/QĐ-CTN dated December 22, 2021
10.1	Le Tien Vinh							0	0,00%	Related person to Ms. Vo Thi Khanh Hoa - Spouse
10.2	Le Vu Thuy Duong							0	0,00%	Related person to Ms. Vo Thi Khanh Hoa - Biological child
10.3	Vo Hoai Son							0	0,00%	Related person to Ms. Vo Thi Khanh Hoa - Sibling
10.4	Vo Thi Tuyen Trang							0	0,00%	Related person to Ms. Vo Thi Khanh Hoa - Sibling
11	Hoang Thi Huong Giang		Chief Accountant					13.117	0,046%	Appointed according Decision No. 134/QĐ-CTN dated September 25, 2025
11.1	Duong Quang Lien							0	0.00%	Related person to Ms. Hoang Thi Huong Giang - Father-in-law
11.2	Nguyen Thi Nhay									Related person to Ms. Hoang Thi Huong Giang - Mother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
								0	0.00%	
11.3	Duong Nam Khanh							0	0.00%	Related person to Ms. Hoang Thi Huong Giang – Husband
11.4	Duong Hoang Vu							0	0.00%	Related person to Ms. Hoang Thi Huong Giang – Child
11.5	Hoang Thi Bich Ha							0	0.00%	Related person to Ms. Hoang Thi Huong Giang – Sister
11.6	Hoang Thi Thu Binh							0	0.00%	Related person to Ms. Hoang Thi Huong Giang – Sister
11.7	Hoang Thi Ngoc Thanh							0	0.00%	Related person to Ms. Hoang Thi Huong Giang – Sister
11.8	Hoang Thi Thu Thuy							0	0.00%	Related person to Ms. Hoang Thi Huong Giang – Sister
11.9	Hoang Thi My Loi							0	0.00%	Related person to Ms. Hoang Thi Huong Giang – Sister
11.10	Nguyen Xuan Hieu							0	0.00%	Related person to Ms. Hoang Thi Huong Giang – Brother-in-law
11.11	Phan Tien Hai							0	0.00%	Related person to Ms. Hoang Thi Huong Giang – Brother-in-law
11.12	Dinh Gia Thanh							0	0.00%	Related person to Ms. Hoang Thi Huong Giang – Brother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.13	Nguyen Duc Dung							0	0.00%	Related person to Ms. Hoang Thi Huong Giang – Brother-in-law
12	Tran Thi Thu Hong		Company Secretary cum Person in charge of Corporate Governance					3000	0,01%	Appointed according to Resolution 30/NQ-HDQT dated April 24, 2024
12.1	Pham Xuan Dang							0	0,00%	Related person to Ms. Tran Thi Thu Hong - Spouse
12.2	Pham Thai Ha							0	0,00%	Related person to Ms. Tran Thi Thu Hong - Biological child
12.3	Pham Ha Anh							0	0,00%	Related person to Ms. Tran Thi Thu Hong - Biological child
12.4	Tran Van Tho							0	0,00%	Related person to Ms. Tran Thi Thu Hong - Biological father
12.5	Mai Thi Thao							0	0,00%	Related person to Ms. Tran Thi Thu Hong - Biological mother
12.6	Tran Thi Hong Thuy							0	0,00%	Related person to Ms. Tran Thi Thu Hong - Sibling
12.7	Vu Thi Lai							0	0,00%	Related person to Ms. Tran Thi Thu Hong - Mother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
13	Nguyen Thanh Hang		Person in charge of Corporate Governance					3000	0,01%	Appointed according to Resolution 30/NQ-HDQT dated April 24, 2024
13.1	Nguyen Dinh Ha							14.850	0,052%	Related person to Ms. Nguyen Thanh Hang - Biological father
13.2	Phan Thi Thanh Huong							0	0,00%	Related person to Ms. Nguyen Thanh Hang - Biological mother
13.3	Nguyen Ha Thien Hy							0	0,00%	Related person to Ms. Nguyen Thanh Hang - Biological child

2. Transactions of internal persons and affiliated persons with shares of the company: None

IX. Other significant issues: None

Recipients:

- As above;
- Archived: VT,...

CHAIRMAN OF THE BOARD OF DIRECTORS



Vũ Văn Bình