

**DANANG EDUCATIONAL BOOK
JOINT STOCK COMPANY**

Số: 01/NQ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Da Nang, January 26, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
DANANG EDUCATIONAL BOOK JOINT STOCK COMPANY**
FIRST MEETING – YEAR 2026

- Pursuant to the Law on Enterprises;
- Pursuant to the Charter of Danang Educational Book Joint Stock Company;
- Pursuant to the Minutes of the Meeting of the Board of Directors of Danang Educational Book Joint Stock Company dated January 26, 2026.

RESOLVES:

Article 1: Salary Fund for 2025

To approve the unit salary rate for 2025, implemented in accordance with Article 3 of Resolution No. 04/NQ-HDQT dated June 20, 2025.

Article 2: Approval of the plan for cash interim dividend payment for 2025

- Record date: February 12, 2026
- Dividend payment date: March 3, 2026
- Interim dividend rate: 12% per share (each share receives VND 1,200)

Article 3: Approval of the record date for shareholders' rights to attend and the tentative date of the 2026 Annual General Meeting of Shareholders

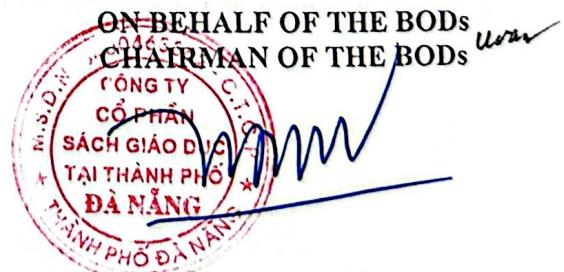
- Record date: March 16, 2026
- Date of the General Meeting: April 14, 2026
- Venue: No. 771 Nguyen Huu Tho Street, Cam Le Ward, Da Nang City.

Article 4: Effectiveness

This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Board of Management, the Chief Accountant, departments/divisions, and relevant individuals of the Company shall be responsible for implementing this Resolution.

Recipients:

- As stated in Article 3;
- State Securities Commission of Vietnam (for reporting);
- Hanoi Stock Exchange (for reporting);
- Board of Directors, Board of Supervisors, Executive Management (for implementation);
- Company's departments/divisions (for implementation);
- Archives.



Ong Thua Phu