

Bim Son, January 23, 2026

RESOLUTION

Regarding Approval of signing the clinker sales and purchase contract
between Bim Son Cement Joint Stock Company (the Company)
and VICEM Energy and Environment Joint Stock Company

THE BOARD OF DIRECTORS OF BIM SON CEMENT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June, 2020;

Pursuant to the Organizational Charter of Bim Son Cement Joint Stock Company;

Pursuant to the Proposal No. 25/TTr-XMBS dated January 06, 2026 of the
Company's General Director regarding approval of signing the clinker sales and purchase
contract between the Company and VICEM Energy and Environment Joint Stock
Company;

Pursuant to the Minutes of the meeting dated 23/01/2026 of the Company's Board
of Directors regarding approval of signing the clinker sales and purchase contract between
the Company and VICEM Energy and Environment Joint Stock Company;

RESOLVES:

Article 1. Approval of signing the clinker sales and purchase contract between the
Company and VICEM Energy and Environment Joint Stock Company with the contents
as stated in the Proposal No. 25/TTr-XMBS dated January 06, 2026 of the Company's
General Director.

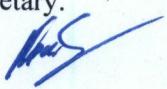
Article 2. Authorize the General Director to organize the implementation, direct
the Consumption Enterprise and related units and individual to complete signing and
implementation of the contract mentioned in Article 1; and other related procedures in
accordance with the law and the Company's regulations to meet the business and
production, and ensure the efficiency of the Company.

Article 3. This resolution takes effect from the date of signing.

Members of the Board of Directors, the Board of Executive, Head of units and
related individual are responsible for implementation of this resolution.

Recipients:

- As stated in Article 3;
- VICEM (to report);
- BOD; Board of Supervisors;
- Consumption Enterprise;
- Strategic Planning Dept.;
- Finance and Accounting Dep.;
- Archived by: Admin, Secretary.



ON BE HALF OF
THE BOARD OF DIRECTORS
CHAIRMAN



Le Huu Ha

Bim Son, January 22, 2026

RESOLUTION

Regarding Approval of signing the clinker sales and purchase contract
between Bim Son Cement Joint Stock Company (the Company)
and VICEM Hai Phong Cement Company Limited

THE BOARD OF DIRECTORS OF BIM SON CEMENT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June, 2020;

Pursuant to the Organizational Charter of Bim Son Cement Joint Stock Company;

Pursuant to the Proposal No. 187/TTr-XMBS dated January 21, 2026 of the
Company's General Director regarding approval of signing the clinker sales and purchase
contract between the Company and VICEM Hai Phong Cement Company Limited;

Pursuant to the Minutes of the meeting dated January 22, 2026 of the Company's
Board of Directors regarding approval of signing the clinker sales and purchase contract
between the Company and VICEM Hai Phong Cement Company Limited;

RESOLVES:

Article 1. Approval of signing the clinker sales and purchase contract between the
Company and VICEM Hai Phong Cement Company Limited with the contents as stated
in the Proposal No. 187/TTr-XMBS dated January 21, 2026 of the Company's General
Director.

Article 2. Authorize the General Director to organize the implementation, direct
the Consumption Enterprise and related units and individual to complete signing and
implementation of the contract mentioned in Article 1; and other related procedures in
accordance with the law and the Company's regulations to meet the business and
production, and ensure the efficiency of the Company.

Article 3. This resolution takes effect from the date of signing.

Members of the Board of Directors, the Board of Executive, Head of units and
related individual are responsible for implementation of this resolution.

Recipients:

- As stated in Article 3;
- VICEM (to report);
- BOD; Board of Supervisors;
- Consumption Enterprise;
- Strategic Planning Dept.;
- Finance and Accounting Dep.;
- Archived by: Admin, Secretary.



ON BE HALF OF
THE BOARD OF DIRECTORS
CHAIRMAN



Le Huu Ha

Bim Son, January 23, 2026

RESOLUTION

Regarding the policy of signing the bid package contract: "Preparing the assessment report on upgrading and optimizing the kilns No. 2 & No. 3 of Bim Son Cement Plant" with Cement Consulting Investment and Development Company (an unit of Vietnam National Cement Corporation)

THE BOARD OF DIRECTORS OF BIM SON CEMENT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and the Law No. 76/2025/QH15 dated June 17, 2025 amending and supplementing a number of articles of the Law on Enterprises;

Pursuant to the Charter on organization and operation of Bim Son Cement Joint Stock Company;

Pursuant to the Submission No. 167/TTr-XMBS dated 20/01/2026 of General Director of the Company regarding the policy of signing the bid package contract: "Preparing the assessment report on upgrading and optimizing the kilns No. 2 & No. 3 of Bim Son Cement Plant";

Pursuant to the Minutes of the meeting dated 23/01/2026 of the Company's Board of Directors regarding the policy of signing the bid package contract: "Preparing the assessment report on upgrading and optimizing the kilns No. 2 & No. 3 of Bim Son Cement Plant" with Cement Consulting Investment and Development Company (an unit of Vietnam National Cement Corporation).

HEREBY RESOLVES:

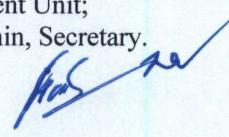
Article 1. Approval of the policy of signing the bid package contract: "Preparing the assessment report on upgrading and optimizing the kilns No. 2 & No. 3 of Bim Son Cement Plant" with Cement Consulting Investment and Development Company (an unit of Vietnam National Cement Corporation) as proposed by General Director in Submission No. 167/TTr-XMBS dated 20/01/2026.

Article 2. Authorize General Director to organize the implementation and direct the Project Management Unit and related units and individual to carry out all required procedures in accordance with applicable regulations for the contract signing and management with the contractor.

Article 3. This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Board of Executive, Heads of units, related units and individuals of the Company are responsible for implementation of this Resolution.

Recipients:

- As stated in Article 3;
- VICEM (to report);
- Board of Supervisors;
- Finance and Accounting Dep.;
- Project Management Unit;
- Archived by: Admin, Secretary.



**ON BE HALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Le Huu Ha