VIET TIEN GARMENT CORPORATION

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

No.: 96/NQ - HĐQT

Ho Chi Minh City, November 26, 2025

RESOLUTION OF BOARD OF DIRECTORS VIET TIEN GARMENT CORPORATION

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of Viet Tien Garment Corporation;
- Based on the business performance results of the Corporation.

RESOLUTION

Article 1: Approval of the following matters:

- Approval of the exercise of the right to cash dividends advance for 2025:
- Payment rate: 10%/share (01 share will receive 1.000 VND).
- Payment date: 25/12/2025.
- Record date for exercising the right to cash dividend advance for 2025: 09/12/2025.

Article 2: Implementation provisions

- This resolution takes effect from the date of signing.

Recipients:

- BOD, BOS, BOM;
- SSC, HNX;
- Archived: Admin, BOD's Secretary, Corporation Website

ON BEHALF OF BOARD OF DIRECTORS

CHAIRMAN

030040152

TổNG CÔNG TY

CỔ PHẨN

MAY

VIỆT TIÊN

THO HỘ CHỐ

CHAIRMAN