

**TNG INVESTMENT AND TRADING  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

-----  
No: 671/NQ-HDQT

-----  
Thai Nguyen, November 26, 2025

**RESOLUTION**

***Regarding approval of loan plan at Joint Stock Commercial Bank for  
Investment and Development of Vietnam- Thai Nguyen Branch***

**BOARD OF DIRECTOR**

**TNG INVESTMENT AND TRADING JOINT STOCK COMPANY**

*Pursuant to the Law on Enterprises 2020;*

*Pursuant to the Charter of TNG Investment and Trading Joint Stock Company;*

*Pursuant to the Minutes of the Board of Directors Meeting No. 671A/BB-HDQT  
dated 26/11/2025 of the Board of Directors of TNG Investment and Trading Joint Stock  
Company.*



**RESOLVED:**

**Article 1.** Approving of the borrowing plan from the Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Thai Nguyen Branch to implement the Project on Investment and Construction of Technical Infrastructure for Son Cam 1 Industrial Cluster.

- Loan limit: VND 500,000,000,000 (Five hundred billion Vietnamese dong)
- Loan term: 84 months, including a 12-month grace period for principal repayment
- Purpose: Investment in construction and commercial operation of the technical infrastructure of Son Cam 1 Industrial Cluster

**Article 2.** Approving mortgage of all assets formed from the Project on Investment and Construction of Technical Infrastructure for Son Cam 1 Industrial Cluster, and the pledge of term deposit contracts as collateral for the loan at the Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Thai Nguyen Branch.

**Article 3.** Assign and authorize Mr. Nguyen Van Thoi - Position: Chairman of the Board of Directors of the Company to represent the Company in negotiating, signing and deciding all contents of the Mortgage Contract, Credit Contract and documents when

transacting with the Joint Stock Commercial Bank for Investment and Development of Vietnam - Thai Nguyen Branch and relevant competent authorities within the authority of the Board of Directors.

Authorization period: Until the contracts and signed documents are terminated and the Company fulfills its obligations arising with the Joint Stock Commercial Bank for Investment and Development of Vietnam - Thai Nguyen Branch

**Article 4. Validity and enforcement**

This Resolution takes effect from the date of signing.

Members of the Board of Directors, the Board of General Directors and relevant departments and individuals are responsible for the implementation of this Resolution.

**Recipients:**

- As in Article 4;
- Save in office.

**ON BEHALF OF THE BOD**



**NGUYEN VAN THOI**

**MINUTES OF BOARD OF DIRECTORS MEETINGS**  
**TNG INVESTMENT AND TRADING JOINT STOCK COMPANY**  
-----

**Company name: TNG INVESTMENT AND TRADING JOINT STOCK  
COMPANY**

**Enterprise code/Tax code: 4600305723**

**Head Office Address: No. 434/1, Bac Kan Street, Phan Dinh Phung Ward, Thai  
Nguyen Province, Vietnam**

**Organizing a meeting of the Company's Board of Directors:**

**I. TIME AND PLACE OF THE MEETING**

-Time: At 09:00, November 26, 2025

- Meeting location: At the head office of TNG Investment and Trading Joint Stock  
Company (No. 434/1, Bac Kan Street, Phan Dinh Phung Ward, Thai Nguyen Province,  
Vietnam).

**II. PURPOSE, PROGRAM AND CONTENTS**

The Board of Directors (hereinafter referred to as "the Board of Directors") of TNG  
Investment and Trading Joint Stock Company held a meeting to approve the loan plan at  
Joint Stock Commercial Bank for Investment and Development of Vietnam - Thai Nguyen  
Branch.

**III. PARTICIPANTS**

- Members of the Board of Directors attending the meeting:

No	Board Members	Position
1	Mr. Nguyen Van Thoi	<b>Chairman of the BOD</b>
2	Mr. Nguyen Duc Manh	Vice Chairman of the BOD
3	Mr. Nguyen Hoang Giang	Member of the BOD
4	Ms. Ha Thi Tuyet	Member of the BOD
5	Ms. Doan Thi Thu	Member of the BOD
6	Mr. Dao Duc Thanh	Member of the BOD



- Method to attend the meeting: Attend and vote directly at the meeting.
- Number of members not attending the meeting: 1/7 members (Mr. Nguyen Manh Linh)
- The number of members attending the meeting reaches 6/7 members of the Council, eligible to conduct the meeting.
- The members unanimously elect:
  - + Chairman of the meeting: Mr. **Nguyen Van Thoi** - Chairman of the Board of Directors
  - + Meeting secretary: Ms. **Nguyen Thuy Ngan**.

#### **IV. ISSUES TO BE DISCUSSED, VOTED AND COMMENTED ON AT THE MEETING**

The Board of Directors discussed and voted to approve the contents of:

1. Approving of the borrowing plan from the Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Thai Nguyen Branch to implement the Project on Investment and Construction of Technical Infrastructure for Son Cam 1 Industrial Cluster.

- Loan limit: VND 500,000,000,000 (Five hundred billion Vietnamese dong)
- Loan term: 84 months, including a 12-month grace period for principal repayment
- Purpose: Investment in construction and commercial operation of the technical infrastructure of Son Cam 1 Industrial Cluster.

2. Approving mortgage of all assets formed from the Project on Investment and Construction of Technical Infrastructure for Son Cam 1 Industrial Cluster, and the pledge of term deposit contracts as collateral for the loan at the Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Thai Nguyen Branch.

3. Assign and authorize Mr. Nguyen Van Thoi - Position: Chairman of the Board of Directors of the Company to represent the Company in negotiating, signing and deciding all contents of the Mortgage Contract, Credit Contract and documents when transacting with the Joint Stock Commercial Bank for Investment and Development of Vietnam - Thai Nguyen Branch and relevant competent authorities within the authority of the Board of Directors.

Authorization period: Until the contracts and signed documents are terminated and the Company fulfills its obligations arising with the Joint Stock Commercial Bank for Investment and Development of Vietnam - Thai Nguyen Branch

**Other comments of each member attending the meeting: None**



**Voting results:**

- Members approving: 6/6 members attended the meeting, reaching 100% of the total votes with voting rights.

- Members disapproving: 0/6 members attending the meeting, reaching 0% of the total votes with voting rights.

- Members who have no opinions: 0/6 members attend the meeting, reaching 0% of the total votes with voting rights.

**V. ISSUES PASSED AND VOTE RATE PASSED**

The Board of Directors has approved the issues stated in Section (IV) of this Minutes.

Voting rate approved: 6/6 members attending the meeting approved, reaching 100% of the total votes of members attending the meeting.

**VI. CLOSING OF THE MEETING**

The secretary of the meeting reads the draft Resolution of the Board of Directors for the members of the Board of Directors to listen to and unanimously approve the draft Resolution.

The meeting ended at 10:00 a.m. on the same day. The minutes were read again for everyone to hear and unanimously approved.



**NGUYEN VAN THOI**

**SECRETARY**

A blue signature of the Secretary, Nguyen Thuy Ngan.

**NGUYEN THUY NGAN**