

No: 550 /HDQT-NHCT-VPHDQT1

Hanoi, 24th June 2026

Re: *Announcement of changes in personnel of VietinBank*

ANNOUNCEMENT OF CHANGE IN PERSONNEL

- Respectfully to:**
- **Ministry of Finance;**
 - **State Bank of Vietnam;**
 - **The State Securities Commission;**
 - **Vietnam Stock Exchange;**
 - **Ho Chi Minh Stock Exchange;**
 - **Ha Noi Stock Exchange.**

- Pursuant to the Decision of the Board of Directors (BoD) of Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank) No. 170 /QD-HDQT-NHCT-NS2 dated 24 / 6 /2026 regarding the dismissal of Deputy General Director of VietinBank;
 - Pursuant to the Decision of the BoD of VietinBank No. 6868 /QD-HDQT-NHCT-NS2 dated 24 / 6 /2026 on the appointment of Deputy General Director of VietinBank;
- VietinBank respectfully announces the change in VietinBank's personnel as follows:

I. In case of dismissal:

Mr. Koji Iriguchi

- Position before dismissal: VietinBank BoD member cum Deputy General Director.
- No longer holding the position: Deputy General Director.
- Current position: VietinBank BoD member.
- Reason for dismissal: Dismissal pursuant to the Decision of the BoD of VietinBank No. 170 /QD-HDQT-NHCT-NS2 dated 24 / 6 /2026.
- Effective date: 01/07/2026.

II. In case of appointment:

Mr. Nguyen Thanh Tung

- Position before appointment: Director of Corporate Banking Division.
- Appointed position: Deputy General Director.
- Post-appointment position: Deputy General Director cum Director of Corporate Banking Division.
- Term of appointment: 5 years.
- Effective date: 01 / 07 /2026.

The information is announced on the electronic website of VietinBank on 24 / 6 /2026 at <https://investor.vietinbank.vn/en/extraordinaryreports.aspx>.

Recipients:

- As above;
- Archive in VP, VPHDQT1.

Attached documents:

- Decision of the BoD of VietinBank No. 170 /QD-HDQT-NHCT-NS2 dated 24 / 6 /2026;
- Decision of the BoD of VietinBank No. 6868 /QD-HDQT-NHCT-NS2 dated 24 / 6 /2026.

**LEGAL REPRESENTATIVE
CHAIRMAN OF THE BODs**



Tran Minh Binh

Số: 170 /QĐ-HĐQT-NHCT-NS2

Hanoi, ...^{24th} June 2026

DECISION

Re: Relief from the position of Deputy General Director of VietinBank

THE BOARD OF DIRECTORS OF VIETNAM JOINT STOCK COMMERCIAL BANK FOR INDUSTRY AND TRADE

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17 June 2020;

Pursuant to the Law on Credit Institutions No. 32/2024/QH15 passed by the National Assembly on 18 January 2024;

Pursuant to the Charter on Organization and Operation of VietinBank;

Pursuant to the Internal Governance Regulations of VietinBank;

Pursuant to Official Letter No. 5059/NHNN-TCCB dated 12 June 2026 of the State Bank of Vietnam regarding personnel matters;

Pursuant to Minutes No. 03/BB-HĐQT-2026-2 dated 16 June 2026 of the Board of Directors of VietinBank regarding personnel matters;

At the proposal of VietinBank Human Resources Division,

HEREBY DECIDES:

Article 1. Mr. Koji Iriguchi, Member of the Board of Directors of VietinBank for the 2024 - 2029 tenure, is relieved of position of Deputy General Director of VietinBank.

Article 2. Mr. Koji Iriguchi shall remain accountable to the Board of Directors and before the law for all matters handled during his tenure as Deputy General Director of VietinBank.

Article 3. This Decision shall take effect from 01 July 2026.

Article 4. The General Director of VietinBank shall be responsible for organizing the implementation; relevant organizations and individuals within VietinBank, and Mr. Koji Iriguchi shall be responsible for the implementation of this Decision./.

Recipients

- As stated in Article 4;
- Board of Directors, Board of Management, Supervisory Board;
- All units across the system;
- Filed at Office, HR Development Dept. ⁽¹⁴⁾.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Trần Minh Bình

Số: 6868/QĐ-HĐQT-NHCT-NS2

Hanoi, 24th June 2026

DECISION

Re. Appointment of Deputy General Director of VietinBank

**THE BOARD OF DIRECTORS OF VIETNAM JOINT STOCK COMMERCIAL
BANK FOR INDUSTRY AND TRADE**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17 June 2020;

Pursuant to the Law on Credit Institutions No. 32/2024/QH15 passed by the National Assembly on 18 January 2024;

Pursuant to the Charter on Organization and Operation of VietinBank;

Pursuant to the Internal Governance Regulations of VietinBank;

Pursuant to Official Letter No. 5400/NHNN-TCCB dated 23 June 2026 of the State Bank of Vietnam regarding personnel matters;

Pursuant to Resolution No. 246/NQ-HĐQT-NHCT-NS2 dated 24th June 2026 of the Board of Directors of VietinBank regarding personnel matters;

At the proposal of VietinBank Human Resources Division,

HEREBY DECIDES:

Article 1. To appoint **Mr. Nguyen Thanh Tung**, Director of VietinBank Corporate Banking Division, to the position of Deputy General Director of VietinBank.

Article 2. The term of appointment shall be 05 years from ..01st..../July../2026.

Article 3. Mr. Nguyen Thanh Tung shall be entitled to salary, benefits and other entitlements in accordance with the prevailing regulations of the State and the employment contract signed with VietinBank.

Article 4. Mr. Nguyen Thanh Tung shall exercise the rights, perform the obligations and bear the responsibilities of the Deputy General Director of VietinBank in accordance with the prevailing laws, the Charter on Organization and Operation of VietinBank, and the system of internal regulations and rules of VietinBank.

Article 5. The General Director of VietinBank shall be responsible for organizing the implementation; relevant organizations and individuals within VietinBank, and Mr. Nguyen Thanh Tung shall be responsible for the implementation of this Decision./.

Recipients:

- As stated in Article 5;
- State Bank of Vietnam, SBV Region 1 (for reporting);
- Board of Directors, Board of Management, Supervisory Board;
- All units across the system;
- Filed at Office, HR Development Dept. ⁽¹⁴⁾.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Trần Minh Bình