CAMIMEX
CAMIMEX GROUP

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 01/NQ.ĐHĐCĐ.CMG.26

Cà Mau, June 26, 2026

CAMIMEX GROUP CAMIMEX MSDN: 2000103908

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

THE GENERAL MEETING OF SHAREHOLDERS
OF CAMIMEX GROUP JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises No.: 59/2020/QH14 dated June 17, 2020, the Law on Securities No.: 54/2019/QH14 dated November 26, 2019, and other relevant legal regulations of the Socialist Republic of Vietnam;*
- *Pursuant to the Charter of Camimex Group Joint Stock Company;*
- *Pursuant to the Minutes of the General Meeting of Shareholders No.: 01/BB.ĐHĐCĐ.CMG.26 dated June 26, 2026,*

RESOLVES:

Article 1. Approves the report on 2025 business performance results:

No.	Indicator	Unit	2025 Plan	2025 Actual	Actual vs. Plan Ratio
1	Net Total Revenue	Million VND	3,189,600	2,941,143	92.21%
2	Profit Before Tax	Million VND	119,200	110,647	92.82%
3	Profit After Tax	Million VND	101,500	89,542	88.22%

Not to distribute profits, in order to retain earnings for reinvestment and to supplement the Company's working capital.

Article 2. Approves the Company's audited 2025 Financial Statements, including:

1. Separate Financial Statements;
2. Consolidated Financial Statements.

Article 3. Approves the Report of the Board of Directors; the Report of the Independent Member of the Board of Directors; and the Report of the Supervisory Board.

Article 4. Approves the 2026 Business Plan:

I. Economic objectives

1. Net Total Revenue: 4,000 billion VND.
2. Profit Before Tax: 160 billion VND.

CAMIMEX GROUP
999 Lý Thường Kiệt, Tân Thành Ward, Cà Mau, Vietnam +84 2906 553399 camimex.group@camimex.com.vn camimex.com.vn
Representative Office: 02 Street 28, BinhTrưng Ward, Hồ Chí Minh City, Vietnam Tel: +84 911 18 7171

3. Profit After Tax: 140 billion VND.

II. Development orientation and investment projects

Strive to expand the ecological shrimp farming area to 20,000 hectares.

Invest in high-tech shrimp farming, gradually becoming1 self-sufficient in a portion of raw materials for production and business, aiming to achieve 15-30% self-sufficiency in Vannamei shrimp raw materials by 2030.

Invest in the fish processing sector (processing cod, pollock, barramundi, and salmon), and invest in fish farming (salmon, barramundi).

2026 investment implementation plan:

1. 6,000-ton cold storage: Total investment of 175 billion VND.

2. High-tech aquaculture: Total investment of 400 billion VND.

For the above projects, the Company may directly or indirectly participate or be implemented in subsidiaries, joint ventures/associates with the Company. Investment capital sources: from equity and borrowed capital. Authorize the Board of Directors to decide on the cooperation structure and investment capital structure for the projects.

Article 5. Approves the transactions between the Company and related parties (the transactions that have been carried out in 2026 and for permission to carry out transactions arising in 2026 and 2027), specifically:

1. Related parties allowed to transact include:

- Camimex Joint Stock Company (Business Registration Code: 2001122903);
- Camimex Organic Limited Company (Business Registration Code: 2001014506);
- Camimex Foods Joint Stock Company (Business Registration Code: 2001309274);
- Camimex Logistics Joint Stock Company (Business Registration Code: 0315120124);
- Camimex Farm Limited Company (Business Registration Code: 2001353185);
- Camimex Quang Tri Joint Stock Company (Business Registration Code: 3200698186);
- Nam Can Seafood Import-Export Joint Stock Company (Business Registration Code: 2000104323);
- Camimex - Nutrition Joint Stock Company (Business Registration Code: 3200698186);
- Thao Anh Fish Joint Stock Company (Business Registration Code: 1301128799);
- Thai Minh Hung Food - Seafood Limited Company (Business Registration Code: 0305300657);
- Kim Ngan Phat Seafood Processing Limited Liability Company (Business Registration Code: 2001299280);
- *And other related parties (if any).*

2. Types of transactions approved and allowed to be carried out include:

- Purchase/sale of shrimp, raw fish, semi-finished products, and finished products;
- Purchase/sale of supplies and raw materials for aquaculture and seafood processing;
- Leasing/borrowing, renting/borrowing: factories, warehouses, offices, land use rights;
- Borrowing/lending money;
- Guaranteeing/receiving guarantees;

- Using/providing processing, delivery, transportation, and import-export services;
- *And all other arising transactions (if any).*

Article 6. Approves the selection of an auditing firm for 2026:

The General Meeting of Shareholders authorizes the Board of Directors to select the auditing firm for the Financial Statements of the year 2026 from the following list of auditing firms:

- Deloitte Vietnam Limited;
- Ernst & Young Vietnam Co., Ltd.;
- A&C Auditing and Consulting Company Limited;
- VACO Auditing Company Limited.

Article 7. Approves the remuneration level for the members of the Board of Directors and the Supervisory Board in 2026:

- Chairman of the Board of Directors: 10,000,000 VND/month
- Member of the Board of Directors: 8,000,000 VND/person/month
- Head of the Supervisory Board: 6,000,000 VND/month
- Member of the Supervisory Board: 4,000,000 VND/person/month

Article 8. Effectiveness:

1. The Board of Directors, the Supervisory Board, the Legal Representative of the Company, the Board of Management, departments within the Company, relevant shareholders and employees, within their assigned duties and powers, are responsible for implementing this Resolution.
2. This Resolution shall take effect from the date of signing./.

Recipients:
- As per Article 8;
- Archived: Filing Department.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS

GROUP MEX 0103908

Bùi Sĩ Tuấn

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No.: 01/BB.ĐHĐCĐ.CMG.26

Cà Mau, June 26, 2026

MINUTES OF THE MEETING
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS CAMIMEX GROUP JOINT STOCK COMPANY

Today, at 09:00 AM, June 26, 2026, at the address: No. 999 Lý Thường Kiệt Street, Tân Thành Ward, Cà Mau Province.

Camimex Group Joint Stock Company:

Head office: No. 999 Lý Thường Kiệt Street, Tân Thành Ward, Cà Mau Province.

Business Registration Certificate No.: 2000103908 issued by the Business Registration Office - Department of Planning and Investment of Cà Mau Province for the first time on 12/01/2006, and the 22th amendment on 08/08/2025.

I. AGENDA AND CONTENTS OF THE MEETING

A. MEETING AGENDA

1. Verification of Shareholder Attendance Eligibility

The Shareholder Eligibility Verification Committee includes the following individuals:

1. Mr. Nguyễn Việt Nhân - Head of the Committee
2. Mr. Lâm Thành Vân - Member
3. Mr. Nguyễn Hoài Linh - Member

The Shareholder Eligibility Verification Committee has verified the validity of the documents proving the direct attendance of shareholders and the authorized representatives of all shareholders according to the List of Securities Owners provided by the Vietnam Securities Depository and Clearing Corporation.

Result: The total number of directly attending shareholders and authorized representatives of shareholders attending today's meeting all meet the valid eligibility requirements as stipulated.

At 09:05 AM: The total number of directly attending shareholders and authorized representatives of shareholders is: **18** individuals, representing **51.138.962** voting shares, accounting for **50,19%**/Total of 101.898.990 voting shares of the Company.

Thus, the meeting has met the conditions to proceed.

2. Presidium, Secretary of the Meeting, and Vote Counting Committee

2.1. The Presidium includes:

- Mr. Bùi Sĩ Tuấn - Chairman of the Board of Directors - Chairperson
- Mr. Huỳnh Văn Tấn - Member of the Board of Directors and General Director - Member
- Mr. Đặng Ngọc Sơn - Member of the Board of Directors and Deputy General Director - Member

2.2. The Chairperson appointed Mr. Nguyễn Đăng Duẩn as the Secretary of the Meeting.

The Chairperson nominated the Vote Counting Committee including:

1. Mr. Nguyễn Việt Nhân - Head of the Committee
2. Mr. Lâm Thành Vân - Member
3. Mr. Nguyen Hoai Linh - Member

The General Meeting of Shareholders voted to approve the List of the Presidium, Secretary of the Meeting, and Vote Counting Committee with a unanimous approval rate of **100%**.

3. Meeting Regulations and Voting Procedures at the Meeting

The General Meeting unanimously approved the Meeting Regulations and Voting Procedures at the Meeting with a unanimous approval rate of **100%**.

4. Meeting Agenda

The General Meeting unanimously approved the meeting agenda, with a unanimous approval rate of **100%**.

B. MEETING CONTENTS

The Board of Directors, the Management, and the Supervisory Board of the Company have read/presented the specific contents of the reports and submissions to the General Meeting:

1. Report on 2025 business results;
2. 2025 financial statements;
3. Report on the activities of the Board of Directors;
4. Report on the activities of the independent members of the Board of Directors;
5. Consolidated report of the Supervisory Board;
6. 2026 business plan;
7. Proposal for transactions between the Company and related parties;
8. Proposal for the selection of the 2026 auditing firm;
9. Proposal for the remuneration of the Board of Directors and the Supervisory Board in 2026;

II. DISCUSSION AND VOTING:

Discussion points:

Shareholder:

The Company has accumulated losses up to 2026. What are the specifics? Does the company plan to pay dividends to shareholders in the near future?

Representative of the Board of Directors:

The accumulated losses are due to the requirements of new auditing regulations. In the last two years, the business results from the subsidiaries have been recorded as investments, and it is expected that by the end of June 2026, with business results as planned, the accumulated losses will be eliminated after the audited financial statements. In subsequent years, after the accumulated losses are eliminated, at the suggestion of the shareholders, the Company will plan to pay dividends to shareholders and present this plan to the next general meeting.

Voting:

At the voting time 10:30 AM: The total number of directly attending shareholders and authorized representatives of shareholders is: **19** individuals, representing **51.138.972** voting shares, accounting for **50,19%**/Total of 101.898.990 voting shares of the Company.

After counting the votes, the Vote Counting Committee reported the following results:

1. Approves the report on 2025 business performance results:

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Not to distribute profits, in order to retain earnings for reinvestment and to supplement the Company's working capital.

Voting results are as follows:

- Agree: accounted for 100% of the total voting shares of all shareholders attending and voting at the meeting.
- Disagree: accounted for 0% of the total voting shares of all shareholders attending and voting at the meeting.
- No opinion: accounted for 0% of the total voting shares of all shareholders attending and voting at the meeting.

2. Approves the Company's audited 2025 Financial Statements, including:

1. Separate Financial Statements;
2. Consolidated Financial Statements.

Voting results are as follows:

- Agree: accounted for 100% of the total voting shares of all shareholders attending and voting at the meeting.
- Disagree: accounted for 0% of the total voting shares of all shareholders attending and voting at the meeting.
- No opinion: accounted for 0% of the total voting shares of all shareholders attending and voting at the meeting.

3. Approves the Report of the Board of Directors:

Voting results are as follows:

- Agree: accounted for 100% of the total voting shares of all shareholders attending and voting at the meeting.
- Disagree: accounted for 0% of the total voting shares of all shareholders attending and voting at the meeting.
- No opinion: accounted for 0% of the total voting shares of all shareholders attending and voting at the meeting.

4. Approves the Report of the Independent Member of the Board of Directors:

Voting results are as follows:

- Agree: accounted for 100% of the total voting shares of all shareholders attending and voting at the meeting.
- Disagree: accounted for 0% of the total voting shares of all shareholders attending and voting at the meeting.
- No opinion: accounted for 0% of the total voting shares of all shareholders attending and voting at the meeting.

5. Approves the Report of the Supervisory Board:

Voting results are as follows:

- Agree: accounted for 100% of the total voting shares of all shareholders attending and voting at the meeting.
- Disagree: accounted for 0% of the total voting shares of all shareholders attending and voting at the meeting.
- No opinion: accounted for 0% of the total voting shares of all shareholders attending and voting at the meeting.

6. Approves the 2026 Business Plan:

I. Economic objectives

1. Net Total Revenue: 4,000 billion VND.

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Strive to expand the ecological shrimp farming area to 20,000 hectares.

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- No opinion: accounted for 0% of the total voting shares of all shareholders attending and voting at the meeting.

7. Approves the transactions between the Company and related parties (the transactions that have been carried out in 2026 and for permission to carry out transactions arising in 2026 and 2027), specifically:

1. Related persons allowed to transact include:

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- No opinion: accounted for 0% of the total voting shares of all shareholders attending and voting at the meeting.

8. Approves the selection of an auditing firm for 2026:

The General Meeting of Shareholders authorizes the Board of Directors to select the auditing firm for the Financial Statements of the year 2026 from the following list of auditing firms:

- Deloitte Vietnam Limited;
- Ernst & Young Vietnam Co., Ltd.;
- A&C Auditing and Consulting Company Limited;
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Voting results are as follows:

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- Disagree: accounted for 0% of the total voting shares of all shareholders attending and voting at the meeting.
- No opinion: accounted for 0% of the total voting shares of all shareholders attending and voting at the meeting.

9. Approves the remuneration level for the members of the Board of Directors and the Supervisory Board in 2026:

- Chairman of the Board of Directors: 10,000,000 VND/month
- Member of the Board of Directors: 8,000,000 VND/person/month
- Head of the Supervisory Board: 6,000,000 VND/month
- Member of the Supervisory Board: 4,000,000 VND/person/month

The operating expenses of the Board of Directors and the Supervisory Board to perform the tasks assigned by the General Meeting of Shareholders shall be accounted for as production and business expenses of the Company in accordance with regulations.

Voting results are as follows:

- Agree: accounted for 100% of the total voting shares of all shareholders attending and voting at the meeting.
- Disagree: accounted for 0% of the total voting shares of all shareholders attending and voting at the meeting.

- No opinion: accounted for 0% of the total voting shares of all shareholders attending and voting at the meeting.

The Secretary of the Meeting read the full text of the Minutes of the Meeting and the Resolution of the 2026 Annual General Meeting of Shareholders, and the General Meeting voted to approve them with a 100% approval rate.

The Chairperson of the Meeting delivered a speech and declared the meeting adjourned.

The 2026 Annual General Meeting of Shareholders concluded at 10:50 AM on the same day.

	ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
SECRETARY OF THE MEETING	**CHAIRPERSON**
Nguyễn Đăng Duẩn	**Bùi Sĩ Tuấn**

Digitally signed by CÔNG TY CP CAMIMEX GROUP
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