



CÔNG TY CP CAMIMEX GROUP

Trụ sở chính: Số 999 Lý Thường Kiệt, phường Tân Thành, tỉnh Cà Mau

Điện thoại: 02906.553399 - Website: www.camimex.com.vn

Email: camimex.group@camimex.com.vn

**TÀI LIỆU HỌP ĐẠI HỘI ĐỒNG CỔ ĐÔNG
THƯỜNG NIÊN 2026**

2026 Annual General Meeting of Shareholders Documentation

Cà Mau, tháng 06 năm 2026

Cà Mau, June 2026

**CAMIMEX GROUP JOINT STOCK COMPANY**

Head Office: 999 Lý Thường Kiệt Street, Tân Thành Ward, Cà Mau Province

Telephone: 02906.553399 - Website: www.camimex.com.vnEmail: camimex.group@camimex.com.vn

Cà Mau, May 19, 2026

**NOTICE OF INVITATION TO ATTEND
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS****To: Shareholders of Camimex Group Joint Stock Company (Stock Code: CMX).**

The Board of Directors of Camimex Group Joint Stock Company respectfully announces and invites shareholders to attend the 2026 Annual General Meeting of Shareholders, with the following details:

1. Time: 09:00 AM, June 26, 2026 (Registration starts at 08:30 AM).**2. Location:** 999 Lý Thường Kiệt Street, Tân Thành Ward, Cà Mau Province.**3. Agenda:**

- Report on the 2025 business performance;
 - 2025 financial statements;
 - Report on activities of the Board of Directors;
 - Report of the Independent Member of the Board of Directors;
 - Report of the Supervisory Board;
 - 2026 business plan;
 - Proposal for transactions between the Company and related parties;
 - Proposal for the selection of the 2026 auditing firm;
 - Proposal for the remuneration of the Board of Directors and the Supervisory Board in 2026.
- * Other matters falling within the authority of the General Meeting of Shareholders (if any)*

The meeting agenda and documents will be posted on the Company's website at the link: <https://camimex.com.vn/tai-lieu-dhdcddn-2026>.

4. Participants:

Shareholders whose names are on the list of securities owners provided by Vietnam Securities Depository and Clearing Corporation (the record date is May 11, 2026).

In case shareholders cannot attend the meeting in person, they may authorize a representative to attend. The authorization must be made in writing according to the Company's standard form, with a confirmed signature and seal (if any).

Shareholders attending the meeting are kindly requested to bring their personal legal documents: Identity Card/ Passport,... (original) and the Power of Attorney (original) in case of authorized attendance.

5. Contact information:

Organizing Committee of the 2026 Annual General Meeting of Shareholders of Camimex Group Joint Stock Company:

- Address: 999 Lý Thường Kiệt Street, Tân Thành Ward, Cà Mau Province, Vietnam.
- Telephone: 02906.553399; Email: nhlinh@camimex.com.vn

Yours Sincerely./.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN**Bùi Sĩ Tuấn**



PHIẾU ĐĂNG KÝ

THAM DỰ CUỘC HỌP ĐẠI HỘI ĐỒNG CỔ ĐÔNG **REGISTRATION FORM FOR ATTENDING THE GENERAL MEETING OF SHAREHOLDERS**

Kính gửi: Ban tổ chức cuộc họp Đại hội đồng cổ đông thường niên 2026
Công ty CP Camimex Group.

To: The Organizing Committee of the 2026 Annual General Meeting of
Shareholders of Camimex Group Joint Stock Company.

Tên cổ đông/ đại diện cổ đông (Shareholder/Representative of Shareholder's Name):

Địa chỉ (Address):

Số Giấy tờ pháp lý của cổ đông/ đại diện cổ đông (Legal Document Number of Shareholder/
Representative of Shareholder):

Ngày cấp (Date of Issue):

Nơi cấp (Place of Issue):

Điện thoại (Phone):; Email:

Là cổ đông (hoặc đại diện theo ủy quyền của cổ đông) Công ty CP Camimex Group, đăng ký tham dự
cuộc họp Đại hội đồng cổ đông thường niên 2026 của Công ty, với số cổ phần tham dự là:
*Being a shareholder (or authorized representative of a shareholder) of Camimex Group Joint Stock
Company, I/we register to attend the 2026 Annual General Meeting of Shareholders of the Company,
with the number of shares attending:*

- Số cổ phần đang sở hữu (Number of shares owned): cổ phần (shares)

- Số cổ phần được ủy quyền (Number of shares authorized): cổ phần (shares)

* Kèm theo Giấy ủy quyền tương ứng với số cổ phần được ủy quyền (nếu có).

* Attached is the Power of Attorney corresponding to the number of authorized shares (if any).

....., ngày (Date) tháng (Month) năm (Year) 2026

Người đăng ký/

Registrant

(Ký và ghi rõ họ tên, đóng dấu (nếu có))

(Signature and full name, seal (if any))

**GIẤY ỦY QUYỀN**
POWER OF ATTORNEY

Tham dự cuộc họp Đại hội đồng cổ đông
To attend the General Meeting of Shareholders

Kính gửi: Ban tổ chức cuộc họp Đại hội đồng cổ đông thường niên 2026
Công ty CP Camimex Group.

To: The Organizing Committee of the 2026 Annual General Meeting of
Shareholders of Camimex Group Joint Stock Company.

- Tên cổ đông (Shareholder's Name):
- Số Giấy tờ pháp lý của cổ đông (Legal Document Number of Shareholder):
Ngày cấp (Date of Issue):
Nơi cấp (Place of Issue):
- Địa chỉ (Address):
- Họ tên người đại diện theo pháp luật (đối với tổ chức) (Full name of legal representative (for organizations)):
- Chức vụ tại tổ chức (Position in the organization):
- Số lượng cổ phần sở hữu (Number of shares owned): cổ phần (shares) (*).

Nay tôi/chúng tôi ủy quyền cho (Hereby, I/we authorize):

- Ông/Bà (Mr./Ms.):
- Số Giấy tờ pháp lý của người được ủy quyền (Legal Document Number of the authorized person):
Ngày cấp (Date of Issue):
Nơi cấp (Place of Issue):
- Địa chỉ (Address):

Được quyền đại diện tôi/Công ty chúng tôi tham dự, thảo luận và biểu quyết các vấn đề tại cuộc họp Đại hội đồng cổ đông thường niên 2026 của Công ty CP Camimex Group.

To represent me/our Company to attend, discuss and vote on issues at the 2026 Annual General Meeting of Shareholders of Camimex Group Joint Stock Company.

Thời hạn ủy quyền từ ngày ký đến khi cuộc họp Đại hội đồng cổ đông kết thúc hoặc thay thế bằng văn bản hủy bỏ việc ủy quyền gửi đến Chủ tọa cuộc họp trước giờ khai mạc.

The authorization period is from the date of signing until the end of the General Meeting of Shareholders or replaced by a written revocation sent to the Chairman of the meeting before the opening time.

Tôi/chúng tôi cam kết chấp nhận mọi hành vi của người được ủy quyền trong phạm vi công việc nêu trên./

I/we commit to accept all actions of the authorized person within the scope of the above work./

....., ngày (Date) tháng (Month) năm (Year) 2026

BÊN NHẬN ỦY QUYỀN
AUTHORIZED PARTY

(Ký và ghi rõ họ tên)
(Signature and full name)

BÊN ỦY QUYỀN
AUTHORIZING PARTY

(Ký, ghi rõ họ tên và đóng dấu (nếu có))
(Signature, full name and seal (if any))

(*): Số cổ phần theo Danh sách tổng hợp người sở hữu chứng khoán do Tổng Công ty Lưu ký và Bù trừ chứng khoán Việt Nam cung cấp (ngày đăng ký cuối cùng là ngày 11/05/2026)

(*): Number of shares according to the list of securities owners provided by Vietnam Securities Depository and Clearing Corporation (the record date is May 11, 2026)

Cà Mau, May 19, 2026



**AGENDA OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
CAMIMEX GROUP JOINT STOCK COMPANY**

Time: 09h00 AM, June 26, 2026.

Location: 999 Lý Thường Kiệt, Tân Thành Ward, Cà Mau Province.

TIME	MEETING AGENDA
08:30 - 09:00	Guest reception and shareholder registration
09:00 - 09:30	Opening ceremony
	- The Shareholder Eligibility Verification Committee reports the results of the shareholder eligibility verification, determining the conditions for conducting the meeting; - The MC announces the reasons and introduces the attendees; - The Chairman speaks and declares the opening; Assigns the Secretary; - The General Meeting elects the Vote Counting Committee; approves the Agenda, Rules and Voting Regulations of the meeting.
09:30 - 10:30	Report and presentation to the General Meeting
	- Report on the 2025 business performance; - 2025 financial statements; - Report on activities of the Board of Directors; - Report of the Independent Member of the Board of Directors; - Report of the Supervisory Board; - 2026 business plan; - Proposal for transactions between the Company and related parties; - Proposal for the selection of the 2026 auditing firm; - Proposal for the remuneration of the Board of Directors and the Supervisory Board in 2026. <i>* Other matters falling within the authority of the General Meeting of Shareholders (if any)</i>
10:30 - 11:15	Discussion and voting on issues presented to the General Meeting
11:15 - 11:30	Breaktime, vote counting
11:30 - 11:55	Announcement of vote counting results, Meeting Minutes and Meeting Resolution
11:55 - 12:00	Closing ceremony The Chairman speaks and declares the closing.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN
Bùi Sĩ Tuấn



REGULATIONS OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

I. GENERAL PRINCIPLES

1. Ensure publicity, fairness, and democracy.
2. Facilitate the organization and conduct of the meeting.

II. MEETING ORDER

1. Everyone entering the meeting room must sit in the assigned positions or areas designated by the Organizing Committee. Strictly adhere to the seating arrangement of the Organizing Committee.
2. No eating, drinking alcohol, or smoking in the meeting room.
3. No private conversations, phone calls during the meeting. All mobile phones must be turned off or muted.

III. VOTING AT THE MEETING

1. Each shareholder is issued a Voting Card, Voting Ballot, and documents for use at the meeting. All items on the Meeting Agenda must be passed by voting using Voting Cards or Voting Ballots, according to the principles mentioned in the Voting Rules of the meeting. The voting rights of shareholders correspond to the number of voting shares they own.
2. Shareholders use Voting Cards and Voting Ballots to vote (Agree, Disagree, or Abstain) on an issue according to the Voting Rules of the meeting and the instructions of the Organizing Committee.

IV. SPEAKING AT THE MEETING

1. Shareholders attending the meeting, when wishing to speak for discussion, must submit a Registration Slip to the Chairman. If invited to speak by the Chairman, shareholders must speak briefly, focusing on the key points for exchange, consistent with the content of the Meeting Agenda.
2. The Chairman of the meeting will arrange for shareholders to speak in the order of registration, and answer shareholders' questions within the time allowed by the Meeting Agenda. The Chairman has the right to remind shareholders to focus on the key points to be spoken, or ask shareholders to stop speaking to save time and ensure the quality of discussion.

V. RESPONSIBILITIES OF THE CHAIRMAN OF THE MEETING

1. Conduct the meeting according to the content of the Meeting Agenda, Rules, and Regulations approved by the General Meeting of Shareholders, based on the principles of focus and democracy.
2. Guide shareholders to discuss and vote on issues on the Meeting Agenda.
3. Direct the resolution of arising issues throughout the meeting.



VI. RESPONSIBILITIES OF THE SHAREHOLDER ELIGIBILITY VERIFICATION COMMITTEE

1. Verify the eligibility of shareholders and register eligible shareholders to attend the meeting.
2. Report to the General Meeting of Shareholders the results of the shareholder eligibility verification.

VII. RESPONSIBILITIES OF THE MEETING SECRETARY

1. Record the Meeting Minutes. Record fully and accurately the entire content of the meeting proceedings and the issues approved by the General Meeting of Shareholders.
2. Draft Resolutions on the issues approved at the meeting.

VIII. RESPONSIBILITIES OF THE VOTE COUNTING COMMITTEE

1. Check Voting Cards and collect Voting Ballots when the voting time ends.
2. Conduct vote counting, determine the voting results of shareholders on the issues requested at the meeting, and announce the vote counting results.
3. Review and report to the Chairman of the meeting for decision on cases of violation of the Voting Rules or complaints about the vote counting results.

IX. RESPONSIBILITIES OF SHAREHOLDERS AND SHAREHOLDER REPRESENTATIVES ATTENDING THE MEETING

1. Attend the meeting at the correct time and location specified in the Notice of Meeting.
2. Comply with the law, the Company's Charter, the Meeting Agenda, the Meeting Regulations, the Voting Rules and other regulations (if any) at the meeting.
3. During the meeting, comply with the direction of the Chairman of the meeting, behave politely and respectfully, do not cause disorder; only use recording and filming equipment with the consent of the Chairman.
4. Discuss and vote on the meeting content according to the form and order approved by the General Meeting of Shareholders.

X. MEETING MINUTES

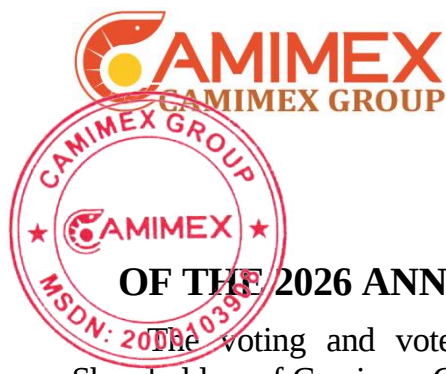
The contents of the meeting must be recorded in the Meeting Minutes by the Meeting Secretary. The Meeting Minutes must be completed and approved by the General Meeting of Shareholders before the closing.

The above is the entire content of the Regulations of the 2026 Annual General Meeting of Shareholders of Camimex Group Joint Stock Company. Other issues not specifically regulated in these Regulations will be implemented in accordance with the law, the Charter, other regulations of the Company and the decision of the Chairman of the meeting.

These Regulations will take effect immediately after being approved, if approved by shareholders holding more than 50% of the total voting shares of all shareholders attending and voting at the meeting./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Bùi Sĩ Tuấn



VOTING RULES OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

The voting and vote counting to approve the contents of the General Meeting of Shareholders of Camimex Group Joint Stock Company are conducted according to the following rules:

1. All shareholders holding voting shares of the Company according to *the list of CMX share owners* provided by Vietnam Securities Depository and Clearing Corporation for the meeting, or their legal representatives, who have completed the registration procedures to attend the meeting, have the right to vote at the meeting.
2. Voting is conducted by raising Voting Cards publicly or casting secret ballots using Voting Ballots as follows:
 - a. **Voting Cards:** Used to vote on issues arising at the meeting, which are within the decision-making authority of the General Meeting of Shareholders, except for the contents pre-printed on the Voting Ballots. The vote counting will be conducted by the Vote Counting Committee by directly counting the number of votes, including the total number of votes in favor, the total number of votes against, and the total number of abstentions for each issue.
 - b. **Voting Ballots:** Used to vote on the Reports and Proposals of the Board of Directors and the Supervisory Board; election of members of the Board of Directors and Supervisors. The voting content is pre-printed on the Voting Ballots. After voting on the necessary contents, shareholders cast their Voting Ballots into the ballot box. Voting is considered to end when the Head of the Vote Counting Committee announces the end of the voting time. All Voting Ballots submitted after the Head of the Vote Counting Committee announces the end of the voting time will not be counted in the vote counting results.
3. Valid Voting Cards and Voting Ballots:
 - Are Voting Cards and Voting Ballots in the form issued by the Company, with the Company's seal; intact, not torn or detached; correctly and fully filled in the required information;
 - Not erased, deleted, scraped, or modified in the printed content; no additional content, information, or symbols added, except for content added (if any) by the Organizing Committee; correctly written content announced by the Organizing Committee;
 - For Voting Ballots, valid voting content is to choose only one answer: Agree, Disagree, or Abstain ; in the case of electing members of the Board of Directors or Supervisors, the total number of votes for all candidates must not exceed the number of votes of the shareholder; must be signed and fully named by the shareholder or their representative; must be cast into the ballot box before the Head of the Vote Counting Committee announces the end of the voting time. Shareholders must strictly comply with the voting instructions on the Voting Ballot.
4. Invalid Voting Cards and Voting Ballots: These are Voting Cards and Voting Ballots that do not fully meet the conditions specified in item 3 above.
5. Conditions for voting content to be passed: Voting content at the meeting is passed when it



reaches the minimum number of votes as prescribed by law and the Company's Charter. Specifically, as follows:

- a) Resolutions on the following content are passed if approved by shareholders representing 65% or more of the total voting shares of all shareholders attending and voting at the meeting:
 - Types of shares and the total number of shares of each type;
 - Changes in industries, professions, and business fields;
 - Changes in the Company's management organizational structure;
 - Investment projects or sales of assets with a value of 35% or more of the total asset value recorded in the Company's latest financial statements;
 - Reorganization or dissolution of the Company.
- b) Voting for members of the Board of Directors and Supervisors is conducted by cumulative voting, whereby each shareholder has a total number of voting shares corresponding to the total number of voting shares of the shareholder multiplied by the number of members to be elected of the Board of Directors or the Supervisory Board, and the shareholder has the right to cast all or part of their total votes for one or more candidates. The winning candidates are determined by the number of votes from high to low, starting from the candidate with the highest number of votes until the required number of members is reached. In the case of 02 or more candidates having the same number of votes for the last member of the Board of Directors or the Supervisory Board, then there will be a re-vote among the candidates with the same number of votes.
- c) Resolutions on other content are passed when approved by shareholders holding more than 50% of the total voting shares of all shareholders attending and voting at the meeting.

6. Principles of vote counting and summarizing vote counting results:

- The Vote Counting Committee checks the validity of the Voting Cards and Voting Ballots; is responsible for summarizing the vote counting results.
- After summarizing the vote counting results, the Head of the Vote Counting Committee is responsible for announcing the vote counting results to the General Meeting of Shareholders.
- The vote counting results are recorded in the Meeting Minutes and announced before the closing.

Other issues not specifically regulated in these Voting Rules will be implemented in accordance with the law, the Charter, other regulations of the Company and the decision of the Chairman of the meeting.

These Voting Rules will take effect immediately after being approved, if approved by shareholders holding more than 50% of the total voting shares of all shareholders attending and voting at the meeting./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN
Bùi Sĩ Tuấn



THẺ BIỂU QUYẾT

VOTING CARD

Tại cuộc họp Đại hội đồng cổ đông thường niên 2026

At the 2026 Annual General Meeting of Shareholders

1. Tên cổ đông/ *Name of Shareholder:*

.....

2. Số ĐKSH/ *Shareholder Registration Number:*

3. Họ tên người đại diện của cổ đông (nếu có)/ *Full Name of Authorized Representative (if any):*

.....

4. Số phiếu biểu quyết (*Tương ứng số cổ phần phổ thông cổ đông đang sở hữu hoặc người đại diện được ủy quyền đại diện*)/Number of Voting Shares** (*Corresponding to the number of common shares owned by the shareholder or authorized representative*):**

.....

(Thẻ biểu quyết này dùng để biểu quyết các nội dung được biểu quyết theo phương thức giơ Thẻ biểu quyết công khai/ This voting card is used for voting on matters by the method of openly raising the voting card)



PHIẾU BIỂU QUYẾT BALLOT

Tại cuộc họp Đại hội đồng cổ đông thường niên 2026
At the 2026 Annual General Meeting of Shareholders

I. Thông tin cổ đông (Shareholder Information):

- Tên cổ đông (Shareholder Name):
- Số đăng ký sở hữu (Ownership Registration Number):
- Họ tên người đại diện của cổ đông (nếu có) (Full Name of Shareholder's Representative (if any)):
- Số phiếu biểu quyết (Tương ứng số cổ phần phổ thông cổ đông đang sở hữu hoặc người đại diện được ủy quyền đại diện) (Number of Ballots (Corresponding to the number of common shares owned by the shareholder or the authorized representative)):

II. Biểu quyết các Báo cáo, Tờ trình: Cổ đông chỉ lựa chọn một đáp án: Tán thành, hoặc Không tán thành hoặc Không có ý kiến, bằng cách đánh dấu “✓” hoặc “X” vào ô tương ứng.

II. Voting on Reports and Proposals: Shareholders choose only one answer: Agree, Disagree, or Abstain, by marking "✓" or "X" in the corresponding box.

STT No.	Nội dung được biểu quyết Voting Content	Tán thành Agree	Không tán thành Disagree	Không có ý kiến Abstain
1	Báo cáo kết quả kinh doanh năm 2025 Report on the 2025 business performance			
2	Báo cáo tài chính năm 2025 2025 Financial Statements			
3	Báo cáo hoạt động của Hội đồng quản trị Report on the Activities of the Board of Directors			
4	Báo cáo hoạt động của thành viên Hội đồng quản trị độc lập Report of the Independent Member of the Board of Directors			
5	Báo cáo tổng hợp của Ban kiểm soát Report of the Supervisory Board			
6	Kế hoạch kinh doanh năm 2026 2026 Business Plan			



7	Tờ trình về giao dịch giữa Công ty và người có liên quan <i>Proposal for Transactions between the Company and Related Parties</i>			
8	Tờ trình về việc lựa chọn công ty kiểm toán năm 2026 <i>Proposal for the Selection of the 2026 Auditing Firm</i>			
9	Tờ trình thù lao của HĐQT và Ban kiểm soát năm 2026 <i>Proposal for the Remuneration of the Board of Directors and the Supervisory Board in 2026</i>			

....., ngày (Date) tháng (Month) năm (Year) 2026

CỔ ĐÔNG/ NGƯỜI ĐẠI DIỆN CỦA CỔ ĐÔNG
SHAREHOLDER/SHAREHOLDER'S REPRESENTATIVE

(Ký, ghi rõ họ tên, đóng dấu (nếu có))
(Signature, full name, seal (if any))

.....



REPORT ON 2025 BUSINESS PERFORMANCE

To: GENERAL MEETING OF SHAREHOLDERS.

The Board of Directors hereby reports to the General Meeting of Shareholders on some production and business indicators of the Company in 2025 as follows:

I. 2025 BUSINESS PERFORMANCE RESULTS

No.	Indicator	Unit	2025 Plan	2025 Actual	Actual vs. Plan Ratio
1	Net Total Revenue	Million VND	3,189,600	2,941,143	92.21%
2	Profit Before Tax	Million VND	119,200	110,647	92.82%
3	Profit After Tax	Million VND	101,500	89,542	88.22%

The distribution of 2025 profits: As the Company is in the process of expansion and development, it requires a significant amount of capital for investment and working capital. In addition to the prescribed fund allocations, we respectfully request the General Meeting of Shareholders to approve the continued retention of profits for reinvestment and to supplement the Company's business operating capital.

II. FINANCIAL SITUATION

a. Financial Situation:

Unit: Million VND

Assets	As of 31/12/2024	As of 31/12/2025
A- Short-term Assets	2,675,381	3,726,462
B- Long-term Assets	1,041,150	1,064,373
Total Assets	3,716,531	4,790,835
Capital Sources		
A- Liabilities	2,053,170	3,039,337
B- Owner's Equity	1,663,361	1,751,498
Total Capital Sources	3,716,531	4,790,835

b. Key Financial Indicators:

No.	Indicator	Unit	2024	2025
I	Liquidity Ratios			
1	<i>Current Ratio</i>	<i>Times</i>	2.16	1.58
2	<i>Quick Ratio</i>	<i>Times</i>	0.88	0.56
II	Capital Structure Ratios			
1	<i>Debt to Total Assets Ratio</i>	%	55.24%	63.44%
2	<i>Debt to Equity Ratio</i>	%	123.44%	173.53%
III	Activity Ratios			
1	<i>Inventory Turnover</i>	<i>Times</i>	1.78	1.20
2	<i>Total Asset Turnover</i>	<i>Times</i>	0.83	0.69
IV	Profitability Ratios			
1	<i>Net Profit Margin</i>	%	2.22%	3.04%
2	<i>Return on Average Equity (ROAE)</i>	%	4.20%	5.24%
3	<i>Return on Average Assets (ROAA)</i>	%	1.86%	2.11%
4	<i>Operating Profit Margin</i>	%	2.22%	3.91%

Respectfully submit to the General Meeting of Shareholders for voting and approval./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN
Bùi Sĩ Tuấn



No.: 01/TT.ĐHĐCĐ.CMG.26

Cà Mau, May 19, 2026



PROPOSAL
Re: 2025 Financial Statements

To: GENERAL MEETING OF SHAREHOLDERS.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the Company's audited 2025 Financial Statements, including:

1. Separate Financial Statements;
2. Consolidated Financial Statements.

Respectfully submit to the General Meeting of Shareholders for voting and approval./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Bùi Sĩ Tuấn



REPORT ON ACTIVITIES OF THE BOARD OF DIRECTORS

To: THE GENERAL MEETING OF SHAREHOLDERS.

The Board of Directors respectfully reports on the operational situation in 2025 as follows:

1. Activities of the Board of Directors:

The Board of Directors consists of 05 members:

No.	Members	Position	Start Date/No Longer a BOD Member/Independent BOD Member	
			Election Date	Dismissal Date
1	Bùi Sĩ Tuấn	Non-executive Chairman of the BOD	03/06/2025, term 2025-2030	
2	Huỳnh Văn Tấn	Executive Member of the BOD	03/06/2025, term 2025-2030	
3	Đặng Ngọc Sơn	Executive Member of the BOD	03/06/2025, term 2025-2030	
4	Đỗ Văn Hải	Independent Member of the BOD	03/06/2025, term 2025-2030	
5	Lee Min	Non-executive Member of the BOD	03/06/2025, term 2025-2030	
6	Bùi Đức Cường	Executive Member of the Board of Directors	28/06/2020, term 2020-2025	03/06/2025
7	Nguyễn Trọng Hà	Non-executive Member of the Board of Directors	28/06/2020, term 2020-2025	03/06/2025

In 2025, the Board of Directors held meetings and promptly directed the following main contents:

No.	Resolution/Decision Number	Date	Content	Approval Rate
1	0204/NQ.HĐQT.CMG.25	02/04/2025	Resolution of the BOD on the organization of the Annual General Meeting of Shareholders for the year 2025	100%
2	0306/NQ.HĐQT.CMG.25	03/06/2025	Resolution of the BOD on the election of the Chairman of the BOD and the Secretary of the BOD for the term 2025–2030	100%
3	140625.1/NQ-HĐQT.CMX	14/06/2025	Resolution of the BOD on the appointment of the General Director of the Company for the term 2025–2030	100%
4	140625.2/NQ-HĐQT.CMX	14/06/2025	Resolution of the BOD on the selection of the auditing firm for the 2025 financial statements	100%
5	0808/NQ.HĐQT.CMG.25	08/08/2025	Resolution of the BOD on the change of the Company's seal	100%
6	1411/NQ.HĐQT.CMG.25	14/11/2025	Resolution of the BOD on divestment of capital in Camimex Quang Tri Joint Stock Company	100%

2. Supervisory activities of the Board of Directors over the Management:



- Supervised and directed the Management to operate production and business activities in accordance with the strategic orientation proposed by the BOD and approved by the General Meeting of Shareholders.

- The coordination of activities between the Board of Directors and the General Director of the Company is carried out in accordance with the provisions of the Charter and the Company's Governance Regulations. Members of the Board of Directors and the Management Board manage the Company in accordance with modern management standards, upholding professional ethics and the interests of the Company's shareholders.

3. Remuneration of the Board of Directors:

The remuneration level of the Board of Directors in 2025 according to the Resolution of the 2025 Annual General Meeting of Shareholders is as follows:

- Chairman : 10,000,000 VND/month
- Members : 8,000,000 VND/member/month

4. Report on transactions between the Company, its subsidiaries, companies where the public company holds control of over 50% of the charter capital, and members of the Board of Directors and related persons of those members; transactions between the Company and companies in which members of the Board of Directors are founding members or business managers within the last 03 years prior to the transaction:

No.	Company/Individual Name	Relationship with the Company	Transaction Value
1	Camimex Joint Stock Company	Subsidiary	248.765.760.322 VND
2	Camimex Organic Co., Ltd.	Subsidiary	8.166.394.866 VND
3	Camimex Foods Joint Stock Company	Subsidiary	11.240.150.000 VND

5. Operating Plan of the Board of Directors in 2026:

- Direct the successful implementation of the Resolution of the 2026 Annual General Meeting of Shareholders;
- Strengthen the evaluation, inspection, supervision, and direction of the activities of the Company and its subsidiaries and affiliates;
- Further strengthen the supervision of the Company's Management Board and member companies to consolidate and improve the capacity of the executive apparatus.

The above is the Report on the operational results of the BOD in 2025 and the operational plan of the BOD in 2026.

Respectfully submit to the General Meeting of Shareholders for approval./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Bùi Sĩ Tuấn



REPORT OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS

To: THE GENERAL MEETING OF SHAREHOLDERS.

The independent member of the Board of Directors respectfully submits to the General Meeting of Shareholders a report on the activities of the Board of Directors in 2025 as follows:

I. GENERAL ASSESSMENT OF THE BOARD OF DIRECTORS' ACTIVITIES (hereinafter referred to as the BOD)

The BOD of Camimex Group Joint Stock Company has a total of 05 members, including 01 independent member. All BOD members fully and actively participated in strategic planning, compliance control, and oversight of the Management Board's operations, ensuring corporate governance standards in accordance with management practices and legal regulations. The independent member of the Board of Directors participated in the review and control of the Company's business plan targets.

The Company's BOD has worked with a sense of responsibility and transparency in its management, strictly adhering to the regulations for listed companies.

All tasks undertaken by the BOD in 2025 were within the scope of the Resolutions approved by the General Meeting of Shareholders.

Decisions of the BOD at meetings were passed by majority vote, and meeting minutes were fully recorded with the signatures of the BOD members present.

II. ON THE ORGANIZATION OF BOD MEETINGS

In 2025, the BOD held 05 meetings. BOD members attended in person and online (for some members located far from the meeting venue). BOD meetings were convened promptly and conducted in accordance with the procedures stipulated in the Company's Charter and Internal Regulations on Corporate Governance. The content of the meetings was fully and carefully discussed, reviewed, and evaluated by the BOD members to make sound decisions that benefit the Company.

Issues related to strategy, business plans, financial strategies, etc., were thoroughly discussed/exchanged and closely controlled between the BOD and the Management Board.

III. ON MANAGEMENT AND SUPERVISORY WORK

The BOD effectively fulfilled its role in implementing plans, policies, and strategic orientations according to the Resolutions of the General Meeting of Shareholders. It effectively



supervised the Management Board, ensuring that the Company's operations were always tightly controlled to align with the strategic direction and to make timely adjustments to decisions to suit the Company's actual situation and business requirements.

The BOD correctly exercised its role and responsibilities in directing, supporting, and supervising the Management Board in implementing the contents approved by the General Meeting of Shareholders and the BOD. It regularly monitored and guided the Management Board's operational progress in accordance with the delegation of authority, policies, and plans of the BOD, and in strict compliance with legal regulations.

BOD members holding positions in the Management Board regularly attended both scheduled and unscheduled meetings of the Management Board. Important decisions of the Management Board were analyzed, reviewed, and consulted with BOD members/the Chairman of the BOD to find optimal solutions for the Company's benefit.

IV. GENERAL ASSESSMENT OF THE BOARD OF DIRECTORS' ACTIVITIES IN 2025

The BOD has fully exercised the rights and obligations of the Board of Directors as stated in the Company's Charter, providing appropriate orientations and timely guidance to ensure the efficient use of resources to achieve the targets assigned by the General Meeting of Shareholders, based on compliance with legal regulations and the Company's Charter.

In addition to performing its management and oversight functions of the Management Board's operations, the BOD closely coordinated with the Management Board to seek solutions to overcome difficulties in production and business in 2025.

This is the Report on the activities of the independent member of the Board of Directors in 2025.

Respectfully submit to the General Meeting of Shareholders for approval./.

INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS

Đỗ Văn Hải



REPORT OF THE SUPERVISORY BOARD

To: THE GENERAL MEETING OF SHAREHOLDERS.

The Supervisory Board respectfully submits to the General Meeting of Shareholders a report on the activities of the Supervisory Board in 2025 and the Operational Plan for 2026 as follows:

I. ASSESSMENT OF THE OPERATIONAL SITUATION IN 2025

1. Activities of the Supervisory Board in 2025

No.	Supervisory Board Members	Position	Number of SB Meetings Attended	Meeting Attendance Rate	Reason for Non-Attendance
1	Nguyen Dang Duan	Head	3/3	100%	
2	Nguyen Ngoc Binh Thuan	Member	1/3	33%	Dismissed on 03/06/2025
3	Nguyen Hoang Nghi	Member	3/3	100%	
4	Nguyễn Thị Tuyết Anh	Member	2/3	67%	Appointed on 03/06/2025

In 2025, the Supervisory Board closely cooperated with the Board of Directors, and the Board of Directors also created favorable conditions for the Supervisory Board to properly perform its functions as stipulated by the Enterprise Law and the Company's Charter.

2. Supervision, Management and Activities of the Board of Directors

The Board of Directors provided timely guidance and closely supervised the activities of the Management Board regarding the implementation of the Resolutions of the General Meeting of Shareholders approved at the 2025 Annual General Meeting.

The Board of Directors regularly held scheduled and unscheduled meetings as required to implement supervisory work and provide direction for the Company's business activities.

3. Assessment of the Management Board's Administration and Operation

2025 was identified as a challenging year with numerous conflicts and political instability in several countries and regions worldwide. These factors led to increased inflation, high unemployment rates, and economic instability in many countries. Barriers from the international market also severely impacted Vietnam's seafood export activities. In this context, the Management Board made efforts to



overcome difficulties and challenges.

The appointment and dismissal of personnel in 2025 were carried out by the Management Board within its authority as stipulated in the Company's Charter. Timely and full disclosure of information regarding changes in the Company's management positions during the year was ensured.

The recording, preparation, and presentation of financial statements complied with the current accounting regime. The selection of an independent auditing firm to review and audit the 2025 financial statements complied with the provisions of the Company's Charter and the Resolutions of the 2025 Annual General Meeting of Shareholders.

The Company has published the audited 2025 Financial Statements. The audit results show that the 2025 Financial Statements fairly and reasonably reflect the Company's financial position as of December 31, 2025, as well as the business results for 2025.

4. Remuneration of the Supervisory Board Members in 2025

- Head of the Supervisory Board: VND 6,000,000/month
- Members of the Supervisory Board: VND 4,000,000/person/month

II. OPERATIONAL PLAN OF THE SUPERVISORY BOARD FOR 2026

The Supervisory Board assigns members to carry out supervision and will continue to conduct regular checks on the implementation of the Resolutions of the General Meeting of Shareholders and the implementation of the 2026 production and business plan.

This is the report of the Supervisory Board.

Respectfully submit to the General Meeting of Shareholders for voting and approval./.

ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE BOARD

Nguyễn Đăng Dẫn



No.: 02/TT.ĐHĐCĐ.CMG.26

Cà Mau, May 19, 2026

**PROPOSAL**
Re: 2026 Business Plan
-----**To: GENERAL MEETING OF SHAREHOLDERS.**

Based on market forecasts and the Company's current production and business capacity, the Board of Directors hereby submits to the General Meeting of Shareholders the 2026 production and business plan as follows:

I. ECONOMIC OBJECTIVES

1. Net Total Revenue: 4,000 billion VND.
2. Profit Before Tax: 160 billion VND.
3. Profit After Tax: 140 billion VND.

II. DEVELOPMENT ORIENTATION AND INVESTMENT PROJECTS

Strive to expand the ecological shrimp farming area to 20,000 hectares.

Invest in high-tech shrimp farming, gradually becoming self-sufficient in a portion of raw materials for production and business, aiming to achieve 15-30% self-sufficiency in Vannamee shrimp raw materials by 2030.

Invest in the fish processing sector (processing cod, pollock, barramundi, and salmon), and invest in fish farming (salmon, barramundi).

2026 investment implementation plan:

1. 6,000-ton cold storage: Total investment of 175 billion VND.
2. High-tech aquaculture: Total investment of 400 billion VND.

For the above projects, the Company may directly or indirectly participate or be implemented in subsidiaries, joint ventures/associates with the Company. Investment capital sources: from equity and borrowed capital. Authorize the Board of Directors to decide on the cooperation structure and investment capital structure for the projects.

Respectfully submit to the General Meeting of Shareholders for voting and approval./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Bùi Sĩ Tuấn

**PROPOSAL****Re: Transactions between the Company and related parties**
-----**To: GENERAL MEETING OF SHAREHOLDERS.**

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the transactions that have been carried out in 2026 and for permission to carry out transactions arising in 2026 and 2027 between the Company and related parties as follows:

1. Related parties allowed to transact include:

- Camimex Joint Stock Company (Business Registration Code: 2001122903);
- Camimex Organic Limited Company (Business Registration Code: 2001014506);
- Camimex Foods Joint Stock Company (Business Registration Code: 2001309274);
- Camimex Logistics Joint Stock Company (Business Registration Code: 0315120124);
- Camimex Farm Limited Company (Business Registration Code: 2001353185);
- Camimex Quang Tri Joint Stock Company (Business Registration Code: 3200698186);
- Nam Can Seafood Import-Export Joint Stock Company (Business Registration Code: 2000104323);
- Camimex - Nutrition Joint Stock Company (Business Registration Code: 3200698186);
- Thao Anh Fish Joint Stock Company (Business Registration Code: 1301128799);
- Thai Minh Hung Food - Seafood Limited Company (Business Registration Code: 0305300657);
- Kim Ngan Phat Seafood Processing Limited Liability Company (Business Registration Code: 2001299280);
- *And other related parties (if any).*

2. Types of transactions approved and allowed to be carried out include:

- Purchase/sale of shrimp, raw fish, semi-finished products, and finished products;
- Purchase/sale of supplies and raw materials for aquaculture and seafood processing;
- Leasing/borrowing, renting/borrowing: factories, warehouses, offices, land use rights;
- Borrowing/lending money;
- Guaranteeing/receiving guarantees;
- Using/providing processing, delivery, transportation, and import-export services;
- *And all other arising transactions (if any).*

Respectfully submitted to the General Meeting of Shareholders for voting and approval./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN
Bùi Sĩ Tuấn



No.: 04/TT.ĐHĐCĐ.CMG.26

Cà Mau, May 19, 2026



PROPOSAL

(Re: The selection of the 2026 auditing firm)

To: GENERAL MEETING OF SHAREHOLDERS.

The Supervisory Board respectfully submits to the General Meeting of Shareholders for approval the selection of an auditing firm for the 2026 Financial Statements as follows:

1. Criteria for Selecting an Independent Auditing Firm:

- Must be a legally operating company in Vietnam and approved by the State Securities Commission to audit listed companies in 2026;
- Have experience in auditing public companies in Vietnam;
- Have a reputation for audit quality;
- Have a team of highly qualified and experienced auditors;
- Meet the Company's requirements regarding the scope and timeline of the audit;
- Have an audit fee that is appropriate for the quality and scope of the audit.

2. List of Qualified Independent Auditing Firms Proposed:

- Deloitte Vietnam Limited;
- Ernst & Young Vietnam Co., Ltd.;
- A&C Auditing and Consulting Company Limited;
- VACO Auditing Company Limited.

It is proposed that the General Meeting of Shareholders authorize the Company's Board of Directors to select the auditing firm for the 2026 Financial Statements from the list of auditing firms mentioned above.

Respectfully submitted to the General Meeting of Shareholders for voting and approval./.

ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE BOARD

Nguyễn Đăng Duẩn

No.: 05/TT.ĐHĐCĐ.CMG.26

Cà Mau, May 19, 2026

**PROPOSAL**

(Re: The remuneration of the Board of Directors and Supervisory Board in 2026)

To: GENERAL MEETING OF SHAREHOLDERS.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the remuneration level for the members of the Board of Directors and the Supervisory Board in 2026. Specifically, as follows:

- Chairman of the Board of Directors : 10,000,000 VND/month
- Member of the Board of Directors : 8,000,000 VND/person/month
- Head of the Supervisory Board : 6,000,000 VND/month
- Member of the Supervisory Board : 4,000,000 VND/person/month

The operating expenses of the Board of Directors and the Supervisory Board to perform the tasks assigned by the General Meeting of Shareholders shall be accounted for as production and business expenses of the Company in accordance with regulations.

Respectfully submitted to the General Meeting of Shareholders for voting and approval./.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN**Bùi Sĩ Tuấn**



No.: 01/NQ.ĐHĐCĐ.CMG.26

Cà Mau, June 26, 2026



RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

THE GENERAL MEETING OF SHAREHOLDERS OF CAMIMEX GROUP JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No.: 59/2020/QH14 dated June 17, 2020, the Law on Securities No.: 54/2019/QH14 dated November 26, 2019, and other relevant legal regulations of the Socialist Republic of Vietnam;
- Pursuant to the Charter of Camimex Group Joint Stock Company;
- Pursuant to the Minutes of the General Meeting of Shareholders No.: 01/BB.ĐHĐCĐ.CMG.26 dated June 26, 2026,

RESOLVES:

Article 1. Approves the report on 2025 business performance results:

No.	Indicator	Unit	2025 Plan	2025 Actual	Actual vs. Plan Ratio
1	Net Total Revenue	Billion VND	3,189,600	2,941,143	92.21%
2	Profit Before Tax	Billion VND	119,200	110,647	92.82%
3	Profit After Tax	Billion VND	101,500	89,542	88.22%

Not to distribute profits, in order to retain earnings for reinvestment and to supplement the Company's working capital.

Article 2. Approves the Company's audited 2025 Financial Statements, including:

1. Separate Financial Statements;
2. Consolidated Financial Statements.

Article 3. Approves the Report of the Board of Directors; the Report of the Independent Member of the Board of Directors; and the Report of the Supervisory Board.

Article 4. Approves the 2026 Business Plan:

I. Economic objectives

1. Net Total Revenue: 4,000 billion VND.
2. Profit Before Tax: 160 billion VND.

3. Profit After Tax: 140 billion VND.

II. Development orientation and investment projects

Strive to expand the ecological shrimp farming area to 20,000 hectares.

Invest in high-tech shrimp farming, gradually becoming self-sufficient in a portion of raw materials for production and business, aiming to achieve 15-30% self-sufficiency in Vannamei shrimp raw materials by 2030.

Invest in the fish processing sector (processing cod, pollock, barramundi, and salmon), and invest in fish farming (salmon, barramundi).

2026 investment implementation plan:

1. 6,000-ton cold storage: Total investment of 175 billion VND.
2. High-tech aquaculture: Total investment of 400 billion VND.

For the above projects, the Company may directly or indirectly participate or be implemented in subsidiaries, joint ventures/associates with the Company. Investment capital sources: from equity and borrowed capital. Authorize the Board of Directors to decide on the cooperation structure and investment capital structure for the projects.

Article 5. Approves the transactions between the Company and related parties (the transactions that have been carried out in 2026 and for permission to carry out transactions arising in 2026 and 2027), specifically:

1. Related parties allowed to transact include:

- Camimex Joint Stock Company (Business Registration Code: 2001122903);
- Camimex Organic Limited Company (Business Registration Code: 2001014506);
- Camimex Foods Joint Stock Company (Business Registration Code: 2001309274);
- Camimex Logistics Joint Stock Company (Business Registration Code: 0315120124);
- Camimex Farm Limited Company (Business Registration Code: 2001353185);
- Camimex Quang Tri Joint Stock Company (Business Registration Code: 3200698186);
- Nam Can Seafood Import-Export Joint Stock Company (Business Registration Code: 2000104323);
- Camimex - Nutrition Joint Stock Company (Business Registration Code: 3200698186);
- Thao Anh Fish Joint Stock Company (Business Registration Code: 1301128799);
- Thai Minh Hung Food - Seafood Limited Company (Business Registration Code: 0305300657);
- Kim Ngan Phat Seafood Processing Limited Liability Company (Business Registration Code: 2001299280);
- *And other related parties (if any).*

2. Types of transactions approved and allowed to be carried out include:

- Purchase/sale of shrimp, raw fish, semi-finished products, and finished products;
- Purchase/sale of supplies and raw materials for aquaculture and seafood processing;
- Leasing/borrowing, renting/borrowing: factories, warehouses, offices, land use rights;
- Borrowing/lending money;
- Guaranteeing/receiving guarantees;

- Using/providing processing, delivery, transportation, and import-export services;
- *And all other arising transactions (if any).*

Article 6. Approves the selection of an auditing firm for 2026:

The General Meeting of Shareholders authorizes the Board of Directors to select the auditing firm for the Financial Statements of the year 2026 from the following list of auditing firms:

- Deloitte Vietnam Limited;
- Ernst & Young Vietnam Co., Ltd.;
- A&C Auditing and Consulting Company Limited;
- VACO Auditing Company Limited.

Article 7. Approves the remuneration level for the members of the Board of Directors and the Supervisory Board in 2026:

- Chairman of the Board of Directors: 10,000,000 VND/month
- Member of the Board of Directors: 8,000,000 VND/person/month
- Head of the Supervisory Board: 6,000,000 VND/month
- Member of the Supervisory Board: 4,000,000 VND/person/month

Article 8. Effectiveness:

1. The Board of Directors, the Supervisory Board, the Legal Representative of the Company, the Board of Management, departments within the Company, relevant shareholders and employees, within their assigned duties and powers, are responsible for implementing this Resolution.
2. This Resolution shall take effect from the date of signing./.

Recipients:

- As per Article 8;
- Archived: Filing Department.

ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS
Bùi Sĩ Tuấn