

**SAIGON BANK
FOR INDUSTRY AND TRADE**

No: 1725/SGB-HDQT-TTr
On authorization the BOD to resolve issues
between the 2025 – 2026 AGM

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Ho Chi Minh City, April 10, 2025

PROPOSAL

**To: SHAREHOLDERS OF
SAIGON BANK FOR INDUSTRY AND TRADE**

With the intention of proactively and promptly resolving issues between the 2025 - 2026 Annual General Meetings of Shareholders (AGM), the Board of Directors (BOD) respectfully submits this proposal for the approval of the General Meeting of Shareholders (GMS). It seeks authorization for the BOD to resolve certain matters within the authority of the GMS of Saigon Bank for Industry and Trade (SAIGONBANK) between the 2025 and 2026 AGM, as follows:

1. Decide on the organizational structure, management of SAIGONBANK; statute on staff regulations, payroll, salary, remuneration fund for members of the Board of Directors and the Board of Supervisors.
2. Amend and supplement the Charter of SAIGONBANK in line with prevailing regulations.
3. Selecting an independent audit firm to audit the semi-annual financial statements, audit the financial statements in 2026, and provide assurance services regarding the internal control system's operation, in preparing and presenting the 2026 financial statements of SAIGONBANK.
4. Amend and supplement the organizational and operational statute of the BOD and the internal governance regulations of SAIGONBANK in line with legal requirements.
5. Adjust the 2025 operation targets according to SAIGONBANK's actual situation and regulations of the State Bank of Vietnam.
6. Decide on the profit distribution plan.
7. Approval on proposed remedial measures in case of a request for early intervention at Saigon Bank for Industry and Trade.

The BOD shall report on these issues at the nearest GMS.

Regards./.

Recipients:

- As mentioned above;
- The Banking Inspection and Supervision Agency;
- Board of Directors;
- Board of Supervisors;
- Board of Management;
- HR & Admin Dept, Board of Directors office (filing).

**FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



VU QUANG LAM