

No: 187/BBBS-KTTC

Bim Son, 26 February 2025

To: - State Securities Commission
- Hanoi Stock Exchange

1. Disclosure organization

- Name of organization: Vicem Bim Son Packaging Joint Stock Company
- Address: Lam Son Ward, Bim Son Town, Thanh Hoa Province
- Tel: 02373 825632 Fax: 02373 825633
Website: www.baobibimson.vn Email: bpc@baobibimson.vn
- Information disclosure representative:
Ms. Pham Thi Thu Huong - Chief accountant.

2. Content of disclosure

Pursuant to Point b, Clause 4, Article 11, Circular 96/2020/TT-BTC dated on 16 November 2020, Vicem Bim Son Packaging Joint Stock Company announces information on organizing the 2025 Annual General Meeting of Shareholders ("AGM") as follows:

a. Estimated time: from 08h00, Thursday, 24 April 2025

(The company will announce exactly on the Invitation letter and our website)

b. Venue: At the Company office, Lam Son Ward, Bim Son Town, Thanh Hoa Province.

c. The Meeting's content:

- Approving the meeting content.
- Regulation on Organization of the AGM, Election and vote counting regulations
- Report on the operation result in 2024 and plan in 2025 of the Company.
- Report on the performance of the Board of Director for the 2020-2025 term.
- Report on the performance of the Board of Supervisor for the 2020-2025 term.
- Audited 2024 financial statements.
- Profit distribution 2024 and form of dividend payment.
- Report on the remuneration of the Board of Director and Board of Supervisor in 2024 and Budget in 2025.
- Select independent Auditor in 2025.
- Report on affiliated person and their benefit in 2025.
- Report on the performance of independent member of the Board of Director in 2024.
- Approving sale contract within the decision-making authority of the AGM.
- Proposal for election of members of the Board of Directors and members of the Supervisory Board for the 2025-2030 term.
- List of candidates for election to the Board of Directors and Supervisory Board for the 2025-2030 term.
- Elect members of the Board of Directors and Board of Supervisors of the Company for the 2025-2030 term.
- Other contents within the decision-making authority of the AGM.

d. Participants: Shareholders on the final registration list on 24 March 2025 or legally authorised party.



e. Documents bring to the meeting: Original Invitation letter, ID, the Power of attorney (if authorized person).

3. The information and meeting's documents were published on the website:
www.baobibimson.vn

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Recipients:

- As above
- Archives
- Website



DIRECTOR

TRINH VAN DIEN

