



## NOTICE

**Res: Nomination and candidacy for additional Members of the Board of Directors  
SGI Holdings Investment JSC  
(Term 2024 – 2029)**

**To: Shareholders of SGI Holdings Investment JSC**

Pursuant to:

- *Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024;*
- *Enterprises Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;*
- *The Charter of SGI Holdings Investment JSC.*

The Board of Directors (“BOD”) of SGI Holdings Investment Joint Stock Company (“the Company”) respectfully informs the Shareholders of the nomination and self-nomination for the election of one (01) additional member of the Board of Directors for the 2024–2029 term, with details as follows

- Eligible Shareholders or groups of Shareholders who meet the requirements for nomination or self-nomination of candidates satisfying the standards and conditions prescribed by law for election to the Board of Directors at the 2026 Extraordinary General Meeting of Shareholders are kindly requested to submit the nomination dossier to the Company no later than **February 03, 2026**, at the following address:

**SGI HOLDINGS INVESTMENT JSC**

Recipient: Ms. Tran Thi Ngoc Diem – Organizing Committee

Address: 47 Street No. 17, Quarter 6, Hiep Binh Ward, Ho Chi Minh City

Phone: (028) 3727 1140 – 0903 162 054

- In the event that the Company does not receive any nomination or self-nomination dossiers from shareholders or groups of shareholders, and/or determines that the proposed candidates do not meet the standards and conditions as prescribed by law and the Company Charter, the remaining Board of Directors candidate(s) shall be nominated by the Board of Directors.

The nomination of additional candidate(s) by the incumbent Board of Directors shall be disclosed prior to the General Meeting of Shareholders voting on the election of the additional member(s) of the Board of Directors in accordance with applicable laws.

The procedures, standards, and conditions for nomination and self-nomination are published on the Company's website: [https://www.saigon3group.com.vn/Quan hệ cổ đông/Hop Đại hội cổ đông/](https://www.saigon3group.com.vn/Quan%20he%20co%20dong/Hop%20Dai%20hoi%20co%20dong/)

The Company kindly informs.

Ho Chi Minh City, January 23, 2026  
**ON BEHALF OF BOARD OF DIRECTORS**  
**CHAIRMAN**  
*(Signed and Sealed)*



## SGI HOLDINGS INVESTMENT JSC

Address: No.47, Road 17, Quarter 6, Hiep Binh Ward, HCMC

Phone No.: 028.3727 1140

Fax: 028.3727 1143

Email: [info@saigon3group.com.vn](mailto:info@saigon3group.com.vn)

Website: [www.saigon3group.com.vn](http://www.saigon3group.com.vn)

Company Code: 0315205307

# GUIDANCE ON CANDIDACY, NOMINATION, CONDITIONS AND CRITERIA FOR ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS

## SGI HOLDINGS INVESTMENT JSC

(Term 2024 – 2029)

### 1. Criteria and conditions for members of the Board of Directors:

Members of the Board of Directors (pursuant to Clause 4, Article 24 of the Company's Charter and the provisions of the Law on Securities) must satisfy the following conditions:

- Have full civil act capacity and not be subject to any prohibition from enterprise management in accordance with the Law on Enterprises;
- Possess professional qualifications and experience in corporate governance or in the Company's business lines and fields;
- Concurrently hold the position of member of the Board of Directors or the Board of Members in no more than five (05) other companies.
- Members of the Board of Directors are not required to be shareholders of the Company.

### 2. Rights to nominate and stand for election

Shareholders or groups of shareholders owning five percent (5%) or more of the total ordinary shares of the Company shall have the right to nominate candidates to the Board of Directors.

The number of candidates that shareholders or groups of shareholders are entitled to nominate shall be determined as follows:

- From 5% to less than 10% of total voting shares: nominate one (01) candidate;
- From 10% to less than 30%: nominate a maximum of two (02) candidates;
- From 30% to less than 40%: nominate a maximum of three (03) candidates;
- From 40% to less than 50%: nominate a maximum of four (04) candidates;
- From 50% to less than 60%: nominate a maximum of five (05) candidates;
- From 60% to less than 70%: nominate a maximum of six (06) candidates;
- From 70% to less than 80%: nominate a maximum of seven (07) candidates;
- From 80% to less than 90%: nominate a maximum of eight (08) candidates.

### 3. Nomination dossiers and deadline for submission

Shareholders or groups of shareholders eligible to nominate candidates for membership of the Board of Directors as specified above are requested to submit a complete nomination dossier to the Organizing Committee of the General Meeting **no later than February 03, 2026**.



**Recipients:**

Tran Thi Ngoc Diem – Organizing Committee  
SGI Holdings Investment JSC  
47 Street No. 17, Quarter 6, Hiep Binh Ward, Ho Chi Minh City  
Phone: (028) 3727 1140 – 0903 162 054

**Nomination dossier includes:**

1. Minutes of the shareholders' meeting regarding the nomination of candidates for membership of the Board of Directors of SGI Holdings Investment Joint Stock Company (attached form).
  2. Self-declared curriculum vitae of the nominee, certified by the local authority or employing organization (attached form)
  3. Copy of Citizen Identification Card (CCCD)/Passport and relevant professional qualifications.
- 4. Nomination Dossiers and Candidates for Supplementing the Board of Directors of the Company for the term 2024-2029 submitted to the Company without complete documents or past the deadline may be considered invalid and may not be included in the official list of candidates presented to the General Meeting of Shareholders for election.**



**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

**MINUTES OF SHAREHOLDER GROUP MEETING**

*Regarding the Nomination of Candidates for the Board of Directors of SGI Holdings Investment JSC*

*Pursuant to the Enterprises Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025.*

*Pursuant to the current Charter of SGI Holdings Investment JSC (“SGI Holdings”).*

Today, on ...../...../2026, at .....

We are shareholders of SGI Holdings Investment JSC (SGI Holdings) collectively holding \_\_\_\_\_ shares (in words: \_\_\_\_\_), accounting for \_\_\_\_\_ % of the total voting shares at SGI Holdings, with the following names listed below:

No.	Shareholder	Ownership Registration Number	Address	Phone Number	Number of Shares Owned	Signature (*)

To be elected as supplementary members at the upcoming Extraordinary General Meeting of Shareholders in 2026, scheduled for February 07, 2026, or at any other time or location as changed by the Company.

No.	Nominated Person	ID/Passport Number	Permanent Address	Phone Number	Educational Background	Number of Shares Owned	Signature (Full Name)

Ghi chú:

(\*) For shareholders that are organizations:

- The legal representative signs their name, full name, and affixes the seal, or;
- The authorized representative of the capital contribution signs their name and full name (please attach the document appointing the representative of the capital contribution as per regulations).

**SELF-DECLARATION RESUME**

(Applicable to Board of Directors candidates)

- 1) Full Name: ..... Gender: .....
- 2) Date of birth: .....
- 3) Place of birth: .....
- 4) Nationality: .....
- 5) ID/Passport No.: .....  
 Issued by: ..... Date of Issue: .....  
 Passport Valid Until: .....
- 6) Permanent Address (Specify house number, street/hamlet, ward/commune, province/city): .....  
 .....
- 7) Current Residence (Specify house number, street/hamlet, ward/commune, province/city): .....  
 .....
- 8) Educational Background: .....
- 9) Professional Qualifications: .....
- 10) Process of Education and Professional Training:

Time	Training Institution	Field of Study	Awards	Disciplinary Actions

## 11) Work Process:

Time	Place of work	Position	Awards	Disciplinary Actions



12) Family Relationships:

Full Name	Date of Birth	ID/Passport No.	Permanent Address	Occupation	Workplace (if any)
Biological Father/Foster Father/Father-in-law:					
Biological Mother/Foster Mother/Mother-in-law:					
Brother/Sister/Brother-in-law/Sister-in-law:					
Wife/Husband:					
Biological/Adopted Child/Daughter-in-law/Son-in-law					

13) Companies in which the candidate holds BOD, Board of Members and other managerial positions (if any):

No.	Company name	Position
1		
2		
3		
4		
5		



14) Interests related to the Company and its related parties (if any):

.....  
.....  
.....

I hereby take full legal responsibility for the accuracy and truthfulness of the above information. I commit to performing my duties honestly, prudently, and in the best interest of the Company if elected as a member of the Board of Directors of SGI Holdings Investment JSC.

....., *date.....month.....year 2026*

***APPLICANT***

*(Ký, ghi rõ họ tên)/ (Signature, Full Name)*

\_\_\_\_\_



**AGENDA OF  
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2026  
ORGANIZED ON FEBRUARY 07, 2026**

- 08:30 – 09:00** : Shareholders register to attend the General Meeting.
- 09:00 – 09:10** : Opening Speech of the Congress  
Introduction of Participants  
Reporting the shareholders' meeting attendance.
- 09:10 – 09:15** : Introducing the Chairing panel and voting for adoption.
- 09:15 – 09:20** : Introducing the Secretary of the meeting.  
Introducing the VCC and voting for adoption.
- 09:20 – 09:30** : Presenting and voting for adoption:  
(1) The Meeting rules.  
(2) The Agenda.
- 09:30 – 09:50** : Present proposals:  
(1). Proposal No. 01: Change of the Company's Head Office address;  
(2). Proposal No. 02: Amendment and supplementation of the Company Charter;  
(3). Proposal No. 03: Amendment and supplementation of the Company's Internal Corporate Governance Regulations;  
(4). Proposal No. 04: Amendment and supplementation of the Rules of Operation of the Board of Directors;  
(5). Proposal No. 05: Dismissal of a member of the Board of Directors pursuant to the resignation letter and election of one (01) additional new member.
- 09:50 – 10:10** : Q & A - The company and shareholders
- 10:10 – 10:20** : Vote to adopt the reports and proposals (by electronic voting).
- 10:20 – 10:25** : Announce the result
- 10:25 – 10:40** : Election of replacement members to the Board of Directors for the term of 2024 – 2029:  
- Report on the nomination status and the list of duly nominated candidates for the Board of Directors;  
- Present and vote for adoption of electing rules.  
- Conduct of the election
- 10:40 – 10:45** : Announce voting result
- 10:45 – 10:55** : Presentation of the Draft Minutes of the Meeting and the Resolution of the 2026 Extraordinary General Meeting of Shareholders.
- 10:55 – 11:00** : Vote to approve the Minutes and Resolution, closing remarks and Close the meeting.

**DRAFT**

## **PROPOSAL 05**

### **EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2026**

*Regarding the Dismissal of members of the Board of Directors pursuant to resignation letters and election of one (01) additional new member*

#### **To: GENERAL SHAREHOLDERS MEETING**

*Based on:*

- Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024;
- Enterprises Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;
- The Charter of SGI Holdings Investment JSC;
- Resignation letters from Mr. Pham Xuan Hong and Ms. Nguyen Ngoc Diep from the Board of Directors.

The Board of Directors of SGI Holdings Investment JSC has received resignation letters from members of the Board of Directors, as follows:

**1. Mr Pham Xuan Hong – Vice Chairman**

ID No: 051045000042

Date of issue: December 20, 2021

Issued by: Police Department of Administrative Management for Social Order.

**2. Mrs Nguyen Ngoc Diep – Members of the Board of Directors**

ID No: 079151000116

Date of issue: August 21, 2022

Issued by: Police Department of Administrative Management for Social Order

**3. Mr Nguyen Dang Khoa – Independent Member of the Board of Directors**

ID No: 079075013934

Date of issue: January 28, 2023

Issued by: Police Department of Administrative Management for Social Order

Based on the above resignation letters, in order to ensure compliance with applicable laws and meet the Company's governance needs in the coming period, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the following matters:

- Dismissal of the above members from their positions as members of the Board of Directors in accordance with their resignation letters.
- Election of one (01) additional new member of the Board of Directors to ensure that the Board of Directors consists of at least three (03) members.



For the General Meeting of Shareholders' consideration and approval.

Ho Chi Minh City, January 23, 2026  
**On behalf of the Board of Directors**  
**CHAIRMAN**

**NGUYEN KHANH LINH**

**DRAFT**

**EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2026**  
**SGI HOLDINGS INVESTMENT JSC**

**ELECTING RULES**

The General Meeting of Shareholders of SGI Holdings Investment JSC will conduct the election to supplement members of the Board of Directors (BOD) for the term 2024-2029 during the Extraordinary General Meeting of Shareholders in 2026 ("Meeting") based on the following unified principles:

**1. PRINCIPLES AND PROCEDURES FOR THE ELECTION**

- 1.1. The election of BOD members will be conducted through cumulative voting and uniformly on a secure electronic system accessible to shareholders attending both onsite and online at <https://dhcd.saigon3group.com.vn>.
- 1.2. Ballots are issued electronically by the Election Committee. Each ballot includes the shareholder's name, total shares owned, number of BOD members to be elected, total voting rights, and names of candidates.

- 1.3. The voting rights of shareholders/representatives are calculated as the total owned and authorized shares multiplied by the number of members to be elected.

Shareholder A owns 10,000 shares. There are three candidates for the Board of Directors and one (01) position to be elected. Accordingly, Shareholder A has a total of  $10,000 \times 1 = 10,000$  votes to distribute among the three candidates.

Each shareholder is issued one (01) electronic ballot for BOD members. Shareholders/representatives must verify their name and total shares listed on the ballot and report any discrepancies to the Election Committee immediately.

- 1.4. Shareholders/representatives may choose to vote for all candidates, fewer candidates, or none from the list of BOD candidates. Blank votes or votes marked as "0" for unselected candidates are allowed.
- 1.5. Shareholders/representatives may allocate all their voting rights to one candidate or distribute them among multiple candidates or none at all.
- 1.6. Shareholders/representatives can vote for selected candidates with varying numbers of votes but must ensure that the total votes do not exceed their total voting rights.
- 1.7. If modifications are needed, shareholders must access the electronic voting system to revise their votes. Shareholders can change but cannot cancel the previous results. The system records only the final election results at the end of each voting session as specified in the Meeting's Regulations.

**2. BALLOT COUNTING ORGANIZATION**

- 2.1. Ballot counting must be conducted by the Election Committee immediately after voting ends, with one (01) member from the Board of Supervisors invited to oversee the process.
- 2.2. The Election Committee is prohibited from altering or correcting ballots.
- 2.3. Valid ballots:

- Ballots follow a standardized format on the electronic system and contain total votes equal to or less than the shareholder's/representative's voting rights.

- Ballots are confirmed by shareholders or authorized representatives before the Chairperson announces the end of voting.
- 2.4. The following ballots are considered invalid:  
Invalid ballots include those failing to meet requirements under Section 2.3 above.

**3. PRINCIPLES FOR SELECTING SUCCESSFUL CANDIDATES**

Elected BOD members are determined based on the descending order of votes received, starting from the candidate with the highest votes until all positions are filled, provided they receive more than zero votes. In cases where two or more candidates tie for the final position, a re-election will be held among those tied.

**4. EFFECTIVENESS OF THE REGULATIONS**

These regulations take effect immediately after approval by the Extraordinary General Meeting of Shareholders in 2026 before the election is held.

Ho Chi Minh City, January 23, 2026  
**On behalf of the Board of Directors**  
**CHAIRMAN**

**NGUYEN KHANH LINH**





## VOTING SLIP

Shareholders code: **SGIXXX**

Shareholder's Name/Shareholder's Representative: **XXX**

Shareholder Registration Number: **XXX**

Date of Issue: **XXX**

Number of Shares Owned: **xxx** cổ phần

Number of Voting Rights: **xxx** phiếu

After reviewing the contents of the proposals submitted to the Extraordinary General Meeting of Shareholders in 2026 of SGI Holdings Investment JSC, I cast my vote on each matter as follows:

No.	Voting Content	Agree	Disagree	No opinion
01	Approving by the Chair of the Panel.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
02	Approving by the Vote Counting Committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
03	Approving the Meeting rules	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
04	Approving the Agenda	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
05	Approval of Proposal No. 01: Change of the Company's Head Office Address	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
06	Approval of Proposal No. 02: Amendment and supplementation of the Company Charter	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
07	Approval of Proposal No. 03: Amendment and supplementation of the Company's Internal Corporate Governance Regulations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
08	Approval of Proposal No. 04: Amendment and supplementation of the Rules of Operation of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
09	Approval of Proposal No. 05: Dismissal of members of the Board of Directors pursuant to resignation letters and election of one (01) additional new member.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10	Approval of the Election Regulations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

No.	Voting Content	Agree	Disagree	No opinion
11	Election of an additional member of the Board of Directors for the 2024–2029 term			
12	Approving the EGM's minutes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13	Approving the EGM's resolution			

**SHAREHOLDER/SHAREHOLDER  
REPRESENTATIVE**  
*Sign, and write full name*

Số: 01/2026/NQ-DHĐCĐBT

Ho Chi Minh City, February 07, 2026



**DRAFT RESOLUTION**  
**EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2026**

- Based on the current applicable laws and regulations of Vietnam;
- Based on the Charter of SGI Holdings Investment JSC ("Company");
- Based on the Minutes of the General Meeting of Shareholders No. 01/2026/BB-DHĐCĐBT on February 07, 2026.

**GENERAL MEETING OF SHAREHOLDERS**  
**SAI GON 3 GROUP INVESTMENT DEVELOPMENT JOINT STOCK COMPANY**  
**RESOLVED:**

**Article 1:** The General Meeting of Shareholders approved the change of the head office address of the Company.

*The approval voting rate ....%*

**Article 2:** The General Meeting of Shareholders approved the amendment and supplementation of the Company Charter.

*The approval voting rate ....%*

**Article 3:** The General Meeting of Shareholders approved the amendment and supplementation of the Company's Internal Corporate Governance Regulations.

*The approval voting rate ....%*

**Article 4:** The General Meeting of Shareholders approved the amendment and supplementation of the Company's Rules of Operation of the Board of Directors.

*The approval voting rate ....%*

**Article 5:** The General Meeting of Shareholders approved the proposal on the dismissal of members of the Board of Directors pursuant to resignation letters and election of one (01) additional new member.

*The approval voting rate ....%*

**Điều 6:** The General Meeting of Shareholders approved the results of the election of one additional member of the Board of Directors for the 2024–2029 term.

No.	Full name	Number of votes	Rate
1			

**Article 7:** This Resolution was made, announced, and unanimously approved by all shareholders at ..... on February 7, 2026.



**ON BEHALF OF GENERAL MEETING OF  
SHAREHOLDERS  
CHAIRMAN**

**NGUYEN KHANH LINH**