

## Appendix V

### REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

PETRO VIETNAM CONSTRUCTION  
JOINT STOCK CORPORATION  
Petroleum Pipeline and Tank Construction  
Joint Stock Company

No: 02./BC-HDQT

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

TP. HCM, month 01 day 12 year 2026

### REPORT ON CORPORATE GOVERNANCE (year 2025)

To: - The State Securities Commission;  
- The Ha Noi Stock Exchange.

- Name of company: Petroleum Pipeline and Tank Construction Joint Stock Company
- Address of headoffice: 35G, 30/4 Street, Ward Tam Thang, Ho Chi Minh City
- Telephone: (0254) 3835888      Fax: (0254) 3835884      Email: info@dcbc.vn
- Charter capital: VND 200.000.000.000
- Stock symbol: PXT
- Governance model:
  - + General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
  - The implementation of internal audit: Not yet implemented.

#### I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

| No. | Resolution/Decision No. | Date      | Content   |
|-----|-------------------------|-----------|---|
| 1   | 01/NQ-DHĐCĐ             | 08/5/2025 | Resolution of the 2025 Annual General Meeting of Shareholders |

#### II. Board of Directors (annual report):

1. Information about the members of the Board of Directors:

| No. | Board of Directors' members | Position (Independent members of the | The date becoming/ceasing to be the member of the Board of Directors |
|-----|-----------------------------|--------------------------------------|--|
|     |                             |                                      |  |

|   |                     | Board of Directors,<br>Non-executive<br>members of the<br>Board of Directors) | Date of<br>appointment | Date of<br>dismissal |
|---|---------------------|---|------------------------|----------------------|
| 1 | Mr. Ho Sy Hoang     | Chairman of the Board   | 29/11/2022             |                      |
| 2 | Mr. Pham Van Thu    | Member of BOD   | 21/05/2024             |                      |
| 3 | Mr.Hoang Ngoc Trieu | Independent member<br>of BOD  | 21/05/2024             |                      |

2. Meetings of the Board of Directors:

| No. | Board of Director's<br>member | Number of meetings<br>attended by Board<br>of Directors | Attendance<br>rate | Reasons for<br>absence |
|-----|-------------------------------|---|--------------------|------------------------|
| 1   | Mr. Ho Sy Hoang               | 4/4   | 100%               |                        |
| 2   | Mr. Pham Van Thu              | 4/4   | 100%               |                        |
| 3   | Mr.Hoang Ngoc Trieu           | 4/4   | 100%               |                        |

3. Supervising the Board of Management by the Board of Directors:

- The Board of Directors has properly performed the functions and powers of the Board of Directors as stipulated in the Company Charter, the Board of Directors' Operating Regulations; monitored, inspected and supervised the Board of Directors in fully implementing the contents of the resolutions and decisions of the Board of Directors, and resolutions of the General Meeting of Shareholders;

- The Board of Directors monitored and grasped the process of operating production and business activities, attended and gave opinions in periodic meetings and other meetings of the Board of Directors; approved the reports and documents of the Board of Directors sent to the Board of Directors.

- The Board of Directors coordinated with the Supervisory Board to inspect and supervise the production and business activities and management work of the Company.

4. Activities of the Board of Directors' subcommittees (If any): NONE

5. Decisions of the Board of Directors (annual report):

| No.                     | Resolution/Decision<br>No. | Date      | Content  | Approval<br>rate |
|-------------------------|----------------------------|-----------|--|------------------|
| <b>I – RESOLUTIONS:</b> |                            |           |  |                  |
| 1                       | 03/NQ-HĐQT                 | 14/3/2025 | 2025 Business and Production Plan, Extension of time to hold the 2025 Annual General Meeting of Shareholders, Plan for organizing the 2025 Annual General Meeting of Shareholders of | 100%             |
| 2                       | 04/NQ-HĐQT                 | 21/4/2025 | Approval of documents submitted to the 2025 Annual General Meeting of Shareholders   | 100%             |

|                       |            |            |  |      |
|-----------------------|------------|------------|--|------|
| 3                     | 06/NQ-HĐQT | 05/5/2025  | Final settlement of 2024 management costs and 2025 management cost plan  | 100% |
| 4                     | 09/NQ-HĐQT | 25/6/2025  | 2025 Mid-year Review and Second-half Plan  | 100% |
| 5                     | 10/NQ-HĐQT | 07/7/2025  | Approval of borrowing from individuals for debt repayment of FACON Joint Stock Company   | 100% |
| 6                     | 13/NQ-HĐQT | 12/9/2025  | Approval of the policy to adjust and apply the efficiency wage coefficient for Mr. Pham Duc Khanh and Mr. Nguyen Xuan Bac  | 100% |
| 7                     | 25/NQ-HĐQT | 01/8/2025  | Approval of funding for equipment procurement for Leadership   | 100% |
| 8                     | 17/NQ-HĐQT | 29/12/2025 | Approval to initiate the appointment process for 02 Deputy Directors from internal succession planning source  | 100% |
| 9                     | 20/NQ-HĐQT | 31/12/2025 | Approval of the personnel nomination for the appointment of Company Deputy Director  | 100% |
| <b>II- DECISIONS:</b> |            |            |  |      |
| 1                     | 03/QĐ-HĐQT | 06/3/2025  | Approval of the legal service provider for the appeal of First-instance Commercial Judgment No. 02/2025/KDTM-ST dated January 10, 2025, issued by the People's Court of Bà Rịa Vung Tau Province | 100% |
| 2                     | 05/QĐ-HĐQT | 14/3/2025  | Establishment of the Organizing Committee for the 2025 Annual General Meeting of Shareholders  | 100% |
| 3                     | 07/QĐ-HĐQT | 01/4/2025  | Extension of the term of office for the position of Company Deputy Director  | 100% |
| 4                     | 09/QĐ-HĐQT | 29/4/2025  | Establishment of the Shareholder Eligibility Verification Committee for the 2025 Annual General Meeting of Shareholders  | 100% |
| 5                     | 12/QĐ-HĐQT | 12/5/2025  | Amendment and Supplement of the Salary Regulations   | 100% |
| 6                     | 15/QĐ-HĐQT | 14/5/2025  | Issuance of the Regulations on Clerical Work of DOBC Company   | 100% |
| 7                     | 19/QĐ-HĐQT | 27/5/2025  | Approving the auditor for the 2025 interim review and annual statutory audit   | 100% |
| 8                     | 20/QĐ-HĐQT | 28/5/2025  | Amendment and Supplement of the Salary Regulations   | 100% |
| 9                     | 21/QĐ-HĐQT | 29/5/2025  | Adjustment of the efficiency wage coefficient for the Leadership Team  | 100% |
| 10                    | 27/QĐ-HĐQT | 09/9/2025  | Amendment and Supplement of the Salary Regulations   | 100% |
| 11                    | 28/QĐ-HĐQT | 12/9/2025  | Adjustment of the efficiency wage coefficient for the Leadership Team  | 100% |

### III. Board of Supervisors (annual report):

#### 1. Information about members of Board of Supervisors:

| No. | Members of Board of Supervisors | Position      | The date becoming/ceasing to be the member of the Board of Supervisors | Qualification  |
|-----|---------------------------------|---------------|--|--|
| 1   | Ms. Nguyen Thi Phuong           | Head of BOS   | Appointed June 30, 2021  | Intermediate accounting, maritime economics engineer |
| 2   | Ms. Vu Thi Cham                 | Member of BOS | Appointed July 19, 2022  | Bachelor of economics                                |

|   |                  |               |                            |                     |
|---|------------------|---------------|----------------------------|---------------------|
| 3 | Mr. Le Trung Can | Member of BOS | Appointed on<br>21/05/2024 | Mechanical engineer |
|---|------------------|---------------|----------------------------|---------------------|

## 2. Meetings of Board of Supervisors

| No. | Members of Board of Supervisors | Number of meetings attended | Attendance rate | Voting rate | Reasons for absence |
|-----|---------------------------------|-----------------------------|-----------------|-------------|---------------------|
| 1   | Ms. Nguyen Thi Phuong           | 4/4                         | 100%            | 100%        |                     |
| 2   | Ms. Vu Thi Cham                 | 4/4                         | 100%            | 100%        |                     |
| 3   | Mr. Le Trung Can                | 4/4                         | 100%            | 100%        |                     |

## 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

- The activities of the Board of Supervisors comply with the provisions of the Company Charter and the Law on Enterprises, always ensuring honesty and objectivity;

- Supervise the implementation of the 2024 General Meeting of Shareholders' resolutions and resolutions and decisions issued by the Board of Directors of the Corporation and DOBC.

Check and supervise the preparation of Inventory Reports, Quarterly/Annual Financial Reports to ensure compliance with current accounting standards and financial policies of Vietnam;

- Check the compliance and implementation of the Company's regulations and rules; Propose amendments and supplements to internal management regulations that are no longer appropriate;

- Regularly participate in meetings with the Board of Directors and the Board of Management;

- Review, inspect and evaluate the effectiveness and efficiency of the internal control system, risk management and issue early warnings.

a. Results of monitoring the activities of the Board of Directors

- The resolutions and decisions of the Board of Directors were issued in accordance with the provisions of law, the Company's Charter and closely followed the resolutions of the General Meeting of Shareholders;

- The Board of Directors supervised the Board of Directors in performing the tasks approved by the General Meeting of Shareholders. The resolutions and decisions of the Board of Directors were implemented promptly and effectively by the Board of Directors.

The Board of Directors performed its functions and tasks correctly, in accordance with the regulations, in accordance with the Law on Enterprises and the Company's Charter.

b. Results of monitoring the activities of the Board of Directors

- The Board of Directors has closely followed and promptly implemented the resolutions of the Board of Directors and the instructions of PetroCons Corporation;

- The Board of Directors regularly held monthly meetings, the meeting contents focused on resolving difficulties and problems in management and operation;

- The Board of Directors regularly closely monitored works and projects and promptly directed to ensure the progress and quality of works;

- The Board of Directors has performed well in managing and operating production and business activities, with many timely solutions to improve management and operation and reduce costs.

c. For shareholders: Information on the Company's production and business activities is fully and timely disclosed on the website [www.dobc.vn](http://www.dobc.vn).

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The coordination and information exchange between the Supervisory Board and the Board of Directors and the Board of Management are maintained regularly through various forms of meetings, direct exchanges, documents and emails (E-office).

- In the Board of Directors' briefing meetings or regular/extraordinary meetings of the Board of Directors, the Supervisory Board is always present to improve the quality and independence of the control activities. In these meetings, the Supervisory Board has provided comments within the scope of the functions and powers of the Supervisory Board.

- The Board of Directors and the Board of Management have coordinated and created conditions for the Supervisory Board to perform its functions and tasks according to regulations; provided full information and documents related to the Company's production and business activities when requested by the Supervisory Board.

5. Other activities of the Board of Supervisors (if any): None

#### IV. Board of Management

| No. | Members of Board of Management | Date of birth   | Qualification          | Date of appointment / dismissal of members of the Board of Management |
|-----|--------------------------------|-----------------|------------------------|---|
| 1   | Mr. Pham Van Thu               | Director        | mechanical engineering | Appointed 11/01/2024  |
| 2   | Mr. Mai Dinh Bao               | Deputy director | Financial accounting   | Appointed 21/01/2011  |
| 3   | Mr. Huynh Dinh Viet            | Deputy director | Electrical Engineer    | Appointed 14/02/2022  |

#### V. Chief Accountant

| Name          | Date of birth          | Qualification                                | Date of appointment/ dismissal |
|---------------|------------------------|--|--------------------------------|
| Mr. Dam Quang | Finance and accounting | intermediate accounting degree, Economics of | Appointed 07/2021              |

## VI. Training courses on corporate governance:

Most of the members of the Board of Directors, members of the Board of Supervisors, the Executive Director, and other managers have experience or training in corporate governance/business administration at the time of election/or appointment.

## VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: *(See attached Appendix No.1)*
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons. *(See attached Appendix No.1A)*
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

| No | Transaction executor | Relationship with internal persons | Position at the listed Company | ID card No./Passport No., date of issue, place of Issue | Address | Name of subsidiaries or companies which the Company control | Time of transaction | Content, quantity, total value of transaction | Note |
|----|----------------------|------------------------------------|--------------------------------|---|---------|---|---------------------|---|------|
|    | None                 |                                    |                                |   |         |   |                     |   |      |

### 4. Transactions between the Company and other objects:

- 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).
- 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).
- 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

## VIII. Share transactions of internal persons and their affiliated persons (annual report)

1. The list of internal persons and their affiliated persons/ Transactions of internal persons and affiliated persons with shares of the Company *(See attached Appendix No.2)*
2. Transactions of internal persons and affiliated persons with shares of the company

| No . | Transactio n executor | Relational shi p with internal persons | Number of shares owned at the beginning of the period |             | Number of shares owned at the end of the period |             | Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.) |
|------|-----------------------|--|---|-------------|---|-------------|---|
|      |                       |  | Numbe r of shares                                     | Percentag e | Numbe r of shares                               | Percentag e |   |
|      | None                  |  |   |             |   |             |   |

**IX. Other significant issues: None**

**Recipients:**

- As above;
- BOD, BOS, BOM (for information);
- Archived: Document storage.

**CHAIRMAN OF THE BOARD OF DIRECTORS**

(Sign, full name and seal)



**Hồ Sỹ Hoàng**

**APPENDIX 1**  
**LIST OF RELATED PEOPLE OF THE COMPANY**

| Order   | Name of organization/ individuals                  | Securities trading account (if any) | Position at the company (if any)            | Paper number NSH, ID Passport number, date of issue and place of issue | Head office address / Contact address | The time to start is the relevant person | The moment is no longer a related person | Reason | Relationship with the Company |
|---|--|-------------------------------------|---|--|---------------------------------------|--|--|--------|-------------------------------|
| <b>I. Related Organization of the Company</b> |  |                                     |   |  |                                       |  |  |        |                               |
| 1   | PETRO VIETNAM CONSTRUCTION JOINT STOCK CORPORATION |                                     |   |  |                                       | 16/11/2009                               |  |        | Parent company                |
| <b>II. Board of Director</b>                  |  |                                     |   |  |                                       |  |  |        |                               |
| 1   | Ho Sy Hoang  |                                     | Chairman of the Board of Director           |  |                                       | 29/11/2022                               |  |        | Internal people               |
| 2   | Pham Van Thu                                       |                                     | Member of the Board of Director             |  |                                       | 21/5/2024                                |  |        | Internal people               |
| 3   | Hoang Ngoc Trieu                                   |                                     | Independent member of the Board of Director |  |                                       | 21/5/2024                                |  |        | Internal people               |
| <b>III. Executive Board</b>                   |  |                                     |   |  |                                       |  |  |        |                               |

| Order   | Name of organization/ individuals | Securities trading account (if any) | Position at the company (if any)                           | Paper number NSH, ID Passport number, date of issue and place of issue | Head office address / Contact address | The time to start is the relevant person | The moment is no longer a related person | Reason | Relationship with the Company |
|---|-----------------------------------|-------------------------------------|--|--|---------------------------------------|--|--|--------|-------------------------------|
| 1   | Pham Van Thu                      |                                     | Director   |  |                                       | 1/11/2024                                |  |        | Internal people               |
| 2   | Mai Dinh Bao                      |                                     | Deputy Director, authorized person to disclose information |  |                                       | 21/01/2011                               |  |        | Internal people               |
| 3   | Huynh Dinh Viet                   |                                     | Deputy director  |  |                                       | 14/02/2022                               |  |        | Internal people               |
| <b>IV. Board of Supervisor</b>                |                                   |                                     |  |  |                                       |  |  |        |                               |
| 1   | Nguyen Thi Phuong                 | C151387                             | Head of the board of supervisor                            |  |                                       | 30/6/2021                                |  |        | Internal people               |
| 2   | Vu Thi Cham                       | 040C005518                          | Member of the board of supervisor                          |  |                                       | 19/7/2022                                |  |        | Internal people               |
| 3   | Le Trung Can                      |                                     | Member of the board of supervisor                          |  |                                       | 21/5/2024                                |  |        | Internal people               |
| <b>V. In charge of finance and accounting</b> |                                   |                                     |  |  |                                       |  |  |        |                               |
| 1   | Dam Quang Hung                    |                                     | Head of finance and accounting department                  |  |                                       | 5/7/2021                                 |  |        | Internal people               |
| <b>VI. The corporate governance officer</b>   |                                   |                                     |  |  |                                       |  |  |        |                               |

| Order | Name of organization/ individuals | Securities trading account (if any) | Position at the company (if any) | Paper number NSH, ID Passport number, date of issue and place of issue | Head office address / Contact address | The time to start is the relevant person | The moment is no longer a related person | Reason | Relationship with the Company |
|-------|-----------------------------------|-------------------------------------|----------------------------------|--|---------------------------------------|--|--|--------|-------------------------------|
| 1     | Dang Quyet Thang                  |                                     | Corporate governance officer     |  |                                       | 31/10/2023                               |  |        | Internal people               |

**APPENDIX 2**  
**LIST OF INTERNAL AND RELATED PERSONS OF INTERNAL PEOPLE**

| Order   | Full name   | Securities trading account (if any) | Position at the company (if any)  | ID / Passport number, date of issue and place of issue | Contact address   | Number of shares owned at the end of the period | End of stock ownership | Note  |
|---|---|-------------------------------------|-----------------------------------|--|---|---|------------------------|---|
| <b>I/ Person related to the member of the board of directors:</b> |   |                                     |                                   |  |   |   |                        |   |
| 1   | Ho Sy Hoang   |                                     | Chairman of the Board of Director |  | 124. Ton Duc Thang street, Tam Thang ward, Ho Chi Minh City   |   |                        |   |
|   | <i>Petro Vietnam construction joint stock corporation</i> |                                     |                                   |  | <i>14thFloor, Vietnam Petroleum Institute Building, No. 167, Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi City</i> | 10,200,000                                      | 51.00                  | <i>Mr. Ho Sy Hoang represents the capital of Petro Vietnam construction joint stock corporation with 6.2 million shares, 31% ratio.</i> |
| 1.1   | Ho Sy Duc   |                                     |                                   |  | 150, Tran Phu street, Vung Tau ward, Ho Chi Minh city   | 0   |                        | Father  |
| 1.2   | Le Thi Long   |                                     |                                   |  | 150, Tran Phu street, Vung Tau ward, Ho Chi Minh city   | 0   |                        | Mother  |

| Order | Full name       | Securities trading account (if any) | Position at the company (if any) | ID / Passport number, date of issue and place of issue | Contact address   | Number of shares owned at the end of the period | End of stock ownership | Note                 |
|-------|-----------------|-------------------------------------|----------------------------------|--|---|---|------------------------|----------------------|
| 1.3   | Le Duy Chinh    |                                     |                                  |  |   | 0   |                        | Father in law (died) |
| 1.4   | Le Thi Phuong   |                                     |                                  |  | 124. Ton Duc Thang street, Tam Thang ward, Ho Chi Minh City | 0   |                        | Wife                 |
| 1.5   | Ho Sy Hoang Son |                                     |                                  |  | 124. Ton Duc Thang street, Tam Thang ward, Ho Chi Minh City | 0   |                        | Son                  |
| 1.6   | Ho Sy Hoang Hai |                                     |                                  |  | 124. Ton Duc Thang street, Tam Thang ward, Ho Chi Minh City | 0   |                        | Son                  |
| 1.7   | Ho Sy Huy       |                                     |                                  |  | Moscow - Russia   | 0   |                        | Brother              |
| 1.8   | Ho Sy Hiep      |                                     |                                  |  | 150, Tran Phu street, Vung Tau ward, Ho Chi Minh city       | 0   |                        | Little brother       |
| 1.9   | Dang Thi Thanh  |                                     |                                  |  | 150, Tran Phu street, Vung Tau ward, Ho Chi Minh city       | 0   |                        | Sister in law        |
| 1.10  | Vo Thi Anh      |                                     |                                  |  | 150, Tran Phu street, Vung Tau ward, Ho Chi Minh city       | 0   |                        | Sister in law        |

| Order | Full name   | Securities trading account (if any) | Position at the company (if any)            | ID / Passport number, date of issue and place of issue | Contact address   | Number of shares owned at the end of the period | End of stock ownership | Note   |
|-------|---|-------------------------------------|---|--|---|---|------------------------|--|
| 2     | Pham Van Thu  |                                     | Member of the Board of Director             |  | 35G, 30/4 street, Tam Thang ward, Ho Chi Minh City  | 0   |                        |  |
|       | <i>Petro Vietnam construction joint stock corporation</i> |                                     |   |  | <i>14thFloor, Vietnam Petroleum Institute Building, No. 167, Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi City</i> | 10,200,000                                      | 51.00                  | <i>Mr. Pham Van Thu represents the capital of Petro Vietnam construction joint stock corporation with 4 million shares, 20% ratio.</i> |
| 2.1   | Pham Dung Quy   |                                     |   |  | DD106 Nam Long Ehome 2 apartment, Phuoc Long Ward, Ho Chi Minh City   | 0   |                        | Son  |
| 2.2   | Pham Van Chien  |                                     |   |  |   | 0   |                        | Father   |
| 2.3   | Ngo Thi Hanh  |                                     |   |  | Canh Thuy Ward, Bac Ninh Province   | 0   |                        | Mother   |
| 3     | Hoang Ngoc Trieu  |                                     | Independent member of the Board of Director |  | 45/28, Tien Cang street, Rach Dua ward, Ho Chi Minh city  | 0   |                        |  |

| Order   | Full name             | Securities trading account (if any) | Position at the company (if any) | ID / Passport number, date of issue and place of issue | Contact address   | Number of shares owned at the end of the period | End of stock ownership | Note           |
|---|-----------------------|-------------------------------------|----------------------------------|--|---|---|------------------------|----------------|
| 3.1   | Tran Thi Thu Huong    |                                     |                                  |  | Hoai An Commune, Gia Lai Province                                 | 0   |                        | Mother         |
| 3.2   | Phan Thi Hang         |                                     |                                  |  | 45/28, Tien Cang street, Rach Dua ward, Ho Chi Minh city          | 0   |                        | Wife           |
| 3.3   | Hoang Thi Ngoc Truyen |                                     |                                  |  | 31, 1/5 street , Dong Da street, Quy Nhon Ward, Gia Lai province  | 0   |                        | Little sister  |
| 3.4   | Nguyen Van Huu        |                                     |                                  |  | 31, 1/5 street , Dong Da street, Quy Nhon Ward, Gia Lai province  | 0   |                        | Brother in law |
| 3.5   | Hoang Ngoc Truong     |                                     |                                  |  | 808/15/7/18 Tran Hung Dao street, Quy Nhon Ward, Gia Lai province | 0   |                        | Little brother |
| 3.6   | Tran Thi Ngoc Thien   |                                     |                                  |  | 808/15/7/18 Tran Hung Dao street, Quy Nhon Ward, Gia Lai province | 0   |                        | Sister in law  |
| 3.7   | Hoang Minh Quan       |                                     |                                  |  | 45/28, Tien Cang street, Rach Dua ward, Ho Chi Minh city          | 0   |                        | Son            |
| 3.8   | Hoang Anh Tuan        |                                     |                                  |  | 45/28, Tien Cang street, Rach Dua ward, Ho Chi Minh city          | 0   |                        | Con            |
| <b>II- Person related to the member of the Executive board:</b> |                       |                                     |                                  |  |   |   |                        |                |

| Order | Full name           | Securities trading account (if any) | Position at the company (if any)                           | ID / Passport number, date of issue and place of issue | Contact address   | Number of shares owned at the end of the period | End of stock ownership | Note                     |
|-------|---------------------|-------------------------------------|--|--|---|---|------------------------|--------------------------|
| 1     | Pham Van Thu        |                                     | Director   |  | 35G, 30/4 street, Tam Thang ward, Ho Chi Minh City        | 0   |                        | As listed in section I.2 |
| 2     | Mai Dinh Bao        |                                     | Deputy Director, authorized person to disclose information |  | 10 Nguyen Van Cu street, Tam Thang ward, Ho Chi Minh City | 0   |                        |                          |
| 2.1   | Duong Thi Diem Thuy |                                     |  |  | 10 Nguyen Van Cu street, Tam Thang ward, Ho Chi Minh City | 0   |                        | Wife                     |
| 2.2   | Mai Duong Diem My   |                                     |  |  | America   | 0   |                        | Daughter                 |
| 2.3   | Mai Diem Phuong     |                                     |  |  | 10 Nguyen Van Cu street, Tam Thang ward, Ho Chi Minh City | 0   |                        | Daughter                 |
| 2.4   | Mai Duong Bao Ngoc  |                                     |  |  | 10 Nguyen Van Cu street, Tam Thang ward, Ho Chi Minh City | 0   |                        | Daughter                 |
| 2.5   | Mai Dinh Xuan       |                                     |  |  | Dong Nai  | 0   |                        | Father                   |
| 2.6   | Nguyen Thi Di       |                                     |  |  | Dong Nai  | 0   |                        | Mother (died)            |

| Order | Full name        | Securities trading account (if any) | Position at the company (if any) | ID / Passport number, date of issue and place of issue | Contact adress  | Number of shares owned at the end of the period | End of stock ownership | Note          |
|-------|------------------|-------------------------------------|----------------------------------|--|---|---|------------------------|---------------|
| 2.7   | Mai Thi Thu      |                                     |                                  |  | Dong Nai  | 0   |                        | Sister        |
| 2.8   | Mai Thi Thu Ha   |                                     |                                  |  | Dong Nai  | 0   |                        | Sister        |
| 2.9   | Mai Dinh Van     |                                     |                                  |  | Dong Nai  | 0   |                        | Sister        |
| 2.1   | Mai Thi Chi Lien |                                     |                                  |  | Dong Nai  | 0   |                        | Sister        |
| 2.11  | Mai Thi Ha Tien  |                                     |                                  |  | America   | 0   |                        | Sister        |
| 2.12  | Mai Phuong Trang |                                     |                                  |  | Dong Nai  | 0   |                        | Sister        |
| 2.13  | Duong Van Nhac   |                                     |                                  |  | America   | 0   |                        | Father in law |
| 2.14  | Nguyen Thi Dam   |                                     |                                  |  | America   | 0   |                        | Father in law |
| 3     | Huynh Dinh Viet  |                                     | Deputy Director                  |  | 60/5/20B, Le Thanh Tong street. Rach Dua ward, Ho Chi Minh city | 0   |                        |               |

| Order | Full name            | Securities trading account (if any) | Position at the company (if any) | ID / Passport number, date of issue and place of issue | Contact address                       | Number of shares owned at the end of the period | End of stock ownership | Note     |
|-------|----------------------|-------------------------------------|----------------------------------|--|---------------------------------------|---|------------------------|----------|
| 3.1   | Dang Thi Vinh        |                                     |                                  |  | "                                     | 0   |                        | Wife     |
| 3.2   | Huynh Dang Minh Quan |                                     |                                  |  | "                                     | 0   |                        | Daughter |
| 3.3   | Huynh Dinh Minh Long |                                     |                                  |  | "                                     | 0   |                        | Son      |
| 3.4   | Huynh Nam            |                                     |                                  |  | Binh Son Commune, Quang Ngai Province | 0   |                        | Father   |
| 3.5   | Vo Thi Lam           |                                     |                                  |  | "                                     | 0   |                        | Mother   |
| 3.6   | Huynh Thi Linh       |                                     |                                  |  | "                                     | 0   |                        | Sister   |
| 3.7   | Huynh Thi Loan       |                                     |                                  |  | "                                     | 0   |                        | Sister   |
| 3.8   | Huynh Dinh Vuong     |                                     |                                  |  | "                                     | 0   |                        | Brother  |

**III- Person related to the member of the Board of Supervisor:**

|     |                   |  |                                 |  |  |   |  |         |
|-----|-------------------|--|---------------------------------|--|--|---|--|---------|
| 1   | Nguyen Thi Phuong |  | Head of the board of supervisor |  | 07, P lot, Luong The Vinh street, Tam Thang ward, Ho Chi Minh city | 0 |  |         |
| 1.1 | Tran Dai Nghia    |  |                                 |  | "  | 0 |  | Husband |

| Order | Full name           | Securities trading account (if any) | Position at the company (if any) | ID / Passport number, date of issue and place of issue | Contact address                                      | Number of shares owned at the end of the period | End of stock ownership | Note     |
|-------|---------------------|-------------------------------------|----------------------------------|--|--|---|------------------------|----------|
| 1.2   | Tran Nguyen Lan Anh |                                     |                                  |  | "  | 0   |                        | Daughter |
| 1.3   | Tran Anh Tuan       |                                     |                                  |  | "  | 0   |                        | Son      |
| 1.4   | Nguyen The Thanh    |                                     |                                  |  | "  | 0   |                        | Father   |
| 1.5   | Nguyen Thi Tai      |                                     |                                  |  | "  | 0   |                        | Mother   |
| 1.6   | Nguyen The Hai      |                                     |                                  |  | "  | 0   |                        | Brother  |
| 1.7   | Nguyen The Hung     |                                     |                                  |  | Group 2, Hamlet 5, Long Thanh, Dong Nai              | 0   |                        | Brother  |
| 1.8   | Nguyen The Bao      |                                     |                                  |  | "  | 0   |                        | Brother  |
| 1.9   | Nguyen The Chung    |                                     |                                  |  | 929/39, 30/4 street, Rach Dua ward, Ho Chi Minh city | 0   |                        | Brother  |

| Order | Full name          | Securities trading account (if any) | Position at the company (if any)  | ID / Passport number, date of issue and place of issue | Contact address                | Number of shares owned at the end of the period | End of stock ownership | Note          |
|-------|--------------------|-------------------------------------|-----------------------------------|--|--------------------------------|---|------------------------|---------------|
| 2     | Vu Thi Cham        |                                     | Member of the board of supervisor |  | C3 Thai Thinh, Dong Da, Ha Noi | 2000  | 0.001                  |               |
| 2.1   | Nguyen Kieu Hung   |                                     |                                   |  | C3 Thai Thinh, Dong Da, Ha Noi | 0   |                        | Husband       |
| 2.2   | Nguyen Vu Tram Anh |                                     |                                   |  | C3 Thai Thinh, Dong Da, Ha Noi | 0   |                        | Daughter      |
| 2.3   | Nguyen Vu Minh Anh |                                     |                                   |  | C3 Thai Thinh, Dong Da, Ha Noi | 0   |                        | Daughter      |
| 2.4   | Vu Thi Thanh       |                                     |                                   |  | Hung Ha, Hung Yen              | 0   |                        | Mother        |
| 2.5   | Vu Thi Luot        |                                     |                                   |  | Hung Ha, Hung Yen              | 0   |                        | Sister        |
| 2.6   | Vu Van Duan        |                                     |                                   |  | Hung Ha, Hung Yen              | 0   |                        | Brother       |
| 2.7   | Dao Thi Kieu       |                                     |                                   |  | Hung Yen city                  | 0   |                        | Mother in law |

| Order | Full name            | Securities trading account (if any) | Position at the company (if any)  | ID / Passport number, date of issue and place of issue | Contact address                  | Number of shares owned at the end of the period | End of stock ownership | Note          |
|-------|----------------------|-------------------------------------|-----------------------------------|--|----------------------------------|---|------------------------|---------------|
| 2.8   | Nguyen Thi Kieu Oanh |                                     |                                   |  | Quang Ninh                       | 0   |                        | Sister in law |
| 3     | Le Trung Can         |                                     | Member of the board of supervisor |  | Dat Do Commune, Ho Chi Minh City | 0   |                        |               |
| 3.1   | Le Van Tu            |                                     |                                   |  | Dat Do Commune, Ho Chi Minh City | 0   |                        | Father        |
| 3.2   | Cao Thi Luong        |                                     |                                   |  | Dat Do Commune, Ho Chi Minh City | 0   |                        | Mother        |
| 3.3   | Mai Van Hiep         |                                     |                                   |  | Dat Do Commune, Ho Chi Minh City | 0   |                        | Father in law |
| 3.4   | Tran Phuong Lan      |                                     |                                   |  | Dat Do Commune, Ho Chi Minh City | 0   |                        | Mother in law |

| Order | Full name           | Securities trading account (if any) | Position at the company (if any) | ID / Passport number, date of issue and place of issue | Contact address                  | Number of shares owned at the end of the period | End of stock ownership | Note          |
|-------|---------------------|-------------------------------------|----------------------------------|--|----------------------------------|---|------------------------|---------------|
| 3.5   | Mai Truc Linh       |                                     |                                  |  | Dat Do Commune, Ho Chi Minh City | 0   |                        | Wife          |
| 3.6   | Le Mai Bao Ngoc     |                                     |                                  |  | Dat Do Commune, Ho Chi Minh City | 0   |                        | Daughter      |
| 3.7   | Le Mai Bao Tran     |                                     |                                  |  | Dat Do Commune, Ho Chi Minh City | 0   |                        | Daughter      |
| 3.8   | Le Huu Quyен        |                                     |                                  |  | Dat Do Commune, Ho Chi Minh City | 0   |                        | Brother       |
| 3.9   | Le Trung Dong       |                                     |                                  |  | Dat Do Commune, Ho Chi Minh City | 0   |                        | Brother       |
| 3.1   | Nguyen Thi Ngoc Han |                                     |                                  |  | Dat Do Commune, Ho Chi Minh City | 0   |                        | Sister in law |

*IV. Person related to the member of the corporate governance officer*

|     |                  |  |                                  |  |  |   |  |      |
|-----|------------------|--|----------------------------------|--|--|---|--|------|
| 1   | Dang Quyet Thang |  | The corporate governance officer |  | 8 Go Cat Residential Area, Hoa Long Ward, Ho Chi Minh City | 0 |  |      |
| 1.1 | Dinh Thi Hue     |  |                                  |  | 8 Go Cat Residential Area, Hoa Long Ward, Ho Chi Minh City | 0 |  | Wife |
| 1.2 | Dang Minh Tuan   |  |                                  |  | 8 Go Cat Residential Area, Hoa Long Ward, Ho Chi Minh City | 0 |  | Son  |

| Order | Full name        | Securities trading account (if any) | Position at the company (if any) | ID / Passport number, date of issue and place of issue | Contact adress                                     | Number of shares owned at the end of the period | End of stock ownership | Note    |
|-------|------------------|-------------------------------------|----------------------------------|--|--|---|------------------------|---------|
| 1.3   | Vo Thi Khang     |                                     |                                  |  | Tam Dong Commune, Nghe An Province                 | 0   |                        | Mother  |
| 1.4   | Dang Thi Thu Anh |                                     |                                  |  | Nghi Loc Commune, Nghe An Province                 | 0   |                        | Sister  |
| 1.5   | Dang Song Hao    |                                     |                                  |  | 09 Dang Van Ngu, Truong Vinh Ward Nghe An province | 0   |                        | Brother |
| 1.6   | Dang Minh Hung   |                                     |                                  |  | Tam Dong Commune, Nghe An Province                 | 0   |                        | Brother |
| 1.7   | Dang Hung Cuong  |                                     |                                  |  | Vung Tau Plaza Apartment, Ho Chi Minh City         | 0   |                        | Brother |

*V. Person related to the member of In charge of finance and accounting*

|     |                |  |   |  |  |   |  |      |
|-----|----------------|--|---|--|--|---|--|------|
| 1   | Dam Quang Hung |  | Head of finance and accounting department |  | 27, Q lot, Luong The Vinh street, Tam Thang ward, Ho Chi Minh city | 0 |  |      |
| 1.1 | Le Thanh Ha    |  |   |  | 27, Q lot, Luong The Vinh street, Tam Thang ward, Ho Chi Minh city | 0 |  | Wife |

| Order | Full name            | Securities trading account (if any) | Position at the company (if any) | ID / Passport number, date of issue and place of issue | Contact adress              | Number of shares owned at the end of the period | End of stock ownership | Note   |
|-------|----------------------|-------------------------------------|----------------------------------|--|-----------------------------|---|------------------------|--------|
| 1.2   | Dam Trung Hieu       |                                     |                                  |  | "                           | 0   |                        | Son    |
| 1.3   | Dam Minh Hien        |                                     |                                  |  | "                           | 0   |                        | Son    |
| 1.4   | Phan Thi Lay         |                                     |                                  |  | Song Lieu Ward - Bac Ninh   | 0   |                        | Mother |
| 1.5   | Dam Thi Khanh Van    |                                     |                                  |  | Nhu Quynh Commune, Hung Yen | 0   |                        | Sister |
| 1.6   | Dam Hong Khanh       |                                     |                                  |  | Song Lieu Ward - Bac Ninh   | 0   |                        | Sister |
| 1.7   | Dam Thi Phung        |                                     |                                  |  | Hanoi                       | 0   |                        | Sister |
| 1.8   | Dam Thi Thanh Phuong |                                     |                                  |  | Long Thanh - Dong Nai       | 0   |                        | Sister |

**APPENDIX 1A**

**TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS**

| No. | Name of organization/ individual                                   | Relationship with the Company | No.* date of issue, place of issue   | Address   | Time of transactions with the Company | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue) | Content, quantity, total value of transaction | Note                              |
|-----|--|-------------------------------|--|---|---------------------------------------|---|---|-----------------------------------|
| 1   | PETRO VIETNAM CONSTRUCTION JOINT STOCK CORPORATION                 | Parent company                | 3500102365, 18/01/2024   | 14th Floor, Vietnam Petroleum Institute Building, No. 167, Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi City | Year 2025                             |   | 31,749,207,767                                | Selling goods, providing services |
| 2   | Petroleum Equipment Assembly & Metal Structure Joint Stock Company | Same parent company           | 3500834094, revised for the 7th time on December 2022, the Department of Planning and Investment of Ba Ria Vung Tau Province | No. 2 Nguyen Huu Canh, Rach Dua Ward, Ho Chi Minh City  | Year 2025                             |   | 8,656,127,898                                 | Selling goods, providing services |
| 3   | Petroleum Industrial & Civil Construction Joint Stock Company      | Same parent company           | 3500834094, revised for the 7th time on December 2022, the Department of Planning and Investment of Ba Ria Vung Tau Province | 35D 30/4 Street, Tam Thang Ward, Ho Chi Minh City   | Year 2025                             |   | 683,968,231                                   | Management costs, other costs     |