

No.: 01/2026/BB-ĐHĐCĐ

Phu Tho, June 20, 2026

**MEETING MINUTES**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS (“AGM”)**

Name of company : SONG HONG ALUMINUM SHALUMI GROUP JOIN STOCK COMPANY (“COMPANY”)  
Stock code : NSH  
Business registration : 2600213532 was issued by the Phu Tho Provincial Department of Finance for the first time on 07/10/2004 and was amended for the number 18<sup>th</sup> time on 16/07/2026  
Head office address : Hong Ha Street, Thanh Mieu Ward, Phu Tho Province  
Telephone : 021 03862644 Fax: 021 03862708  
Time : From 09:00 on June 20, 2026  
Venue : 2<sup>nd</sup> floor hall, Administration Building, Song Hong Aluminum Shalumi Group Joint Stock Company, Hong Ha Street, Thanh Mieu Ward, Phu Tho Province

**A. PARTICIPANTS ATTENDING AGM, THE VALIDITY OF AGM:**

**1. Participants attending the AGM**

- **Shareholders:** All shareholders currently holding shares of the Company as of the record date of May 20, 2026. *(The list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders, as of May 20, 2026, is provided by the Vietnam Securities Depository and Clearing Corporation.)*
- **Members of the Board of Directors, the Board of Supervisors, the Board of Management, and members of the Organizing Committee of the General Meeting.**

**2. The validity of the AGM**

At 09:00 AM, the AGM heard a report by Mr. Nguyen Anh Hao, Member of the Shareholder Eligibility Verification Committee, on the results of the shareholder eligibility verification as follows:

- The total number of shareholders of the Company as of the record date May 20, 2026 for the list of shareholders entitled to attend the AGM is **1,625** shareholders, owning: **20,693,437** shares with voting rights, accounting for **100%** of the total shares with voting rights.

+ The number of shareholders attending the AGM is **56** shareholders, representing ownership rights and authorizations to attend corresponding to **11,520,184** shares, equivalent to **11,520,184** ballots, accounting for **55.670713%** of the total shares with voting rights.

+ The number of shareholders not attending is **1,569** shareholders, representing ownership rights and authorizations to attend corresponding to **9,173,253** shares, accounting for **44,329287%** of the total shares with voting rights.

- According to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17<sup>th</sup>, 2020, and the Charter on the Organization and Operation of the Company, the number of shareholders attending in person and by proxy entitled to participate in the 2025 Annual General Meeting of Shareholders of the Company, as well as the ratio of shares held by the attending shareholders/shareholder representatives, ensure that the General Meeting of Shareholders proceeds in a valid manner.

## **B. MEETING AGENDA:**

### **I. OPENING**

The AGM heard Mr. Luu Duc Giang – the MC, representing the Organizing Committee, deliver the opening speech of the AGM.

### **II. AGM APPROVES THE PRESIDIUM, SECRETARIAT, AND VOTE COUNTING COMMITTEE**

#### **- The Presidium includes:**

- + Mrs. Pham Thi Quynh Thu - Chairwoman of the BOD - Chairwoman of the AGM
- + Mr. Le Van Thang - CEO - Member of the Presidium
- + Mrs. Do Thi Thanh Tung - Deputy General Manager - Member of the Presidium

#### **The results of the voting to elect the personnel of the Presidium:**

- Voting method : Raise voting cards
- Total valid ballots: 11,520,184 ballots : Percentage 100%
- + Total approval ballots: 11,520,184 ballots : Percentage 100%
- + Total disapproval ballots: 0 ballots : Percentage 0%
- + Total abstaining ballots: 0 ballots : Percentage 0%
- Total invalid ballots: 0 ballots : Percentage 0%

Thus, the AGM has adopted this content with a 100% approval rate

#### **- Secretariat:**

- + Mr. Nguyen Anh Hao - Head of Secretariat
- + Ms. Nguyen Thi Thanh Huong - Member

#### **The results of the voting to elect the personnel of the Secretariat:**

- Voting method : Raise voting cards
- Total valid ballots: 11,520,184 ballots : Percentage 100%
- + Total approval ballots: 11,520,184 ballots : Percentage 100%
- + Total disapproval ballots: 0 ballots : Percentage 0%
- + Total abstaining ballots: 0 ballots : Percentage 0%
- Total invalid ballots: 0 ballots : Percentage 0%

Thus, the AGM has adopted this content with a 100% approval rate

**- Vote Counting Committee includes:**

- + Mr. Nguyen Duy Minh - Head of the Committee
- + Mr. Tran Giang Nam - Member of the Committee
- + Mr. Bùi Trung Kiên - Member of the Committee

**The results of the voting to elect the personnel of the Vote Counting Committee:**

- *Voting method* : Raise voting cards
- *Total valid ballots: 11,520,184 ballots* : Percentage 100%
- + *Total approval ballots: 11,520,184 ballots* : Percentage 100%
- + *Total disapproval ballots: 0 ballots* : Percentage 0%
- + *Total abstaining ballots: 0 ballots* : Percentage 0%
- *Total invalid ballots: 0 ballots* : Percentage 0%

Thus, the AGM has adopted this content with a 100% approval rate

**III. AGM APPROVES THE MEETING AGENDA AND THE WORKING AND VOTING REGULATIONS**

The General Meeting heard Mr. Luu Duc Giang present the agenda of the General Meeting and the Rules of Procedure and Voting of the General Meeting for approval by the Shareholders' General Meeting.

**❖ The AGM votes to approve the Meeting Agenda:**

- *Voting method* : Raise voting cards
- *Total valid ballots: 11,520,184 ballots* : Percentage 100%
- + *Total approval ballots: 11,520,184 ballots* : Percentage 100%
- + *Total disapproval ballots: 0 ballots* : Percentage 0%
- + *Total abstaining ballots: 0 ballots* : Percentage 0%
- *Total invalid ballots: 0 ballots* : Percentage 0%

Thus, the AGM has adopted this content with a 100% approval rate

**❖ The AGM votes to approve the Working and Voting Regulations of the 2026 Annual General Meeting of Shareholders:**

- *Voting method* : Raise voting cards
- *Total valid ballots: 11,520,184 ballots* : Percentage 100%
- + *Total approval ballots: 11,520,184 ballots* : Percentage 100%
- + *Total disapproval ballots: 0 ballots* : Percentage 0%
- + *Total abstaining ballots: 0 ballots* : Percentage 0%
- *Total invalid ballots: 0 ballots* : Percentage 0%

Thus, the AGM has adopted the approve the Working and Voting Regulations of the 2026 Annual General Meeting of Shareholders with a 100% approval rate.

**IV. REPORTS AND PROPOSALS AT THE AGM**

**1. Mrs. Pham Thi Quynh Thu – Chairwoman of the BOD, Chairman of the AGM presents the following content:**

- Report on the activities and supervision of the Board of Directors in 2025 and the plan for 2026.

**2. Mrs. Nguyen Thi Thanh Huong – Head of the Supervisory Board present the contents:**

- The Board of Supervisors' Report submitted to the 2026 Annual General Meeting of Shareholders.

- Proposal regarding the authorization for the Board of Directors to select an auditing company for the 2026 Financial Statements.

**3. Mr. Le Van Thang - Board of Directors - General Director presented the contents:**

- The Report of the General Director at the 2026 Annual General Meeting of Shareholders;

- Proposal regarding the approval of the audited 2025 Financial Statements.

**4. Mrs. Do Thi Thanh Tung – The Deputy General Director presented the report outlining the contents:**

- Proposal regarding the approval of the remuneration for the Board of Directors, Board of Supervisors and Secretary of the Board of Directors;

- Proposal regarding the approval of the profit distribution and fund allocation plan;

- Proposal for amending and supplementing the Company's Charter of Organization and Operation.

- Proposal to dismiss a member of the Board of Directors for the remainder of the 2025-2030 term.

## **V. DISCUSSION AND VOTING**

### **1. Discussion**

A shareholder with stock code NSH.001182 asked:

- Global aluminum prices are currently returning to their 2021–2022 peak—will this help increase the Company's profits?

- How many showrooms does the Company plan to open? How many showrooms does the Company currently have, and are they operating effectively?

Mr. Le Van Thang – Member of the Presidium – replied:

Global raw material prices fluctuate constantly and are unstable on a daily basis, occasionally reaching peaks; however, the market offers a wide range of extruded aluminum products serving various aluminum industries. If prices remain stable without unusual fluctuations, the company can generate steady profits; when prices peak, there is no competitive advantage—the higher the price, the harder it is to sell, and competition intensifies.

Once the company establishes a showroom to promote development, it transfers management to its long-standing customers. The company currently operates showrooms in Hanoi, Ha Nam, Lao Cai, and Phu Quoc; all other showrooms are operated under authorization.

2. After the discussion concluded, the Chairwoman requested that the shareholders cast their votes on the reports and proposals presented at the General Meeting by completing the ballots and placing them into the designated ballot box.

## VII. BREAK TIME

## VIII. VOTE COUNTING RESULTS

Mr. Nguyen Duy Minh - Head of the Vote Counting Committee presented the Report on the results of the ballot counting with the results as follows:

- Content 01:** Approval of the Report on the activities and supervision of the Board of Directors in 2025 and the plan for 2026 No. 01/2026/BC-HĐQT dated 27/05/2026 with the following main contents:

✓ Approved the 2026 business plan with the following specific key targets:

| No. | Indicators                         | Unit         | Value |
|-----|------------------------------------|--------------|-------|
| 1   | Net revenue                        | VND billion  | 1,280 |
| 2   | Profit after enterprise income tax | VND billion  | 9.2   |
| 3   | Average income/person/month        | VND thousand | 10.5  |
| 4   | Dividend Yield /Charter capital    | %            | 3.5   |

### Voting results:

- Voting method : Ballots

- Total valid ballots: 11,514,234 ballots : Percentage 99.948352%

+ Total approval ballots: 11,509,682 ballots : Percentage 99.908838%

+ Total disapproval ballots: 0 ballots : Percentage 0%

+ Total abstaining ballots: 4,552 ballots : Percentage 0.039513%

- Total invalid ballots: 5,950 ballots : Percentage 0.051648%

Thus, the General Meeting has adopted this content with a 99.908838% approval rate.

- Content 02:** Approval of the Supervisory Board's Report submitted to the 2026 Annual General Meeting of Shareholders No. 03/2026/BC-BKS dated 27/05/2026.

### Voting results:

- Voting method : Ballots

- Total valid ballots: 11,514,234 ballots : Percentage 99.948352%

+ Total approval ballots: 11,509,682 ballots : Percentage 99.908838%

+ Total disapproval ballots: 0 ballots : Percentage 0%

+ Total abstaining ballots: 4,552 ballots : Percentage 0.039513%

- Total invalid ballots: 5,950 ballots : Percentage 0.051648%

Thus, the General Meeting has adopted this content with a 99.908838% approval rate.

- Content 03:** Approval of the Report of the Board of Management at the 2026 Annual General Meeting of Shareholders No. 02/2026/BC-BTGD dated 27/05/2026.

Voting results:

- Voting method : Ballots
- Total valid ballots: 11,514,234 ballots : Percentage 99.948352%
- + Total approval ballots: 11,509,682 ballots : Percentage 99.908838%
- + Total disapproval ballots: 0 ballots : Percentage 0%
- + Total abstaining ballots: 4,552 ballots : Percentage 0.039513%
- Total invalid ballots: 5,950 ballots : Percentage 0.051648%

Thus, the General Meeting has adopted this content with a 99.908838% approval rate.

4. **Content 04:** Approval of the audited 2025 Financial Statements according to the proposal No. 04/2026/ĐHĐCĐ-NSH dated 27/05/2026 with the following basic indicators:

| No. | Indicators                           | 31/12/2025 (VND)  |
|-----|--------------------------------------|-------------------|
| 1   | Total assets                         | 932,121,459,860   |
| 2   | Liabilities                          | 690,847,979,627   |
| 3   | Owner's equity                       | 241,273,480,233   |
| 4   | Net revenue                          | 1,145,736,202,805 |
| 5   | Net profit from operating activities | 4,024,439,200     |
| 6   | Profit after enterprise income tax   | 3,486,974,695     |

Voting results:

- Voting method : Ballots
- Total valid ballots: 11,514,234 ballots : Percentage 99.948352%
- + Total approval ballots: 11,509,682 ballots : Percentage 99.908838%
- + Total disapproval ballots: 0 ballots : Percentage 0%
- + Total abstaining ballots: 4,552 ballots : Percentage 0.039513%
- Total invalid ballots: 5,950 ballots : Percentage 0.051648%

Thus, the General Meeting has adopted this content with a 99.908838% approval rate.

5. **Content 05:** Approval of the remuneration of the Board of Directors, the Supervisory Board and the Secretary of the Board of Directors according to the proposal No. 05/2026/ĐHĐCĐ-NSH dated 27/05/2026, specifically as follows:

- Approved 2025 remuneration settlement of the Board of Directors, Board of Supervisors, and Secretary of the Board of Directors:

| No. | Position    | Month | Remuneration level VND/person/month | Number of person | Total of 12 months (VND) |
|-----|-------------|-------|-------------------------------------|------------------|--------------------------|
| 1   | BOD members | 12    | 2,000,000                           | 05               | 120,000,000              |

|              |   |    |           |    |                    |
|--------------|---|----|-----------|----|--------------------|
| 2            | BOS (01 Member of the BOS cum the Secretary of the BOD) | 12 | 1,000,000 | 03 | 36,000,000         |
| <b>Total</b> |   |    |           |    | <b>156,000,000</b> |

- Approved the remuneration plan of the Board of Directors, Board of Supervisors, and Secretary of the Board of Directors in 2026:

| No. | Position                                   | Remuneration level (VND/person/month) | Number of members |
|-----|--|---------------------------------------|-------------------|
| 1   | BOD members                                | 2,000,000                             | 05                |
| 2   | BOS members                                | 1,000,000                             | 03                |
| 3   | Secretary of the BOD cum Member of the BOS | 1,000,000                             | 01                |

Voting results:

- Voting method : Ballots
- Total valid ballots: 11,514,234 ballots : Percentage 99.948352%
- + Total approval ballots: 11,509,682 ballots : Percentage 99.908838%
- + Total disapproval ballots: 0 ballots : Percentage 0%
- + Total abstaining ballots: 4,552 ballots : Percentage 0.039513%
- Total invalid ballots: 5,950 ballots : Percentage 0.051648%

Thus, the General Meeting has adopted this content with a 99.908838% approval rate

- 6. Content 06:** Approval of the profit distribution plan and funds allocation according to the proposal No. 06/2026/ĐHĐCĐ-NSH dated 27/05/2026 as follows:

| Indicators   | Value (VND)          |
|--|----------------------|
| <b>1. Profit after tax in 2024:</b>                        | <b>3,486,974,695</b> |
| <b>2. The planned profit distribution is as follows:</b>   |                      |
| + Deduction for Development Investment Fund                | 1,000,000,000        |
| + Deduction for Financial Reserve Fund                     | 417,630,995          |
| + Deduction for Welfare Reward Fund                        |                      |
| + Dividends to shareholders                                | 2,069,343,700        |
| <b>3. Remaining undistributed profit after allocation:</b> | <b>0</b>             |

Voting results:

- Voting method : Ballots
- Total valid ballots: 11,514,234 ballots : Percentage 99.948352%
- + Total approval ballots: 11,514,234 ballots : Percentage 99.948352%
- + Total disapproval ballots: 0 ballots : Percentage 0%

- + Total abstaining ballots: 0 ballots : Percentage 0%
- Total invalid ballots: 5,950 ballots : Percentage 0.051648%

Thus, the General Meeting has adopted this content with a 99.948352% approval rate

- 7. Content 07:** Approval of the proposal on authorizing the Board of Directors to select an auditing company for the 2026 Financial Statements according to the proposal No. 07/2026/ĐHĐCĐ-NSH dated 27/05/2026.

The General Meeting of Shareholders approved the authorization for the Company's Board of Directors to select an audit unit for the Company's 2026 Financial Statements and assigned the Company's General Director to sign an audit service contract with the selected auditing company.

Voting results:

- Voting method : Ballots
- Total valid ballots: 11,514,234 ballots : Percentage 99.948352%
- + Total approval ballots: 11,509,682 ballots : Percentage 99.908838%
- + Total disapproval ballots: 0 ballots : Percentage 0%
- + Total abstaining ballots: 4,552 ballots : Percentage 0.039513%
- Total invalid ballots: 5,950 ballots : Percentage 0.051648%

Thus, the General Meeting has adopted this content with a 99.908838% approval rate

- 8. Content 08:** Approval of the proposal on revising the Charter of Organization and Operation of the Company according to the proposal No. 08/2026/HĐQT-NSH dated 27/05/2026.

Voting results:

- Voting method : Ballots
- Total valid ballots: 11,514,234 ballots : Percentage 99.948352%
- + Total approval ballots: 11,509,682 ballots : Percentage 99.908838%
- + Total disapproval ballots: 0 ballots : Percentage 0%
- + Total abstaining ballots: 4,552 ballots : Percentage 0.039513%
- Total invalid ballots: 5,950 ballots : Percentage 0.051648%

Thus, the General Meeting has adopted this content with a 99.908838% approval rate

- 9. Content 09:** Approval of the removal of member of the Board of Directors for the remaining period of the term 2025-2030 according to the proposal No. 09/2026/HĐQT-NSH dated 27/05/2026.

- Approved the removal of Mr. Nguyen Minh Ke from the position of member of the BOD of the Company for the term 2025-2030.
- Approved the number of members of the BOD for the remaining period of the term 2025 – 2030 is 04 members.

Voting results:

- Voting method : Ballots

- Total valid ballots: 11,514,234 ballots : Percentage 99.948352%
- + Total approval ballots: 11,509,682 ballots : Percentage 99.908838%
- + Total disapproval ballots: 0 ballots : Percentage 0%
- + Total abstaining ballots: 4,552 ballots : Percentage 0.039513%
- Total invalid ballots: 5,950 ballots : Percentage 0.051648%

Thus, the General Meeting has adopted this content with a 99.908838% approval rate.

**X. APPROVAL OF THE MEETING MINUTES AND RESOLUTIONS OF THE GENERAL MEETING**

Mr. Nguyen Anh Hao - Head of the Secretariat of the Annual General Meeting of Shareholders read the full text of the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders for the AGM to vote and approve.

Voting results:

- Voting method : Ballots
- Total valid ballots: 11,520,184 ballots : Percentage 100%
- + Total approval ballots: 11,520,184 ballots : Percentage 100%
- + Total disapproval ballots: 0 ballots : Percentage 0%
- + Total abstaining ballots: 0 ballots : Percentage 0%
- Total invalid ballots: 0 ballots : Percentage 0%

Thus, the General Meeting has adopted Meeting Minutes and Resolutions of the General Meeting with a 100% approval rate.

**C. CLOSING**

Mr. Le Van Thang - a member of the Presidium of the AGM delivered the closing remarks of the meeting.

The 2026 Annual General Meeting of Shareholders of Song Hong Aluminum Shalumi Group Joint Stock Company concluded at 11h:50 on the same day ./.

**THE PRESIDIUM**

**MEMBER**



**Le Van Thang**

**MEMBER**



**Do Thi Thanh Tung**

**CHAIRWOMAN**



**Pham Thi Quynh Thu**

**SECRETARIAT**

**MEMBER**



**Nguyen Thi Thanh Huong**

**HEAD OF SECRETARIAT**



**Nguyen Anh Hao**