

No.: 01./2026/NQ-ĐHĐCĐ

Phu Tho, June 20, 2026

**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
SONG HONG ALUMINUM SHALUMI GROUP JOINT STOCK
COMPANY**

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Charter of Organization and Operation of Song Hong Aluminum Shalumi Group Joint Stock Company;
- Minutes of the 2026 Annual General Meeting of Shareholders of Song Hong Aluminum Shalumi Group Joint Stock Company No./2026/BB-ĐHĐCĐ dated June 20, 2026.

RESOLUTION

Article 1. General Meeting of Shareholders (“GMS”) Song Hong Aluminum Shalumi Group Joint Stock Company (“Company”) voted to approve the following Resolutions:

- Resolution 01:** Approval of the Report on the activities and supervision of the Board of Directors in 2025 and the plan for 2026 No. 01/2026/BC-HĐQT dated 27/05/2026 with the following main contents:

- **Approved the 2026 business plan with the following specific key targets:**

No.	Indicators	Unit	Value
1	Net revenue	VND billion	1,280
2	Profit after enterprise income tax	VND billion	9.2
3	Average income/person/month	VND million	10.5
4	Dividend Yield /Charter capital	%	3.5

- Resolution 02:** Approval of the Supervisory Board's Report submitted to the 2026 Annual General Meeting of Shareholders No. 03/2026/BC-BKS dated 27/05/2026.
- Resolution 03:** Approval of the Report of the Board of Management at the 2026 Annual General Meeting of Shareholders No. 02/2026/BC-BTGĐ dated 27/05/2026.
- Resolution 04:** Approval of the audited 2025 Financial Statements according to the proposal No. 04/2026/ĐHĐCĐ-NSH dated 27/05/2026 with the following basic indicators:

No.	Indicators	31/12/2025 (VND)
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No.	Indicators	31/12/2025 (VND)
1	Total assets	932,121,459,860
2	Liabilities	690,847,979,627
3	Owner's equity	241,273,480,233
4	Net revenue	1,145,736,202,805
5	Net profit from operating activities	4,024,439,200
6	Profit after enterprise income tax	3,486,974,695

5. **Resolution 05:** Approval of the remuneration of the Board of Directors, the Supervisory Board and the Secretary of the Board of Directors according to the proposal No. 05/2026/ĐHĐCĐ-NSH dated 27/05/2026, specifically as follows:

- Approved 2025 remuneration settlement of the Board of Directors, Supervisory Board, and Secretary of the Board of Directors:

No.	Position	Month	Remuneration level (VND/person/month)	Number of person	Total of 12 months (VND)
1	BOD members	12	2,000,000	5	120,000,000
2.	BOS (01 Member of the BOS cum Secretary of the BOD)	12	1,000,000	03	36,000,000
Total					156,000,000

- Approved the remuneration plan of the Board of Directors, Supervisory Board, and Secretary of the Board of Directors in 2026

No.	Position	Remuneration level (VND/person/month)	Number of members
1	BOD members	2,000,000	05
2	BOS members	1,000,000	03
3.	Secretary of the BOD	1,000,000	01

6. **Resolution 06:** Approval of the profit distribution plan and funds allocation according to the proposal No. 06/2026/ĐHĐCĐ-NSH dated 27/05/2026 as follows:

Indicators	Value (VND)
1. Profit after tax in 2025:	3,486,974,695
2. The planned profit distribution is as follows:	
+ Deduction for Development Investment Fund	1,000,000,000

+ Deduction for Financial Reserve Fund	417,630,995
+ Deduction for Welfare Reward Fund	
+ Dividends to shareholders 100VND/1share (1%)	2,069,343,700
3. Remaining undistributed profit after allocation:	0

7. Resolution 07: Approval of the proposal on authorizing the Board of Directors to select an auditing company for the 2026 Financial Statements according to the proposal No. 07/2026/ĐHĐCĐ-NSH dated 27/05/2026.

The General Meeting of Shareholders approved the authorization for the Company's Board of Directors to select an audit unit for the Company's 2026 Financial Statements and assigned the Company's General Director to sign an audit service contract with the selected auditing company.

8. Resolution 08: Approval of the proposal on revising the Charter of Organization and Operation of the Company according to the proposal No. 08/2026/HĐQT-NSH dated 27/05/2026.

9. Resolution 09: Approval of the removal of member of the Board of Directors for the remaining period of the term 2025-2030 according to the proposal No. 09/2026/HĐQT-NSH dated 27/05/2026.

- Approved the removal of Mr. Nguyen Minh Ke from the position of member of the BOD of the Company for the term 2025-2030.
- Approved the number of members of the BOD for the remaining period of the term 2025 – 2030 is 04 members.

Article 2: This Resolution takes effect from the date of signing. Shareholders, Board of Directors, Supervisory Board, Board of Management, Heads and Deputy Heads of departments and units under the Company and related individuals are responsible for implementing this Resolution./.

Recipients:

- Shareholders (to implement);
- BOD, BOS (to acknowledge and follow);
- Board of Management (to implement);
- Archived: Office, Filing;

**O.B/ GENERAL MEETING OF
SHAREHOLDERS
CHAIRWOMAN**



PHAM THI QUYNH THU

